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Should the BBC  
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# FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY, NOVEMBER 19, 1993

## Superdrug may appeal to Brussels on perfume supply

UK discount drugstore chain Superdrug threatened to take its case to the European Commission to force the company's competitors to supply it. A Monopolies and Mergers Commission report said that although a "complex monopoly" existed among the perfume houses, it did not operate against the public interest. Page 16; A sweet victory, Page 15; Editorial Comment, Page 15

**Rouble zone crisis:** The collapse of the rouble zone could save Russia more than \$15bn a year but push many other ex-Soviet republics deeper into economic crisis - possibly provoking political unrest - the IMF and World Bank said. Page 16; EU boost for Yeltsin, Page 2

**Volvo holds rights issue talks:** Volvo, the Swedish motor group, is sounding out shareholders over a big rights issue in case merger plans with France's Renault collapse. Page 17

**Sinn Féin president refused entry to US:** President Bill Clinton has barred the latest attempt by Sinn Féin president Gerry Adams to enter the US on the grounds of his alleged involvement with the IRA. The White House confirmed the decision even though Mr Adams' declared reason for the trip was to explain a peace initiative with SDLP leader John Hume. Page 8

**Opinion swings behind Maastricht:** A poll has found a rise in support for the North American Free Trade Agreement, boosting hopes of supporters before Wednesday's Congress vote. Page 4

**Royal Dutch/Shell rises 8%:** Anglo-Dutch oil group Royal Dutch/Shell reported profits up 8 per cent to \$661m for the third quarter in a performance marred by higher restructuring costs in its troubled chemical division. Page 17

**Call for EU innovations:** Executives from leading European industrial groups called for more co-operation between governments, the European Commission, scientists and industry to fight technological competition from Japan and the US. Page 2

**Poly Peck man questioned:** Michael Jordan, administrator to collapsed Poly Peck International, was questioned at the Bournemouth prosecutor's office over allegations of bribery made by PPT's former chairman Asif Nadir. Page 7

**French road crash kills 15:** A committee of inquiry is to investigate an accident on the Paris-to-Bordeaux motorway in which at least 15 people were burnt to death and 47 injured when a French tanker caught fire, engulfing dozens of cars in flames. Picture, Page 3

**Protest at 'super' voting rights:** Australian fund managers supported the principle of one-share one-vote in a debate provoked by Rupert Murdoch's desire to introduce "super shares", with multiple voting rights, at News Corporation. Page 17

**UN toughens Libyan sanctions:** The UN Security Council imposed new sanctions against Libya for refusing to surrender two suspects accused of the 1988 bombing of a Pan Am airliner over Lockerbie, Scotland. Page 1

**Argentina to sign nuclear treaty:** Argentina's congress ratified the 1987 Tlatelolco Treaty banning nuclear weapons from Latin America. Page 5; Benefits of deregulation, Page 6

**China debates austerity:** China's debate over curbs on an overheating economy surfaced in the official press with a defence of the austerity-reform programme by a deputy governor of the People's Bank. Page 6

## Japanese magnate held in corruption probe

By Robert Thomson in Tokyo

MR RYOEI SAITO, the magnate who led Japan's charge into world art markets and jokingly said that he wanted to be buried with his Van Gogh and his Renoir, was kept last night after his arrest as part of a crackdown on political corruption.

The arrest of Mr Saito, 77, honorary chairman of Daishowa Paper, the country's second largest paper manufacturer, follows allegations that he authorised a ¥100m (\$934,000) payment

to a provincial governor who approved the development of a Daishowa-linked golf course and housing complex.

During 1990, Mr Saito boosted art prices by paying \$160.6m for a Renoir café scene and Van Gogh's Portrait of Dr Gachet. He then bought a version of Rodin's "The Thinker" statue for ¥1.5bn.

His family has links far beyond the paper industry. His brother Shigeyoshi, former governor of Shizuoka, south of Tokyo, is married to a Toyota, of Toyota Motor fame, while a son, Toshit-

sugu, is an MP for the opposition Liberal Democratic party. But Ryoei Saito is lord of the clan, and his detention, along with that of Daishowa's vice-chairman, Mr Taira Kiyosawa, raises doubt about the future of the company and has stirred fears over who will be the next to fall in the public prosecutors' drive against corruption.

Up to now, executives at five large construction companies have been arrested, along with a few local politicians. Mr Ichiro Ozawa, the former LDP powerbroker at the centre of the gov-

erning coalition, is under pressure to give evidence in parliament about a ¥5m donation from a contractor.

The allegations against Mr Saito involve ¥100m paid to Mr Shontaro Honma, the former governor of Miyagi, north of Tokyo, who said in 1991 that exceptions should be made to planning regulations which had blocked the construction of the Natori Greenport golf course and housing complex.

Mr Saito has come back from the brink in the past, having been forced to relinquish control of his company in

1982 to Sumitomo Bank, after accumulating an unsustainable ¥500bn debt. Four years later, Mr Saito, bitter that the restructuring included the sale of cherished paintings, severed links with Sumitomo and returned to the helm.

He has insisted that recent art acquisitions will not be sold, even though Daishowa is again being restructured. The company's health has been undermined by Mr Saito's ambitious expansion of paper production capacity and by the diversification into golf course development.

## Moody's debt rating review

# Crisis at Euro Disney deepens as shares slide

By John Riddling in Paris, Martin Dickson in New York and Our Financial Staff in London

SHARES IN Euro Disney plunged further yesterday, losing more than 15 per cent of their value on the London stock market as investors displayed increasing anxiety about the crisis at the theme-park operator.

Yesterday's falls followed a similar decline on Wednesday when the company announced it had lost FF5.3bn (\$810m) in its first full year of operation.

The losses, largely the result of exceptional charges, raised fears that the EuroDisneyland theme park in the eastern outskirts of Paris would be unable to survive without a refinancing deal with its shareholders and banks.

The continued decline in the share price, which closed yesterday at 36p down 6p, will complicate plans for a rights issue, seen as one of the most plausible options in a capital restructuring. "At the current share price they would need something like a one-for-one issue to raise the necessary funds," said Mrs Rebecca Wilmington-Ingram, hotels and leisure analyst at Morgan Stanley.

Moody's Investors Service, the credit information agency, announced it had placed the long-term debt ratings of Walt Disney, the US entertainment group which owns 49 per cent of the European leisure company,

under review for a possible downgrade. It said this was prompted by concern that the acceleration of losses at Euro Disney could result in deterioration of debt protection measurements for Walt Disney bondholders.

Moody's currently rates Disney's senior unsecured notes at Aaa. Moody's said Walt Disney might inject significant extra funds into Euro Disney to preserve its image and trademark, which could result in an increase in the company's risk profile.

Financial restructuring plans are starting to be negotiated between Euro Disney, its bankers, and Walt Disney. The talks are likely to turn into a test of nerve as Euro Disney's bankers press Walt Disney to inject fresh capital into Euro Disney in return for subscribing to a share issue or renegotiating the terms of their loans.

About 60 banks are owed some FF2.1bn by Euro Disney. The biggest lenders are French, including the Caisse des Dépôts, the state investment institution, Banque Nationale de Paris and Banque Indosuez.

Also involved in arranging EuroDisney's syndicated loans are Citibank, Deutsche Bank, JP Morgan and LCB of Japan. Three UK banks, National West-

Continued on Page 16  
Walt Disney's historical vision, Page 19  
London stocks, Page 27



Bill Clinton, battling to secure enough votes for passage of the North American Free Trade Agreement, walks to a press conference in the White House. Mr Clinton is thought to be about 20 votes short of a majority in next week's vote. Clinton bars Adams, Page 8. Picture AP

## Kohl stands firm on European unity

By Quentin Peel in Bonn

CHANCELLOR Helmut Kohl restated yesterday his commitment to the goal of European unity, and rejected any revival of nationalism in Germany.

His speech to the German parliament was an unequivocal rebuke to Mr Edmund Stoiber, the Bavarian prime minister and his political ally.

In an effort to stem popular scepticism about European integration, he said: "For Germany, there is no alternative to European unity. Securing and continuing the task of European unification concerns the very fate of this country, but above all of our country."

He warned that if the European Union became no more than a "glorified free trade zone" as Lady Thatcher, the former British prime minister, wanted it to be, "it will not last long into the

next century." It was essential to complete the political underpinning of the union, if the "evil spirits of the past" were to be kept under control.

His words won support from a great majority of the Bundestag, in a hastily arranged debate on the future of Europe and the outcome of the last European summit.

Yet Mr Stoiber, the political strongman of the conservative, Bavaria-based Christian Social Union, the sister party of Mr Kohl's Christian Democratic Union in the ruling coalition, sat unrepentant.

As speaker after speaker from the government benches, and from the opposition Social Democratic party (SPD), denounced his views, he said: "I stand before you condemned of high treason." Accusing his fellow politicians of suffering too long from guilt over their national identity, he declared: "We do not want a European nation in the place of nation states."

Even before yesterday's debate, Mr Rudolf Scharping, the leader of the SPD, had pledged his support for Mr Kohl's European commitment, in a remarkable demonstration of cross-party solidarity.

Mr Klaus Kinkel, the foreign minister and leader of the Free Democratic Party, had warned that all his fellow ministers in the European Union were shaken and dismayed by Mr Stoiber's views. European union did not mean that Bavarians would lose their identity, he said.

Steelmakers outraged, Page 3

## Tunnel link faces delay over plans for private involvement

By Charles Batchelor and Roland Rudd in London

THE £2.6bn Channel tunnel rail link is to suffer a further delay as a result of the UK's public spending squeeze and a decision announced yesterday to involve private sector companies from the outset.

Mr John MacGregor, transport secretary, announced plans to bring the private sector into the project before legislation goes through parliament despite fears that this would delay completion of the link until at least 2002.

The decision to involve private sector companies at a very early stage will allow them to influence the design of the project. But it goes against advice from Union Railways, the company which has been developing the link, which wanted the political uncertainties out of the way before involving the private sector.

Trafalgar House, the construction group, said it welcomed the chance to become involved in the project at an early stage.

although the way in which risk was shared between the public and private sectors would determine private sector interest.

The company has revived its Eurotunnel subsidiary, a joint venture with BICC and General Electric Company, to look at this and other rail projects.

In an attempt to improve the appeal of the project, the government said it would include European Passenger Services, the company which will operate international trains between London Waterloo, Paris and Brussels, in the project. This would give a stream of revenue during construction.

Companies which want to join a consortium to build the link will be invited in January to pre-qualify, and the tender documents will be sent out in the spring. Hill Samuel, the merchant bank which is advising the government, had met "a great deal of interest," Mr MacGregor said.

The timetable announced by Mr MacGregor yesterday indicates a further slippage in the

legislative and construction programme. A final decision on the route will not be taken until early next year - December had earlier been suggested as the deadline - and work preparing a hybrid bill will take at least until the autumn of 1994 and possibly into 1995.

Getting the bill through parliament is expected to take 18 months and construction work is then expected to take another five years, suggesting 2002 as the earliest date for the opening.

Private companies will be asked to bid for the amount of government money they require, although the government is limited by the Channel tunnel legislation to helping to finance parts of the project which contribute to domestic rail services.

Mr John Noulton, public affairs director for Eurotunnel, said: "There is a very disappointing lack of urgency in getting legislation in place to authorise the rail link."

"Mr Levi, I am afraid that we will not be investing in your little blue jeans business. We cannot believe that anyone is going to follow a trend set by a bunch of cowboys."

Having the capital to back a big idea is only half the secret. Having the vision to spot one is the other half.

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STOCK MARKET INDICES		STERLING	
FT-SE 100	3,089.7 (+1.2)	New York last night	1,479.5
Yield	3.32	London	1,478.5 (1.478)
FT-SE Eurotrack 100	1,335.92 (+1.02)	DM	2.5 (2.4975)
FT-A All-Share	1,529.21 (+0.07)	FF	87.225 (8.708)
Nikkei	16,198.92 (+36.81)	Sfr	2.2125 (2.2125)
New York last night	1,479.5 (+1.13)	Y	157.5 (158.25)
Dow Jones Ind. Ave.	2,675.26 (+1.13)	£ Index	86.5 (86.4)
S&P Composite	484.85 (+1.13)		
US RATES (closed)		DOLLAR	
Federal Funds	(2.75%)	New York last night	1,479.5
3-mo Treas. Bids Yld	(3.18%)	DM	1,479.5
Long Bond	(100.2)	FF	87.225
Yield	(6.303%)	Sfr	2.2125
LONDON MONEY		Y	157.5
3-mo Interbank	5.11% (5.11%)	£ Index	86.5
Life long gilts future - Dec 1993 (Dec 1993)	11.13% (11.13%)		
NORTH SEA OIL (Argus)			
Brent 15-day (dec)	\$15.7 (15.58)		
Gold			
New York Comex (Dec)	\$376.4 (377.4)		
London	\$376.25 (376.75)		
Asahi	\$40.0	Osaka	\$40.0
Bahrain	\$41.250	Hang Kong	\$41.250
Bombay	\$41.250	Manila	\$41.250
Buenos Aires	\$41.250	Medan	\$41.250
Cebu	\$41.250	Seoul	\$41.250
Dhaka	\$41.250	Singapore	\$41.250
Hong Kong	\$41.250	Taipei	\$41.250
India	\$41.250	Tokyo	\$41.250
Indonesia	\$41.250	Yokohama	\$41.250
Japan	\$41.250		
Kuala Lumpur	\$41.250		
London	\$41.250		
Manila	\$41.250		
Medan	\$41.250		
Seoul	\$41.250		
Singapore	\$41.250		
Taipei	\$41.250		
Tokyo	\$41.250		
Yokohama	\$41.250		



## NEWS: EUROPE

# Pöhl breaks silence about Maastricht

## EU provides Yeltsin with pre-poll boost

By David Marsh, European Editor

MR Karl Otto Pöhl, who resigned after 11 years as president of the German Bundesbank two years ago, has broken his silence and has spoken out about "defects" in the Maastricht treaty on European union.

In two lectures this week at the London School of Economics, the man who was once Europe's best known central banker and is now part-time chairman of the well-capitalised Cologne-based Sal Oppenheim private bank.

Left a 500-strong audience in no doubt of his scepticism about the likely impact of the European Monetary Institute. The EMI is being set up in Frankfurt next year to supervise the next stage of the planned move to European economic and monetary union (EMU).

He risked inflaming old wounds with Chancellor Helmut Kohl, with whom relations have soured because of Mr Pöhl's criticism in 1990-91 of the financing of German reunification.

Mr Pöhl said mistakes over introducing the D-Mark into eastern Germany were partly

to blame for German budgetary imbalances which have caused the Bundesbank to maintain tight money. This had worsened the European recession, and made EMU prospects "much less favourable".

Mr Pöhl referred defiantly to his celebrated remarks in March 1991 that the aftermath of German monetary union had been "a disaster". The controversy stirred by these comments helped lead to his resignation, and rankles still with Mr Kohl. "The Chancellor did not like the remark. But it was not wrong," Mr Pöhl said.

Although he took care not to criticise directly Mr Kohl or the present Bundesbank leadership, Mr Pöhl took issue with the central bank's reliance on monetary targets to guide interest rate policy. "Money supply figures should be used with caution," he said.

On the next stage of EMU, Mr Pöhl damped some European politicians' hopes that the EMI would have a role in monetary decision-making. "You must always be aware that the EMI will have no decision-making powers. This is something the Bundesbank will always insist on. The Bundesbank is not ready to share responsibility with this new institution."

Trying to sound diplomatic, he added: "The creation of the EMI in Frankfurt might appear a rather academic event without much practical relevance. I wouldn't say that. It could be useful in some respects to continue the work of the European committee of central bank governors to develop tools for a common monetary policy. But this could also be carried out by the governors' committee."

Mr Pöhl said the main issue facing Europe was combating unemployment and opening the west to the former eastern bloc. "We can't solve these problems by establishing a monetary institution in Frankfurt."

Because of "hidden unemployment", he said the true figure for unemployment in Germany was between 5m and 6m compared with the official total of 3.5m. "It's the same problem in Spain or France."

Mr Pöhl said the Maastricht treaty dealt more with the past than the future. "I'm not sure whether a treaty which seeks to establish monetary and political union in the west is the right answer to those countries [in central and eastern Europe] who say they are also part of the European community and European culture."

By John Lloyd in Moscow

THE European Union is to provide a showcase for President Boris Yeltsin of Russia in Brussels next month on the eve of the European summit and of his own parliamentary elections.

Mr Jean-Luc Dehaene, the Belgian prime minister and holder of the EU presidency, said last night after meeting Mr Yeltsin in Moscow that he had invited the Russian leader to Brussels on December 9 to sign a declaration of intent preparatory to a signing of the Treaty of Partnership between the EU and Russia, which for technical reasons cannot be signed until the end of December.

The European summit is on December 10 and 11, and the Russian elections are on December 12.

Mr Alexander Shokhin, the Russian deputy premier who has, with Sir Leon Brittan, the Brussels trade commissioner, thrashed through the agreement which was finally approved in principle earlier this week by EC foreign minis-

ters, said that all matters of principle had been settled and all main compromises made. "It now only remains to put these principles into a detailed language," he said.

The Partnership Treaty should usher in a closer political and economic dialogue between the EU and Russia.

Mr Dehaene said that Russian exports to the EU countries were eight times more than to Japan, and 27 times more than to the US, while the member countries contribute 65 per cent of the assistance to Russia. He said that yesterday's visit by himself and Mr Jacques Delors, the Commission president, was the beginning of a series of meetings which would put the dialogue between Russia and the EU on the same footing as between the EU and the US and Japan.

Mr Willy Claes, the Belgian foreign minister, said that they had no doubt that the elections in Russia - to which the EU would send a number of observers - would be free and democratic, and mark a "historic turning point" for the Russian people.



Captured Bosnian Muslim troops being guarded by Serb soldiers north of Sarajevo yesterday

## Sarajevo evacuations resume

By Laura Silber in Belgrade

SERB forces yesterday released two Bosnian government bodyguards, who were abducted from a UN armoured car, prompting Sarajevo authorities to resume the evacuation of Serb civilians from the besieged capital.

UN officials said the two guards from the Bosnian interior ministry, who had been escorting the Roman Catholic Archbishop of Sarajevo but were seized by Serb gunmen and held for

three days, were handed over to UN mediators at Lukavica, the Serbian garrison on the outskirts of Sarajevo.

But while Serb commanders appeared to ease in to UN pressure to free the two men, UN officials yesterday said they continued to block the passage of humanitarian aid to Muslim enclaves designated as UN "safe areas".

Belgrade economists say inflation is running at 0.5 per cent an hour, spurring claims by the government of brighter economic prospects.

If you can't make it to the end of the test, your company may not make it to the end of the decade.

This test poses tough questions about customer service. So does the real-world business environment. That's why Unisys is introducing an answer which can transform your customer service into a competitive advantage: CUSTOMERIZE.

When you CUSTOMERIZE, you put the customer at the heart of your world, rather than the periphery. By embedding customer service objectives within your information strategy, Unisys will help you extend the full capabilities of your enterprise to the points of customer contact - the points where business is won or lost. We'll help enhance your ability to receive information from your customers, and communicate information to them, creating an information flow which leads to bottom-line results. As customer service rises to a

higher level, so will your ability to make new customers, build your relationships with them, and generate revenue.

How to begin? The perfect starting place is our CUSTOMERIZE<sup>SM</sup> assessment. Experienced Unisys business consultants will team with you to evaluate the information flow between you and your customers, identify any barriers to communication, and design technology solutions tied to achievable business goals. We'll commit

### ARE YOU CUSTOMERIZED?

1. Do you have as many customers as you want?

☐ Yes ☐ No

Can a bottom line be too healthy? Of course not. And neither can a growth-oriented company have too many customers. They're the engine that generates revenue.

2. Are your customers as loyal as you want?

☐ Yes ☐ No

It's one thing to gain customers. It's another to keep them. The strength of your business depends largely upon your ability to sustain a relationship with customers.

3. Do you generate as much business from each customer as you want?

☐ Yes ☐ No

A critical component of business growth is increased sales content. To maximize each business opportunity, you need a way to leverage your entire organization - to bring it totally to bear at the point of customer contact.

4. Do you really know what your customers want?

☐ Yes ☐ No

Are you alert to every product your customers could use? Every service that might interest them? Every transaction they're prepared to make? Every sale they'll allow you to follow through? Are you thoroughly plugged into your market?

5. Does your entire organization know what your customers want?

☐ Yes ☐ No

A customer orientation has limited value unless it's embedded in the very heart of an enterprise - at all levels, and at every place that directly or indirectly involves the customer.

6. Is your information strategy focused on helping you hear what customers and markets are trying to tell you?

☐ Yes ☐ No

The next best thing to reading your customers' minds is listening to what they're saying. But unless you're constantly tuned in to customers' signals, you're missing messages that could guide you to greater results for your business.

7. Can your organization respond quickly to what customers and markets are telling you?

☐ Yes ☐ No

When the flow lines of your information system are not within your customers' reach, you won't always sense when opportunity knocks. But even if you do, getting the message is not enough. If you can't reply rapidly to market signals with information, products and services, revenue opportunities are lost.

8. Does your information strategy enable the proactive delivery of information to your customers?

☐ Yes ☐ No

Many business plans underestimate the power of information to build customer relationships. But imagine the advantage of an information technology strategy that transforms information into customer-generating, revenue-generating fuel.

9. Are the full capabilities of your organization accessible to your customers at all your field locations?

☐ Yes ☐ No

An office. A branch. A retail site. To a customer, that's your company. One small part of the whole. Which is why you need to leverage your entire organization by extending its capabilities to each point of customer contact.

10. Does your information strategy reflect the bottom-line importance of customer service?

☐ Yes ☐ No

Business is built on customers. Without them, there is no bottom line. Government is also built on customers, the public. And whether you're in the business of commerce or the business of government, an objective of an information strategy is to provide fundamental then enhanced customer service.

The Bottom Line. If you answered No to any of these questions, you're not yet customerized. But you might well agree that this simple test suggests the enormous advantages of becoming customerized. And as the leader in customerizing business and government, Unisys will work with you to provide the answers you need.

to adopting a vendor-independent approach to the assignment. And we'll apply our industry-

leading expertise at ensuring that an information strategy pays off, not merely shows off.

For more information, fax Graham Roberts on (44) 895 862807. Ask for our CUSTOMERIZE<sup>SM</sup> assessment and discover how we can help your organization earn high marks in an increasingly customer-driven era.

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## Czech inflation near 20%

CZECH consumer prices rose by 1.1 per cent in October bringing the year-on-year inflation rate to 19.9 per cent since October 1992, the Czech Statistical Office reported yesterday, writes Patrick Blum in

Vienna. The strongest increases were recorded for communications and food products. Analysts expect inflation for the whole of 1993 to overshoot the government's 15-17 per cent target.

## UK bucks trend of plunging sales of new cars

By Kevin Done, Motor Industry Correspondent

WEST European new car sales fell by an estimated 15.1 per cent in October to 902,000.

Demand has dropped sharply for 10 months in succession, as the European motor industry suffers its steepest sales decline of the post-war period.

New car sales in the first 10 months of the year declined by 15.3 per cent to 9.8m, according to industry estimates, with 1.76m fewer cars sold so far this year than in the corresponding period of 1992.

Much of the industry is operating at a loss, as carmakers take drastic action to reduce production and cut jobs.

New car sales in October were lower than a year ago in 13 of 17 markets across western Europe, with demand growing only in the UK and in Scandinavia.

In the first 10 months of the year sales were lower than a year ago in 15 of 17 markets across western Europe, with demand growing only in the UK and marginally in Norway.

There was little sign of the recession easing in any of the large volume markets with the exception of the UK.

New car sales in Germany fell by an estimated 18.7 per cent in October compared with the decline of 18.6 per cent in

the first 10 months. In Italy sales fell by 19.7 per cent in October compared with a decline of 22.1 per cent in the first 10 months of the year, while in Spain a decline of 22.8 per cent in October compared with a drop of 25.1 per cent in the first 10 months. The pace of decline in France was little changed, with a drop of 17.5 per cent year-on-year. In October and of 17.3 per cent in the first 10 months.

The UK remains the only significant market in western Europe, where new car sales are rising - albeit from a depressed level - with an increase year-on-year of 15.6 per cent in October and of 12.1 per cent in the first 10 months.

Sales in the UK are being boosted by the most aggressive marketing campaigns ever mounted, as carmakers seek to gain a larger share of the only growth market.

Among the volume carmakers, the Volkswagen group of Germany and the Fiat group of Italy have lost most ground this year, with sales plunging by around 21 per cent in the first 10 months.

Rover group, the vehicles subsidiary of British Aerospace, is the only significant carmaker in Europe to have increased its sales volume. It has been helped mainly by the increase in the UK market.

### WEST EUROPEAN NEW CAR REGISTRATIONS

January-October 1993

	Volume (thb)	Volume Change (%)	Share (%) Jan-Oct 93	Share (%) Jan-Oct 92
<b>TOTAL MARKET</b>	9,796,000	-15.3	100.0	100.0
<b>MANUFACTURERS:</b>				
Volkswagen group	1,800,000	-20.8	18.6	17.4
- Volkswagen	1,059,000	-20.5	10.8	11.5
- Audi	271,000	-24.9	2.8	3.1
- Seat	220,000	-19.2	2.2	2.4
- Skoda	44,000	-44.9	0.4	0.4
General Motors	1,288,000	-11.4	13.0	12.4
- Opel/Vauxhall	1,222,000	-10.9	12.5	11.9
- Saab	34,000	-32.1	0.3	0.4
PSA Peugeot Citroen	1,185,000	-14.8	12.2	12.1
- Peugeot	723,000	-14.7	7.4	7.3
- Citroen	470,000	-14.4	4.8	4.8
Renault-Volvo 11	1,172,000	-18.7	12.0	12.2
- Renault	1,029,000	-18.5	10.5	10.5
- Volvo	143,000	-18.8	1.5	1.5
Ford	1,146,000	-14.0	11.7	11.5
- Ford Europe	1,136,000	-14.0	11.6	11.4
- Jaguar	10,000	-0.1	0.1	0.1
Fiat group	1,080,000	-21.2	11.1	10.8
- Fiat	816,000	-20.7	8.3	8.5
- Lancia	155,000	-22.6	1.6	1.7
- Alfa Romeo	108,000	-28.0	1.1	1.5
Nissan	348,000	-3.8	3.5	3.2
BMW	316,000	-17.5	3.2	3.3
Rover	308,000	-12.2	3.1	2.9
Mercedes-Benz	291,000	-17.1	3.0	3.0
Toyota	275,000	-5.0	2.8	2.8
Mazda	171,000	-27.4	1.7	2.0
Honda	139,000	-10.4	1.4	1.3
Mitsubishi	123,000	-12.7	1.2	1.2
Total Japanese	1,208,000	-12.0	12.3	11.9
<b>MARKETS:</b>				
Germany	2,727,000	-18.6	27.6	28.0
Italy	1,610,000	-22.1	16.4	17.9
United Kingdom	1,577,000	-12.1	16.1	12.2
France	1,419,000	-17.3	14.4	14.8
Spain	820,000	-25.1	8.3	7.2

\*Fig. include 21 per cent and management control or shops.  
 \*Includes cars imported from US and sold in western Europe.  
 \*Oct. includes 80 per cent and management control of Fiat Automobiles.  
 \*Volvo and Volvo plan merger in January 1994. Figures based through minority cross-shareholdings.  
 \*\*Fig. group includes Lancia, Alfa Romeo, Innocent, Ferrari and Maserati.  
 \*France includes a 50 per cent stake in Rover vehicle operations.

Source: Industry estimates



## Olivetti chief freed from house arrest

## Party figure declines \$11m rap

By Robert Graham

MR Carlo De Benedetti, head of Olivetti, was yesterday freed from house arrest imposed by Rome magistrates last week following investigations into alleged corruption on postal contracts.

Immediately the news was conveyed to Mr De Benedetti in his Milan apartment, he decided to attend a meeting of Confindustria, the Italian industrialists' confederation, in Rome. The move appeared a determined attempt to demonstrate that his problems with the judiciary had not affected his position as a leading industrial figure.

Last week Rome magistrates created a sensation by insisting on Mr De Benedetti's formal arrest and brief entry into prison before being interrogated for allegedly paying £100m (\$6.25m) to obtain post office contracts for Olivetti teleprinters and fax machines.

In another development yesterday, Rome magistrates examining alleged corruption in the allocation of television channels announced that Mr Adriano Galliani, a board member of media magnate Silvio Berlusconi's Fininvest, was under investigation. Mr Galliani, also a director of Milan football club, denied any wrongdoing.

By Robert Graham in Rome

A LEADING Christian Democrat implicated in Italy's corruption scandals is refusing to accept financial responsibility for funds collected illicitly on behalf of the party.

The case is being watched closely by others accused of raising large sums through bribes and undeclared contributions to fund party activities.

The outcome will determine whether individuals or parties are liable to repay illegally collected funds.

Mr Maurizio Prada, long-time administrator for the Christian Democrats in Milan, is being asked by magistrates to hand back £16.9m (\$10.6m) which he admits illicitly collecting from local businessmen.

Mr Prada was arrested last year and has accepted the legal consequences for his actions, but is refusing to accept financial liability. He has threatened to sue the Christian Democrats if they fail to return the funds he collected for the party.

He has detailed six sums of money, from £49m to £5.3m, which he collected between 1984 and 1989 on behalf of the Milan party, the regional

office or the national Christian Democrat treasury. He further alleges the party knew that declared contributions were tiny in relation to the expense of running a large party apparatus.

The party itself, now under new administrative control, is expected to deny liability for past actions. At the same time the party's finances are so depleted it would have difficulty repaying Mr Prada.

The problems of Mr Prada pale beside those of Mr Severino Citaristi, the Christian Democrat party treasurer, who faces more than 20 charges of receiving illicit funds totalling £100m.

In addition the treasurers of all the main parties have become caught up in the scandals. If the courts are to seek recovery of illicit funds through individuals rather than parties, the individuals in turn will probably be obliged like Mr Prada to sue the parties.

At a more general level the Prada case highlights the problem of recovering the vast amounts of money paid in bribes and commissions at the expense of the taxpayer. In most cases the bulk of such money has already been spent.

## French take hammer to crack a nut

By David Buchan in Paris

THE swoop by French police on suspected Islamic fundamentalists this week was more a warning against possible future trouble than a response to any actual terrorist threat.

Mr Charles Pasqua, the interior minister who gives the Balladur government its hard-line conservative edge, told parliament that the dawn arrests on Tuesday of 88 suspected fundamentalists, mainly of Algerian origin, had uncovered "a number of arms, important sums of money and false identity papers". But the arms haul amounted to two guns and a few electronic components that allegedly could be used in bomb-making.

Most of the 88 were released as swiftly as they had been arrested. By yesterday, police held only three men, had confined six others to their homes

and had returned one imam (Muslim priest) to Turkey for recently telling Le Figaro newspaper that Islamic law should take precedence over that of France.

Police did find quantities of tracts sympathetic to the Islamic Salvation Front (FIS) banned in Algeria. More sinister was the apparent discovery of a copy of the same message warning French expatriates to leave Algeria which was given to three kidnapped French consular officials on their recent release by an FIS sister organisation, and a note of the London telex number through which responsibility was claimed for the killing of two French geologists in Algeria.

But the evidence is that the French government was more interested in scaring the handful of FIS activists in France, than scared by them. Paris does not seem to have been

pushed into overt action by Algeria; the Algerian government was apparently quite happy with the close but passive French police surveillance of suspected FIS members over the past months.

The French authorities are very nervous at any signs of fundamentalism spreading among France's 3m Moslems, the country's second largest religious group, way ahead of Protestants or Jews. France weathered the 1989 Gulf war, with its large population of Maghreb origin showing none of the objection to French involvement which was displayed back in north Africa.

But there are home-grown reasons for the spread of Moslem fundamentalism in France, particularly in deprived, drug-ridden suburbs where unemployed young "Beurs" (as French-born Arabs are known) often find solace in Islam. In

such areas traditional social and political forces like the Catholic church and the Communist party are giving way to imams and mosques. France has some 100 mosques capable of taking more than 100 worshippers, but a far larger number - an estimated 900 - which are simply converted suburban basements or flats.

Yet, there are very few home-trained imams - only 4 per cent of the 300 in France, according to one estimate. At the recent opening of a Moslem seminary, Mr Pasqua himself said he hoped more imams would be trained in France. In the town of Nantua in south-east France from which the Turkish imam was expelled this week, two Turkish girls have been suspended from their school for wearing "chadors" or head scarves. Such girls face a cruel dilemma: ostracism at school if

they wear scarves, or ostracism at home if they do not.

Serious though these long-term integration problems are, the French government faces a more immediate diplomatic challenge with Algeria itself. Paris has found itself pushed from denouncing the cancellation of elections in January 1992 to reluctantly backing the same government.

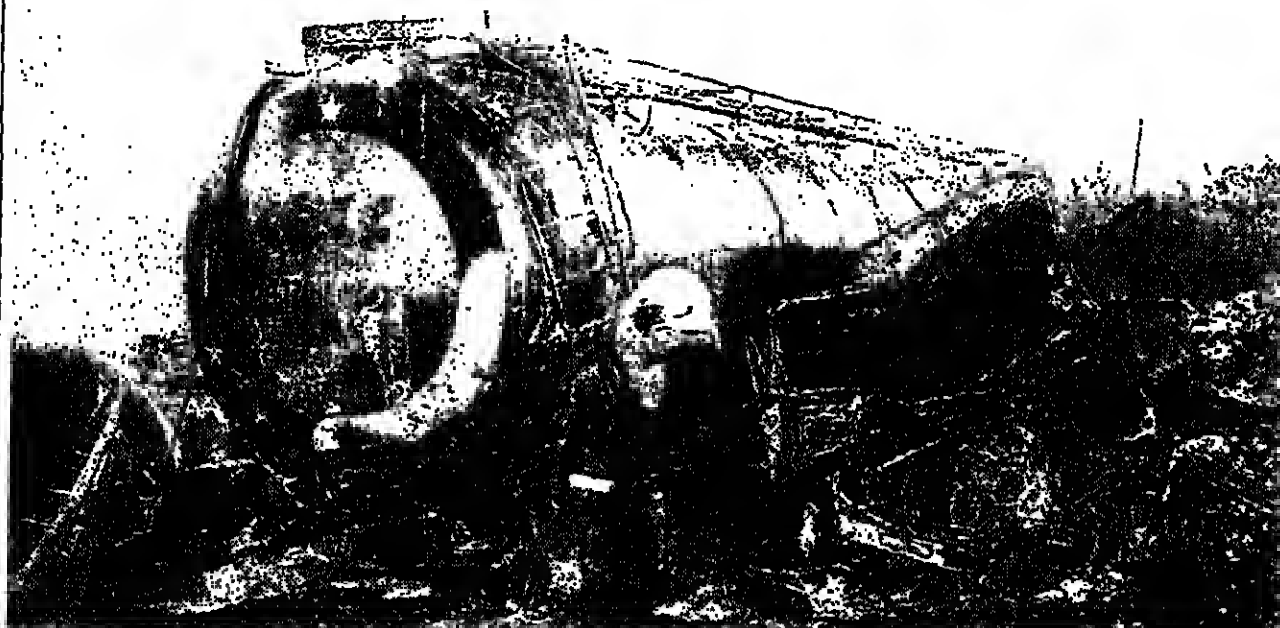
"Our interest is stability in Algeria, in democracy if possible, but not in the arrival of fundamentalists in power there," says one official. This support, bolstered by a FFfrbn (\$110m) credit earlier this year, is tempered by warnings to the Algerians authorities that they must lose no more time in embarking on political and economic reform. But the longer the Algerians authorities drag their feet, the more France becomes a target of their opponents.

## Investment shake-up for French TV

A reshuffle of domestic shareholdings in French television is expected to result from this week's bill allowing single investors to increase their stakes from 25 to 49 per cent in a TV station. David Buchan reports from Paris.

When TF1, France's leading TV station, was privatised, and newer private channels such as M6 and Canal Plus were set up, the 25 per cent limit was considered necessary to prevent a concentration of media power. But many large investors have complained that the limit gives them financial liability, without management control.

The bill is unlikely to change the fact that French TV is considered off limits to foreigners.



Aftermath of a petrol tanker blaze which engulfed dozens of cars in a motorway pile-up near Bordeaux on Wednesday, killing 15 people.

## Fear defines election in Italy's steel city

Jobs are Taranto's big issue, writes Robert Graham



The smoke from the blast furnaces of Europe's largest steel complex always colours a part of the sky over Taranto.

But the city's 250,000 inhabitants care little about the pollution. For them, the sound of the blast furnaces echoing across the harbour and the pall of foul air above their homes is a guarantee of jobs and wage packets.

Begun in 1960, the state-owned steelworks converted Taranto, in the heel of Italy, into one of the rare zones of prosperity and job security in an otherwise depressed mezzogiorno. It offset the declining fortunes of the naval dockyards, falling profits from fishing, and cuts in the defence budget, which lessened the importance of Taranto as the base for the Italian home fleet.

Now Taranto has become one of the casualties of Europe's over-production of steel.

Iva, the state steel company, is being forced to rationalise and privatise by the EU Commission in Brussels, putting a quarter of the jobs at risk, perhaps even more if the Italian government fails in its efforts to implement its latest privatisation plan.

The effect is always worse when a town is based round a mono-culture," observes Mr Francesco De Ponzio, head of the local branch of the engineering workers union. He has seen jobs at the steel complex fall from a high of 22,000 to 13,000. "The restructuring of Iva means 4,500 jobs will go over the next three years in a city which already has 25 per cent unemployment."

The issue is dominating the forthcoming municipal elections of November 21, forcing all the political parties to make have talk of job protection and special deals on new

industries. The elections will take place in some 450 municipalities throughout Italy, involving a quarter of the electorate. At stake in Taranto is whether any party can prevent the city sinking into urban decay and the organised crime which characterises so much of southern Italy.

"Of all the municipal elections on November 21, Taranto is the only instance of all the force of the left uniting behind a single mayoral candidate," observes Mr Luciano Mineo, who is organising the campaign for the former communist Party of the Democratic Left (PDS) in Taranto.

The coalition, dominated by the PDS, consists of the Greens, Radicals, the Democratic Alliance movement, elements of the Socialist party and Reconstructed Communism - the latter being hard-line marxists that refused to join the PDS when the Communist party broke up in 1991.

The joint left mayoral candidate is Mr Gaetano Minervini, a former magistrate without previous political affiliations, although he is believed to be close to the PDS.

Against him is Mr Alfonso Carucci, a Christian Democrat former mayor backed by Liberals, Social Democrats, Social Democrats, some Socialists and Republicans. This represents the coalition that ruled Taranto during the 1980s, but which has been riven by divisions and corruption scandals, forcing the administration to be disbanded 18 months ago.

The wild card is an unorthodox figure, Mr Giancarlo Cito,

who owns a small local television station. Promising a people's government, he enjoys a degree of popularity, but has yet to overcome a whispering campaign against the mysterious source of funds for his television station.

Meanwhile, traders in Taranto are sceptical that any city hall administration can affect the economy since so many decisions are outside local hands. "Look, the decision to privatise Iva and cut production at Taranto wasn't even taken by an Italian government, but by Brussels," said one bookshop owner.

Mr Mineo, however, sees the chance to create a flagship administration in the south. "The nature of the governing town council is important in at least two ways. First, it determines how Taranto's case is represented both in Bari, the regional capital and in Rome. Second, it determines the extent to which the municipality is run efficiently, transparently and honestly."

Like almost every Italian city, Taranto's finances are in a mess. The previous administration ran up off balance sheet expenditure to the tune of £80m. The municipally owned transport is deficit-ridden and incapable of providing a competitive service. And the crumbling city looks as though it has yet to come to terms with the Allied bombardment during the second world war.

Whoever rules in city hall will preside over a Taranto traumatised by the fear of a descent into joblessness. Two months ago 170 workers for sub-contractors at the steelworks chained themselves to the production lines in protest over job losses, and nearly brought the entire complex to a standstill for five days. At Taranto's demonstration to mark the October 28 nationwide general strike a record 20,000 took part. "There was only one cry - jobs, jobs, jobs," said Mr De Ponzio.

## Bremen steel sale provokes outrage

By Ariane Genillard in Bonn

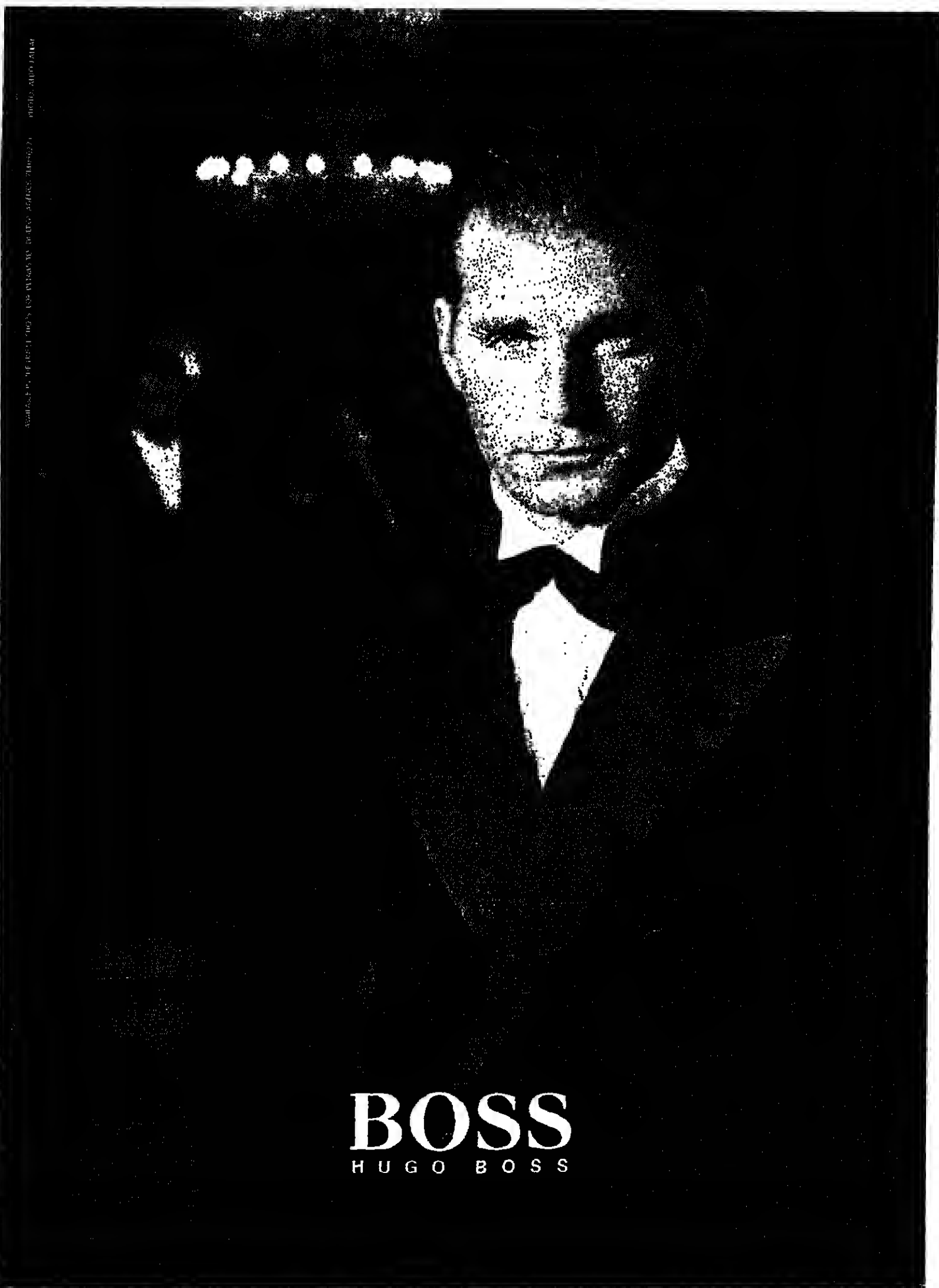
GERMAN private steelmakers expressed outrage yesterday at the decision by Klöckner-Werke, the diversified steel group, to sell its steel mill to a consortium led by the city state of Bremen.

Officials at Thyssen, the largest steel group in Germany, said the decision was purely political and would run against the European Union's efforts to reduce overcapacity in the European steel industry. Klöckner-Werke decided yesterday to sell 75 per cent of its integrated steel mill in Bremen for a symbolic DM1 each to four local companies. These include Hiltberg, a state-owned

holding company, the Bremer Vulkan shipyard, Hegemann, a company manufacturing shipping equipment and the city's electricity utility.

The Bremen government plans to keep the loss-making steel mill open with its current crude steel capacity of around 3m tonnes. It will privatise part of the profitable electricity utility to raise funds and inject DM200m in the steel mill.

The decision eliminates a rival offer made by Thyssen and Krupp-Hoesch, Germany's two largest steelmakers and Usinor-Sacilor, the French steel group. The consortium wanted to close most of the plant, keeping open only its modern cold-rolling facilities.



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## NEWS: WORLD TRADE

## US public opinion swings behind Nafta

By Nancy Dunne in Washington

THE FIGHT over the North American Free Trade Agreement yesterday shifted outside Washington to the Congressional districts of members, sampling public opinion at home during this Veterans' Day holiday weekend.

The pro-Nafta forces, exulting over the debate victory of Vice President Al Gore over Texas billionaire Ross Perot, hoped they had finally captured the elusive momentum necessary to carry them to victory in the House vote next Wednesday. A USA Today/CNN poll of debate watchers found support for the trade pact between the US, Canada and Mexico

had shot up from 34 per cent before the debate to 57 per cent after it. Arthur Andersen & Company yesterday released a survey, by its tax

**A USA Today/CNN poll found that support for the trade pact shot up from 34% before the Gore/Perot debate to 57% after it**

and business advisory service, which found that large majorities of executives of medium-sized companies in Canada, Mexico and the US strongly support Nafta.

"Executives in all three countries overwhelmingly believe it will help

their businesses and national economies," said Mr Charles Heeter Jr, Andersen associate partner. Congressman Robert Matsui, leader

of the House Nafta proponents, yesterday predicted that returning House members would find a turnout in the public mood.

Opponents, however, believe widespread fear over job losses will outweigh any new-found enthusiasm for

Nafta. "The only thing that matters is the economy," said Mr Christopher Whalen, Washington trade consultant. "The political equation still is going to be that congressmen who vote for Nafta will have to look for other employment next year."

To blunt any momentum for the administration, Congressman David Bonior, an anti-Nafta whip, on Wednesday announced that he had 319 of 434 members pledged to vote against the pact. However, he needs at least 10-12 votes more than the majority to prevent last-minute switches, as the Administration increases its pressure.

The Administration this week has picked up 10 public endorsement

votes, and claims to have a total of 192. It is publishing a free 800 telephone number with the offer to voters to send, free of charge, pro-Nafta telegrams to their congressmen.

Around the country, the opposition troops are planning rallies, marches, town hall meetings and "accountability meetings" with congressmen. Ms Lori Wallach, an anti-Nafta leader, said Nafta would be won or lost in the congressmen's home districts.

Washington will not be bereft of activity over the long weekend. The anti-Nafta Citizens' Trade Campaign is bringing "Nafta Claus" to the Capitol to distribute gifts in a parody of the president's effort to sell Nafta to a reluctant Congress.

## Germany bids for DM3bn China deals

By Quentin Peel in Bonn

GERMAN industrialists are hoping to sign contracts worth up to DM3bn (\$1.2bn) in China next week, when Chancellor Helmut Kohl leads a top-level delegation for talks in Beijing, Shanghai and Guangzhou.

Among the deals expected to be finalised are the purchase of six Airbus A340 aircraft, worth some DM500m, and the DM700m contract for an 18km stretch of underground railway in Canton, to be built by a consortium headed by Siemens and AEG.

Around half the cost of the underground railway is intended to be financed with soft loans from the German development ministry, on the grounds that it is not a commercial project.

A further contract, also part-financed with development loans, is for DM165m worth of railway wagons for the Chinese railway system, to be provided by Deutsche Waggonbau, one of the biggest east German enterprises still to be successfully privatised.

Some 40 chief executives of German companies are expected to travel with the Chancellor on his week-long trip, including Mr Edzard Reuter, the head of Daimler-Benz, Mr Heinrich von Pierer of Siemens, and Mr Ferdinand Piech of Volkswagen.

Daimler-Benz troubled Deutsche Aerospace subsidiary has been negotiating on possible collaboration deals in satellite technology, solar collectors, and other electronic components. Siemens, apart from its involvement in the underground project at Guangzhou,

is also hoping for major telecommunications contracts in transmission systems, and digital mobile telephones.

Stemens Transportation Systems will also be making a proposal to supply its ICE high-speed train system.

The German delegation is also hoping to sign new contracts for container ships which might be built at one of the German shipyards, on top of an existing contract for eight ships already signed.

Mr Kohl is to visit the VW plant in Shanghai, where the annual capacity of 100,000 Santana cars is to be increased to 150,000.

More than 100 potential new projects are under negotiation, according to the German economics ministry, including power stations and engineering plants.

German exports to China soared by more than 88 per cent in the first half of 1993, to reach almost DM15bn, while Chinese exports to Germany increased by a more modest 12 per cent to DM7.5bn, according to German figures.

The Chancellor's visit is seen as a big effort by the German government to support German industry in its new drive for Asian markets, which officials admit have been neglected in the past.

On departure from China, he will visit Hong Kong for talks with Mr Chris Patten, the British governor, underlining Germany's commitment to a "harmonious solution" between Beijing and London on the future of the colony, according to officials in Bonn.

## Turks see twin danger for textiles in EU link

John Murray Brown reports on nervousness over the shape of a customs union planned to start in 1995

AS TURKEY and the European Union this week opened the final round of negotiations to achieve a customs union in 1995, a potential flashpoint is emerging in the sensitive area of textiles.

With many Turkish industries now urging the government to provide protection beyond the deadline, clothes and cloth manufacturers are worried that Brussels may use this as a pretext to retain quotas on textiles.

Theoretically, a customs union requires both sides to remove tariff and non-tariff barriers to trade, which would mean the reduction of Turkish import duties to zero and the lifting of EC textile quotas. Turkey would also have to adopt the Union's common external tariff (CET) for third countries and fall into line with EU trade policies.

But textiles could suffer doubly if they remained restrained from expanding export markets in the EU, while also facing renewed competition at home from EU imports as barriers came down. Mr Okan Oguz, chairman of the Garment Exporters' Association says this could "kill off large parts of our industry".

The issue is clearly vital for the industry, Turkey's largest foreign exchange earner, with

exports worth \$5.3bn in 1992.

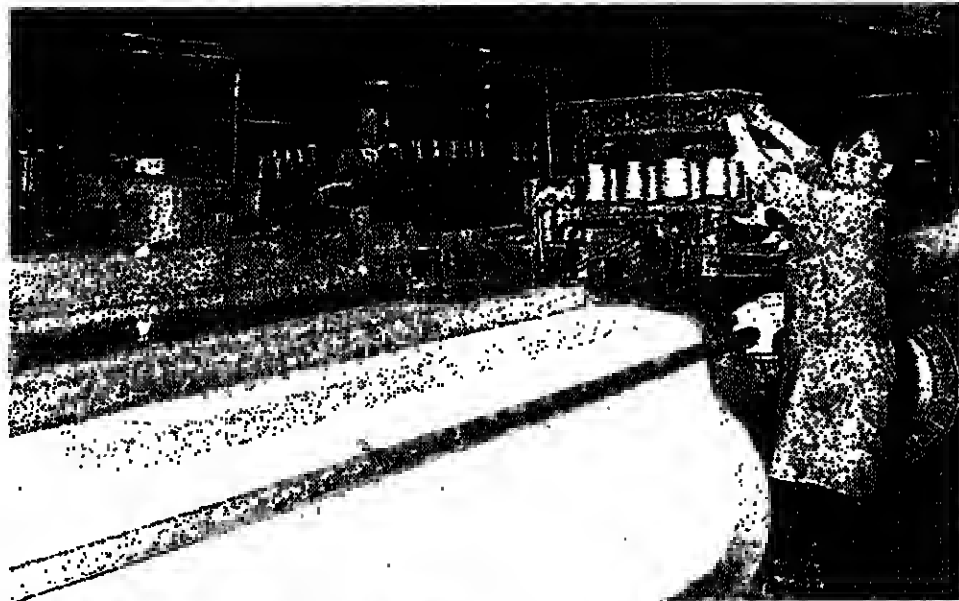
When first imposed in 1982, quotas only affected cotton yarn, but as Turkish industry has matured, an increasing range of products have faced volume curbs. The EU now places quotas on six textile and 10 apparel categories, from cotton yarn, knitted fabric, T-shirts and knitted underwear.

The importance of textiles for Turkey's economy can hardly be overstated. Textiles and apparel production accounts for 14 per cent of Turkey's gross domestic product, over a fifth of manufacturing employment, and 37 per cent of Turkey's export earnings.

Equally vital is the role of EU markets. Turkey is the largest supplier to the Union, accounting for 10 per cent of the EU's supplies; conversely, the EU buys 72 per cent of Turkey's total textile exports.

Commission officials say they have not received a formal request from Ankara to reschedule the tariff cuts for any of Turkey's so-called vulnerable sectors, although the car industry, consumer electronics and packaged foods have been mustering support in Ankara for a reprieve.

Structurally, the textile industry appears ill-suited to mount its own campaign. For one thing, the interests of the two branches of the industry -



Mensucat Santral's textile plants at Kazlıcesme, one of Turkey's more modern installations. Tony Kirk

the textile and apparel manufacturers - are frequently in conflict over customs union.

Textile or fabric producers could well benefit from the adoption of the Union's protectionist policies towards third countries. For example, last year, Turkey took action against Pakistan over cotton yarn imports in what was the first known case of an anti-dumping action by one devel-

oping country against another. With a customs union, Turkish producers will have the full EU negotiating muscle behind them. As one textile manufacturer saw the prospect, "this is a gift from God".

However, for the apparel sector, restrictions on Pakistani or other cheap imported cotton will merely add to garment producers' costs. Officials point out that Pakistan last year

shipped 3,500 tonnes of cotton yarn to Turkey, while Pakistan's current quota into the EU as a whole is only 9,000 tonnes.

Another concern of the apparel producers, is that, while they account for the lion's share of textile exports - apparels were worth more than \$4bn in 1992 - they have little political clout, comprising as they do some 10,000 small and medium size businesses.

## NEWS IN BRIEF

## BAe in talks over Swedish fighter

British Aerospace is negotiating to become a partner in Sweden's latest jet fighter, the JAS-39 Gripen. David White, Defence Correspondent, reports.

The British company has confirmed it is in discussions with Saab-Scania, part of the Swedish consortium building the lightweight fighter, which is already in production. A deal may involve component supplies and marketing support. BAe was already associated in development of the Gripen, and provided the first sets of wings.

The Gripen, described by its manufacturers as the world's first lightweight multi-role combat aircraft, was set back by accidents involving a test aircraft in 1989 and then the first production aircraft, which crashed in August because of problems with its sophisticated electronic flight control system.

Saab is a partner in the venture along with Volvo Flygmotor, Ericsson and FFV. The consortium has firm orders for 140 of the aircraft for the Swedish air force, for delivery between this year and 2001.

BAe, which has a strong foothold in the Middle East and Asia, would seek to market the Gripen beyond the traditional group of Swedish military aircraft clients, which has been restricted to other Scandinavian countries and Austria.

## Israel opens telephone tender

Israel yesterday opened the tender for a second cellular phone service to compete with the existing monopoly operated by Motorola in partnership with Bezeq. Israel's state-owned telephone company, Julian Ouzane reports from Jerusalem.

A number of international companies are among consortia competing for the tender. Among bidders are BellSouth in partnership with the Saffra brothers and Discount Investments; Southwestern Bell with Clal and the Aurec Group; McCaw, Telrad, Poalim Investments and Belzberg group; Bell Atlantic with Danker Investments and IBM Investments; the Elbit, GTE, Canadian Telcom group.

The consortia have three months to bid for the tender which will initially be a 10-year license with an option for a further six years. The tender will be supervised by Israel's Ministry of Communications which expects an investment of \$70-130m. The ministry has said that a foreign company may hold up to 80 per cent control of corporations competing for the tender if a majority of its directors are Israeli residents in Israel. Bidders must also have a paid-up capital of at least \$200m (\$132m) and have a 25 per cent shareholder which has been operating a mobile phone system with 100,000 subscribers for at least three years.

AEG Westinghouse Transport of Germany and Taylor Woodrow of Britain have a joint 30 per cent stake in the project. Others foreign investors are American Assurance, a Singapore government investment agency and the pension fund of the Shell group in Malaysia. Local partners include a government controlled pension fund.

## Malaysian port to be expanded

The international engineering contractor Christiani and Nielsen (Thal) is to increase the capacity of the Malaysian capital Kuala Lumpur's Port Klang by a fifth, after winning a contract worth M\$162m (\$42.6m), William Barnes reports from Bangkok.

Christiani & Nielsen, which has been associated with Port Klang's development since the 1950s will reactivate its Malaysian office. The work on two new wharves, to be carried out by a 50:50 Malaysian joint venture company will double the port's existing capacity which is under some pressure from a boom in Malaysian exports.

## Scepticism grows over access to Japan's markets

THE Japanese government's deregulation programme has been billed as an initiative that will add trillions of yen to domestic demand and create a million jobs, but many foreign companies in Japan have been sceptical that tinkering with a few rules and regulations will actually open Japan's doors to more foreign imports, writes Michio Nakamoto in Tokyo.

A group of foreign-affiliated companies' managers in Japan has launched a scathing attack on the government's efforts to enhance access to Japan's markets and has called on the government to take concrete measures such as setting targets for foreign market share in specific products and industries, in order to realise the full benefits of deregulation.

In a report published this week, the Foreign-Affiliated Companies Management Association notes that no matter how many laws are changed, the bureaucratic red tape that hampers foreign penetration of Japanese markets is unlikely to change without a fundamental change in the way govern-

ment offices are run and in the attitude of public officials.

The FAMA report cites cases in which foreign companies' efforts to market products in Japan have been thwarted by the action and attitude of government ministries rather than by official regulations.

For example, a German-affiliated company attempting to import a new kind of health drink to Japan was required to submit confidential product data to Japanese customs only to be kept waiting for one year before official approval was given. Meanwhile, a Japanese company began marketing a similar product and the German company was forced to give up plans to sell the product in Japan, the report states.

In another case, a European company had its application for a foreign executive's visa held up for nearly a year because he had not gone to university, prompting the justice ministry to view his academic background as that of foreign blue collar workers, against whom Japan has a closed labour policy.

## Saudi Aramco in new oil joint venture talks

By Mark Nicholas in Cairo

SAUDI ARAMCO, the state oil producer and refiner, is negotiating with two South East Asian oil refining groups over a potential multi-billion-dollar joint-venture refining agreement.

The negotiations show Aramco is determined to continue its long-standing policy of guaranteeing supplies of crude to its major markets through joint refining deals, despite this week's cancellation of a \$2.87bn project with Japan's three leading oil refiners.

The Saudis did not reveal the names of the two South East Asian companies, but oil officials said the talks were towards a deal of similar scale to that which broke down this week. Saudi Aramco is discussing the possibility of buying into and upgrading existing refineries in the region as well as building new plants.

The talks are understood to be well advanced. Nippon Oil, Nikko Kyodo and Arabian Oil announced on Monday they were pulling out of the proposed deal with

Saudi Aramco and Caltex Petroleum of the US due to the slump in demand for petroleum products resulting from Japan's economic slowdown.

The joint venture would have purchased two existing refineries from Nippon Oil and Nikko Kyodo, while building a third in southern Japan.

Mr Yasushi Ebihara, managing director of Nippon Oil, said his group was keen to proceed with the project and build the new refinery "as soon as possible," but Nikko Kyodo had wanted, for economic reasons, to postpone the project.

The Saudis said the deal had fallen through over disagreements between the Japanese partners. They denied they had welcomed its cancellation for reasons of Saudi Arabia's own persistent budget deficits, or because Saudi Aramco is undergoing the considerable task of merging with Samara, the state oil refining and marketing arm.

Saudi Aramco says it was confident of having been able to finance the Japanese joint venture and had no doubts about its ability to finance another possible deal.

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# US growth is back but doubts remain

By Michael Prowse  
in Washington

THE QUESTION exercising the minds of US forecasters is not whether the pace of economic growth has accelerated - it undoubtedly has - but whether faster expansion will prove sustainable and whether it will put upward pressure on inflation and short-term interest rates.

The mood in the US bond market and, to a lesser extent, stock market last week was grim. The sudden wave of bond sales reflected investors' concern that faster growth would inevitably put upward pressure on prices, bringing forward the timing of a long-feared tightening of US monetary policy. But this negative reaction to recent statistics may have been hasty.

There are good reasons to believe that the pace of growth will taper off somewhat early next year and that inflation will remain subdued for at least another year.

"The market's pessimism about the inflation outlook is hard to understand," muses Mr Jack Beebe, director of research at the Federal Reserve Bank of San Francisco. He says inflationary pressures have been gradually squeezed out of the economy in the past four or five years and predicts that consumer prices will rise less than 3 per cent

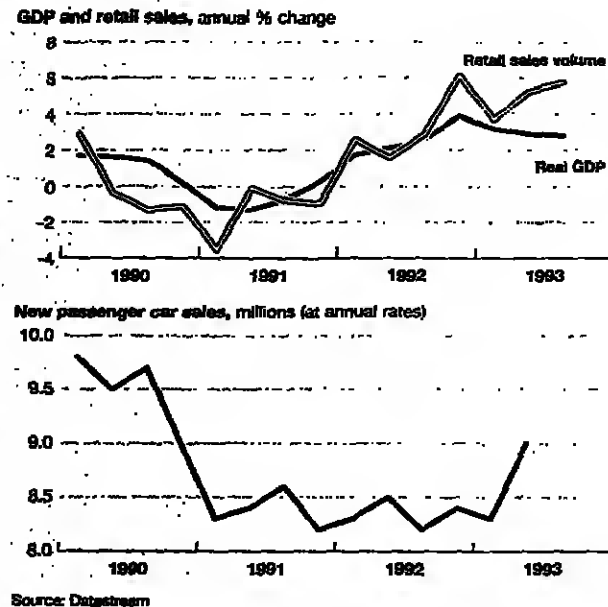
this year and by only about 2.5 per cent next year. Barring 1996, when the collapse of oil prices temporarily depressed inflation, this would be the best outcome since the mid-1980s.

Figures out this week threw frustratingly little light on underlying trends. The producer price index fell more sharply than expected last month but consumer prices registered their highest gain for six months - and the increase could not be entirely explained by higher petrol taxes. However, if Mr Beebe's optimistic forecast does prove correct, bond prices are likely to rally again, pushing yields back below 6 per cent.

Meanwhile, a short-term acceleration of economic growth is unquestionably under way. Gross domestic product grew at an annual rate of 2.8 per cent in the third quarter, excluding the negative effect of flooding in the mid-west, growth would have been about 3.5 per cent. This compares with disappointing annual rates of expansion of 0.8 per cent and 1.9 per cent respectively in the first and second quarters.

Economic statistics released in the past few weeks suggest the economy will be stronger still in the current quarter: the annual rate of growth could easily exceed 4 per cent. The

US climbs out of recession  
GDP and retail sales, annual % change



sharp fall in long-term interest rates is the first half of the year appears to have given interest-rate sensitive sectors of the economy a powerful stimulus.

New home sales, for example, rose to a seven-year high last month. More new and existing homes are being sold than at any point in the Reagan boom of the 1980s, despite

adverse demographic trends. A 20 per cent vacancy rate is still holding back construction of new offices, but supermarkets are again under construction as are industrial structures.

Led by heavy purchases of computers, real business equipment investment grew at an annual rate of 9 per cent in the third quarter after double-digit

increases in preceding periods. After allowing for inflation, consumers' purchases of durable goods grew at an annual rate of 7.5 per cent. Vehicle sales soared to a four-year high last month.

Other reliable barometers of economic health are also flashing green. The Purchasing Managers' Index - a guide to the fortunes of manufacturing industry - rose more than four points last month to 53.8 per cent, the highest level since February. Payroll employment rose 177,000 in October, more than analysts expected; factory overtime hours are at an all-time high while the average length of the work week is higher than at any point since the second world war. The slight rise in jobless - from 6.7 per cent to 6.8 per cent - was, paradoxically, also a sign of strength because it reflected a big increase in the number of people actively seeking work.

The big question, of course, is whether the more rapid growth can be sustained. The recovery of the past two years has been saw-toothed with periods of robust growth followed by near stagnation, as occurred at the beginning of this year.

Nearly all forecasters agree that the economy cannot sustain growth at an annual rate of above 4 per cent. The consensus view is that growth will

fall back to an annual rate of about 3 per cent next year. But some analysts are more pessimistic.

"I'm sceptical that a faster recovery has really taken hold," says Mr Bob Giordano, chief economist at Goldman Sachs in New York. He predicts that growth will decline to an annual rate of only about 2 per cent in the first half of next year.

He points out that growth is currently being boosted by temporary factors such as a run-down in personal savings and warns that the neutral fiscal stance of the past two years will turn contractionary in the new year as tax increases in the Clinton budget begin to bite on higher-income households.

Defence cuts, corporate restructuring and weak overseas economies, meanwhile, will continue to exert a negative pull on US growth.

Optimists will reply that US productivity trends are surprisingly strong. Productivity rose at an annual rate of 3.9 per cent in the third quarter and has grown at an average annual rate of 2.3 per cent since the end of the recession, considerably faster than in the upturn of the 1980s.

"This lends credence to projections by Mr Beebe and others that the cycle of disinflation is not yet complete."

## Venezuela poll leader vows to scrap reform

By Joseph Mann in Caracas

THE LEADING candidate in next month's presidential elections in Venezuela, Mr Rafael Caldera, announced a policy platform yesterday that rejected market reforms introduced in Venezuela since 1989.

He also called for talks to ease the terms of the country's "oppressive and unjust" public sector foreign debt.

Mr Caldera, 77, said his "first step" as president would be to address the fiscal deficit by reducing spending in the 1994 government budget. However, this would not be achieved by firing public employees or cutting wages, he added.

The candidate, president from 1969-74, said he would raise government revenues by improved tax collection. In addition, "Those who earn more and have more will pay more taxes". A recently-introduced value added tax, which the candidate called "unfair" to consumers, would be repealed, he said.

Referring to business appeals for reforms in rules governing employees' accumulated sever-

ance pay benefits, Mr Caldera said any changes accepted by the workers would be approved by his government.

Venezuelans are scheduled to vote for a new president, National Congress and state legislatures on December 5. Mr Caldera, running as an independent with the support of 16 small political parties, has been in the lead over the last few months in most published public opinion polls.

However, political analysts say a large number of voters are still undecided, and that these votes could change the election's outcome.

In other policy areas, Mr Caldera said he would:

- Call for reforms of the constitution, including the establishment of referendums to approve leading policies and remove public officials (including the president) from office.
- Reform government, including public administration, the justice system, education, health and agriculture.
- Continue the process of decentralisation, but only if it produces greater efficiency in government.

## Argentina to sign N-treaty

By John Barham  
in Buenos Aires

ARGENTINA'S congress has finally ratified the 1967 Tlatelolco Treaty banning nuclear weapons from Latin America, breaking with its previous conviction that the treaty discriminated against developing countries' nuclear programmes.

The ratification, on Wednesday night, is part of Argentina's wider, pro-western foreign policy strategy. At US insistence, it scrapped its Condor II missile project in 1991, considered a proliferation threat, and has applied to join the Missile Technology Control Regime.

Argentina and Brazil had attempted to develop independent nuclear weapon capabilities in the 1960s and 1970s, when both countries were ruled by military governments. However, technical and financial limitations aborted the programmes. They were formally scrapped with the

return to civilian rule in the early 1980s.

In November 1990 Argentina and Brazil agreed to bilateral procedures for accounting for nuclear materials and inspections of each other's installations, in addition to safeguards by the Vienna-based International Atomic Energy Agency. They agreed to ratify Tlatelolco after its inspection clauses were modified to protect industrial secrets.

The Foreign Ministry says Argentina also plans to sign the Nuclear Non-Proliferation Treaty, which controls nuclear materials at world levels. Like Tlatelolco, successive civilian and military governments once considered the NPT a discriminatory imposition of rich countries.

Argentina has two small nuclear power stations and a struggling civilian nuclear industry. The government plans to privatise the Atucha I and Embalse power stations as well as the Atucha II unit once construction is complete.

## Deregulation helps farmers and industry

ARGENTINA'S industry and farmers emerge as the main beneficiaries of the sweeping deregulation programme the government started four years ago, says a recently-published study, writes John Barham.

The report found that the elimination of taxes, fees and red tape has saved the traded goods sector, principally industry and agriculture, some \$465m (\$335).

Far from suffering from the elimination of taxes, government revenues should rise slightly, by about \$322m over the next three years, due to increased economic activity.

The study, by Mr Eduardo Sguiglia of the Economy Ministry, and Mr Ricardo Delgado, an economic journalist, is the first attempt to quantify the impact of deregulation.

Deregulation began with the first emergency measures taken to halt hyperinflation in 1989, shortly after President Carlos Menem took office. The programme took on greater impetus following Mr Domingo Cavallo's appointment as economy minister in January 1991.

It is one of the main features of Mr Cavallo's policies, which include privatisation of all state companies, trade liberalisation and tax reform.

Mr Cavallo scrapped dozens of rules, regulations and statutory bodies that had grown up over the past 60 years. Excessive bureaucracy was one of the causes of Argentina's economic decline and had led to widespread corruption.

Deregulation benefited exporters, struggling with an overvalued fixed exchange rate, with a 3 per cent improvement in competitiveness.

Charges at the port of Buenos Aires, once among the most expensive and least efficient in the world, have fallen

by up to by one-quarter. Farmers, combatting low commodity prices as well as the exchange rate, saw a 5-8 per cent increase in income.

Deregulation is attracting investment to industries such as mining and fishing that were once off-limits to foreign capital.

Financial markets boomed as tax and regulatory burdens were removed. Last year, corporate bond issues hit almost \$2bn - about 16 times more than in 1990, before deregulation. The insurance industry grew by half in 1991-92.

The authors recognise it is hard to tell exactly how much of this growth is due specifically to deregulation and how much is to wider economic liberalisation.

The macroeconomic impact of deregulation measured by the study appears relatively slight, in spite of its big impact on individual sectors. The \$465m transfer to the traded goods sector is equivalent to just 0.2 per cent of gross domestic product.

However, Mr Sguiglia says the effects of deregulation are only just beginning to be felt. Experience in other countries indicates it takes about six years to take full effect.

The authors warn the deregulation process is still far from complete. Bankruptcy and competition protection laws are archaic. Remaining regulatory bodies must be strengthened. Informal oligopolies are successfully resisting competition.

The report criticises the often improvised nature of the deregulation plan and poor sequencing. This forced the government to retreat in some cases, such as its attempt to limit the privileges of the pharmaceutical industry.



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## Tense debate on austerity grips Beijing

By Tony Walker in Beijing

CHINA'S tense debate over curbs on an overheating economy surfaced in the official press yesterday with a spirited defence of the austerity-reform programme of Senior Vice-Premier Zhu Rongji.

Chinese newspapers featured prominently remarks by a deputy governor of the People's Bank claiming success in the austerity campaign as the Central Committee of the ruling Communist Party was due to begin discussions in Beijing of a new reform programme.

Mr Dai Xianlong, the central bank official, said bluntly: "In recent months China's financial departments have been blocking evil ways while opening correct roads." Mr Zhu and his team at the central bank, who have been presiding over a squeeze on credit in an effort to combat inflation, have been accused of stifling state enterprises, some of which are having difficulty paying workers.

Reports circulated in Beijing that Mr Zhu is in trouble politically for having pushed too hard with his economic stabilisation programme. But while there is no doubt he has offended powerful officials in the state sector and the provinces, there appears no alternative to his prescriptions for the economy.

This combines a squeezing of credit to "hot money" areas such as real estate with a redirection of funds to infrastructure, combined with determined efforts to reform China's inefficient financial system.

Mr Dai's remarks seem designed to claim victory for bringing the economy under control (inflationary pressures eased slightly in September), and to offer reassurance that the central bank is sensitive to the plight of state industry.

He said that, starting in August, the central bank had eased credit restrictions. In the first 10 months of the year banks had provided Yuan 30bn

China and Russia yesterday agreed to hold regular military exchanges, Reuter reports from Beijing. But visiting Defence Minister Pavel Grachev said sensitive arms sales to Beijing must be discussed at a higher level. Deputy Prime Minister Alexander Shokin visits China soon.

(£3.4bn) more in loans than in the same period last year.

Mr Zhu, who also doubles as central bank governor, is certain to face sharp questioning at the Central Committee meeting over hardship caused to the state sector. The session is expected to last until the weekend, although true to tradition no details of when it would actually meet or how long it would sit have been released officially in advance.

The plenum will approve sweeping reforms in finance, taxation, trade and investment. Among important reforms is a new federal tax system designed to improve sharing of revenues between the centre and the provinces.

Mr Dai blamed lax policies earlier in the year for allowing an explosion in credit which had helped to fuel inflation. Money in circulation in June on an annualised basis had grown 54 per cent, the highest monthly rise ever. Mr Li Guizhan, the previous central bank governor, was sacked in June and replaced by Mr Zhu Rongji. Among Mr Li's patrons was Premier Li Peng, who suffered a heart attack in April, undergoing a long convalescence.

The unusual public criticism of the previous regime at the central bank indicates that the leadership has been engaged in argument about implementing Mr Zhu's austerity package. He announced a 16-point plan in July to combat inflation and bring order to China's chaotic finances. Pressure was exerted on faltering state industries by squeezing credit.

## Leading Indian industrialists call for reforms

By Stefan Wegstl in New Delhi

LEADING Indian industrialists have appealed to the government for measures to help them raise capital for their listed companies without overhauling the founding families' shareholdings.

Eight entrepreneurs, the heads of some of India's largest companies, presented their demands on Wednesday in a report to Mr Manmohan Singh, the finance minister. Their proposals include permission for companies to issue non-voting shares and to buy stock at large discounts to stock market prices as well as changes in tax laws.

The appeal follows a month of meetings of conservatively-inclined industrialists at which concerns were raised about parts of the government's economic liberalisation programme. The businessmen, dubbed the Bombay Club after their first meeting in Bombay, have been accused of wanting a slowdown in reform and protection against foreign competition.

The entrepreneurs themselves deny this and say they support the pace and direction of liberalisation. The members of the Bombay Club include Mr Hari Shankar Singhania, chair-

man of the Delhi-based JK Organisation, and Mr LM Thapar, chairman of Ballarpur Industries, a top papermaker.

Their chief concern is that the state-owned financial institutions which dominate the Indian stock market have permitted multinationals to raise their stakes in Indian affiliates from 40 per cent to 51 per cent by issuing stock at discounts of up to 90 per cent. Institutions have indicated they would not permit Indian companies to make similar cut-price issues.

The report to the finance minister also proposes permission for shareholders to pledge stock as security for bank loans, easing limits on corporate borrowing and permission to issue non-voting stock.

Foreign companies have secured government approval for direct investments worth Rs61.1bn (£1.3bn) in the first nine months of 1993, compared with Rs5.3bn in 1991 and Rs38.9bn last year.

The government said this was an "unprecedented response to the new industrial policy from foreign investors, who had now pledged Rs104.1bn since reforms started in mid-1991. More than 90 per cent of the capital was intended for priority sectors such as power and oil refining or high-technology projects.

## Odd man out spurns Apec's US "party"

Malaysia's Dr Mahathir plans to stay away from Seattle next week, writes Kieran Cooke

DR Mahathir Mohamad, Malaysia's prime minister, is not afraid of being the odd man out.

Next week, representatives of 15 nations in the Asia Pacific meet in Seattle under the auspices of the Asia Pacific Economic Co-operation forum (Apec).

After a preliminary ministerial meeting, President Bill Clinton, as host, is due to hold an informal summit with other leaders. With several prime ministers and presidents in attendance, plus 2000 of the world's media, get together will be the highest level confab ever held in the region.

But Dr Mahathir will not be there. The US, says Dr Mahathir, is trying to hijack Apec and set an agenda for the world's media, get together will be the highest level confab ever held in the region.

Dr Mahathir says Apec should remain a loose grouping principally concerned with helping the development of the Asia Pacific's weaker economies. Mr Mahathir, who has increasingly taken on the role of spokesman of the world's smaller nations, says Apec should include all countries on the Pacific rim, including Chile, Ecuador and Peru.

Apec, says Dr Mahathir, should not be turned into a trade bloc, a free trade area or an economic community like the EU, serving the interests of the economically strong countries involved. Yet, according to Malaysia, this is precisely what is happening.

decided to have a summit and everyone is supposed to go along."

Apec was formed in 1989. Initially, membership comprised the six countries of Asean, the US, Canada, Japan, South Korea, Australia and New Zealand. In 1991, the "three Chinas" joined - China, Hong Kong and Taiwan, which is referred to as Chinese Taipei.

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"It [Apec] looks like some kind of a foreign guided jamboree with an imperialistic odour which may be politically exclusive," says Mr Ghazali Shafie, a former Malaysian foreign minister.

There is some support for Malaysia's views. The Asean countries do not want their organisation to be overwhelmed by any new Apec structure, though some, such as Singapore, are fervent Apec supporters.

Washington has denied any plan to turn Apec into a formal trade group, but Asean and other countries in the region are concerned that the US might try to use the threat of more concerted Apec action to force the pace of Gatt negotiations and win trade concessions from Europe.

Washington has emphasised the growth in trade taking place in the Asia Pacific region.

In 1991, our two-way trade across the Pacific exceeded \$310bn (£205bn), says Mr Paul Wolfowitz, a former US under

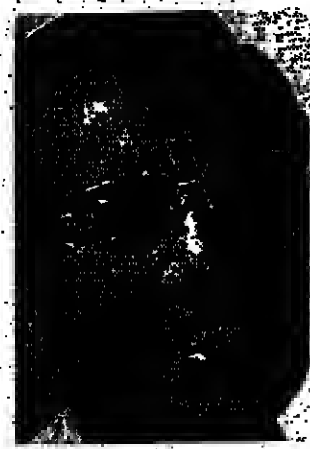
secretary of defence. "That's one third larger than our trade with Europe. The US exports more to Malaysia than to the countries of the former Soviet Union: more to Indonesia than to eastern Europe and more to Singapore than to Spain or Italy."

While east Asia has benefited considerably from this growth in trade, it does not want Apec to be seen as any sort of alternative to Gatt.

"The last thing we want is to become a bargaining chip between the US and Europe," said one Asean official.

Malaysia has been pushing for the formation of an East Asian Economic Caucus (EAEC) to counter what it sees as the emergence of trade blocs like the EU and Nafta.

This, in many ways, would run counter to Apec, grouping Asean countries and the economies of north-east Asia including Japan and China, but excluding the US and Canada, a grouping one commentator referred to as a "caveat without the Caucasians".



Mahathir: not to be guided

The EAEC was first suggested by Dr Mahathir in mid-1991 and has since become a central part of Malaysia's foreign and trade policy.

Dr Mahathir was personally offended when Mr James Baker, the former US secretary of state, dismissed the idea of an EAEC, saying it would "draw a line down the Pacific" with the US on one side, and

Japan and the other Asian economies on the other.

While Malaysia has succeeded in placing the EAEC on the Asean agenda, the idea has only so far had a lukewarm response from countries in the region. Apec is still considering whether the EAEC should form an integral part of the organisation.

Japan has so far been non-committal on one hand Tokyo wants to safeguard its estimated \$33bn investments in the Asean economies, but on the other it does not want to upset its already delicate trading relations with the US.

Dr Mahathir shows no sign of giving up on the EAEC. Mrs Rafidah Aziz, Malaysia's outgoing minister of trade, will be in Seattle pushing Dr Mahathir's views.

Apec will go ahead without the Malaysian prime minister. But Dr Mahathir has made it clear he will continue to be critical - and continue with his rival scheme for a grouping of east Asia's dynamic economies.

## Double economic boost for South Africa

By Philip Gawth in Johannesburg

SOUTH AFRICA yesterday received a double economic boost with the release of third-quarter GDP figures showing quarter-on-quarter growth of 8.2 per cent and the production price index for September falling to 5.5 per cent, the lowest level since January 1972.

Economists said yesterday that the country's four-year recession had probably ended in the middle of the year with the third-quarter GDP figures following growth rates of 1.5 per cent and 5.5 per cent respectively in the previous two quarters.

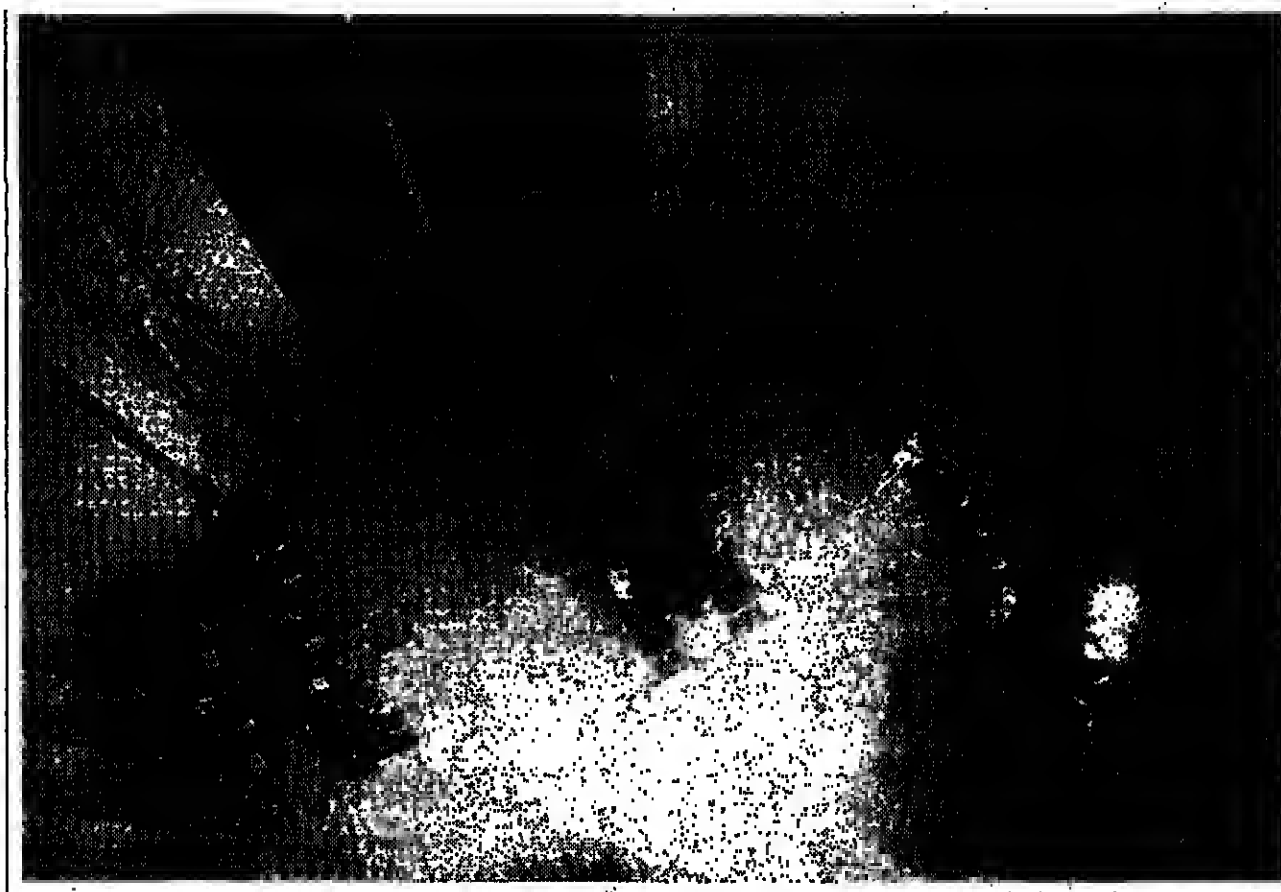
Mr Dave Mohr, chief economist at the Old Mutual, South Africa's largest life office, joked: "We're combining Asian growth rates with G-7 inflation."

The GDP figures were better than expected, though recent figures on retail sales, manufacturing production and car sales had hinted at an upturn. Most companies that have reported recently say they expect little meaningful growth before the second half of next year.

As with the previous two quarters, most growth sprang from an improvement in agricultural production which grew at an annualised rate of 19.9 per cent. One feature was the 2 per cent annualised increase in non-farm GDP. Mr Mohr said it was the first time since 1988 that the economy had gone for three quarters without major negative growth on the non-farm side. Manufacturing growth was 5.5 per cent.

The recovery remains fragile, with the Central Statistical Service (CSS) pointing out yesterday that the average level of the total seasonally adjusted real GDP for the first nine months of 1993 was 0.4 per cent below the equivalent figure a year ago, an indication of the low base from which these quarterly growth rates were achieved.

Mr Mohr said the inflation figure confirmed that inflation was probably lower than originally thought and economists were revising their forecasts downward. This view was supported by last month's cut in interest rates. Consumer inflation was likely to average about 9.5 per cent in 1993 and would be lower in 1994.



AUSTRALIA REMEMBERS. An unknown Australian soldier killed on Europe's World War I Western Front is interred in the Hall of Memory, Canberra, yesterday. The body was exhumed from a war cemetery in Northern France and returned home last weekend.

## Australia jobless rate jumps to 11.2%

By Nikki Tait in Sydney

THE Australian jobless rate jumped to 11.2 per cent last month despite a strong rise in total employment, official figures released yesterday show.

This is highest level since December 1992 and the jump is certain to step up pressure on the federal government to address Australia's long-term

unemployment problem.

The figures showed that the seasonally-adjusted jobless rate had risen from 10.9 per cent in September. This increase came despite a strong rise in total employment in October, which most analysts interpreted as a sign the economy is strengthening. Some 32,200 jobs were added.

However, job-seekers entered or returned to the labour force in even

greater numbers, and the total number of unemployed people rose to 982,000. On a regional basis, unemployment rates were either steady or higher in most states. Western Australia was the one exception, posting a decline to 9 per cent.

"It's about time the prime minister made unemployment his number one priority," Mr Michael Woolridge, Liberal deputy leader, said.

## Jordanian delegation in Israel for secret peace negotiations

By Julian Ozzanne in Jerusalem

A SEVEN-MAN Jordanian economic delegation is reportedly holding secret talks in Jerusalem with government officials and Israeli businessmen to iron out details of a secret Israeli-Jordanian peace agreement which focuses on economic co-operation between the two states.

According to the newspaper *Maariv*, the delegation is being led by the businessman who has the concession to operate Jordan's Aqaba port and includes representatives from Jordan's two leading banks, financial advisers and experts on sea and land transport. The delegation, which crossed the

Allenby bridge into Israel on Wednesday, will also visit Israel's port at Eilat.

The arrival of the delegation follows statements by Israeli government ministers and officials that an agreement has already been negotiated and initiated during secret talks between Mr Shimon Peres, Israel's foreign minister, and King Hussein and Crown Prince Hassan of Jordan in Amman last week.

Foreign Ministry officials have refused to deny or confirm the meetings but have said they only expect the agreement to be signed early next year. Israel radio reported yesterday that King Hussein had asked Israel and the

United States to "put an end to the media festival" surrounding the secret deal.

In return for signing, Jordan will apparently received relief from the US on its \$6.6bn (\$4.3bn) external debt beginning with \$380m of military debt.

Mr Yitzhak Rabin, Israeli prime minister, who is visiting Washington for talks with President Bill Clinton and the US Congress will press American leaders to help with Jordan's indebtedness and to arrange a possible signing ceremony in Washington. King Hussein is expected to visit Washington within weeks.

Under the Israeli-Jordanian agreement the two countries

will open their borders, establish full diplomatic relations and start a series of joint projects in tourism, transport and energy. Disputed Israeli-held land around the Dead Sea and Arava desert will be formally handed to Jordan but leased back to Israel for long-term at a nominal price.

In anticipation of a signing Israel disclosed yesterday that it was already planning air and road links to Jordan. Israel's Arkia airline said it was ready to fly to Amman within 24 hours of being allowed to do so. The director of Israel's national public works said plans for a \$100m 60km highway linking Jerusalem to Amman were also complete.

## Pakistan secures \$1.5bn in World Bank and IMF loans

By Farhan Bokhari in Islamabad

THE Pakistan government said yesterday it had finalised agreements to secure new loans worth \$1.5bn (£1.02bn) from the IMF and the World Bank over the next three years. The boards of both institutions and the Pakistani cabinet still need formally to ratify the deals but the formal announcement is expected early next year.

Mr VA Jaffery, the prime minister's adviser on finance and *de facto* finance minister, told journalists, an agreement had been reached to provide "assistance under the

Enhanced Structural Adjustment Facility (ESAF) and the Extended Finance Facility (EFF) from the IMF, and PSAL (Public Sector Adjustment Loan) from the Bank".

He said that the government expected to achieve a gross domestic product growth rate of at least 6.5 per cent a year, reduce inflation to 5 per cent and strengthen its international reserves significantly over the next three years.

It must also reduce the burden of domestic and foreign debt. Foreign debt rose to \$23bn - \$18.5bn long term and \$4.5bn short term - at the end of June 1993.

The announcement provided

fresh signs that many reforms introduced by Mr Moen Qureshi, the former prime minister, will remain on track. Mr Jaffery said the government had committed itself to continue with measures to improve tax collection, reduce tariffs, privatise state enterprises and deregulate the economy.

In response to questions on whether the inflation reduction target was a realistic one, Mr Jaffery said: "It is not an impossible target to achieve", adding that the government had three years to do so.

However, some officials privately expressed concern over the viability of such a commitment.

## Israel-Syria outline peace pact 'likely soon'

By Roger Matthews and Mark Nicholson in Cairo

EGYPT believes an outline peace agreement between Israel and Syria is achievable by the end of this year.

President Hosni Mubarak, Mr Amr Moussa, foreign minister, and Dr Osama el Baz, the president's top political adviser, have been encouraged by recent meetings with Syrian and Israeli leaders and now hope their unofficial date for a breakthrough can be met.

Mr Moussa said in an interview with the *Financial Times* that the progress in the negotiations between Israel and the Palestine Liberation Organisation meant the issues separating Israel and Syria could be addressed with more urgency. "We are making progress

although I would not yet say that a deal is close. We have set a target date for the end of this year for the signing of a document on which both sides can agree," Mr Moussa said. He rejected the contention by Prime Minister Yitzhak Rabin of Israel that more time was needed for Israeli public opinion to take in the contents of the deal with the PLO.

"We believe a good deal between Israel and Syria could be absorbed and would be digestible. Our task is to get a good deal acceptable to public opinion on both sides. We are talking about a matter of months before all tracks are on the road to agreement."

He declined to say how the breakthrough might occur, and conceded Syria retained some suspicion over Israel's intentions, but said: "There is always the track in Washington, but there is more than one way to do something like this". He refused to elaborate if this meant that other meetings were taking place or planned.

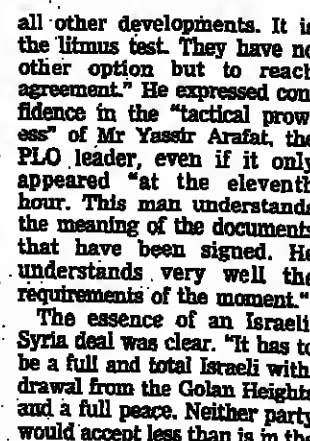
But he stressed it was critical for Israel and the PLO to meet the December 13 target date for the start of an Israeli troop withdrawal from the Gaza strip and the West Bank town of Jericho; he believed they would meet the deadline.

Mr Moussa, who helped broker the resumption of these talks in Cairo last week, said they are now proceeding "in a fine way, in a good way". The PLO-Israeli discussions continue in the Egyptian town of Taba on Monday.

"It is vital that Taba succeeds. It is the cornerstone for

all other developments. It is the litmus test. They have no other option but to reach agreement." He expressed confidence in the "tactical prowess" of Mr Yasser Arafat, the PLO leader, even if it only appeared "at the eleventh hour. This man understands the meaning of the documents that have been signed. He understands very well the requirements of the moment."

The essence of an Israeli-Syria deal was clear. "It has to be a full and total Israeli withdrawal from the Golan Heights and a full peace. Neither party would accept less than is in the Israeli-Egypt agreement". The Israeli withdrawal could be phased, but "the phasing should be reasonable; we can't talk about five years or so, it must be a matter of months."



Moussa: quietly confident

He also warned Israel against attempting to exercise any form of economic domination over the West Bank and Gaza.



# Asil Nadir lodges bribery allegation

By John Murray Brown  
in Ankara

MR MICHAEL JORDAN, administrator to Polly Peck International, the collapsed fruit to electronics group, yesterday appeared before the Istanbul public prosecutor's office to answer questions relating to allegations of bribery by Mr Asil Nadir, PFI's former chairman.

Mr Jordan and Mr David Kidd of Coopers and Lybrand, the UK auditors, were visited

by police in their hotel room in the Cragan Pales Hotel late on Wednesday night.

Police took their passports and they were requested to appear the following morning, when they were questioned for 3 hours.

The prosecutor's move follows a complaint lodged by Mr Nadir's lawyer connected with the continuing dispute over ownership of A.N. Graphics, an Istanbul printing concern claimed by the administrators. Sources confirm the company

was transferred to Mr Nadir for "all consideration," just 3 days before the courts appointed the administrators in October 1990.

The bribery allegations relate to an internal memo, a copy of which Mr Nadir released yesterday. The administrators concede that the memo deployed what one official called "loose wording," including reference to the need for bribes to the customs to release a disputed piece of printing equipment belonging to A.N. Graphics.

On Wednesday, Ali Riza Gorgun, Mr Nadir's lawyer in North Cyprus said the Turkish prosecutor had issued a warrant for the arrest of all three administrators Mr Jordan, Mr Richard Stone and Mr Christopher Morris.

However a spokesman for Mr Jordan said he had visited the police "voluntarily". Mr Jordan was due back in London last night.

The incident forced Mr Jordan to cancel a trip to northern Cyprus to attend court hearings in Nicosia today on the

injunctions over the various PFI companies on the island. The hearing was cancelled.

This is a minor attempt to put a spanner in the works in an effort to forcibly postpone Mr Jordan's visit to Cyprus," said an official.

However it marks the latest tactic adopted by Mr Nadir in his attempts to block the administrators access to Polly Peck companies. Mr Nadir jumped bail in May fleeing the UK where he faces charges of theft and false accounting.

## Britain in brief



## Most take early option on retirement

The vast majority of workers begin drawing pension benefits well before they reach their official retirement age of 60 or 65, according to a survey of leading UK pension schemes.

The survey, conducted by Locomax Data Services, the employment issues research service, found that over eight out of every 10 employees retired before reaching the "normal" pension age as defined by their scheme rules. Overall, two-thirds of recently retiring members went before the age of 60.

The findings have great significance for the government's policy on State pensions. It is considering raising the age at which women may begin receiving State pensions to 65 from 60 equal to that required for men. The survey noted that for schemes which do allow men to retire at age 60, there is a higher degree of "late" retirement since men have an incentive to keep working until their State pensions become available for income as well.

## Ford pay talks in deadlock

Pay talks at Ford of Britain look set for deadlock last night after six hours of talks between the company and its unions. A small improvement was expected on the original

offer of 1.8 per cent this year and 2.5 per cent next. Ford told the unions last month that it had lost more than £1m a day in Britain since 1990 and was expecting a further sharp fall in vehicle production this year as a result of economic weakness in Europe.

## Warning over Lloyd's

Lloyd's of London may attempt to "bounce" loss-making Names into accepting an out-of-court settlement to legal disputes at the insurance market, the chairman of the biggest action group of loss makers warned. Mr Michael Deeny told the Gooda Walker Action Group's annual meeting that Names would soon "receive a barrage of mail warning you that this is the last offer of a settlement."

## Too fat to fit

A 22-stone Liverpoolian fitter has been suspended from his job for being obese. The fitter, employed by NEI Clark Chapman in the Liverpool docks, has been sent home on full pay and told he can resume work when he loses two stone.

## EDS-Scicon buys unit

EDS-Scicon, the information technology subsidiary of General Motors of the US, is to buy the organisation that provides computer services to the Department of Transport and its executive agencies.

It was chosen from a shortlist of bidders that included Computing Sciences Corporation of the US and a consortium combining DVOIT managers and IBM of the US. DVOIT, based in Swansea, was formerly the drivers,

vehicle and operators information technology arm of the Driver and Vehicle Licensing Agency, which remains its largest customer.

It became a separate executive agency just over a year ago, with an annual turnover of about £28m and about 480 employees. It is the first agency to be privatised.

## Offer clears distributors

Electricity distributors in England and Wales were cleared of anti-competitive behaviour in the high street electrical goods market.

But the ruling by the Office of Fair Trading and Ofwat, the electricity regulator, included a disclosure that the 12 regional electricity companies (RECs) had lost a combined £105m in that market over the three years since privatisation. Dixons, the electrical retailer which brought the complaint that triggered yesterday's ruling, said it felt its complaint was vindicated by these figures, even though the charge of anti-competitive behaviour was not upheld.

## John Brown contracts

John Brown Engineering announced contracts totalling £150m for power station equipment in both Oman and Britain. The Trafalgar House subsidiary is to extend and modify a power station and water distilling plant at Ghubrah in Oman by adding a 250MW gas turbine plant.

## Collector forks out on spoon

A 600-year-old spoon found in the thatch of a Devon farmhouse was lapped up by a private collector for £27,600.

## Saville Row cuts a global figure

By Daniel Green

GENTLEMEN need no longer go to London's Savile Row to buy a £2,000 suit. Savile Row will go to them.

Britain's top gentleman's outfitters are travelling the world to find customers. Sales by Savile Row tailors on trips overseas account for about 70 per cent of turnover - two years ago they were less than half, according to the Federation of Merchant Tailors.

The itinerants have been trying to shake off the fall in the number of international aircraft passengers after the Gulf War, and the recession.

"I used to spend six weeks a year overseas, now it is more like three months," says Mr Peter Ferguson-Smith, the Federation's president and managing director of tailors Kilgour, French and Stanbury.

He flies between Abu Dhabi, Frankfurt and Beverly Hills in the struggle to drum up sales of suits. Prices start at £1,490 and options include a special cut to disguise the bulge of a revolver.

Mr Angus Cundey of tailor Henry Poole says: "On Monday I am piling my cloth samples into the Volvo and driving to Paris. I'll be seeing Mr Balladur [the French prime minister] and about 60 other people next week."

If the trip is too far for his car, Mr Cundey will get a trunk of samples delivered to his hotel room, which becomes a shop for the duration of his stay.

The phenomenon of the travelling Savile Row tailor is not new. In 1851, Henry Poole went to Paris to measure up Napoleon III for a suit. Until 1940 the company had branches in Vienna and Berlin and the post war years saw the popularity of Savile Row among rich Americans.

All that has changed. "Fewer businessmen are coming to London," Mr Cundey says. "French businessmen are coming far less frequently. That goes for all the Europeans. They fly in and fly out and they don't have time to see their tailor."



Seventy-five years after the Armistice which ended the First World War, hundreds of old soldiers like the Chelsea pensioners pictured above, gathered for a solemn service of remembrance at Westminster Abbey in London. The 2,000-strong congregation and hundreds outside stood in silence as the chiming of Big Ben echoed to mark the 11th hour of the 11th month. After the service the Queen Mother, who was 18 when the Great War ended, placed a cross in the Field of Remembrance outside the Abbey

## EU rules clash may alter code

By John Authers

A CLASH between two European directives could force a revision of UK government policy on compulsory competitive tendering by local authorities.

Many UK authorities now advertise contracts on the basis that Transfer of Undertakings (Protection of Employment) regulations of 1981, known as TUPE, will apply.

These effectively require any bidder to maintain the same workforce on the same wages and conditions of service.

However, the European Commission believes that this might clash with the procurement directive, introduced as part of the implementation of the European "single market", which forbids authorities from forcing bidders to use local labour forces.

The Commission raised the issue, according to the Local

Government Chronicle, the specialist journal, after it saw an advertisement published in the Official Journal of the European Communities by Croydon borough council tendering its financial services work.

This made it a prior condition that the council's existing staff would be transferred to the bidder. Croydon confirmed that the commission had queried the advertisement.

Mr Cliff Davis-Coleman, of Clause 26, a lobby group for contractors, said the commission's stance could sweep away the serious obstacle which TUPE poses to private contractors.

"If the commission insists that this is indeed a local labour clause then the environment department will have to amend its advice for the Next Steps initiative and for compulsory competitive tendering," said Mr Davis-Coleman.

## PRIVATISATION

# "Bienvenue" to the world of Rhône-Poulenc

The Republic of France intends, if market conditions permit, to dispose of approximately 88.1 million ordinary shares "A" of Rhône-Poulenc (the "Shares") within the next few weeks and no later than 28 January, 1994 by way of a combined offer.

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- a global international offer of approximately 31,700,000 Shares underwritten by a syndicate of banks led by Banque Indosuez and Société Générale, consisting itself of offers being made to institutional investors and other entities in France and to investors in the United States (in the form of Shares or American Depositary Shares representing Shares), in Japan and in certain other countries; and
- an offer of approximately 8.8 million Shares on preferential terms to employees of Rhône-Poulenc and its affiliates in which Rhône-Poulenc holds, directly or indirectly, a majority interest.

Rhône-Poulenc's Shares are listed on the Paris Bourse and quoted on SEAQ International in London. Rhône-Poulenc's American Depositary Shares are listed on the New York Stock Exchange.

The global international offer will be made by way of a book building procedure. The price per Share applicable to the global international offer will be determined following the book building exercise. The price will be no less than the price applicable to the *Offre Publique de Vente* in France.

**RHÔNE-POULENC**



## NEWS: UK

# Clinton bars Adams over 'terrorism link'

By Lisa Branstetter  
in Washington and  
Jimmy Burns in London

PRESIDENT Bill Clinton has barred the latest attempt by Sinn Féin leader Mr Gerry Adams to enter the US on the grounds of his alleged involvement with the IRA.

The White House yesterday confirmed that the decision had been taken even though Mr Adams declared reason for his planned trip was to explain his peace initiative with SDLP leader Mr John Hume.

In a letter to outgoing New York's Democrat Mayor Mr David Dinkins, which was published in yesterday's Irish Times, the US president says: "Credible evidence exists that Adams remains involved at the highest level devising IRA strategy... (he) has still not publicly renounced terrorism."

According to a senior US administration official, President Clinton sent the letter to Mayor Dinkins on October 30.

The letter reiterated a policy decision in May this year not to allow Mr Adams into the US because of his association

with the IRA. The Ulster Unionist Party has told the government it is prepared to forge "close and visible links" with the Irish Republic as part of a Northern Ireland settlement, Tim Coons writes.

The proposals conflict sharply with a peace plan published yesterday by the Democratic Unionist Party, led by the Rev Ian Paisley, which rules out any role for Dublin.

The UUP's approach bodes well for the peace process launched two weeks ago by Mr John Major, the prime minister.

Mr Clinton pledged during his campaign to consider granting Mr Adams a visa, the official said. "We did consider it, and we decided against it."

Mr Adams' attempt to obtain a visa was rejected in part because he no longer serves as a member of parliament, according to the official.

A spokesman for Mayor Dinkins said he was disappointed with the president's decision.

In London yesterday, Sinn Féin's Northern Ireland chair-

man Mr Mitchell McLaughlin insisted the Hume-Adams plan represented the best chance for peace.

The proposals link an end to IRA terrorism with a place at the negotiating table for Sinn Féin.

Mr McLaughlin said steps towards peace would be "dramatic and very quick indeed" if London embraced the proposals. He added that the IRA was not prepared to unilaterally cease violence but might scale down its operations while peace moves continued.

# Lottery licence to run until 2001

By Raymond Snoddy

THE licence to operate Britain's national lottery is to run for less than seven years, Mr Peter Davis, director general of the National Lottery announced yesterday.

The main licence for the lottery, designed to raise hundreds of millions of pounds for "good causes" - charity, the arts, sport, heritage and celebrating the millennium - will expire on March 31 in the year 2001. As the successful applicant will not be chosen until March or April next year and would be unlikely to be up and

running before the late autumn of 1994, the licence runs for no more than six and a half years.

Mr Tim Holly, chief executive of Camelot, one of the declared bidders for the licence was disappointed yesterday: "I thought we would get between seven and 10 years."

Mr Davis made it clear yesterday that there would be a "very strong presumption" that there would be another competitive tender when the first licence runs out.

Lottery operators will have to recoup the cost of an investment likely to be in excess of

£200m to set up the national system.

The Great British Lottery Company, a consortium that includes Granada said yesterday it accepted the length of the licence.

The director general is insisting that the lottery must be "useful" and avoid games and advertising likely to lead to addiction.

"What we want is an absolutely clean, respectable, stable image," said Mr Davis whose primary task will be to ensure the lottery is everything to do with the National Lottery.

Mr Davis said his office

would be investigating the background of all those applying to run the lottery and would call on information from a wide range of government departments.

"We must not have the wrong people running this lottery," the director general added.

The draft invitation to apply and draft licence makes it clear that applicants will have to provide plans for national coverage and a launch date. The lottery will have to be available in every local authority area six months after the national launch.

# EU takes bigger share of brain drain

By John Authors

THE BRAIN DRAIN of qualified scientists and engineers from the UK is slowing down, but migration is concentrated on the highest quality staff "to the detriment of the UK," the Royal Society says today.

Between 1984 and 1992, 13.5 per cent of recently qualified British PhDs chose to leave the country - almost identical to the migration between 1975 and 1985. There were small drops in the numbers of more senior staff leaving.

EU countries have gained in popularity as a destination compared to the US, suggesting closer integration of the UK and continental research communities.

Meanwhile, immigration to UK research groups increased from 2.9 to 4.8 per cent.

However, the Royal Society, Britain's premier scientific organisation, which produced the report jointly with the Royal Academy of Engineering, counselled caution because academics leaving tended to be of the highest quality.

While those leaving the UK did so for professional reasons to take up long-term posts, those arriving in the UK tended to be moving into short-term posts.

Returning British emigrants "overwhelmingly" did so for personal rather than professional reasons.

Chemistry has suffered the greatest increase in migration, with 16.2 per cent of recently qualified chemists leaving the UK between 1984 and 1992, compared with 12 per cent between 1975 and 1985.

Earth sciences saw the sharpest reduction in migration, from 23.6 to 12.7 per cent.

The report adds that the proportion of Fellows of the Royal Society who live abroad is continuing to rise.

The migration of scientists and engineers 1984-92: SEP/US Policy Study No. 8: Publication Series Dept. 6, Carlton House Terrace, London SW1Y 5AG. £25 (£37 overseas).

# Church finance problems 'serious'

By Alan Pike,  
Social Affairs Correspondent

THE CHURCH OF ENGLAND faced "serious but not disastrous" financial problems as a result of an alarming decline in its assets, Dr George Carey, Archbishop of Canterbury, told its general synod yesterday.

"We have been living beyond our means for many years," the archbishop told a debate on the church's financial problems, who are responsible for

the church's investments.

Total value of the commission's income producing assets declined from nearly £2bn in 1989 to £2.16bn last year, largely as a result of falls in the property market where the church has much higher holdings than other investment institutions. In August a report from Coopers & Lybrand, accountants, commissioned by Dr Carey after reports in the Financial Times, criticised the commissioners' heavy speculation in property.

Rt Rev John Wayne, Bishop of Chelmsford, who chaired the Lambeth Group - a committee set up to consider the Coopers & Lybrand report - told the synod he did not seek to "minimise the seriousness of the situation" which investigations had revealed.

There had, said the bishop, been three principal problems: the commissioners increased an already large exposure to property, and then borrowed to finance speculative property investments;

their assets committee failed to receive regular and accurate reports from security management to enable them to control property developments adequately;

the commissioners took on commitments to finance clergy benefits in excess of their financial capacity.

As a result of the drop in investment income parishes will have to meet more of their own costs and the church is examining ways of simplifying its organisational structure.

# Minister reveals style of Major's cabinet government

By Philip Stephens,  
Political Editor

THE TRANSFORMATION of the modern British cabinet from an executive into a reporting and reviewing body has been underlined with a rare analysis from a senior minister of the structure of government decision-making.

Lord Wakeham, leader of the House of Lords and one of the longest-serving members of the present cabinet, said the delegation of decision-making to smaller groups of ministers was "an irreversible consequence" of the complexity of modern government. But offering the most comprehensive insiders' account of the workings of the cabinet, Lord Wakeham said that Mr John Major had halted one of the most controversial trends of Lady Thatcher's premiership.

The present prime minister had by and large avoided his predecessor's tendency to establish small ad hoc groups of hand-picked ministers to push through decisions. Instead Mr Major relied on the more formal - and now publicly announced - complex of cabinet committees with their fixed membership of senior departmental ministers.

Speaking at Brunel University, west London, Lord Wakeham said that these committees, which embrace all of the main domestic and foreign policy issues, have "authority to decide on behalf of the cabinet". They did so unless the relevant committee chairman took the unusual step of referring an issue to full cabinet.

But he coupled his public acknowledgement that by the time the full 22-strong cabinet filed into 10 Downing Street



Cabinet makers: George I left the cabinet alone to make decisions while Baroness Thatcher created 'ad hoc' committees

each Thursday morning most of main issues before them had been settled with an insistence that it maintained a vital role.

Cabinet was the forum in which a government established its collective identity. "That is a very important role. I think many commentators

who bemoan what they see as the decline of the cabinet as a decision-maker fail to appreciate its significance as the cement which binds the government together."

Lord Wakeham, who chairs many of the key domestic policy committees, used much of

# Out of the closet: the history of a body of influence

The Cabinet evolved from the medieval Privy Council which advised the monarch.

The Privy Council became clumsy and inefficient, and more importantly critical, and was eventually bypassed.

Charles II was the first monarch to consult a small group of Privy Council members, called the Cabinet because it met in the King's closet. The Cabinet began to acquire a role and authority of its own when George I stopped coming to its meetings.

Decisions were taken to the King by one of the ministers present.

Gradually the Cabinet developed its role as the link between Crown and Parliament.

Getting the King to accept the "advice" of his Cabinet led to a series of disputes.

The development of political parties meant that the choice of government and prime minister moved from the Crown to the electorate. In modern times the Cabinet makes policy, has overall control of the government, and co-ordination if its departments.

The members of the Cabinet are in theory "collectively responsible" for decisions. The Cabinet normally meets twice a week.

his lecture to highlight the constraints on government decisions.

The detailed commitments contained in general election manifestos were departed from at the government's "peril". At the same time the prime minister was obliged to build a consensus among members of a cabinet representing different wings of his party, he said.

Lord Wakeham's lecture, which confirmed the pivotal role of the Treasury in all significant policy decisions, highlighted also the constitutional and practical limitations on

the prime minister. Despite his obvious powers of patronage "it is just not practicable for the small team in the Downing Street complex of buildings to have the necessary depth of knowledge to drive policy forward across the whole field", he said.

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## PROPERTY Frankfurt in favour

The EMI decision is a boost for the city, says David Waller



The Hammering Man, an arresting work of sculpture outside Frankfurt's Messeturm, where Renter has leased three floors

The recent decision to locate the European Monetary Institute - forerunner of the European Central Bank - in Frankfurt is a small victory for the city's parous commercial property market. But the greater battle still lies ahead: how to revive the country's depressed property sector.

The EMI will employ about 250 people and occupy 5,000 square metres of office space, a fraction of the average 220,000 sq m leased in Frankfurt in each of the past five years.

Yet, as Mr Robert Orr of surveyors Jones Lang Wootton in Frankfurt says, the EMI decision should inspire confidence at a time when the market is in the doldrums and the wider economy endures its worst recession in 80 years.

"The decision confirms Frankfurt's position in the financial world," he said. "Investors will be comforted by the knowledge that its future is secure. It will not lead to a rapid pick-up in the commercial property market but it will bring to an end the slide in values we have seen over the past 18 months."

Rents for prime properties in central Frankfurt have dropped by 21 per cent over the past 18 months, from DM55 a sq m to DM75 a sq m. The amount of commercial space likely to be leased this year will be about 200,000 sq m, less than the past five-year average but down from the 250,000 sq m leased last year and the record 320,000 sq m in 1991.

Other commercial centres in Germany's strongly regionalised economy have suffered similar declines. The sharpest falls have been in Berlin and Leipzig, where rents shot up on the back of speculative trading in the aftermath of German reunification in 1990, before dropping back steeply.

In cities such as Düsseldorf, Munich and Stuttgart, rents have also fallen but not so sharply. These cities will, for the immediate future, continue to suffer from the combined effects of regional economic weakness and a surplus supply, as new buildings, commissioned before the downturn, come onto the market.

The decision to base the EMI in Frankfurt, the most international of Germany's business centres, will accelerate the tendency for foreign banks and other financial institutions to raise their profile in the Frankfurt market. At the same time, financial houses without a foothold in Frankfurt are likely to seek out.

This process is already under way: Reuter recently announced its decision to take three floors of the Messeturm, while J.P. Morgan is to take 5,000 sq m in the former Finanzamt building in the centre of Frankfurt owned by Mr Dieter Bock, the entrepreneur best known in the UK as a big shareholder in Lloyds, the international trading group.

The securities house S.G. Warburg, Moody's, the credit rating agency, and A.T. Kearney, a US consultancy, have between them taken the bulk of the former Chase Manhattan building at Taunusanlage 11.

Domestic groups have also played their part in absorbing some of the commercial property surplus in Frankfurt. Dresdner Bank has taken the whole of the 15,000 sq m Fürstentum development; Deutsche

Bank's prospects in the short term, there are two factors which are working in favour of property markets in Frankfurt and in Germany's other leading commercial centres.

First, interest rates. Following the latest of the Bundesbank's interest rate cuts, long-term rates are now at historical lows. A good quality borrower could obtain five-year fixed financing at an effective rate of 6.5-7.5 per cent. This compares with a peak of 8.5-10 per cent in 1991 and means that for the first time since the middle of the 1980s the yield on certain types of commercial property investments - particularly office developments in the suburbs of Frankfurt - exceeds the financing costs.

While property yields on prime properties in the centre of Frankfurt remain at 5.5 per cent, an investor can expect yields of 6.75-7.5 per cent on suburban property, guaranteeing a positive cash flow on investment from the outset.

Second, is the phenomenon of the German "open-ended" property funds - an investment vehicle popular with private investors. The 14 open-ended funds that exist have provoked huge investor interest. In the first 10 months of this year investors poured DM11.5bn into the funds, up from DM6bn last year and DM2bn the year before. Total assets have doubled to DM36bn in the past three years.

The reason behind the popularity of open-ended funds, at a time when investors could have made more money in rising equity and fixed-interest markets, is perplexing market analysts: one suggestion is that the volatility of the securities markets has frightened Germany's more conservative investors into the stable world of property.

The open-ended funds are legally obliged to invest in property. This alone is likely to provide support for the market. As Mr Michael von Elsenitz of GGL, the Commercial property fund, explained to investors last week, the funds have invested nearly DM2bn in six months to July. The "pressure" proved difficult to resist, he said, given sharply improved yields.

The "pressure to invest" is also making itself felt elsewhere. DGL, Deutsche Bank's property fund, this month concluded the biggest property acquisition in the City of London in two years with the purchase of a long leasehold on One Exchange Square.



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## MANAGEMENT

## Inward focus on total quality

The effect on bottom-line financial performance of total quality programmes in the UK has been shown to be pretty mixed. Much recent academic research has therefore been devoted to finding out why.

A survey of TQM in Scotland carried out by Durham University Business School has concluded that the focus of quality in companies is too often inward looking. For example, while 70 per cent of the 550 organisations which replied have marketing departments, less than a third use them to develop, implement or assess the effects of their quality programmes.

"Quality without the person who experiences the product, the real customer, is like a car without a driver - it just won't go", is how Barry Wither of the school's Centre for Quality and Organisational Change puts it. Bradford University Management Centre, meanwhile, has come up with a different angle by studying the annual reports of the top 100 European companies and a randomly selected sample of 100 UK businesses.

It found that very few provide relevant information about their mission statements, TQM approach, future intentions or true business performance.

Among those to be commended are Cadbury Schweppes, NCC, RTZ, Thorn EMI, Forte and WH Smith. The report recommends that companies "stop believing in the myth that TQM is only a technique of relevance to the business units and with no corporate value to it". Business unit performance will improve with "visible support and commitment from the holding or parent company", while better head office understanding of units' capabilities will lead to more realistic targets.

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To comprehend the computer industry, it was once essential to understand International Business Machines, hardware manufacturer par excellence and industry leader for three decades.

Today, with IBM fighting red ink and loss of market share, the model is Microsoft, the aggressive young pretender to IBM's crown. Creator of MS/Dos and Windows, the operating systems which control more than 90 per cent of the world's personal computers, the company has begun to influence others in a way reminiscent of its older rival.

Microsoft, however, is living in a changed world and the management and strategic challenges are correspondingly different. While IBM wanted total control of its customer, Microsoft is increasingly focusing on what it believes it does best, designing and producing quality software. As Steve Ballmer, responsible for the company's sales and marketing activities, points out: "We cannot do everything. As a result, to reach large businesses we will have to forge relationships with new business partners - not just the distributors we have always dealt with, but companies developing specific software solutions to their customers' problems."

Microsoft's management philosophy, explains Ballmer, is "ultimately conservative". Much of this is rooted in the personality of Bill Gates, Microsoft's 38-year-old co-founder, chairman and chief executive, whose parsimony and competitiveness are equally notorious. But Ballmer, a 37-year-old college friend of Gates and effectively Microsoft's joint number two, is clearly a thoughtful and assertive influence.

"When I started [in 1980], Microsoft had 30 people. When I had been there two months, I told Bill I thought we ought to hire 17 more people. He said: 'I think we are going to go bankrupt if I keep you here. I'm not sure this is going to work out.'"

Ballmer stayed and Microsoft did not go bankrupt. The success of its operating systems on IBM-style PCs, its computer languages and applications programs turned it into the world's most successful packaged software supplier. Last year it had sales of \$3.7bn (\$2.6bn), up 36 per cent on the year before and net income of \$933m.

The changing marketplace will test both its adaptability and technical expertise. Microsoft has proved itself the king of the electronic desktop, providing operating systems, word processors and spreadsheets for people using standard personal computers. But as large companies seek to link their computers together and establish enterprise-wide information networks, how will the company react? Windows NT, Microsoft's latest

Bill Gates' number two talks to Alan Cane and Tim Dickson about the future of the computer industry

## Microsoft's loud mouse



Steve Ballmer: his culture reflects a nervous, paranoid concern to stay ahead

operating system, is the company's technological answer, but Microsoft, as Ballmer readily agrees, has less experience of corporate data processing than, for example, IBM or Unisys.

Ballmer says Microsoft has more experience than many people realise, but adds: "I am not convinced that IBM or Unisys - where one company supplied hardware, software and services - is the model for the 1990s. In our model we focus on what we do best, which is to build software products. Others build hardware, deliver services and design custom developments."

"We have to mobilise an infrastructure around our products or people will not design them into their systems. We have to explain that model to our corporate customers."

We are not going to be a cradle-to-grave supplier. If people want a company to integrate their hardware or write a custom application, that company is not going to be us."

Can Microsoft, however, continue to dominate the software business and avoid "doing an IBM"? As Ballmer tells it - his style is engagingly direct, the decision count unusually high - the company can hardly be accused of complacency. He describes a culture which reflects a nervous, almost paranoid concern with staying ahead. "We are certainly paranoid enough about the potential to fail that we are looking very hard for the pot holes in the road."

Having Gates around evidently helps. "Bill is good at saying: 'I don't care how good things seem to

most people, I see deep problems," explains Ballmer.

Conscious of the technological obsolescence pitfall into which IBM stumbled, Microsoft has one senior employee (Nathan Mirvaid, vice-president of advanced technology) constantly scanning the horizon for new business threats.

Ballmer distinguishes three phases in the company's development. The first was characterised by a focus on technology and on business ("before you hire anyone or do anything, get a customer"), but there was little management vision. "Bill had all these envelopes with all the contracts written down and everybody in the company and their salaries and he was doing these calculations over and over to make sure there was enough of this to cover that," Ballmer recalls.

In the second phase, Jon Shirley of Tandy Corporation was hired to inject some business sense into a technologically aggressive company which was being strangled by tight purse strings. "Jon helped us grow the management structure that enabled us to do the investing that I wanted and that Paul Allen, Microsoft's co-founder, wanted. It was what Bill wanted to do as well but he did not have the confidence."

Shirley has since retired, although he keeps in close contact with the company. A replacement did not work out and the company established an "office of the president" last year to support Gates. It comprised Ballmer as head of sales, Mike Maples, head of the products group, and the late Frank Gaudette, who had been chief financial officer.

The challenge now, Ballmer says, is how best to present a unified approach to its customers, while allowing the separate divisions considerable autonomy. "We spend a lot of time pushing ourselves. How do we become a global company? How do we measure the effectiveness of a sales operation when we are working with partners? If there is a price war you don't want to be the guy caught with higher overheads and processing costs than others because you've been sloppy."

Microsoft's success has made a lot of its employees potentially very rich through share options and that has helped to maintain the youthful aggression of the culture: "Any senior executive at Microsoft can retire if they want to. The nice thing about having people make money is that they don't stick around unless they want to," Ballmer says.

"They stick around because they want to work hard and are excited about what we are doing. It is a nice filtering process."

He and Gates, he says, are good for at least another 10 years. "We don't work as hard as we used to, but we still work very hard and we love it."

## Advice one can take to heart

Carol Cooper looks at a new guide to executive health



HEALTH CHECK

PEOPLE with demanding occupations rarely spare a thought for health when things are going well. Life is busy, health is largely a matter of luck and, besides, isn't everything bad for you these days? Faced with confusion and tight schedules, it is little wonder executives are apt to throw their hands up in self-defeat, go for another three-course lunch and carry on exactly as before.

The dietary fat theory - that lowering cholesterol levels is associated with an excess of violent deaths - received a sizeable knock when it was mooted a few years ago.

There are various reasons why results of such studies could be a statistical quirk. Nonetheless, they gave some people the idea that most health interventions were in vain, since whatever might be gained on the swings would be promptly lost on the roundabouts.

This is not so and precise authoritative advice is needed. The 12-Week Executive Health Plan by David Ashton concentrates on the prevention of coronary heart disease and some of the common cancers and gets down to specifics.

Its approach involves a numerical self-appraisal of health risk, which executives will find more compelling than vague unquantified exhortations to lose weight, eat better and take more exercise.

As a cardiologist, Ashton has worked for more than five years with this type of health risk appraisal (HRA), which incorporates blood pressure, smoking, drinking, diet, stress and exercise (or lack of it).

Companies which provide medicals are already asking similar questions, so some staff may be familiar with the concept. However, they are not always motivated to heed the warnings they receive from employers.

Cholesterol is one of the variables taken into account in the calculation, since it is an independent risk factor, as was realised about 30 years ago.

Recent studies show that lowering cholesterol can improve blood flow in the coronary arteries, at least in men. Data on coronary artery disease in women are scanty, though there is no reason to think that the effects should be different.

As this book explains, however, it is naive to believe that a raised cholesterol level is in itself a cause of heart disease. Cholesterol exists in two forms: LDL which is harmful and HDL which is beneficial. It is a little-known fact that some cholesterol is essential to life.

There is also a popular misconception about the role of diet. It is saturated fat, rather than cholesterol which raises blood cholesterol, hence a cholesterol-lowering diet is not the same as a low-cholesterol diet.

It will not always be easy to have business lunches and eat healthily, but it is feasible to follow most of the advice in the book; despite its title, this is not a detailed scheme of how to spend the next 12 weeks down to the last Kyrie, but an explanation of scientific principles which are not, alas, always obvious from what is reported in the press.

There are plenty of data aimed at intelligent readers who ask questions and want to be able to act on the answers. The HRA score should change for the better within a mere 12 weeks of doing the right things. As Ashton puts it: "You can train for a marathon in 12 weeks."

The best news of all is that you do not have to. Exercising seven times a week is not significantly better for the heart than a brisk walk three or four times a week.

Within the pages of this book, there are more snippets of good news besides. For example, anti-cancer, the naturally occurring substances, may help prevent cancer and heart disease and the fact that giving up smoking produces benefits for the heart within hours of stopping. To some extent one can, after all, make one's own luck.

The author is a London general practitioner.

"The 12-Week Executive Health Plan, by David Ashton. Published by Egon Page, £3.99."

## PEOPLE

## Caradon seeks finance director in wake of Pillar acquisition

Caradon, the building materials group, has moved quickly to reorganise its management structure following its acquisition of the Pillar group of businesses from RTZ. The purchase, for £800m, was announced in August and completed late last month.

As a result of the changes, the group is looking for a new finance director who will become the fifth executive director on the board. Peter Jansen, chief executive, said the group had already started the search.

Caradon had found good

operational management in the Pillar businesses, he says. However, most of Pillar's head office people will stay with RTZ.

Jansen said under the new structure the group's larger businesses would report directly to one of three main board directors to keep communication lines short, while smaller companies will be clustered. The three areas will each have an executive committee chaired by the director in charge.

Daniel Cohen, currently finance director and managing

director of bathrooms and some building products, will be in charge of all the group's European building products businesses. He will give up the finance function when a new person is appointed.

Peter Hewitt will pass his responsibility for heating products and double glazing to Cohen, but take charge of all the engineering, automotive and distribution activities.

Tim Walker, who currently runs the group's US security printing business, will be responsible for all the group's north American activities.

## ABB promotes David Denton

David Denton, managing director of ABB Industry, is to become managing director of ABB Industrial Systems, a new company to be formed as part of a restructuring of Asea Brown Boveri's UK operations.

Denton will take on his new role on January 1, and John Trostheim, managing director of the UK company ABB Process Automation, will become president of Otto-based ABB Industrial Systems.

The new UK company will take over all the activities of ABB Process Automation and ABB Industry, along with the superchargers and district heating activities of ABB Power. Its formation follows ABB's recent announcement of worldwide changes to provide a better customer focus.

■ Damien Harte, formerly associate director of finance at Isoscopes, has been appointed finance director of ALLIED LEISURE.

■ Marc Dufour, formerly vice-president personnel with Abbott International in Illinois, has been appointed group personnel director of NORTH WEST WATER.

■ Douglas Sinclair, group finance director of PITTENCRIEFF, has been appointed chief financial officer of Pittencrieff Communications, its US subsidiary.

■ Eileen Carr, acting finance director since January of CLUFF RESOURCES has been confirmed in the post; she first joined Cluff in 1981 and before rejoining at the beginning of the year was employed by the Marc Rich organisation where she was involved in setting up a joint venture in Russia.

## New package at Portals

Roy Gardener, the seasoned Portals manager responsible for revamping J.R. Crompton, the teabag papermaker, acquired from the Bagnal group in 1990, is stepping aside from the start of January, thus triggering a management reshuffle.

Gardener, 54, who has spent the past four years as Crompton's managing director and has overseen a substantial improvement in productivity and profits, is to undertake a number of special assignments within Portals' core security and specialist papermaking division.

He will also continue as a member of Portals' papermaking divisional board and as a Crompton director, but will be succeeded as Crompton managing director by Nick Acland, 33.

Acland, who has an MBA from Insead, is moving over from Portals (Bathford), which makes watermarked high security paper for non-currency security documents including the new DSS high security covers for pension and other allowance books. Acland has been managing director there for the past four years.

Keith Brown, 37, will become managing director of Portals (Bathford) which is a world leader in its market. He will bring to the company broad strategic skills and papermaking experience, which includes the integration phase and subsequent growth at Crompton where he has been a director for three years.

## Electronic switches

■ Judith Scott is promoted to European and GRANDALE DIGITAL COMMUNICATIONS.

■ Andrew Pilkington, formerly director of finance, Europe, based in Paris, has been appointed md of DELCO Electronics Overseas.

■ Alison McGeehan has been promoted to market development director of RADIOS COMPUTER SERVICES.

■ David Carew-Jones, formerly marketing manager of Uniplex, has been appointed international marketing director of PILOT SOFTWARE.

■ Richard Provis, formerly sales director of Nexa Payment Systems International, has been appointed md of TRINZIC (UK).

■ Robert Grant, formerly head of the legal department at Jaguar, has been appointed company secretary of McDONNELL DOUGLAS INFORMATION SYSTEMS.

■ Graham White (above left), former sales and marketing director for Hotpoint, has been appointed md of the consumer products division of MITSUBISHI ELECTRIC UK.

■ Angus Drever (above right), has been promoted to become director, copier/fax division of TOSHIBA Information Systems (UK).

■ Alan Parker has been promoted to become director, international marketing projects for TMS Inc and will split his time between UK and international operations.

■ Ian Ballen, formerly chief executive of Hestair Computer Group, has been appointed md of AT&T ISTEL financial and retail services.

■ Tom Pimmer, formerly md of SCom UK, has been appointed group md of EUROPEAN NETWORK ENGINEERING.

■ John Kirk has been promoted to director of personnel for HEWLETT PACKARD in the UK.

## Chem

Invitation to offer to purchase the assets and business relating to the production of plastic and rubber additives

EniChem SPA, headquartered in Milan, Piazza della Repubblica, 16, with fully paid up share capital of Lit 4,250 billion, and registered with the Milan Court Companies' Registry no. 293559, has received preliminary offers for the plastic and rubber additives business, which is owned by EniChem Synthesis SPA ("ECS"), a wholly owned subsidiary of EniChem SPA. ECS now invites other parties with an interest in acquiring this business to submit offers for this business. Combined offers by more than one party will not be considered.

Since the production activities of this business are integrated with the business producing Alkylglycolcarbonate - "ADC" (monomer for optical applications) and Dimethylhexanediol - "DHAD" (intermediate for peroxides), ECS will consider offers which include the assets and the business relating to the production of these two products.

The assets and businesses offered for sale include the entire Pedregno site (Bergamo) and the plant used in the production of plastic additives at Ravenna, whose production plant is interconnected with the ADC and DHAD plant. The 1992 turnover of the businesses being sold, including ADC and DHAD, was approximately Lit 100 billion.

The assets and businesses will be sold in their current condition (de jure and de facto) as at the date of closing and it will be the responsibility of the buyer to ascertain that condition.

For the purposes of this transaction, ECS has engaged the services of Samuel Montagu & Co. Limited ("Samuel Montagu"), to whom interested parties should direct any enquiries. The relevant persons at Samuel Montagu can be contacted at:

Samuel Montagu & Co. Limited  
10 Lower Thames Street - London EC3R 6AE, England  
Christopher Clarke (Director), Patricia Hudson (Director), David Blake (Assistant Director), Maurizio d'Andria (Assistant Director)  
Tel: (44-71) 280 9000, Fax: (44-71) 623 5512

This advertisement is directed only at parties which are incorporated as limited liability companies. ECS will need to be satisfied that interested parties have adequate financial resources to acquire and to fund the future development of the businesses.

Interested parties should register their interest by contacting Samuel Montagu in writing and applying for the information memorandum specifically prepared for the sale.

Registration of interest by fax is acceptable. ECS reserves the right, at its sole discretion and without assigning any reason, to refrain from providing the information memorandum to any interested party. The information memorandum will be sent after a confidentiality agreement has been validly signed by an officer or legal representative of the company and returned to Samuel Montagu no later than 22 November 1993. Together with the confidentiality agreement, interested parties must send financial statements for the last three years, a description of its activities and of the industrial and economic rationale for the investment.

Brokers or agents of any kind must disclose the identity of the company they represent. This represents an invitation to offer but does not represent either a public offer ex art. 1336 of the Italian Civil Code, or a solicitation to public saving, ex art. 1/18 of Italian Law no. 216/1974 including successive modifications and integrations. Neither this invitation, nor the receipt of any offers by ECS will create, with respect to ECS, any obligation or commitment to sell to any bidder and, with respect to any bidder, any right to demand any performance whatsoever by ECS (including the payment of any brokerage or advisory fees or expenses). ECS reserves the right to withdraw from negotiations with interested parties without assigning any reason.

Whilst every reasonable effort has been made to ensure that this announcement accurately reflects the Italian text of the announcement appearing in "Il Sole 24 Ore" and other Italian newspapers on 12 November 1993, in the event of any discrepancy the Italian text shall prevail.

This advertisement and the sale procedure are subject to Italian law.

This advertisement, for which ECS is responsible, has been approved by Samuel Montagu & Co. Limited, a member of the Securities and Futures Authority, for the purposes of Section 57 of the Financial Services Act 1986. Samuel Montagu & Co. Limited is acting for ECS in relation to the publication of this advertisement and is not acting for any other persons and will not be responsible to such persons for providing protections afforded to customers of Samuel Montagu & Co. Limited or advising them as to any matter referred to herein.

LONDON STOCK EXCHANGE FINANCIAL TIMES

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(Financial Times 7/10/93)

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INVESTORS CHRONICLE



Andrea Wornor, deputy director of programmes and controller of arts and entertainment at Channel 4, is returning to Granada Television as director of programmes.

Wornor, whose first job in television was at Granada, has been involved in developing programmes such as The Big Breakfast, Drop The Dead Donkey, Without Walls and The Tube. She replaces David Liddiment who left Granada earlier this year to join the BBC. "I have thoroughly enjoyed my four years at Channel 4 but this is an opportunity that I feel I can't refuse," says Wornor, who is a former director of programmes at Tyne Tees Television.



## David Worthington Ltd

(T/A Chilcots and Chilcots Seals & Gaskets)

The Joint Administrative Receivers offer for sale the business and assets of the above company.

Principal features comprise:

- Manufacturer of exhausts, silencers, fuel tanks and gaskets for commercial and off-road vehicles
- Turnover of c£2 million
- Based Telford. Premises 60,000 sq.ft.

For further information contact the Joint Administrative Receivers, Mark Hopton or Amy Davies, KPMG Peal Marwick, 2 Cornhill Street, Birmingham B3 2DL. Tel: 021 233 1666 Fax: 021 233 4330.

**KPMG Corporate Recovery**

## Courtline Plc

The Joint Administrative Receivers offer for sale as a going concern, the business and assets of Courtline Plc.

Principal features comprise:

- Long leasehold premises of 16,000 sq.ft.
- Turnover of £2.4 million
- Modern machinery workshop
- Extensive customer base

For further information contact the Joint Administrative Receivers, Peter Terry or Philip Ramchandani, KPMG Peal Marwick, 2 Cornhill Street, Birmingham B3 2DL. Tel: 061 838 4000 Fax: 061 838 4069.

**KPMG Corporate Recovery**

## ANNOUNCEMENT FROM SÜMER HOLDING A.Ş.

As a part of the privatization programme Sümer Holding A.Ş. Offers for sale its Tarsus Textile Dye Industry Plant by sealed tender and sale negotiations procedure.

THE PLANT TO BE SOLD

Tarsus Textile Dye Industry Plant.

AMOUNT OF TENDER BOND

TL 3.000.000.000

1. The Information Document and sale specifications of the above plant is available for a fee of TL 250.000, at the General Directorate of Sümer Holding A.Ş., at the address below.
2. The plant shall be transferred to the buyer "as it is" at the date of signature of the purchase agreement, excluding the receivables and liabilities and inventories of the plant at that date.
3. The buyer shall be wholly responsible for all the liabilities arising from the rights and payments which the employees working under labour law 1475 and whose numbers are specified in the Information Document, are entitled to or shall be entitled to by the labour law and the collective agreement.
4. The offerors are required to provide an irrevocable, unconditional (payable at first demand) tender bond for an amount of 3.000.000.000 Turkish Liras and valid for a period of at least six months to the below address of the General Directorate. Offers prepared in compliance with the sale specifications should be submitted to the Correspondence Department of Sümer Holding A.Ş. General Directorate at Cankar Caddesi No: 2 Ulus/ANKARA, not later than 3 P.M. (on December 28, 1993). Delays in post shall not be accepted.
5. Sümer Holding A.Ş. is not subject to the restrictions specified in the State Tender Law No. 2886 dated 8th September 1983 and reserves the right to decide whether or not to sell the plant and to extend the deadline of the tender, if deemed necessary.

**SÜMER**  
HOLDING A.Ş.

Conkırı Caddesi No: 2 06042 Ulus/ANKARA-TURKEY  
Phone: 00-90-312-310 38 30 Fax: 00-90-312-311 72 33

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INSOLVENCY PRACTITIONERS

By Order of the Joint Administrative Receivers

James Taylor F.R.S.A. and Peter Gotham F.R.S.A.

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## LEGAL NOTICES

No. 000297 of 1993

In the High Court of Justice

Chancery Division

COMPANIES COURT

IN THE MATTER OF

CATNEY INTERNATIONAL HOLDINGS PLC

and

IN THE MATTER OF

THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the Order of the High Court of Justice (Chancery Division) dated 27th October 1993, confirming the appointment of the Receiver of the assets of the company, is now in force.

The Receiver is now in a position to proceed with the sale of the assets of the company.

For further information, please contact the Receiver, Mr. [Name], at [Address].

Dated 12th day of November 1993

Therese Gaskell

150 Aldgate Street

London EC3A 4JF

Solicitors for the above named Company

Ref: 244/224/2090.181

No. 000298 of 1993

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## LEGAL NOTICES

MAXWELL COMMUNICATION CORPORATION PLC

(IN ADMINISTRATION)

Scheme of Arrangement

Plan of Reorganisation

DM 150,000,000 6% bonds of 1988/1993

ECU 75,000,000 6% bonds of 1988/1993

SF 150,000,000 5% bonds of 1988/1993

On 30 August 1993, notice was given that the scheme of arrangement in England (the "Scheme") and the plan of reorganisation in the United States (the "Plan") became effective on 28th July 1993. The Administrators are now in a position to proceed with the arrangements necessary to enable distributions to be made to Scheme Creditors when they become available.

In consultation with Deutsche Vermögensbank AG, the agent bank for the Deutsche Mark and ECU bonds, and Swiss Volksbank, the agent bank for the Swiss Franc bonds, (together the "Agent Banks"), the Administrators have made special arrangements for payment of distributions to bondholders under the Scheme and the Plan.

In order for bondholders to receive distributions under the Scheme and Plan they must exchange their bonds for distribution certificates (containing 15 individual distribution coupons).

Notice is hereby given that the distribution certificates are available for exchange against surrender of the bonds as from November 18, 1993.

If your bonds are deposited with a custodian bank those bonds will be exchanged through the custody clearing system (Clearnet, Cotel, Deutsche Kassenverein and Schweizerische Eidgenössische Anstalt für das Bankwesen) or between the custodian bank and the respective Agent Bank and distributions will be paid to you by the same method that any interest payment under the bonds would have been made to you.

If you or your custodian bank hold definitive bonds, those bonds should be surrendered to the relevant Agent Bank at the following address:

Deutsche Vermögensbank  
Am Tucherpark 12  
80311 München  
Federal Republic of Germany  
Attention: ZGA 61

Swiss Volksbank  
Bahnhofstrasse 53  
8001 Zürich  
Switzerland  
Attention: WAGB/VEGE

The Agent Banks have expressed a preference for individuals holding definitive bonds to surrender those bonds via their own bank rather than to the relevant address noted above.

In order to ensure that you are able to participate in distributions, please surrender your bonds as soon as possible.

Future notices relating to the timing and method of payment of distributions will be placed at least 7 days before a distribution is made in the following publications:

Schweizerische Handelszeitung  
Neue Zürcher Zeitung  
Basler Zeitung  
Journal de Genève  
Der Bund  
Dated: 12 November 1993  
A.M. Hansen  
A.R.D. Jamieson  
J.G.A. Phillips  
C.O. Bird  
Administrators of Maxwell Communication Corporation plc

## Leisure and Industrial Holdings Limited

### Cotswold Buildings Limited

### Lewes Road Sawmills Limited

(All in Receivership)

Standlake, West Oxon.

Established manufacturer and national retailer of concrete garages, timber sheds and summerhouses, and timber and aluminium green houses and conservatories.

- Annual turnover £4 million
- Skilled workforce
- 10 acre freehold site
- 19 showcentre sites, of which two are freehold
- 170 retail agents

The group's manufacturing facility and headquarters are located at its freehold site situated near Standlake, West Oxfordshire. For further information, please contact the Joint Administrative Receiver, Edwin Ansell or Alyson Stewart, Grant Thornton, 1 Westminster Way, Oxford OX2 0PZ. Tel: (0865) 244977. Fax: (0865) 724420.

**Grant Thornton**

The U.K. member firm of Grant Thornton International, a member of the Institute of Chartered Accountants in England and Wales to carry on investment business.

## BUSINESS FOR SALE

### Duncan Lacey & Bros Ltd

The Joint Administrative Receivers offer for sale the business and assets of the above company as a going concern.

Principal features include:

- ◆ Wholesalers and retailers of frozen foods
- ◆ Turnover approximately £2.5 million per annum
- ◆ 14,000 sq ft of property available either as freehold or leasehold
- ◆ Based in Kent

For further details, interested parties should contact Paul M Davis or Ivor B Richards, Joint Administrative Receivers, quoting reference number C-2311, at Levy Gee & Partners, Western House, 56 Dingwall Road, Croydon CR9 0XH. Tel: 061-881 8389 Fax: 061-881 8402

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## BUSINESSES FOR SALE

Appear in the Financial Times on Tuesdays, Fridays and Saturdays.

For further information or to advertise in this section please contact Karl Loynton on 071 873 4780 or Melanie Miles on 071 873 3308

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

## Touche Ross

### The Tomkinson Group

(In Administrative Receivership)

The Joint Administrative Receivers, P. H. Bendall and N. J. Dargan, offer for sale the business and assets of this old established and highly respected group of companies, which operates principally in the North West, as detailed below:

#### Wm Tomkinson and Sons Limited

- General building contractors;
- Annual turnover £10 million;
- Ongoing work of approximately £3 million;
- Skilled workforce;
- Freehold premises in central Liverpool, comprising approximately 22,000 sq. ft. of office and workshop premises, secure yard and car parking area.

#### Merseyside Plumbing Company Limited

- Specialist metal roofing and metal services contractors;
- Annual turnover £4 million;
- Work in progress of approximately £400,000;
- Skilled workforce.

#### Decorators (Liverpool) Limited

- Pyrotherm fire retardant product division and Decorating division;
- Annual turnover £4 million split equally between the two divisions;
- Freehold premises in central Liverpool, of approximately 22,000 sq. ft. with a yard area on a 2 acre site housing a Pyrotherm production unit;
- Blue Chip customer list.

#### Tomkinson Specialised Services Limited

- Building maintenance contractors;
- Annual turnover of £1 million.

For further information, please contact Paula Williams or Tim Hargreaves at the address below.

4th Floor, Martins Building, 4 Water Street, Liverpool L2 8UY.

Tel: 051 236 0941. Fax: 051 236 2877.

Authorised by the Institute of Chartered Accountants in England and Wales to carry on Investment Business.

## Touche Ross

### Chairleath Limited

(In Administrative Receivership)

John Wilson and Lindsay Kennedy Denney - Joint Administrative Receivers - offer for sale the Assets and Undertaking of the above specialist high quality Joiners and Bar Fitters.

- Freehold premises comprising office accommodation, machine shop, joinery shop and spray shop totalling approximately 11,000 square feet, with good parking facilities.
- Clients include well known national names in the leisure industry.
- Last recorded turnover year to 30 September 1992 is £1,540,000.
- Local experienced workforce.

For further information please contact John Wilson or Sheila McGarvey-Mortimer in Leicester on 0533 543598 or at the company in Derby on 0332 773160.

St. John's House, East Street, Leicester LE1 6NG.

Tel: 0533 543598. Fax: 0533 552055.

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## TECHNOLOGY

Many drug companies have stopped developing contraceptives, writes Clive Cookson

## Concepts for a fertile market



Contraceptives have become a Cinderella subject for pharmaceutical research. No fundamentally new techniques have been developed since the "pill" 30 years ago, and even the long-term contraceptives recently introduced in the US and some European countries - Depo-Provera injections and Norplant implants - originated in the 1960s.

At last month's Population Summit held in India by the world's scientific academies, Kerstin Hagenfeldt of Stockholm's Karolinska Hospital estimated that global funding of contraceptive R&D amounts to just \$87m (£41m) a year, of which governments and non-profit organisations provide 81 per cent and pharmaceutical companies 39 per cent. This is little more than 2 per cent of worldwide contraceptive sales (worth between \$2.6bn and \$2.9bn a year).

"Many large pharmaceutical firms that in the 1960s and 1970s played an active and essential role in developing contraceptive products have stopped their activities in this area in the last decade," Hagenfeldt said.

The world contraceptive market is currently dominated by four companies: Johnson & Johnson and American Home Products of the US, Schering of Germany and Akzo of the Netherlands.

Reasons put forward for the

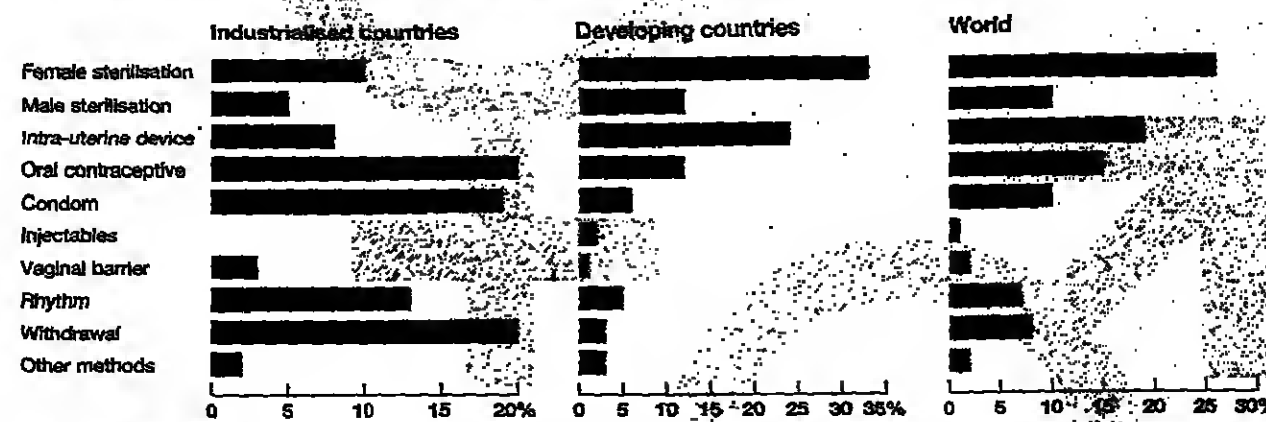
industry's diminishing research activity include more stringent regulatory requirements than for any other type of drug, a risk of expensive product liability lawsuits of the sort that drove the Dalkon Shield manufacturer A H Robins to bankruptcy in 1986, and opposition to contraception by the Roman Catholic church and other religious groups.

"Contraceptive development is difficult in the sense that you're dealing with products that may be used by perfectly healthy people over many years. They therefore have to be extremely safe and effective," says Hans Vemer, international medical director of Organon, Akzo's pharmaceutical subsidiary.

The basic principle of hormonal contraception is to use synthetic sex hormones (oestrogens and/or progestogens) to suppress ovulation. The hormones also thicken the cervical mucus, making it more difficult for sperm to enter the uterus, and thin the endometrium (lining of the womb) so that a fertilised egg is unlikely to implant and grow.

Although today's contraceptive pills work in fundamentally the same way as their forerunners 30 years ago, they

## Prevalence of different contraceptive methods



contain a different balance of hormones in lower doses. The standard "combined pill" now has only 30 micrograms of oestrogen, compared with 150 micrograms in the 1960s. There is also a range of "multi-phasic pills" in which the doses change during the month.

Long-term clinical studies sponsored by the World Health Organisation show that the pill is safe, despite the health scares of the 1980s - so safe indeed there are moves in the

US to permit the dispensing of oral contraceptives without a prescription. The pill may slightly increase the risk of developing breast cancer and heart disease, but it has a protective effect against some cancers of the reproductive system. Long-term use reduces the chance of developing ovarian cancer by 40 per cent.

Oral contraceptives are highly effective at preventing pregnancy when taken regularly but they are liable to fail

through forgetfulness or gastric upsets. Therefore, researchers have been working since the pill's introduction on more reliable ways of administering contraceptive hormones.

The two injectable contraceptives in worldwide use today, Depo-Provera and Norplant, were invented in the 1960s. They are prescribed extensively in some developing countries, but health concerns and political controversy have kept them off the market in

several industrialised countries. The US finally approved Depo-Provera last year after its manufacturer, Upjohn, won a 25-year battle to convince the Food and Drug Administration it was safe.

Depo-Provera contains tiny crystals of progestogen suspended in a water-based solution which is injected every three months into the muscle of the buttocks or arm. The hormone leaches slowly into the bloodstream from the

crystals. Its failure rate - about two pregnancies per 1,000 women per year - is considerably lower than the pill.

More recently, WHO has sponsored the development of two monthly injectable contraceptives, Mesigyna and Cyclofem, which contain a combined low dose of oestrogen and progestogen. They avoid the main side-effect of Depo-Provera - irregular menstruation. Both are being manufactured locally in several developing countries.

Norplant, an implant to prevent pregnancy for up to five years, was designed in the 1960s by the Population Council, a charity based in New York, and developed during the 1970s by Leiras, a contraceptive manufacturer in Finland. They are licensing it for sale by various international drug companies. It was launched in the US two years ago by American Home Products and in the UK last month by Roussel of France.

Norplant consists of six flexible rubber rods, each about the size of a matchstick, which are inserted (under local anaesthetic) beneath the skin of the upper arm. They release progestogen at a steady rate into the bloodstream. If the woman wants to conceive, the capsules are removed.

According to Hemant Shah, a US pharmaceutical analyst, Norplant sales shot up from \$60m in 1991 to \$140m in 1992, but are likely to fall to about \$110m in 1993. The decline is not a sign of disenchantment but a result of Norplant's long-term action; the women most enthusiastic about the implant had it fitted last year. However, some state authorities have aroused controversy by allegedly putting unfair pressure on teenagers from deprived and minority backgrounds to accept Norplant.

Several second-generation implants are in clinical trials and are expected to reach the market before the end of the century. One is Norplant II, which has two rods rather than six. Another is Implanon, a single rod system developed by Organon, which provides two to three years of reliable contraception; it is injected

under the skin with a hypodermic syringe.

Vaginal rings are a third type of long-acting contraceptive undergoing clinical trials. They release hormones slowly through the skin of the vagina. Candidate rings have been developed by Organon, the Population Council and WHO. Unlike implants and injections, they can be inserted or removed by the user without professional help.

Another technique, pioneered by Leiras, is to combine hormonal contraception with the intra-uterine device. Its Levonova IUD, recently approved for sale in three Scandinavian countries, releases very low doses of progestogen directly into the uterus for up to five years.

All today's contraceptive drugs - as opposed to barrier methods such as condoms which are not covered in this article - are based on hormones. An entirely different approach is to produce a birth control vaccine, by inducing the immune system to immobilise either sperm or eggs or one of the hormones that are essential for human reproduction.

Six contraceptive vaccines with various mechanisms of action are in the early stages of clinical trials, although the safety and efficacy requirements are so stringent that none will be available commercially until the next century.

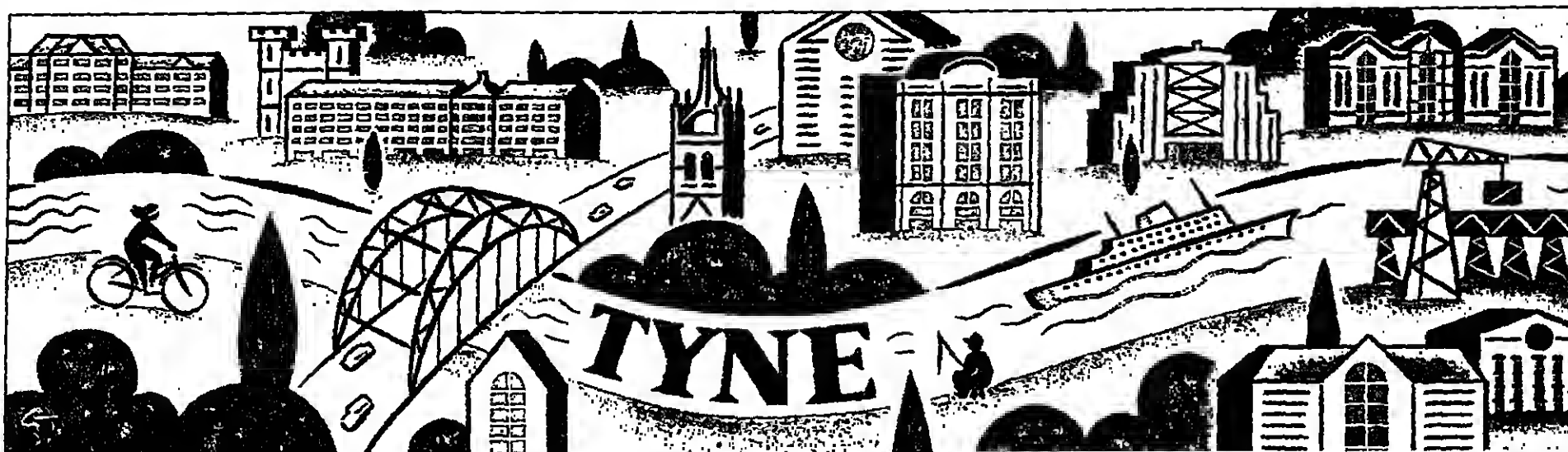
The immunological approach could produce a safe male contraceptive - and satisfy complaints that all products so far, apart from the condom, have been aimed at women.

"Since a man produces millions of spermatozoa at a time, it is far more difficult to develop an adequate oral or hypodermic contraceptive for men," says Willem Bergink, director of Organon's fertility research programme.

"But we know some women are infertile because they produce antibodies against sperm. The solution may be to make men produce antibodies against their own sperm."

The series continues next month with an article on obesity.

Article	Date
Artificially	15 October
Disasters	17 September
Epilipsy	27 August
Artificial	27 July
Measles	25 June
Alzheimer's	24 May



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**THE BIG FOUR BANKS OF TYNE AND WEAR**



## Worth Watching: Della Bradshaw

## Only electronic CVs need apply

The New York Times has developed a high-tech way for job-seekers to apply for positions advertised in the newspaper.

For \$40 (£26.40) job-hunters register their CV on its FastTrack database, either by filling in a form, finding off a written resume or entering the data electronically. Then if a job is advertised for which he or she wants to apply, the job-hunter authorises the CV to be sent to the advertiser by keying in the appropriate code, using a touch-tone telephone.

The system has been developed by Information Kinetics, of Chicago. New York Times: US, 212 556 1234. Information Kinetics: US, 312 335 0787.

## Herbal remedies growing wildly

An increasing number of European consumers are using herbal and homeopathic remedies rather than conventional drugs, according to the latest report from management consultants Datamonitor.

Belgians have the highest consumption rate, spending an average of \$6 (£4) annually per head on homeopathic remedies. But consumption is growing most quickly in the UK - by more than 15 per cent between 1987 and 1992 - with Nelson and Weleda the market leaders.

The biggest single market in Europe is in Germany, where consumers bought \$1.3bn worth of homeopathic and herbal remedies last year. Datamonitor: UK, 071 625 3549.

## CFCs make a hasty exit

With manufacturers gearing up to phase out ozone-depleting cleaning fluids in 1994, a number of products and processes are appearing to replace materials which contain chlorofluorocarbons.

In Faulbach, Germany, Grassmann WLS has developed a dry process for cleaning printed circuit boards in electronics manufacture.

The process involves putting the boards in a

## To catch a thief



plasma chamber where a high-frequency generator breaks down the normal bond between the electrons and the atomic nuclei in the offending particles, burning them off the surface. The Grassmann machines are distributed in the UK by Parkheath of Cardiff.

Grassmann: Germany, 9392 8020. Parkheath: UK, 0222 462230.

## Putting nature in the dishwasher

Soap powder-toothpaste specialist Colgate-Palmolive has turned to nature to produce its latest tough-acting dishwasher powder, Palmolive Ultra.

Palmolive Ultra, which is on sale in the US, contains a cocktail of enzymes which has been specially selected to attack dried food or ingredients which produce particularly stubborn stains.

Colgate-Palmolive has applied for patents to cover the enzyme action, a process which took five years to develop. Colgate-Palmolive: US, 212 310 2000.



## Happy campers on the Euro trail

Alastair Macaulay eavesdrops on an imaginary conversation after the show

**T**HE SCENE: Joe Allen's restaurant near Covent Garden, London, or any place where theatricals hang out after shows. An obscure and no-longer-young thespian rubs up to half the star of the West End's latest opening.

**Thespian:** Darling! I hear your new show's a wow! And the first night had a really amazing audience!

**Anita Dobson (for it is she):** Why, yes! Edwina Currie and Julian Clary, Alan Whicker and Mike Nolan, Hugh Laurie and Stephen Fry, Paul Nicholas and Victor Spinetti, Esther Rantzen and Ronnie Corbett...

**Thespian (green with envy, interrupting):** Fabulous! Is yours a big role?

**Anita (modestly):** Well, I'm the star...

**Thespian (now sea-green):** Really? So who do you play?

**Anita:** Well, I'm an Italian has-been who competes the EuroVision Song Contest, and who becomes psychically possessed by the Spirit of Europe, and I play agony-unt to two English queens, who are pursued by the ghosts of the Emperor Hadrian and his lover Antinous...

**Thespian (who has changed hue to red):** Now, when you say queens...

**Anita:** Yes, the show's all about gay men and coming out.

Two of the international singers have an affair, too: the Spanish singer and the Greek.

**Thespian:** So it's a really bold show like *Boyz*?

**Anita:** No, it's more fun...

**Thespian:** What - like *Three Song Trilogy*?

**Anita:** No, no, lighter and happier than that. And I help the gays to love each other properly.

**Thespian:** And do you have a love-affair, too?

**Anita:** No, I just play their fairy god-mother.

**Thespian:** And there are songs?

**Anita:** Oh yes, I sing "Edelweiss" in my Italian accent - "E-della-weiss". The rest are funny EuroVision-type songs, written by Jason Carr - who's a little love. At the end, the Greek singer wins the Contest with "Bin-Ban-Bom!" On the first night the audience all clapped in time; and they were all given CDs of the song with their free programme, wasn't that a marvellous idea?

**Thespian:** Mmmm. So it's a musical?

**Anita:** Not really. The two English queens - that's James Dreyfus, who's tremendous as Gary, you can't believe how camp he is, and Charles Edwards as Kevin - don't sing, and neither do Hadrian and his boyfriend.

**Thespian:** I don't understand this thing about being psychically possessed...

**Anita:** Well, you know how Hadrian is a great gay hero, because he had more works of art made in honour of Antinous than have ever been made of anyone else in history. So he and Antinous inspire people even now. But, because not enough gay men love each other properly, the Spirit of Europe suddenly starts to haunt me, and makes me make them love more.

**Thespian (feebly):** ...The Spirit of Europe?

**Anita:** Yes, this being Maastricht year and all that...

**Thespian (stunned):** But you don't mean that Maastricht will mean more gay love, do you?

**Anita:** Absolutely not. In fact, I tell the English boys that they're lucky not to be Italian. Italian men are too caught up on being macho to know about love.

**Thespian:** But the show treats Europe seriously?

**Anita:** Oooh, no. The Greeks and Spaniards and Italians in it are just jokes.



Anita Dobson: psychically possessed by the Spirit of Europe...

**Thespian:** And it's produced by Andrew Lloyd Webber and the Really Useful Company?

**Anita:** Yes! And Tim Luscombe not only wrote it all, he directs too. What a clever sweetheart he is! The beginning's a bit leaden, but it warms up when I come on.

**Thespian:** What's your funniest line?

**Anita (in low, creamy, Euro-compère voice):** "Grazie, Macedonia."

**Thespian (hopelessly):** So it's utterly camp?

**Anita:** Er... Yes.

**Thespian (with relief):** Darling, I can't wait to see it.

**'Eurovision' is at the Vandeville Theatre, WC2. 071-836-9887**

## Concerts in London

### American influences

**T**he billing for Wednesday's concert by Music Projects/London was "American Counterpoints", but this really applied only to Steve Reich's ingenious *Vermont Counterpoint* for one live flute and ten more on tape; and maybe, to Colin Matthews' *Hidden Variables*, which is in part a mischievous send-up (British) of American minimalism and post-minimalism.

Still, what's in a name? In this case, the official but purely national tie-in with the American Art show at the Royal Academy. (There may have been people there who came expressly to match their impressions of American abstract painting against aural Reich and John Cage, but how would one know?) Forget the label: this was a concert full of lively imagination, from the planning to the execution - bright, inquiring, funny and exhilarating.

Music Projects/London was set up by the conductor Richard Berman a good while ago. Their distinguished seniors, the London Sinfonietta, have enjoyed more continuity of personnel; but the MLP's track record must by now make them the leading young challengers. In the Queen Elizabeth Hall on Wednesday, it seemed to me - I may be wrong - that there were many more under-25s than the norm for the prior Sinfonietta concerts.

Yet that was not because the MLP's programme was hot-off-the-stove stuff. On the contrary, it treated us to ancient, scatty Charles Ives, and John Cage in his least-known period (a 1947 ballet score for Merce Cunningham, *The Seasons*), along with the more recent Reich and Matthews. The ten minutes of Reich's fresh, extremely clever multi-flute

exercise were entirely justified by Nancy Ruffer's solo playing. The Cage score finds him somewhere between tranquil, mock-naïve formalism and an active urge to scrap Western musical paraphernalia altogether; fascinatingly dull, not just dull.

MP/L is distinguished above all for its cutting edge and its verve. In Ives's three "Theatre Orchestra Sets" - the fullest versions that I've heard, carefully traced back to the first drafts - everyone in the ensemble leapt to their opportunities, with full prompting from Berman. Almost every piece in these ragbag collections has a different instrumentation, anything from a woody wind-band to sighing strings, and each strikes sparks off some unheard-of idea. That cornucopia of random inspirations, whether radical or just gleefully silly, was wonderfully bracing to hear.

(Some FT readers might like to know that Ives was all his life a professional insurance man, apparently with great actuarial breakthroughs to his credit.) Matthews' heady-eyed diatribe, which features scathing parodies of John Adams in particular and other trendy Americans wholesale, has its own musical sense and weight too, as the MLP team made clear. We were hearing the new "chamber" version of *Hidden Variables*, most obviously in its reduced strings. Aply tacky, I thought: the budget forces focussed the implausibility of what Adams gets away with on Hollywood-scale strings.

David Murray

veying an older, milder brand of American music: Samuel Barber's *Violin Concerto* of 1939. This expert piece of musical craftsmanship, with its curvaceous Richard Strauss-goes-to-New-England first movement, gently moody middle and dashing finale, is today more liable to elicit under-praise than encourage over-estimation.

It offers no challenge to the listener, no adventure, no threat of uncharted emotional experience; but within their self-ordained limits its musical qualities remain effortlessly graceful and delightfully fresh. Perhaps a grander style of musical address, a ripper rhetorical character was intended by Barber than Perlman essayed in the solo-writing, or than Previn charged from the orchestral accompaniment; but for shining sweetness and purity of style this violinist has no equals today.

This was altogether a fine, civilised performance, and after the interval Previn and the LSO matched it with an Elgar *Second Symphony* of easy flow and sustenance of symphonic argument. Again, certain Elgarisms in particular and other trendy Americans wholesale, has its own musical sense and weight too, as the MLP team made clear. We were hearing the new "chamber" version of *Hidden Variables*, most obviously in its reduced strings. Aply tacky, I thought: the budget forces focussed the implausibility of what Adams gets away with on Hollywood-scale strings.

Max Loppert

In the Barbican Hall meanwhile, Itzhak Perlman and the London Symphony Orchestra under André Previn were pur-

MP/L sponsors: the London Arts Board, the Holst Foundation, the Musicians' Union

## Recital/Richard Fairman

### Sergey Leiferkus

**A**lthough the freedom to travel has encouraged ever more striking young Russian singers to forge careers in the West, those who managed to establish themselves in the dying days of the communist era still hold their place proudly. Among the many baritones, Sergey Leiferkus remains supreme on the international stage.

It is almost ten years since I first heard Leiferkus in *Aida* at the Maryinsky (then Kirov) Theatre in St. Petersburg. The voice did not seem especially large at that time, but it had a flawless focus of sound that left no doubt as to its quality. His encore from *Yevgeny Onegin* at his Wigmore Hall recital on Wednesday told of the same strengths - concentrated force of tone, ringing top notes, beyond the limits of his younger rivals.

It would be easy to talk about nothing but the basic quality of his voice, its brilliance, as though singing were the spotlight turned full on, is unlike any other baritone in the profession today. But this recital of songs by Tchaikovsky and Rakhmaninov displayed colourings, variations, shadings of the voice that are now just as important.

One reason may be that it has become a deeper baritone than it used to be. The words

"Say, I love" in his second Rakhmaninov song were spoken in a strangely hollow, husky tone, so as to convey something of the poem's hints of masochism. The central stanza of "Fate", when the poet talks of sunset growing dark behind the wood, became warm, tender, dusky. The scolding mockery of "Christ is risen!" was aflame with white-hot vocal intensity.

Almost every colour was there - the one exception being a truly husky, inward feeling, which Leiferkus uses sparingly. Even when he did find it for Tchaikovsky's desolate "Again, as before, I am alone", it is worth remembering what his compatriot Olga Borodina has achieved in the same song. Where Leiferkus was soft-

edged, withdrawn, keeping Tchaikovsky's cocoon in his own private world with eyes closed, Borodina peered openly into the black depths of despair.

Comparisons, though, rarely go against Leiferkus. Perhaps the programme included an undue number of songs that ended with a chance to show off those impressive top F's and G's. Otherwise, this recital, gloriously sung, tellingly interpreted, and with an able accompanist in Semion Skigin, showed us Russia's leading baritone at the peak of his art. It is excellent news that he is to record the songs of Musorgsky. The other Russian song composers should follow soon.

## Museum of London music festival

A world music festival celebrating the capital's abiding dance of traditional music is to be held on November 20-21 at the Museum of London. A part of the museum's new exhibition, *The Peopling of London*, it includes music from Irish, Jewish and Somali groups.

On the Saturday Taxi Pata Pata present jazz from Zaire in an evening concert. On Sunday afternoon, broadcaster Andy Kershaw presents traditional London music which includes

Disbari, an East End ensemble celebrating the capital's abiding dance of traditional music is to be held on November 20-21 at the Museum of London. A part of the museum's new exhibition, *The Peopling of London*, it includes music from Irish, Jewish and Somali groups.

The main exhibition, which runs until May 15 1994, looks at London's current ethnic and cultural diversity in the historical perspective of 15,000 years of settlement from overseas. *The Peopling of London*, Museum of London, London Wall, London EC2.

## Car designed by nature



Pure sculpture: the Ferrari 166MM (the Barchetta) competing in 1949. The photograph is part of the Ferrari exhibition at the MOMA, New York

seses is due to its purity of purpose: to transport a single human being around a track as quickly as safely possible. Its shape is determined by the laws of aerodynamics; it is virtually designed by nature. Every feature is geared towards holding the road at speeds in excess of 200mph. Nothing is superfluous.

To emphasise the point, we find a computer-generated profile of the racer - a minor piece of Op Art in its own right - and a scale model used in the wind tunnel to work on aerodynamic detail. It seems, most unfairly, that British designer

John Barnard had only to provide a skin with which to cloth a pre-ordained anatomy of cockpit, gearbox and engine. The latter, with its matt-black cast-iron and curling pipes of gleaming, patinated aluminium, is one of the most pleasing objects in the show.

Ferrari's first production car, represented here by a 166MM of 1950 with a *Barchetta* or little boat body, was both racer and road car. Its fluid curves and elegant streamlining speak of the 1930s aesthetic of speed. This is pure sculpture. Its form is determined not by the effects of wind, drag or down-

force but by the desire to create an object of beauty. Like bronze sculpture, the steel shell was even hammered into shape by workers. As a result, no two cars are the same. As befits this more innocent age, design drawings are executed in children's coloured pencils. Federico Formenti's design for the spyder version in 1948 endearingly includes a driver drawn to scale sporting helmet and goggles.

Racing and road car design was soon to take divergent paths. The F40 here was made to celebrate Ferrari's 40th year, one of a limited edition of

1,000. When the F40 made its debut a year before Enzo Ferrari's death in 1988, it was said to be the fastest road car available. Once again, Ferrari had brought to the production car a technical standard of performance only usually found in a racing car. Unsurprisingly, the F40 looks just like one.

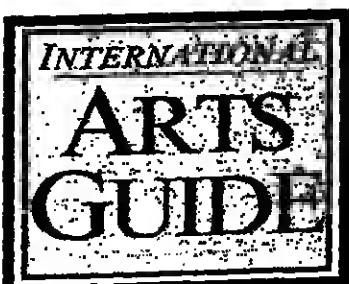
Given the dependence of their design on our understanding of physical laws, Formula 1 racers inevitably look very much alike. There is no comparable conformity of design for high performance passenger sports cars. Optimal performance is compromised by considerations of space, comfort and the ability to travel at low speeds. In this market, styling is crucial.

Virtues are made out of necessities. The F40's most distinctive feature - the 13 scooped-out triangular air vents that cool the powerful turbo-charged engine - are purely functional. In its overall design the F40 bears the unmistakable imprint of the 1980s with its tight-waisted, lip-stick-glossy body, awkward elbows and aggressive angles. There is no doubt that this is a flashy and mean machine.

As guests at the private view cooed over the soft curves, leather lining and gleaming marine tints of the *Barchetta*, the American Modernist architect Philip Johnson, admiring the F40, assured me that "in 40 years time, this is the car that everyone will prefer."

Susan Moore

*Designed for Speed*, made possible by a grant from Ferrari S.p.A., continues at The Museum of Modern Art in New York until March 1, 1994.



## LOUVRE

Next Thursday promises to be an important milestone in the development and extension of the Louvre in Paris. The Richelieu wing, for years occupied by the French Ministry of Finance and now converted into gallery space, will be inaugurated by president François Mitterrand, at a ceremony marking the 200th anniversary of the conversion of the former royal palace into a museum.

With an extra 22,000 sq metres of space, the Louvre now overtakes the Metropolitan in New York as the biggest museum in the world. The Richelieu wing houses collections of Islamic art, medieval art (including the Treasury from the Abbey of Saint-Denis), paintings from the Northern Schools and French paintings from the 15th to 17th centuries.

The interior of the wing has been largely remodelled by the removal of modern interior walls and false ceilings. Only the salon

of Napoleon III and the staircases leading to the second floor have been retained. The most dramatic innovation is the creation of three covered courtyards. Two of them display French sculpture under gigantic glass roofs, while the third is a reconstruction of two facades of the Assyrian palace of Khorsabad, with its monumental winged bulls.

Another novelty is an escalator to take visitors from the pyramid to the top floor of the Richelieu. IM Pei, the Chinese American architect who has been consultant and coordinator for the rebuilding, believes the escalator is the only way to ensure that a significant number of visitors bother to travel to the top-floor paintings section.

There will be a new exhibition space in the Cour Carrée in space freed by the removal of the central floor of the Richelieu. The first is a view of the Salon Carré by 18th century French artist Gabriel de Saint-Aubin, which was purchased this autumn.

## EXHIBITIONS GUIDE

**BALTIMORE**  
Walters Art Gallery Sacred Art of Ethiopia: an exhibition tracing the Christian history of Ethiopia through 100 icons, illuminated manuscripts and liturgical goldenmiths' work from the fourth

to the 18th centuries. Ends Jan 9. Closed Mon  
Museum of Art William Paley Collection: 70 works by Cézanne, Matisse, Picasso and others. Ends Jan 9. Closed Mon and Tues

**BARCELONA**  
Museu Picasso Picasso and the Bulls. Ends Jan 9. Closed Mon (Carrer Montcada 15-19)

**BOLOGNA**  
Museo Civico and Pinoteca Ludovico Carracci (1555-1619): an attempt to improve the image of the less gifted member of an extraordinary family. Ludovico remained in Bologna, while his better-known cousins, Annibale and Agostino, were head-hunted by Cardinal Farnese to decorate his Roman palace. Ends Dec 12.

**CHICAGO**  
Art Institute Max Ernst. Ends Nov 30. Daily

**DORTMUND**  
Museum für Kunst China's Golden Age: 120 art objects from the Tang Dynasty (AD618-907). Ends Nov 21. Daily

**FLORENCE**  
Galleria del Costume di Palazzo Pitti Fashion at the Court of the Medici. Ends Dec 31.  
Museo Pecci Robert Mapplethorpe. Ends Jan 7. Closed Tues

**HILDESHEIM**  
Roemer und Pelizaeus Museum Bernhard von Hildesheim: silk, crystal, illuminated manuscripts, wall coverings, goldsmiths' work

and other treasures marking the 1000th anniversary of the influential bishop. Ends Nov 28. Daily

**LAUSANNE**  
Musée des Arts Décoratifs Contemporary Japanese Posters: 100 examples illustrating the more subtle style of oriental poster culture. Ends Jan 2. Closed Mon Musée Cantonal des Beaux-Arts François Bodart: 60 paintings of western Switzerland by the 19th century artist and his contemporaries. Ends Nov 28. Bill Viola (b1951): Installations by the American video artist. Ends Nov 28. Closed Mon

**LONDON**  
Victoria and Albert Museum Art of Holy Russia: the most revelatory exhibition in London this year, comprising paintings, engravings, sculptures and liturgical objects from the vast collection created a century ago in St Petersburg by Tsar Alexander II. Ends Jan 8. Daily Accademia Italiana Renaissance Florence: The Age of Lorenzo the Magnificent 1449-92. Ends Jan 23. Daily Royal Academy of Arts Great Master Drawings from the Getty Museum. Ends Jan 23. American Art in the 20th Century. Ends Dec 12. Daily Whitechapel Art Gallery Lucian Freud. Ends Nov 21. Closed Mon Tate Gallery Ben Nicholson. Ends Jan 9. Daily British Museum Drawings from Chatsworth. Ends Jan 8. Daily Marlborough Fine Art Francis Bacon: portrait studies. Ends Dec 3. Hayward Gallery Alphonse Mucha: retrospective of the Czech Art

Nouveau artist. Ends Dec 12. Roger Hilton: 100 works by one of the most vital British painters of the postwar period. Ends Feb 6. Daily National Portrait Gallery Thomas Eakins: retrospective of the 19th century American portraitist. Ends Jan 23. Daily National Gallery The Wilton Diptych. Ends Dec 12. Ken Kiff: a sampling of the work of the Gallery's second associate artist. Ends Jan 9. Daily

**MANCHESTER**  
City Art Gallery Europe Without Walls: art, cartoons and posters reflecting the momentous events in eastern Europe in 1989 and the tensions they unleashed. Ends Jan 16. Daily

**MANNHEIM**  
Reiss-Museum The World of the Maya: 300 examples of early Indian art from Central America before the Spanish conquest. Ends Jan 16. Closed Mon

**MANTUA**  
Palazzo Te Giulio Romano: drawings by Raphael's most distinguished pupil, many of them preparatory studies for the frescoes in the glorious Gonzaga hunting lodge nearby. Ends Nov 21. Closed Mon

**NEW YORK**  
Museum of Modern Art Joan Miro. Ends Jan 11. Robert Rauschenberg. Ends Jan 4. Closed Wed Metropolitan Museum of Art The Annenbergs Collection. Ends mid-Dec. Master Drawings of the Hudson River School. Ends Dec 28. Closed Mon

**Guggenheim Museum Roy Lichtenstein**. Ends Jan 18. Industrial Elegance: objects of everyday mechanical beauty selected by 53 architects and designers. Ends Jan 23. The main museum is closed on Thurs, the SoHo site on Tues Whitney Museum of American Art Mike Kelley (b1954): 170 paintings, drawings, sculptures and photographs by the Los Angeles artist. Ends Feb 20. Arshile Gorky's *Beiruths*. Ends Jan 9. Closed Mon

**PARIS**  
Versailles Palace Versailles and the Royal Tables of Europe from the 17th to 18th centuries: against a magical decor, around 1000 exhibits of French silverware and Sevres porcelain bring back the splendour of royal table settings which, in the image of Versailles, shone from Portugal to Denmark, from Austria to Russia. Ends Feb 27. Closed Mon Musée d'Orsay From Cézanne to Matisse: Masterworks from the Barnes Foundation. Ends Jan 2. Closed Mon, late opening Thurs (reservations: 4410 7300 or at Fnac shops) Grand Palais Les Nabis. Ends Jan 3. Closed Tues, late opening Wed Petit Palais Masterworks from Leipzig. Ends Dec 5. Closed Mon

**PARMA**  
Magnani Rocca Foundation The Barilla Collection of Modern Art: paintings and sculptures by Picasso, Dubuffet, De Chirico, Magritte, Bacon, Sutherland and many other 20th century artists. Ends Nov 28. Closed Mon

**RIMINI**  
Museo Civico Guido Cagnacci: 50 works by the painter of the most sensual female nudes of the entire baroque era. Ends Nov 28

**WASHINGTON**  
National Gallery of Art The Age of the Baroque in Portugal. Ends Feb 6. John James Audubon. Ends Jan 2. Cesarini Venice: Giambologna's marble masterpiece (c1583) is the centrepiece of an exhibition focusing on the female nude. Ends Jan 17. Daily Hirshhorn Museum William de Kooning. Ends Jan 9. Daily Arthur M. Sackler Gallery The Divine Word of Islam. Ends Jan 2. Daily National Museum of American Art Arvin Gottlieb Collection: 22 paintings by artists who worked in New Mexico 1900-1940 and were captivated by the dramatic landscapes and native cultures. Ends March 20. Daily Phillips Collection The Migration Series: 60 panels of Jacob Lawrence's epic painting of the flight of African Americans from the rural south to the industrial north. Ends Jan 9. Images of the American Scene in the 1930s and 40s: watercolours, drawings and lithographs from the permanent collection, complementing the Migration pictures. Ends March 8. Daily

**RENNICK GALLERY Arts and Crafts Movement in California: 200 objects of artistic and historical significance, including pottery, furniture, silver and metalwork. Ends Jan 9. Daily**



Joe Rogaly

## Nails in the cabinet



The British government operates in a "well high permanent atmosphere of crisis". I take the phrase from Lord Hailsham, who deployed it in a celebrated lecture on the cabinet seven years ago this week.

If that was true of the then Mrs Margaret Thatcher's administration, which rested on a majority of 100-plus, it is doubly so of Mr Major's, which has a theoretical majority of 17, constantly threatened by a dozen potential rebels and usually supported by Ulster Unionists. You would not get this impression from the son-of-Hailsham lecture given by Lord Wakeham on Wednesday night. The latter is not only the leader of the House of Lords, but also "Lord Privy Seal", which means that he can be deployed as chairman of many of the committees of the cabinet that the prime minister himself does not head.

Mr John Major adopts a more conciliatory, structured approach. Conciliatory yes; structured maybe. There is no hint of any forum in which our elected political servants, possessed of sufficient back-up, can enjoy an open and prolonged discussion on topics of importance. Brainstorming just kicking a proposition around - is hardly possible. Nobody has the time, the civil service, which likes to maximise paperwork, would not permit it. Departmental boundaries are unbreakable. The atmosphere of panic prevails.

There is no hint of any forum in which our elected political servants can enjoy an open and prolonged discussion on important topics

To be fair, the Lord Privy Seal does not pretend that the cabinet runs the country. It only meets for a few hours on a Thursday morning. There would be no time in which to get much thrashed out even if there was a willingness to let such a thing happen. Take the "unified Budget", which has been introduced this year. A simultaneous announcement of spending and taxing plans is due at the end of the month. Yet the actual Budget will not be seen by non-Treasury ministers until the morning of the day of its delivery to Parliament. In short, the cabinet has a light supervisory role. It can sometimes be the scene of genuine argument, as may have been the case with spending this year, but as Lord Hailsham discerned in 1987, the real work is done by subcommittees. Cabinet government, he said in his Granada Guildhall lecture, "is one of the permanent gifts conferred by British political genius on the science and art of civilised government."

You have to be English to appreciate just how the shape of that gift has evolved. Although nominated by the prime minister, British ministers are each appointed separately under the royal prerogative. If you follow Lord Hailsham's account, the office held by Mr Major arose out of an accident of history. It happened in 1714, when the Elector of Hanover became George I. Since he could speak no English, and was obliged to converse with Walpole in dog Latin, the latter presided at ministerial meetings. It took two further centuries of rolling English constitution-making for the title "prime minister" to be given legal recognition. The original honorific, "first lord of the treasury", was retained alongside the new one. In the 19th century Gladstone wondered whether a prime minister - first lord - had the right to fire ministers. He had invited to join his cabinet. Today, as Lady Thatcher can attest, dismissals are free, but each one creates an enemy on the backbenches.

All British prime ministers must at one time or another have longed for the brutal simplicity of the American method. When Mr Richard Nixon was re-elected in November 1972, a force was handed out stating bluntly that "every appointee of cabinet rank will be expected to be the president's man in the department and not the department's advocate to the president". A box was provided alongside this and other, similar instructions for newly appointed ministers to tick. That would show that it had been read, understood and accepted. The Nixon method was Mrs Thatcher's aspiration, but in fact British government works the other way around. Departments capture all but the most powerful ministers, and send them forth into Whitehall to represent the interests of their clients. The transport ministry represents road construction companies; defence, weapons suppliers; agriculture, farmers; the department of industry - if Mr Michael Heseltine, looking fit and relaxed, has anything to do with it - British industry. You could characterise, if not caricature, parts of the current system thus: lobbies for interested companies and trade associations plant ideas on officials, who put them up to ministers. When privatisation is involved, some public servants, and some politicians, eventually make their fortunes by taking jobs with the newly created companies. Placing lucrative contracts can also help. Companies that benefit support the governing party. The balancing factors are, first, strongly motivated ministers who do not need the money (among whom I would number the president of the board of trade), and second, the daily, anxious count of Conservative backbench votes.

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL.  
Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution.

## TV cannot offer depth of written history

From Hilary Perrott.  
Sir, Christopher Dunkley ("A season of excellence from the BBC", November 10) claims that television can be a better medium than the written word for presenting modern history. There is no doubt that the series upon which he bases this idea (*Thatcher: The Downing Street Years*) is a remarkable piece of television, and more than that, a devastating exposé of the former PM's style of government.

But surely no television programme, however well-balanced and illuminating, can ever approach the depth of a written history? A span of time needs to pass before the Thatcher years can be analysed and their full impact assessed. In 50 years, when an arm's length survey is written, a historian will certainly be able to use the material presented in the television series, and may even draw upon Thatcher's autobiography (though that would seem to be of limited usefulness), but one hopes that he or she will employ an equal scepticism in viewing the contributions of all participants in those tangled times.

Hilary Perrott,  
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London NW11 0XB

## Sugar wrong about Labour in Europe

From Mr John Tomlinson MEP.

Sir, Is Mr Alan Sugar (Letters, November 10) a politically motivated knave, a fool, or both? Or is he merely bringing the same level of competence to his negotiation and management skills of Tottenham Hotspur FC?

John Smith, leader of the Labour party, was at the same congress of the party of European Socialists as I, and presumably agreed the same manifesto as I had in my file: Mr Sugar's view of its commitments is both inaccurate concerning detail and tendentious concerning meaning.

If he wants to write a more

reflective piece on what is a very good common manifesto based on its real rather than imagined content I will happily supply him with a copy upon receipt of a stamped addressed envelope.

In the meantime, either his company or Spurs needs his care and concern more than the Labour party. Even if he feels compelled to venture into political advice, recent opinion polls suggest that the government needs wisdom - his or anyone else's - rather than other potential beneficiaries of his no doubt altruistic but nevertheless ill founded letter.

John Tomlinson,  
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## Failure of bank argument

From Mr Charles Burrows.

Sir, Samuel Brittan's Economic Viewpoint (November 4) contained an excellent evaluation of the potential problem of deficient demand and he naturally followed this with yet another call for (the sensible) targeting of nominal gross domestic product.

However, he failed to show how his throw-away remarks about the need for an independent central bank followed in any way from the previous analysis. In particular, if nominal GDP is to be the target, how is a central bank, which

only has control over monetary policy, supposed to achieve its target? Surely a pursuit of a nominal GDP target requires both fiscal and monetary levers?

Furthermore, in continuing his metaphor about the 1930s, Samuel Brittan fails to explain what happens when it is the independent central bank which is more worried about communism (read inflation) as in federal Germany today?

Charles Burrows,  
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## Culture in industry

From Mr Peter Wood.  
Sir, Professor Leslie Hannah's reference to "many decades of domination of industry by the public school elite" ("Old boy network...", November 10) hardly sounds like an "anti-industrial culture", while Nigel Rudd's claim that "there is certainly an anti-industry culture in the British upper classes" appears to be a misunderstanding of those "many decades", inspired perhaps by easy acceptance of Martin Wiener's thesis about British industrial decline.

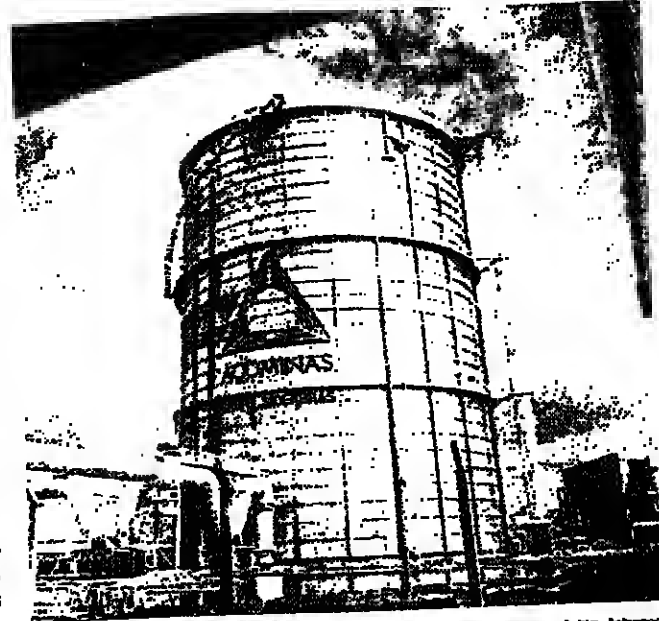
The 1988 Royal Commission on Public Schools showed that more than 70 per cent of the directors of prominent companies came from the public schools. The social historian, Harold Perkin, notes that by the late 1960s "the public school men were dominating the commanding heights of all the major professional and managerial hierarchies, and it was no longer true that they neglected business".

Dr Perkin also shows (*The Rise of the Professional Class*) that while British aristocracy has traditionally been entrepreneurial, the anti-industrialism detected by Wiener is related to penetration of British business by the public service ("wet") ideals inculcated by the public schools in their mainly middle-class intake.

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## A steely glint in its eye

Angus Foster on the revival of a loss-making Brazilian industry



Steel sale: Acominas was the last in the privatisation process

Brazil's newly privatised steel industry has become a highlight of an otherwise inflation-racked economy. After a decade of underinvestment, price controls and mounting losses, the sector is expected to have its most profitable year since the 1970s.

The costs of this transformation, in terms of job losses and social disruption, have been heavy. But industry and union leaders now admit that the changes were needed for the industry to survive. "Brazilian society was paying for our losses. Now we employees realise the future is in our hands," according to Mr Wilson Brumer, president of specialist steel company Acominas. The company was privatised last year and returned to profit in the second quarter of this year. It made US\$13.3m profits in the first nine months of this year, compared with losses of \$8.8m in the same period last year.

"We survived instead of died, partly because of the 8,000 people who lost their jobs," says Mr Luiz de Oliveira Rodrigues, president of the metalworkers union at Companhia Siderurgica Nacional, the country's largest steel producer. Since 1990, when CSN made a loss of \$292m, it has cut its workforce by a third, and this year is likely to announce record production and profits of more than \$50m.

The change in fortunes for the sector, which ranks as one of the top 10 in the world in terms of crude steel production, started in 1990. The government, which owned eight steel companies including the country's six largest, announced that steel was to start off an ambitious privatisation programme. The process was completed in September with the auction of Acominas, the last company to be privatised, at a 90 per cent premium to the government's minimum asking price.

The sector was chosen because, with some exceptions, it was losing the government millions of dollars each year. This was partly due to poor management and partly due to political interference, which included price controls and job security rules. Mr Eduardo Modiano, in charge of the early stages of privatisation as president of Brazil's development bank, says that since the industry was set up 50 years ago governments have pumped US\$25.5bn at prices of the day into the companies that have now been privatised. In the same period, the companies returned dividends of only

\$500m to the government. Persuading managements and unions of the need for privatisation was difficult. Steel was an important symbol of the country's industrial emergence after the second world war. The sector also possessed some of the country's most radical unions. A bomb exploded ahead of the first privatisation, the 1991 sale of Usiminas, and there were regular displays of violence at subsequent auctions.

The programme was successful mainly because the early examples were seen to work. Once freed of price and other government controls, companies were immediately able to restore margins and profitability. They were also able to address the inefficiencies which had built up in the public sector.

Mr Roberto Procópio de Lima Netto, president of CSN since 1990, started paying suppliers on time. This led to immediate savings, as the suppliers cut their prices. They had previously included a premium when supplying steel companies because of slow or non-payment. CSN's staff cuts,

which saved about \$10m a month, were unpopular. But CSN used some of the money to pay seven months of salary arrears to its remaining workforce. Support for Mr Procópio gradually grew.

In all privatisations, shares were reserved for workers. CSN's employees control one of the company's largest shareholdings, with 22 per cent, of which half is held through pension funds. Mr de Oliveira Rodrigues has also become a member of the company's administrative board. "The new philosophy is of partnership," he says.

Usiminas was seen as one of the most efficient companies, partly because of a long-standing technical relationship with Nippon Steel of Japan, which is also a 14 per cent shareholder. But according to Mr Rinaldo Campos Soares, president of the company, it was immediately able to introduce cost savings of about \$15 a tonne, or about 5 per cent of total cost, through renegotiated supply contracts and improved purchasing. Before privatisation, all purchases had to be auctioned, and the cheapest bids

had to be accepted even if the quality was poor.

"Privatisation allowed the company to be more flexible. The state had become a burden and the company couldn't grow any more," he says.

Cost savings and productivity at Acominas, Latin America's only producer of stainless steel, have been even more sudden. The company had been paying 33 per cent real interest rates on its borrowings. This figure has been reduced to 12 per cent which, while still burdensome, has already saved \$40m a year in lower interest charges. Productivity in the first nine months of the year has increased 50 per cent, of which only half is due to staff cuts. "With 25 per cent fewer people, we're producing more," Mr Brumer says.

These improvements in productivity and efficiency helped profitability, even if some savings were unrepeatable and the improvements were measured against a low base. More important were the big cost advantages Brazil's steel industry enjoys, and which were masked by state ownership. As the world's largest iron ore producer, Brazil's steelmakers pay about half the average world price because of minimal transport costs. Although levels of labour productivity are low, so are wages and electricity costs. As a result, Brazilian exports are increasingly price competitive and increased 10 per cent to \$1.75bn in the first half of the year.

But the domestic market, still protected by average tariffs of 14 per cent and high transport costs faced by potential importers, is more attractive, because it allows high margins. Mr Pacifico Paoli, managing director of Fiat of Brazil, Usiminas's largest customer, says there has been a "tremendous" jump in efficiency since privatisation, although this has not translated into lower prices. "They still try to get the advantages of the world market price."

Mr François Moysen, president of Belgo-Mineira, a private sector steel and related products group, says the main problem facing the industry is the country's economy. With per capita steel consumption at less than 10 per cent of the levels of developed economies such as Japan's, he and other industry figures talk of the domestic market's "huge opportunities". "But the potential is linked to growth in GDP and that's the problem: when is the country going to grow?" he asks, highlighting Brazil's overall economic uncertainty.



## FINANCIAL TIMES

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Friday November 12 1993

## Change at the stock exchange

THE THREE words the new chief executive at the London Stock Exchange said most frequently yesterday were "I don't know".

In part, they reflect Mr Michael Lawrence's prudent desire, given the three months that will elapse before he takes office, to give no hostages to fortune. In part, they reflect a genuine lack of knowledge about the inner mysteries of the stock market from someone who has spent his career as an accountant and finance director.

But most of all they reflect a determination, it would seem, to hold nothing sacred - not the tasks of the exchange itself, nor the structure of its governance, nor whether it has a part to play in providing settlement or any other particular services. Only the exchange's role as the central marketplace is not up for discussion.

Such open-mindedness is refreshing: part of the exchange's problem in recent years has been a partisan enthusiasm, shared by outside observers as much as by members and officials, to take sides over individual aspects of the exchange's role.

But it is also potentially destabilising: the exchange has gone through at least two agonising reappraisals of its future in the last few years, and the revolving door of senior executives has only recently slowed to a manageable speed. Few could blame staff and market participants from growing at the thought of another 18 months of "re-casting the exchange's role", as Mr Lawrence put it yesterday, coinciding with

the arrival of a new chairman. So though Mr Lawrence must certainly help the exchange to establish the clear vision of its future that has so far escaped it, he must also focus on the day to day. That means getting closer to achieving the excellent service that alone can offer a defence against emerging non-exchange trading systems. It means building the exchange's own new computer trading support system to replace SEAI, and making its voice heard more clearly in the debates over financial services regulation and corporate governance.

Most of all, though, it means holding the ring between the interests of the exchange's own members - brokers and market-makers - and those of investors and quoted companies. Mr Lawrence says he will enjoy this aspect of his job.

Just as well: his predecessor's tenure, cut short by the collapse of the Taurus project, was in any case threatened by disagreements among the exchange's constituencies. Mr Lawrence must manage those relationships better, giving proper weight, despite his time at the top of Britain's largest institutional investor, to the neglected needs of individual share-owners.

Without such even-handedness, the new chief executive will be unable to achieve his aim of re-establishing the exchange's leadership in the City. Leadership is earned by deeds, as well as words. Initial ignorance, real or feigned, is no barrier to this - as long as it is accompanied by a willingness to listen and a refusal to take sides.

## Perfume cartel

THE MONOPOLIES and Mergers Commission investigation into the UK perfume industry has a rather bad smell about it. The MMC's overall conclusion that the industry's restrictive practices are not against the public interest does not flow naturally from its own detailed arguments. The case also raises concerns that UK competition policy is being hampered by decisions in Brussels.

The investigation centred on complaints that perfume houses were refusing to supply Superdrug and Tesco, "grey market" retailers which sell scents at a discount to recommended retail prices. The Office of Fair Trading was worried that such restrictive distribution practices were keeping prices artificially high.

The MMC went along with much of the OFT's analysis. It argued that the industry's practice of recommending prices was anti-competitive. It noted that authorised perfume retailers had discussed in their trade association how to choke off supplies to the grey market retailers. Its own independent research showed that Superdrug's outlets were of a better than average quality, undermining a key industry argument that restrictive distribution was designed to ensure high-quality sales outlets. The MMC even concluded that the practice was designed to maintain and exploit a complex monopoly.

But the MMC decided none of this was against the public interest for three reasons. First, the UK market had become more competi-

tive in recent years. Second, the industry's restrictive distribution systems had recently been cleared by the European Commission. Third, there was no clear evidence that the practice was designed to maintain resale prices.

While it is true that the market has become more competitive, that is in large part due to the activities of Superdrug whose ability to sustain vigorous competition will depend on securing ready supplies in future. As for the lack of clear evidence, that is debatable given much of the detail in the MMC's own report.

But the wider concern surrounds the MMC's apparent willingness to accept European Commission rulings in an investigation which related to the UK market alone. This undermines the principle of subsidiarity, enshrined in the Maastricht Treaty, under which decisions are supposed to be taken at a national rather than European level wherever practicable. Similarly, it throws into doubt the EC competition authorities' stated intention of transferring responsibilities to national authorities.

It may be that a desire to avoid a conflict with the European Commission was not decisive in this case, and that the MMC would have taken the same view anyway. But open conflicts between national and European competition authorities are unlikely to be side-stepped in future. A clear division of responsibilities must therefore be agreed which puts flesh on the subsidiarity principle.

## Latin autocrats

MOST LATIN American governments will welcome President Clinton's revival of the idea of a western hemisphere free trade area first proposed by his predecessor, George Bush. Unfortunately, this particular revival will last barely one week if the US House of Representatives votes down the North American Free Trade Agreement on Wednesday.

The US Congress is not the only obstacle. The idea assumes the existence of a community of market-oriented democracies in Latin America. But while most governments of the region are now elected, the authoritarianism of past decades has not been buried. The continued attraction of autocratic or charismatic leaders arises not least because of the poor performance by many elected governments. Dictators have been given too many reasons for viewing politics as a state confrontation between government institutions remote from them.

This fatigue with the political system is why Peruvians were willing to back the overturning of constitutional order by President Alberto Fujimori in April 1992, and to support his new constitution (if in rather a lukewarm fashion) in last week's referendum. It is also why Venezuelans did not react more strongly to the threat to democracy posed by two military coups last year, and why a politician - Rafael Caldera - offering more in the way of personalism than politics is leading the field in next month's elections. Yet the exercise of personal

power damages prospects for what Latin America really does need: more representative democratic institutions, fair legal systems and freedom from the uncertainty bred by authoritarianism.

Fortunately, the continued allure of the autocrat is not the only cause of the happening in Latin America. In many countries, Venezuela and Brazil being two, government is being decentralised and people given the right to elect their local political leaders. Elsewhere, politicians are giving thought to legal reform.

A legal system subordinate to the executive, along with a corrupt judiciary offers a poor environment for the development of the market economies most Latin American governments now say they want. Contracts become impossible to enforce reliably. Credit becomes hard to get and expensive, because it is difficult for lenders to pursue claims for collateral.

The world's biggest perfume manufacturers are savouring the sweet scent of victory after the Monopolies and Mergers Commission report yesterday on fine fragrances: while Superdrug, the discount chain which has been their most persistent critic, ponders the sour smell of defeat.

By exonerating the manufacturers of using anti-competitive practices to overcharge consumers, the report has removed the threat of an unseemly price war which would severely damage the industry's profits, undermine its distribution methods and cheapen the exclusive image of its brands.

For Superdrug, part of the Kingfisher retailing group, waging a high-profile campaign to force leading perfume houses to supply it directly, the decision is a sharp disappointment. "The MMC report has left us high and dry," the company said.

However, though the perfumers have won the battle, it may not mark the end of the war. The perfume houses' traditional way of doing business is likely to remain under continued challenge, both in the courts and as a result of the changing nature of the industry.

The issues at stake are unusually complex. Not only are the methods used to market and distribute perfume probably unique in industry, but the legal picture is confused by the overlap between the European Union and national competition law.

Indeed, to a far greater degree than any other recent monopolies case, the perfumes affair underlines the difficulty of applying to competition policy the European Union's principle of "subsidiarity", which seeks to leave many decisions to national authorities.

In weighing its decision, the commission was obliged to recognise that its scope for action was to some extent limited by the fact that the European Commission had already exempted the distribution of perfumes from the full force of competition law.

The exemption has taken the form of approved agreements which permit perfume houses to restrict supplies to retailers meeting certain standards - stocking a broad range of products, displaying them in acceptable conditions and using trained staff to sell them.

Such agreements have also been allowed by Brussels in other industries, such as cars and consumer electronics. However, in most cases they are permitted on the grounds that the products are complex and need after-sales service.

In perfumes, however, the justification is that the products are luxury goods, which depend for their appeal on an aura of exclusivity maintained by high price, large

A victory for fine fragrance houses might not mark the end of the war, say Guy de Jonquieres and Robert Rice

## Perfumes' fate sealed with a sniff

investments in marketing and a sophisticated sales environment.

This argument was accepted by the MMC, which acknowledged the importance of snob value to the success of perfumes, which it termed "a conceit, a concoction created as much by the copywriter as the perfumier". High prices, the commission agreed, were a vital part of the formula.

That, however, is not a universal view - even inside the European Commission, where some officials believe the perfume regime owes more to skilful lobbying by a small band of predominantly French producers than to the alleged uniqueness of the product.

Some retailers and consumer organisations go further. They insist the perfume industry's main objective is to keep profits artificially high by refusing to supply stores which sell at cut prices.

Though the MMC found no evidence to support this accusation, it is at the heart of a pending European Court case brought by Leclerc, a large French supermarket chain. Leclerc is challenging Brussels' approval of selective distribution agreements used by Yves Saint Laurent and Givenchy, two leading perfume houses.

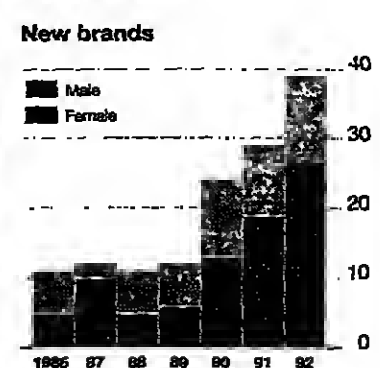
Should the court find in Leclerc's favour, the whole issue of special treatment would be reopened and Brussels could be forced to re-examine its policy of exempting other industries from competition law.

Some similar issues are raised by another legal battle, over the ice cream market. Mars, the US confectionery company, has brought actions in Brussels and European capitals challenging the distribution policies of Unilever, the Anglo-Dutch consumer products manufacturer which is the world's largest ice cream maker.

Mars claims Unilever is restricting competition by preventing rival brands from being stocked in the freezer cabinets it supplies to many small retailers. The case is being investigated by both the European Commission and the MMC.

The dispute also centres on how far it is legitimate for producers to control access to distribution channels in which they have invested heavily, and may pose a further test

## UK perfumes: sweet and sour



Typical cost and prices	£	Margin (%)	RPP incl. VAT (%)
Manufacturing costs	3.08		10.6
Manufacturer's gross margin	2.88	48.5	9.3
Price to UK distributor	5.76		19.9
Distributor's gross margin	9.66	62.6	33.3
Price to retailer	15.42		53.2
Retailer's gross margin	9.26	37.5	31.9
Recommended retail price excl. VAT	24.68		85.1
VAT	4.32		14.9
Recommended retail price incl. VAT	29.00		100.0

UK wholesale sales (1992)	Products examined by MMC (£)	Not examined by MMC (£)	Total (£)
Authorised supplies to domestic retailers	151.3	22.0	173.3
Grey market (estimate)	30.0	2.0	32.0
Sub-total domestic sales	181.3	24.0	205.3
Duty-free supplies (estimate)	52.2	2.0	54.2
Total UK sales	233.5	26.0	259.5

Source: MMC

of the jurisdictional boundaries between European and national competition authorities.

Whichever way the legal arguments go, the perfume industry faces mounting pressures on other fronts. Recession has depressed demand, leading to sharp drops in sales volumes which have only partly been offset by higher prices.

Manufacturers everywhere are being forced to run harder. In an effort to win back consumers, they have sharply stepped up new product launches. In Britain, where there are more than 400 perfume brands on sale, there were 92

recoup their launch costs.

The stakes have been raised further by the consolidation of much of the industry into the hands of a few big groups with deep pockets, powerful distribution networks and lavish marketing budgets. As well as L'Oréal, they include Unilever, the French luxury goods group LVMH, and Elf Sanofi, part of Elf Aquitaine, the French oil company.

Furthermore, competition is creeping into distribution. The MMC estimates that a sixth of wholesale domestic perfume sales in the UK, which totalled £181m, was supplied from the "grey" market. This is fed by so-called parallel imports which bypass manufacturers' authorised channels.

A further £50m - a third of the value of manufacturers' authorised sales - was made through duty-free shops, at discounts of as much as 60 per cent on normal retail prices.

This trend has not gone far enough to satisfy Superdrug and other discount retailers, which sell perfumes at as much as 30 per cent below retail prices by buying supplies on the "grey" market.

Superdrug complained yesterday that the report was internally contradictory. On the one hand, the MMC had attributed much of the increased competition to Superdrug and other unauthorised retailers, but on the other hand has refused to compel the perfumes houses to supply them freely.

Superdrug argues that "grey" market sources are both expensive and scarce. It says unless it can obtain new sources of supply, its perfume sales will remain limited to about 60 stores, where it has spent some £12m on counters and displays.

Nonetheless, there are signs that harsh commercial realities are forcing some smaller manufacturers to relax traditional distribution restrictions. Parfums Worth has agreed to sell through Superdrug, while in France, the Carrefour supermarket chain has persuaded Pierre Cardin to supply it.

Some observers believe more barriers will crumble. "The market is going to change," says Ms Nina Stinson, managing editor of European Cosmetics Markets, an industry magazine. "Throughout Europe, suppliers are starting to break ranks."

Just how far and how fast may depend partly on the length of the recession. Most observers believe it will be a long time, if ever, before top brands such as Chanel, Dior and Guerlain are affected. But the steadily mounting pressures on the industry suggest that, whatever competition authorities say, for some perfume makers at least, life may never be quite the same.

## Pensions could unlock £7bn tax boon



reduce consumer demand or investment.

Tax incentives for savings take two forms. In the first instance, after tax income is invested, no tax is payable on income or gains and withdrawals are tax free. Such is the case with Peps and Tessas.

The second form is where money is invested pre-tax, the roll-up is again tax free and withdrawals are taxed: pensions fall within this category, the withdrawal being the pension. In the vast majority of cases these two methods yield the same result, as the table illustrates. My proposal is that pensions should be taxed on the Peps/Tessa basis. All pension contributions from Budget day by employers and employees should be considered taxable income in the

employee's hands. The amount invested after tax will yield the same after-tax pension as before.

Total private pension contributions by employers and employees in the UK amount to £26bn a year. Taxing all future contributions at 25 per cent would yield £7bn a year. The incomes of both employers and employees after tax would be unaffected.

The only losers would be pension fund managers with £7bn a year less to manage. The new system would be easier for the Inland Revenue to administer, but the transition is complex.

● The tax yield will gradually decline to zero as revenue from taxing pensions is lost. This will take a generation. For the immediate future the yield will be £7bn a year.

● The Revenue and pension fund managers will not like running two parallel schemes, one for contributions made before the change and yielding a taxable pension, and another for contributions made after the change and yielding a tax-free pension. Funds could therefore be offered an option: pay (in instalments), say, 25 per cent of the cap-

	(A) PEP/Tessa	(B) Pension
Gross income	100	100
Tax at 25%	25	-
Amount invested	75	100
7% compound for 10 years yields	147.54	198.72
Return at 10%	147.54	198.72
Tax at 25%	-	4.92
Net income	147.54	147.54

\* Fund (a) is exactly 75% of fund (b). At any rate only will yield the same end income.

ital value of the fund in tax now and immediately go on to a tax free basis.

If all funds did this the government would receive about £100bn (total pension fund assets are some £400bn). The government would immediately lose tax yield on current pensions - about £3.5bn, but it would still be a net £3.5bn a year ahead, plus the interest saved on £100bn of government debt, say, a further £2bn a year.

● Individuals may be obtaining tax relief on contributions at a higher rate than they would eventually pay on their pension. This would only be true for a few people

and then only for part of their working lives. It could be compensated for, but this may not be felt necessary.

● Some people's private pensions will fall to be taxed in part or whole at the 20 per cent rate (though tax rates can and probably will change). Similarly, there will be some pensioners who will not fully use their personal allowances. In either case an annual tax credit could be paid in retirement.

● Unfunded schemes. There is no reason to treat these differently. But such schemes could not go fully onto the new basis as they have no assets with which to buy the transition. Tax would be charged currently on the notional cost of contributions but pensions would be tax free.

● The tax-free advantage for lump sums is lost. This is an illogical privilege which would be a minor sacrifice for a significant reform.

● Pension funds investment will be reduced by £7bn a year, but so too will be the public sector borrowing requirement of £50bn, and the government's need to sell gilts.

There will be other technical

objections but they could all be overcome. The facts are that the change would have no after-tax effect on employers or employees contributing to pension schemes and need have no effect on after-tax pensions in retirement.

The problem is political. Will people believe their pensions will be tax free in 30 years and that the outcome is exactly the same? Will the media welcome the change as sensible or mislead the public about its effect? Such a change needs a first-class salesman: we have one in the chancellor.

The risks and difficulties must be set against raising an additional £7bn a year of revenue with no macroeconomic effects and no effect on people's disposable incomes in work or retirement - surely a prize worth grasping by a bold and imaginative chancellor with a fiscal headache.

John Maples

The author was economic secretary to the Treasury 1990-92 and MP for West Leisham 1983-92

## OBSERVER



'Merde'

head of foreign exchange operations, is a possibility. Still only 44, he is a member of Eddie's "brat pack" - the group the governor has nurtured during his 30-year stint in Threadneedle Street. Other names being bandied about are those of John Townsend, 48, in charge of money markets and gilt-edged trading. Pen Kent is another runner.

But don't bet on an inside job. Anthony Loehnis came from J. Henry Schroder Wagg and Crockett himself was working at the IMF when he was tapped. Hence the rumours about bicycle-riding John Odling-Smee, formerly deputy chief economic adviser at the Treasury who is head of the east European

division at the International Monetary Fund. Another possibility is Goldman Sachs' economic guru Gavyn Davies. As a Goldman partner he should have stashed away enough money by now to afford to do a bit of public service.

## Scorer

Fisons is used to losing at molecular roulette - its record of developing new drugs is lamentable. But management must be wondering about the fickleness of lady luck following the decision of a member of its UK salesforce to spill the beans to the Sunday Times about some allegedly dubious promotional practices.

The subsequent article suggested the representative, David Thomas, resigned from Fisons because of unethical selling tactics. Not mentioned was the fact that Thomas could only afford to leave the company, and so make the revelations, because he had just won a six-figure sum on the football pools.

## Grant status

Want Wall Street cred? Then leave a copy of Grant's Interest Rate Observer lying about the office.

Jim Grant's fortnightly newsletter, celebrating its tenth birthday with a fat tome of past aperçus, is required reading for

anyone seeking a quirky, contrarian view of the financial world and those who inhabit it.

Laced, unusually for American writing, with a rich sense of irony, Grant's is written by the originator of the Current Yield column on Barron's, the US financial weekly. When Grant went solo, Jim Rogers, George Soros's former partner, was his first subscriber.

While his wife heaved away at Lehman Kuhn Loeb, Grant got established by notably deploring just the sort of deals she was doing. He fingered Olympia & York early on, rechristening its Canary Wharf site "London's own North Dakota".

But Grant has not always been right. He admits that his greatest predictive gaff was to fail to see the "levitation of stocks and bonds in the last couple of years". No surprise then that he thinks financial assets are hopelessly over-priced and commodities dirt cheap. Hence his motto for the Clinton years: "Down with paper. Up with things".

## Bunking off

Tut, tut. So where was education secretary John Patten yesterday when he was supposed to be lecturing the country's schoolmasters on truancy? An urgent cabinet meeting it seems. Nevertheless, it didn't stop one disrespectful schoolmaster at the conference asking if anyone had checked the toilets.

## So farewell, Shearson

Is it goodbye Shearson? One of the household names in the US stockbroking industry which has been proudly paired with a Hammill, a Hayden, a Stone, a Loeb, a Rhoades, an American Express, a Lehman, a Hutton, a Lehman Brothers, and (finally) a Smith and a Barney may soon disappear 91 years after it first surfaced on Wall Street.

It seems likely that the Shearson will be dropped from Smith Barney Shearson when parent Primerica completes its \$4bn acquisition of the Travelers Corporation. Although Smith Barney Shearson would only confirm that dropping the title was under consideration, the betting is that it is a done deal.

The decision would finally kill off a name that first appeared in 1902 when a Canadian called Ed Shearson set up the firm of Shearson Hammill, Stone, Loeb, Rhoades, and Barney. However, it will not be alone in the dustbin of history - it can take its place with pride alongside such great names as Hammill, Loeb, Rhoades, Sachs, Hutton, Harris, Upham, Halsey and Kuhn.

## The AA banquet

International accountancy firm Arthur Andersen has been belly-aching vociferously about

the need to protect auditors against unjust and "crippling" lawsuits from investors and disgruntled customers. But its case might get a more sympathetic reception if it did not waste so much of its hard-earned reserves on jetting into London this week 4,000 of its firm's partners and hangers-on. Twenty London hotels have been needed to accommodate them all.

The official reason is AA's annual banquet. But judging by the banquet for the entire group on Monday night at Alexandra Palace, complete with string orchestra, jazz ensemble and a room kitted up as an English pub, there is still plenty of money left to keep the lawyers happy.

## Competition time

Interesting to see whether the Bank of England breaks with tradition and advertises for a replacement for Andrew Crockett who has set off for the Bank for International Settlements. There would be no shortage of applicants. Running the international side of the Bank of England is one of the City's plum jobs. Do it well and you get yourself noticed. Sir John Stevens went on to be chairman of Morgan Grenfell and ex-Lloyds Bank chairman Sir Jeremy Morse and Sir Kit McMahon (ex-Midland Bank) both did a stint as the Bank's international troubleshooter.

The smart money is on the new person being an insider. Bill Allen,



Severing of monetary links likely to deepen crisis in former Soviet states

## IMF warns of rouble zone unrest

By John Lloyd in Moscow and  
Steve Levine in Yerevan

THE COLLAPSE of the rouble zone could save Russia more than \$15bn a year but push many of the other former Soviet republics deeper into economic crisis - possibly provoking political unrest - experts in the International Monetary Fund and World Bank said yesterday.

The comments mark the first acknowledgment that the Russian rouble zone has all but collapsed over the last two weeks, with seven republics now having left, or announced their intention to leave.

Their moves come partly as a result of the tough new conditions which Russia is imposing on its former CIS partners, demanding that the republics should be subservient to Russia's

central bank rules, and deposit gold and hard currency reserves with it, to end the subsidies which the republics have been receiving.

Experts in the IMF and World Bank calculate the loss of cheap credits and subsidised energy will cost the republics involved - Ukraine, Moldova, Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Tajikistan and Uzbekistan - \$15.5bn a year. Given that many are already in economic crisis, the moves could trigger unrest which could affect the 25m ethnic Russians living in these republics, officials added.

Russia tightened its conditions for membership in the rouble zone in September, immediately after the banning of the Russian parliament.

The savings in credits to Russia in the coming year will mean

that almost 15 per cent of its estimated gross national product will be available for its own use though at the cost of deepening crises on its borders.

The republics which will be most affected include:

- Ukraine, the focus of the most international concern and where inflation is estimated to be about 70 per cent a month, has repeatedly devalued its temporary karbovatets currency.

- Uzbekistan and Kazakhstan, are formerly loyal members of the rouble zone. On Wednesday President Nursultan Nazarbayev of Kazakhstan and President Islam Karimov of Uzbekistan said they would issue their own currencies, the Kazakh tenge and Uzbek coupon, a decision which has caused a crash in the old (pre-1993) Russian roubles they were using.

- Armenia, the most desperate of all ex-Soviet republics, says it cannot meet the Russian conditions because it has almost no hard currency or gold reserves, and has no means to stop the economy's slide into chaos.

- Georgia and Azerbaijan are hard hit by internal conflicts and the cost of looking after hundreds of thousands of refugees. They have their own currency coupons, but they are highly inflationary, especially Georgia's.

Only two of the former Soviet states - Belarus and Turkmenistan - claim a measure of stability, though for opposite reasons. Belarus wants to complete a monetary union with Russia as possible Turkmenistan, by contrast, has introduced its own currency - the manat - using its own reserves, as the world's third largest gas producer, as backing.

## Philips calls for more EU innovation

By Andrew Hill in Eindhoven

EXECUTIVES from some of Europe's leading industrial groups yesterday called for more intensive co-operation between governments, the European Commission, scientists and industry to fight technological competition from Japan and the US.

"We are pleading with Europe to help us succeed," Mr Jan Timmer, Philips president, told industrialists at a symposium in Eindhoven.

"We will play our part and do our duty, but we can't sit still," he said.

Philips called for round-table discussions between government, universities and industry to identify the key technologies Europe will need to compete in the growing "multimedia" sector, which will bring together computer, telecommunications, consumer electronics and media groups.

"These are areas that can only be tackled when several companies and governments get together," said Mr Timmer. He criticised European governments for "not getting their act together" over European high-definition television. Ambitious plans for HDTV, in which Philips

has invested heavily, were shelved in favour of a diluted project this summer. Executives from SGS-Thomson Micro Electronics, the Italian-French state-owned semiconductor producer, and Renault-Volvo, the Franco-Swedish car manufacturer, supported Philips' call for support from public authorities, in the form of intensified research programmes aimed at key technologies and backing for strategic alliances.

Mr Pasquale Pistorio, president and chief executive of SGS-Thomson, said advanced industrial societies could not exist without controlled access to an advanced electronics industry, which could not exist without controlled access to an advanced semiconductor industry.

Mr Martin Bangemann, European industry commissioner, said the European Union could play a role in helping to change the structure of traditional European industry.

Philips had invited industrialists, government and European Commission officials to celebrate the opening of a new exhibition of the company's technology near the group's headquarters in Eindhoven.

## UK discount chain threatens to take perfume fight to Brussels

By Guy de Jonquieres and  
Robert Rice in London

SUPERDRUG, the UK discount drugstore chain, threatened yesterday to take its campaign to sell cut-price fragrances to Brussels, after UK competition authorities rejected the company's complaint that perfume manufacturers were unfairly refusing to supply it.

A Monopolies and Mergers Commission report said that although a "complex monopoly" existed among the perfume houses, it did not operate against the public interest. The report said only small changes were needed to ensure free competition in the UK market, worth £230m (\$340m) at wholesale prices last year.

The report was welcomed by perfume manufacturers and some retailers, including Boots, the biggest outlet for perfumes in the UK. However, the decision was criticised by one perfume house, consumer organisations, Superdrug and other retailers.

"The MMC has swallowed the perfume companies' arguments hook, line and sinker," the Consumers' Association said. Asda,

the supermarket chain which also sells cut-price fragrances, expressed "amazement and anger" and accused the commission of yielding to special pleading by perfume houses.

Worth Fragrances, a small perfume manufacturer which recently agreed to supply Superdrug, said it was unhappy with the decision.

Superdrug said it was disappointed. The company, part of the Kingsfisher retail group, said the report failed to address its central objections to the perfume houses' marketing methods.

The company said it was considering renewing its complaints with the European Commission, which recently approved arrangements which allow perfume manufacturers to sell their products only through designated wholesalers and retailers.

Although the MMC concluded that manufacturers had not used these arrangements to keep prices artificially high, Superdrug said stronger policing was needed to ensure that the rules were applied fairly.

Superdrug sells a limited range of fragrances at discounts of about 30 per cent in 60 of its

stores. Because leading manufacturers have refused to supply it directly, the company has been forced to buy all its products from unauthorised sources on the "grey" market.

It said yesterday that it would continue discount sales, but the MMC's decision meant it could not obtain enough supplies to sell perfumes at all its stores.

The nine-month MMC inquiry was launched a year ago after extensive lobbying by Superdrug of competition authorities in London and Brussels.

The report said the perfume industry was a "complex monopoly" because the leading manufacturers restricted supplies to authorised retailers and recommended resale prices, but it said these arrangements did not operate against the public interest.

The MMC accepted manufacturers' arguments that the commercial success of perfumes depended on heavy marketing investments and high prices to create an aura of exclusivity.

Editorial Comment, Page 17  
Perfumes' fate sealed with a sniff, Page 17  
Details, Page 8

## Crisis at Euro Disney

Continued from Page 1

minister, Barclays and Midland, also participated in loans.

Bankers are expected to press for a reduction in royalty and management fees paid to Walt Disney by Euro Disney, as well as a reduction in interest payments on the FF4.8bn loan extended by the Caisse des Depots.

The banks are likely to prefer an injection of new equity next spring - by which time the restructuring is due to be complete - rather than a debt for equity swap.

Despite their concern that Walt Disney should play a significant part in the capital restructuring, the French banks will face political pressure to ensure that EuroDisneyland remains open.

Walt Disney has agreed to provide funds for Euro Disney until next spring. It is reluctant to bail out its associate, but is equally concerned to avoid the damage to its image that would result from Euro Disney's failure.

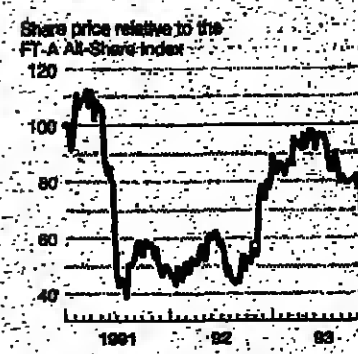
The Paris market, where the shares are mainly traded, was closed yesterday. On the New York Stock Exchange, Walt Disney shares dipped 3% to stand at \$40 at lunchtime.

## THE LEX COLUMN

## Royal's cycle ride

FT-SE Index: 3099.7 (+1.2)

## Burton Group



Source: FT Graphics

The higher insurance premiums foisted on British homeowners and motorists are bearing fruit. Royal made a third quarter underwriting profit in the UK, despite more pain from mortgage indemnity policies written in the 1980s. Without this legacy of mortgage-related business and another wave of claims against employers for industrial injury - UK insurance would have produced a handsome profit. Yet it is doubtful whether such auspicious circumstances can be maintained for long. The composite insurance sector has not made aggregate underwriting profits in consecutive years since the early 1970s.

Royal has pledged to maintain insurance rates even if that means surrendering market share. Not all of its peers will take such a disciplined attitude. With Direct Line starting to make inroads into household as well as motor insurance, competitive pressures could quickly force prices down. Higher profits next year look assured, for Royal as for other composite insurers, since premium increases take up to 18 months to flow to the bottom line. Royal should also benefit from reduced mortgage indemnity losses and improved results in reinsurance. But earnings of perhaps £300-400m in 1995 will not look an especially generous return on shareholders' funds - now £2bn - if the industry subsequently hitches into another cyclical downturn.

Low interest rates are a reason for optimism that the underwriting cycle will be less severe this time around. In contrast to the 1980s, premiums paid by customers can no longer be parked in short-dated gilts to earn double-digit interest rates. That makes underwriting profits more important. Still, it takes a giant leap of faith to believe that a 20-year legacy of bad habits will be easily extinguished.

## Shell

Last week's results from BP set the market expecting something of a gusher from Royal Dutch/Shell as well. It should perhaps have known better. Without BP's gearing, Shell is less well-placed to benefit from economic recovery. With its strong presence in the Far East it was less affected by the recession in the first place. But its lack of a recovery story leaves investors plenty of time to dwell on the impact of weak oil prices, especially as its high volume winter season looms.

## Electrical retailing

Offer's conclusion that the regional electricity companies are perfectly at liberty to lose money in retailing is curious, but wholly sensible. Offer has no business determining what strategy the Recs pursue in non-regulated areas - so long as it does not impinge on their core businesses. Despite the embarrassingly large scale of the Recs' retailing losses, there are few grounds for such worry at present. Nevertheless, the OFT's encouragement of greater transparency of accounting

and market testing is a welcome attempt to ensure fair competition. It is a shame some Recs are proving recalcitrant.

Whether the Recs' shareholders should remain so sanguine is a different matter. The £105m of retailing losses they have accumulated is alarming. Yet, unlike the water companies, the Recs have a partial defence against the charge of wanton diversification, considering they inherited most of their retailing interests when privatised. Most are now withdrawing. Yet Norweb is pressing ahead with an aggressive expansion programme. It will struggle to generate serious money from it, however. Electrical retailing is a tricky business, thanks to severe price disinflation for gizmos and fierce competition. If Dixons can make precious little money out of electrical retailing - excluding contributions from its highly-profitable warranties - it seems unlikely Norweb will do much better.

## Burton Group

The market was unsettled by the slippage in Burton's second half sales following a particularly strong first six months to the year. This sales pattern is not what is expected of a so-called recovery stock at this stage of the consumer spending cycle. But there were some special factors at play. The repossession of Burton's chains confused shoppers. The ghastly summer led to Burton being caught with its trousers marked down. Marks and Spencer, aided by the devaluation gain at its UK supplier base, has also run riot on the high street.

Yet Mr John Hoerner has done well to lead Burton out of its trading corner and deserves the benefit of the doubt for the moment. There remains considerable scope for recovery in Burton's multiple chains. But the process may just take longer to realise than first assumed. The bigger long-term question is whether its multiple structure is appropriate for the 1990s. Operating so many chains dissipates Burton's economies of scale and complicates the management task. That perhaps argues for a demerger. The flotation of Alders revealed a healthy demand for department stores and the perky Debenhams could expect a still warmer response. Debenhams may have helped keep Burton afloat during the recession. But if management believes its restructuring rhetoric, the multiple chains are no longer in need of such a lifeline.

**FT WORLD WEATHER**

**Europe today**

Wintry conditions will persist over eastern Europe from the Black Sea to northern Scandinavia. The cold front, marking the boundary between mild and cold air, will cause cloud with outbreaks of snow. There will be some rain along southern sections of the frontal zone but in the cold air it will be sunny with unseasonably low temperatures. Cloud and rain will extend from western Scandinavia across the Alps and into the western Mediterranean. Thunder storms will develop along the Spanish coast and over Mallorca. North-west Europe will remain unsettled with winds in Ireland reaching gale force.

**Five-day forecast**

Strong high pressure over Russia will keep eastern Europe cold and wintry. Milder conditions will make only very slow progress to the east giving cloud and snow. In south-eastern Europe, along this frontal boundary, a lot of rain will fall during the weekend. Unsettled and at times windy conditions will prevail in north-west Europe, especially in the British Isles.

**TODAY'S TEMPERATURES**

Location	Maximum	Minimum	Weather
Abu Dhabi	32	24	sun
Accra	33	24	sun
Algiers	21	13	showers
Amsterdam	8	3	sun
Athens	14	8	cloudy
B. Aires	27	17	rain
Bham	7	2	showers
Bangkok	36	26	sun
Barcelona	15	10	sun
Beijing	13	5	cloudy
Bombay	32	24	sun
Buenos Aires	25	15	sun
Calcutta	31	24	sun
Cairo	28	18	sun
Cardiff	7	4	drizzle
Chicago	7	2	cloudy
Cologne	7	2	cloudy
D. Salween	25	15	sun
Dakar	21	13	sun
Dallas	18	8	cloudy
Darwin	31	24	sun
Delhi	31	24	sun
Dubai	32	24	sun
Dublin	8	3	cloudy
Edinburgh	7	2	cloudy
Faro	21	13	sun
Frankfurt	8	3	cloudy
Geneva	8	3	cloudy
Glasgow	7	2	rain
Hamburg	7	2	showers
Helsinki	4	-1	sun
Hong Kong	27	17	cloudy
Honolulu	27	17	sun
Isle of Man	8	3	cloudy
Jersey	18	13	cloudy
Karachi	31	24	sun
Kuala Lumpur	31	24	sun
Las Palmas	22	13	sun
Lima	22	13	cloudy
Lisbon	18	13	sun
London	8	3	cloudy
Lucembourg	8	3	showers
Lyon	8	3	cloudy
Madrid	20	13	cloudy
Manila	31	24	sun
Moscow	17	8	cloudy
Mumbai	31	24	sun
Muscat	31	24	sun
Nairobi	31	24	sun
Nagasaki	18	13	cloudy
Nassau	27	17	sun
New York	15	8	sun
Nice	18	13	sun
Nicosia	18	13	sun
Osaka	18	13	sun
Paris	8	3	showers
Perth	23	13	cloudy
Prague	18	13	cloudy
Rangoon	31	24	sun
Reykjavik	17	8	snow
Rio de Janeiro	27	17	sun
Rome	18	13	sun
S. Francisco	22	13	sun
Seoul	22	13	sun
Singapore	31	24	sun
Stockholm	12	5	cloudy
Strasbourg	8	3	cloudy
Sydney	22	13	sun
Taipei	27	17	sun
Tel Aviv	27	17	sun
Tokyo	18	13	cloudy
Toronto	18	13	cloudy
Tybe	18	13	cloudy
Vancouver	18	13	showers
Venice	18	13	sun
Vienna	18	13	sun
Warsaw	18	13	sun
Washington	18	13	sun
Wellington	18	13	cloudy
Winnipeg	18	13	cloudy
Zurich	18	13	cloudy

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JP 11/15/93







## INTERNATIONAL COMPANIES AND FINANCE

## Trading starts on Fridays only for shares in Ciga

By Haig Simonian

SHAREHOLDERS in Ciga, the troubled Italian luxury hotels group controlled by the Aga Khan, will today have the chance to indicate for the first time their reaction to this week's announcement of a L700m (145m) capital increase and restructuring plan.

Under an unprecedented ruling by the Consob stock market and companies watchdog, shares in Ciga can now only be traded once a week, on Fridays. The ruling followed a long period of suspension and almost normal trading last week.

The new rescue plan, prepared by Mediobanca, involves the injection of fresh capital, a partial moratorium on interest payments and the conversion of some bank debt into equity.

The new cash will come from Forte, the UK hotels group, which will contribute L800m in liquidity and also L300m in the form of Italian hotel assets. Further details are expected to emerge after a Ciga board meeting early next month.

Ciga warned this week that if the proposals, which have received a hostile reception from some creditor banks, are not accepted at a special shareholders meeting on January 20, it might have to go into temporary receivership.

Italian bank creditors, which have lent more than L1,000bn to the loss-making group, are expected to approve the proposal.

However, foreign creditors, particularly those which have lent to Fimpar, the Aga Khan's holding company which controls Ciga, have been more hostile.

Barclays, a lender to both Ciga and Fimpar, recently came out strongly against the plan.

Opponents claim counter-offers by other hotel groups, such as an expression of interest from the US Hyatt group, have not been adequately considered by Mediobanca.

## SAS seeks to reduce costs by up to SKr2.5bn

By Christopher Brown-Humes in Stockholm

SCANDINAVIAN Airlines System (SAS) yesterday announced plans to cut costs by between SKr2.5bn and SKr2.8bn (\$300m) in an acceleration of its drive to improve profitability and strengthen its financial position.

The airline, which disclosed a SKr1.13bn pre-tax loss for the first nine months on Wednesday, said it aimed to be back in profit by 1995 at the latest.

The cuts, which amount to about 16 per cent of the airline's controllable costs, centre on the closure of 12 unprofitable routes and the disposal of non-core businesses.

The group wants to avoid enforced job losses among its 39,000 staff, hoping instead for a reduction in numbers through natural attrition.

SAS said the cuts took into account its plans to merge with KLM Royal Dutch Airlines, Swissair and Austrian Airlines in the so-called Alcazar project, but added they would go ahead even if the proposed tie-up collapsed.

"It's important to Alcazar that we get our costs under control, but it's even more important if we end up standing alone," SAS said.

The group said its fleet had too many aircraft types, and it had an excessive amount of capital employed.

It did not disclose which non-core businesses would be sold. Candidates likely to be considered include its hotel, tour, catering and credit-card operations.

Among the routes to be closed between December 1993 and September 1994 are Copenhagen-Los Angeles, Bergen-London and Gothenburg-Amsterdam. The 17 aircraft made redundant are likely to be sold.

SAS said it was responding to the market situation. "The airline business remains in a state of crisis worldwide. The global recession, coupled with deregulation, has brought about wide-spread overcapacity and put intense pressure on fares," it said.

## Schering sees 3% decline and unchanged dividend

By Christopher Parkes in Frankfurt

SCHERING, the Berlin-based pharmaceuticals and chemicals company, expects to pay an unchanged dividend of DM13 for 1993, on net profits likely to be down by about 3 per cent on last year's DM262m (\$153m), Mr Klaus Pöhl, finance director, said yesterday.

At the nine-month mark earnings were DM194m compared with DM201m in 1992, according to an interim report. The company blamed the fall on increasing competition and prices pressure in the drugs business, and falling plant protection sales.

Turnover in Germany, hit by recession and health service reforms, fell 12 per cent to

DM694m, while foreign business grew 4 per cent to DM3,365m.

The company's shares, which have performed strongly since its multiple sclerosis treatment, Betaseron, was approved by the US authorities last July, lost DM15 on the Frankfurt stock exchange, closing at DM1,060.

Schering stock has also benefited from the company's sharpened focus on the pharmaceuticals business. In its most recent move, it agreed to merge its plant protection operations with those of Hoechst, retaining only a minority stake.

According to Mr Pöhl, sales of Betaseron in the US next year are likely to exceed DM300m compared with

DM30m in the current period. Approval for its use in Europe is not expected before 1995.

Meanwhile, the VCI federal chemicals industry association forecast another poor year for the sector in 1994. Although volume sales might improve, turnover and profits would remain unsatisfactory, it said.

For the current year, it expected volumes to fall 3.5 per cent and industry-wide turnover to drop almost 7 per cent. With an eye on the current wage negotiations, the association warned of more job cuts to come after 30,000 this year.

Unit labour costs in the first eight months of 1993 were more than 3 per cent up on the year, while average productivity had risen only 0.3 per cent.

## Inco to take charge for reductions in output

By Bernard Simon in Toronto

INCO plans to take a US\$4m pre-tax charge against first-quarter 1994 earnings to cover the costs of recently announced cutbacks by the Toronto-based nickel producer.

At an analysts' meeting, Inco officials painted a mildly encouraging picture of the international nickel market, predicting a drop in Russian supplies to the west and a significant decline in inventories early next year.

While Inco's 1994 earnings will be hit by lower output and the shutdown charge, the company is giving high priority to further cost-reduction.

Its break-even nickel price is expected to fall below the \$3.13 per pound projected in 1993, down from \$3.18 last year. Capital spending will be cut to \$150m in 1994 from \$180m this year and a recent peak of \$275m in 1990.

Inco predicts that world nickel supply, excluding eastern Europe, Russia and China, will fall to 330m lbs in the first quarter of 1994, from 385m lbs in the final quarter of this year. London Metal Exchange stocks, which have risen steeply in the past three years, are expected to drop to 220m lbs from 270m lbs.

Inco plans to cut its own output by 16 per cent next year. The dent in inventories will be compounded by a projected 40,000 tonne decline in non-LME stocks of Russian metal during 1994.

## Foreningsbanken loss grows

By Christopher Brown-Humes

SWEDEN'S fifth biggest bank, Foreningsbanken, yesterday announced an operating loss of SKr1.46bn (\$180m) for the first nine months, up 52 per cent from the same 1992 period.

The result was dragged down by SKr2.38bn in credit losses, a 29 per cent increase from last year.

The bank expects a full-year loss of around SKr2bn and credit losses of more than SKr3bn.

The results were announced as the group unveiled details of a series of share offers, which could raise as much as SKr3.4bn in new equity as part of its plans to remain privately-owned and obtain a stock exchange listing.

The Swedish government is

providing a SKr2.5bn guarantee, which can be utilised by the bank if its capital adequacy falls below 9 per cent over the next three and a half years. At the end of September, the ratio was just 5.5 per cent.

A consortium centred on the LRF, the Swedish farmers co-operative, is guaranteeing SKr2.5bn of the new issue, which will be priced at SKr15 per share.

A further SKr400m worth of shares will be offered to Swedish and international institutions, while SKr300m is available for oversubscription.

The bank aims to be quoted on the Stockholm Stock Exchange from January 1. ● STANDARD & Poor's, the debt rating agency, yesterday posted a negative outlook assessment on Investor, the

main holding company of Sweden's powerful Wallenberg family, because of concerns about Saab-Scania, its 100 per cent owned vehicle and aerospace unit. A slide in profits at Saab-Scania contributed to an 80 per cent fall in Investor's half-year profits to SKr406m as it was hit by weak demand.

S&P said the revision of its outlook assessment from the previous status of stable, did not necessarily imply that a downgrade in Investor's debt rating would follow. But it reflected concern about Saab-Scania's medium-term ability to generate surplus cash flow for its parent amid "depressed market conditions and capital expenditure requirements".

The agency said this could force Investor to rely on further asset sales.

## German stores reveal link-up plans

By David Waller in Frankfurt

KARSTADT and Hertie, respectively the largest and third-largest department store groups in Germany, yesterday announced their intention to merge.

In a brief statement, the Essen-based Karstadt said its supervisory board had reached agreement with the trusts which control the privately-owned Hertie to buy all parts

of the smaller company's business.

The deal, details of which will be revealed today by Hertie, has been widely expected in Germany for several days.

It will create a group with turnover of DM23bn (\$16.6m). With sales of DM17bn last year, Hertie is about one-third the size of Karstadt, which had sales of nearly DM21bn in 1992. The transaction is likely to value Hertie at DM1.5bn or

more. The rationale will probably be the need to combine forces, given the depressed state of the department store market.

The federal cartel office in Berlin has already hinted it will order the merged companies to sell stores in a number of cities including Berlin, where the two are well-represented. However, the deal as a whole seems unlikely to be blocked.

## Unilever in Italian olive oil deal

By David Brown in Amsterdam and Haig Simonian in Milan

UNILEVER, the Anglo-Dutch consumer products group, is to acquire Bertolli, the Italian olive oil and vinegar business formerly owned by the state-controlled SME group.

Last month, SME, which is being slowly dismembered via sales to the private sector, sold its Cirio, Bertolli, De Rica (CBD) canned foods, edible oils and milk division to Fisi, an agro-industrial holding company with extensive interests in southern Italy.

Fisi has now sold Bertolli, Italy's second-biggest olive oils

group, to Unilever. The disposals, which had been expected, follow an earlier unsuccessful bid by Unilever to purchase the entire CBD division directly from SME's parent, the IRI state holding company.

Unilever has now achieved its aim of just acquiring the olive oil business, its target from the beginning. The deal, which encompasses the Bertolli olive oil brand, production and marketing operations in Italy, and foreign sales channels, will add \$150m to Unilever's worldwide turnover in olive oil.

No price for the deal has been disclosed. However, observers have estimated its value at some L1,500m (\$91m).

Fisi will use the proceeds to help finance its L307m purchase of the entire CBD group. It has announced a big rights issue to fund the remainder.

The transaction will consolidate Unilever's dominance of the L1,300m Italian olive oil market, which it already leads with its San Giorgio and Dario brands. In 1991, the latter had a market share of about 14 per cent, against 8.5 per cent for Bertolli.

Unilever will also become the leading olive oil supplier in the US, with sales of nearly \$75m.

## The Top Opportunities Section for Senior Management appointments

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U.S. \$100,000,000

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9% Obligations Due 1996  
(the "Securities")

NOTICE IS HEREBY GIVEN that, in accordance with Condition 5(b) of the Securities which were approved by the shareholders' extraordinary meeting dated October 2, 1991, Compañía Naviera Perez Companc S.A.C.F.I.M.F.A. (the "Company") has elected to redeem all of the outstanding Securities on October 17, 1993 (the "Redemption Date") at 97.832% of their principal amount together with interest accrued to the Redemption Date.

Payment of principal will be made on or after the Redemption Date against presentation and surrender of the Securities at the specified office of the Principal Paying Agent or any Paying Agent listed below in accordance with the terms and conditions of the Securities.

Securities should be presented for payment with all unexpired Coupons, failing which the amount of any such missing unexpired Coupon will be deducted from the sum due for payment.

Payment of interest due on the Redemption Date will be made in the usual manner on or after the Redemption Date against presentation and surrender of the relevant Coupon.

**PRINCIPAL PAYING AGENT**  
The Chase Manhattan Bank, N.A.  
Woolgate House, Coleman Street  
London EC2 2HD

**PAYING AGENTS**  
The Chase Manhattan Bank, N.A.  
5 Rue Pavée  
L-2338 Luxembourg

For and on behalf of  
Compañía Naviera Perez Companc S.A.C.F.I.M.F.A.  
Maripí, 1399 - Buenos Aires, Argentina  
By: The Chase Manhattan Bank, N.A.  
London, Principal Paying Agent  
November 12, 1993

**Le Groupe Vidéotron Ltée**

**NOTICE OF REDEMPTION**  
To the holders of the 7% Convertible Debentures due March 31, 2002

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Trust Deed dated March 31, 1987 between Le Groupe Vidéotron Ltée (hereinafter called the "Company") and General Trust of Canada, as trustee, the Company will redeem prior to maturity on December 10, 1993 (hereinafter called the "Redemption Date") all the 7% Convertible Debentures due March 31, 2002 (hereinafter called the "Debentures") which shall be outstanding on the Redemption Date, at a redemption price equal to 104.50% of their principal amount together with accrued and unpaid interest on said principal amount to the Redemption Date, payable on the Redemption Date in lawful money of Canada:

(a) as concerns the Fully Registered Debentures, at any branch in Canada of The Toronto-Dominion Bank;

(b) as concerns the Coupon Debentures, at the offices of Banque Paribas Luxembourg, the principal paying agent, or at the office of the other paying agents designated in the certificates evidencing the Coupon Debentures.

Payment of the redemption price (\$1,050.50 per \$1,000 principal amount of Debentures including the redemption premium of \$45.00 and the interest of \$14.50) will be made to holders upon presentation and surrender, at the branches or offices hereinbefore mentioned, of the Debentures together with, in the case of Coupon Debentures, all interest coupons, appertaining thereto bearing Number F-14 to F-30. Holders may also present such securities, together with a copy of this Notice, to the bank or financial institution with whom they normally deal and who, in turn, will obtain payment, as concerns the Fully Registered Debentures, from The Toronto-Dominion Bank or, as concerns the Coupon Debentures, from Banque Paribas Luxembourg.

Pursuant to the provisions of the Trust Deed referred to above, the Debentures may be converted into Subordinate Voting Shares of the share capital of the Company at any time prior to the close of business on the day prior to the Redemption Date, being December 8, 1993, at a conversion price of \$22.00 per Subordinate Voting Share (being a conversion rate of approximately 45.45 Subordinate Voting Shares for each \$1,000 principal amount of Debentures).

AND NOTICE IS HEREBY GIVEN that interest shall cease to accrue upon the Debentures so called for redemption from and after the Redemption Date, and coupons for interest to accrue after the Redemption Date upon the said Debentures shall become null and void.

Montreal, November 9, 1993.

GENERAL TRUST OF CANADA  
on behalf of  
Le Groupe Vidéotron Ltée

**NOTICE OF EARLY REDEMPTION**  
To the Holders of all outstanding

**WELLS FARGO & COMPANY**  
US\$150,000,000  
Floating Rate Subordinated Notes Due 1994  
ISIN US 949740 AV 63

NOTICE IS HEREBY GIVEN that, all of the outstanding US\$150,000,000 Floating Rate Subordinated Notes Due 1994 (the "Notes") issued by Wells Fargo & Company (the "Company") will be redeemed by the Company on December 15, 1993 (the "Redemption Date"). The Company will redeem the Notes at 100% of their principal amount together with accrued and unpaid interest to the Redemption Date (the "Redemption Price"). In the case of a Bearer Note payment will be made by a US dollar check drawn on, or by transfer to a US dollar account maintained by the payee with, a bank in New York City upon presentation and surrender of the Note together with all Coupons appertaining thereto maturing on or after the Redemption Date at the offices of the Paying Agents listed below. Payments of principal on a Registered Note will be made by US dollar check drawn on a bank in New York City against surrender of the Registered Note at the New York City Office of Morgan Guaranty Trust Company of New York (the "Registrar"). Upon application by the holder to the specified office of the Registrar not later than November 30, 1993 (the "Record Date") payment may be made by transfer to a US dollar account maintained by the payee with a bank in New York City. Payments of interest on a Registered Note will be made in the usual manner. Interest on the Notes shall cease to accrue thereafter and the Coupons for any such interest maturing after the Redemption Date shall be void, irrespective of whether or not such Note and Coupons have been surrendered for payment of the Redemption Price. The Notes are being redeemed pursuant to the provisions of the Indenture dated as of September 1, 1984, as amended and supplemented, between the Company and Morgan Guaranty Trust Company of New York, as Trustee.

**PAYING AGENTS**

Morgan Guaranty Trust Company of New York 60 Victoria Embankment London EC4 0JP England	Morgan Guaranty Trust Avenue des Arts 35 1040 Brussels Belgium	Morgan Guaranty Trust Company of New York 14 Place Vendôme 75001 Paris France
Swiss Bank Corporation Aeschenvorstadt 1 CH 4002 Basel Switzerland	J.P. Morgan GmbH Mainzer Landstrasse 46 D-6000 Frankfurt am Main 1 Germany	Kreditbank S.A. Luxembourg 43 Boulevard Royal L-2955 Luxembourg

**REGISTRAR**  
Morgan Guaranty Trust Company of New York  
Basement A  
55 Exchange Place  
New York, NY 10260-0023  
USA

Under the Internal Revenue Code of 1986, as amended, we may be required to withhold 31% of any gross payment made to holders who fail to provide us with, and certify under penalty of perjury, a correct taxpayer identification number (employer identification number or social security number, as appropriate) on or before the date the securities are presented for payment. Those holders who are required to provide their correct taxpayer identification number on Internal Revenue Service Form W-9 and who fail to do so may also be subject to a penalty under the Internal Revenue Code of \$50. Certain holders who are not US persons may be required to submit a completed Internal Revenue Service Form W-8 to avoid such withholding.

By: Morgan Guaranty Trust Company of New York  
as Trustee

Dated: November 12, 1993

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Standard Chartered PLC  
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**US\$400,000,000 Undated Primary Capital Floating Rate Notes**

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Determination period from 15th November 1993 to 15th December 1993 the Notes will carry interest at the rate of 3 3/8 per cent per annum.

Interest accrued to 15th December 1993 and payable on 12th January 1994 will amount to US\$30.21 per US\$100,000 Note and US\$302.08 per US\$100,000 Note.

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**Notice to the Shareholders**  
The Board of Directors of the Sicav has decided on October 29, 1993 the payment of interim dividends for the following compartments:

Sterling Fixed Interest	£ 0.30 per share
European Fixed Interest	DM 0.30 per share
Global Bond	US\$ 0.30 per share

The dividends will be paid on November 22, 1993 to shareholders on record on November 12, 1993 (NAV per November 11, 1993) against remittance of coupon N° 6. The shares will be quoted ex-dividend as from November 15, 1993 (NAV per November 12, 1993).

Paying Agent: Kreditbank S.A. Luxembourg  
43, boulevard Royal, L-2955 Luxembourg

By order of the Board of Directors

**ECU Terminal PLC**  
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## INTERNATIONAL COMPANIES AND FINANCE

## Pacific Bell to invest \$16bn in super-highway

Martin Dickson  
New York

CIFIC Bell, the telephone company serving California, today announced plans to invest \$16bn over seven years to create a multi-media communications super-highway across its territory. It also awarded American Telephone and Telegraph a contract estimated at some \$50m to supply parts for the system.

The project is thought to be the largest single network modernisation announced by a US telecommunications company as both these companies are to pour capital into the nation of inter-active, multi-media communications networks.

It is also a coup for AT&T, which will act as systems integrator for the network and supply much of its hardware. Its share is held by Pacific Bell, the "single largest network equipment purchase in telecommunications history".

Pacific Bell, a subsidiary of the Pacific Telesis telecommunications group, said the modernisation programme would begin next year and initially concentrate on the heavily populated centres of San Francisco, Los Angeles, Orange County and San Diego.

More than 1.5m homes would be hooked up to the super-highway by the end of 1996 and more than 5m homes - or 60 per cent of those it now serves - would be connected by the end of the decade.

In addition to advanced telecommunications, Pacific Bell intends to offer video services, bringing it into direct competition with local cable television operators.

However, before it can get into the video market it must first overcome a ban on telecommunications companies entering this area, imposed under the 1984 cable act.

Another local telecommunications group, Bell Atlantic, has already won this right through court action.

The investment is a bold step for Pacific Telesis, which has held back from the US rush into multi-media services and alliances between programme providers and communications distributors. It said yesterday it believed it could obtain programming without taking an equity position in a content provider.

The company said it could fund the upgrade by cutting \$500m to \$1bn from its cost structure, with no additional expense to rate-payers and no additional debt for now.

## IBM may sell off Federal Systems

By Louise Kehoe  
In San Francisco

INTERNATIONAL Business Machines is "exploring the possibility" of selling all or part of its Federal Systems Company, a US-based division that sells computers and services to the Federal government.

IBM said it had been contacted by several companies, including individuals, which were interested in acquiring all or part of FSC. In the past, similar inquiries have been turned down. Now, however, faced with declining profits, IBM is apparently more receptive to such offers.

"We are evaluating several proposals," a spokesman said, while emphasising that no decision had been made. FSC sells almost exclusively to the US government. Its contracts typically involve complex systems integration projects, such as air traffic control.

A large portion of its business is with the US Defense Department and the division is also responsible for sales of office computers to all government agencies.

The distinctive nature of FSC's business makes it a potential candidate to be sold as IBM struggles to reduce costs and boost its profitability.

FSC employs 11,400 people, almost all of them in the US. The division posted 1992 revenues of \$2.2bn, up from \$1.5bn the previous year, but its business has been relatively flat over recent years amid US defence spending cuts.

For 1993, the division recorded a net profit of \$71m after being assessed for a portion of IBM's restructuring charges.

The sale of FSC would, however, break an historic tie between the US government and IBM. Traditionally, IBM has been one of the largest suppliers of computer equipment and services to the US government.

Although the federal government is the largest purchaser of computer equipment and services in the US, it is a notoriously difficult customer.

## Dark horse Nextel looks for a winning line

Louise Kehoe on a company making an impact in the US cellular telephone sector

NEXTEL Communications, a six-year-old New Jersey radio dispatch service company, this week burst on to the scene as a potential new rival to established US cellular telephone services. The little-known company came into the limelight with the acquisition of mobile radio spectrum rights from Motorola of the US for \$1.5bn in stock.

Formerly called Fleet Call, Nextel is the second largest company behind Motorola in the US "specialised mobile radio" (SMR) market, providing radio dispatch communications services for taxis, delivery vans and the like.

Growth in the SMR sector has been constrained by the lack of radio-frequency capacity in most US cities, making it a sleepy backwater in an otherwise booming business.

But Nextel has ambitious plans to build its SMR business into a national network, using new digital technology from Motorola which in addition to dispatch services will provide mobile telephone, messaging and paging services.

The Motorola deal tops a series of smaller transactions through which Nextel has acquired radio licences and stakes in other companies with licences. These deals have given it access to 45 of the 50 most populous

regional markets in the US. Since its formation Nextel has raised \$1.2bn through public and private equity and debt offerings. But the company has paid for most of these acquisitions with stock, taking advantage of a run-up in its share price from \$15 at the beginning of last year to \$47½ yesterday on the New York stock exchange.

In another deal announced this week, Nextel reached an agreement with Nippon Telegraph and Telephone of Japan, one of the world's largest telecommunications companies.

NTT will assist Nextel with the design and management of a network connecting all of its SMR sites throughout the US. To cement the deal, NTT will acquire a 1 per cent stake in Nextel, or about 1.5m shares, for \$75m.

Nextel, which received a 20 per cent stake in Nextel in exchange for its radio licences, has also provided the company with \$200m in credit facilities for the purchase of Motorola equipment.

Other Nextel shareholders include Comcast, a cable television and cellular phone service company, which holds a 12 per cent stake, with rights to boost its holding to 30 per cent. Matsushita Communications, which owns about 5 per cent, and Northern Telecom.

Investors have been lured to Nextel by the promise of a high-growth US market for mobile communications services. There are about 13m cellular phone subscribers in the US, and the market is expected to grow 40 per cent this year.

## Nextel Communications

Share price (\$)



Source: Datastream

Nextel by the promise of a high-growth US market for mobile communications services. There are about 13m cellular phone subscribers in the US, and the market is expected to grow 40 per cent this year.

Nextel's digital mobile phones will not be compatible with existing analogue cellular services. However, the com-

pany believes it can attract customers by offering "integrated" mobile communications services and improved quality.

"Currently 84 per cent of our dispatch customers also carry a cellular telephone, while 63 per cent carry a pager," said a Nextel spokesman.

For these and the increasing number of business travellers who carry a collection of electronic devices, integrated communications services with a single multi-purpose handset is expected to have a strong appeal.

Nextel will also provide integrated billing and says its prices will compare favourably with multiple services purchased separately from competitors.

"No longer will customers be required to carry two or three pieces of hardware, paying two or three bills to two or three different service providers," said Mr Brian McAuley, president and chief executive of Nextel.

Nextel is testing its technology and marketing strategy in Los Angeles where it began a pilot project with about 500 customers this summer.

Full scale marketing will begin in January, with Nextel targeting businesses such as estate agents, film and TV producers, caterers and others who typically carry more than

one communications device. Eventually, Nextel aims to tap into the growing consumer market for mobile communications.

Nextel plans to move quickly. It aims to have a California-wide network in operation early next year, with New York and Chicago to follow by mid-1994 and a nationwide service by the end of 1995.

The cost of deploying its services across the US could be more than \$1bn, and it may be years before it turns in a profit, analysts warn. In the year ended March 31, Nextel lost \$8.5m on \$53m revenue.

Competition is also mounting, with leaders in the US cellular telephone market, such as GTE and Pacific Cellular, beginning to upgrade to digital technology. Personal Communications Service "Pocket" telephones are also on the horizon, promising yet another option for mobile communications.

So far Nextel is the only company in the US mobile communications market to promise a nationwide service. With the cellular telephone industry locked in a battle over digital technology standards, Nextel may become the dark horse that comes out ahead in the mobile communications race.

## Double-digit rise at The Gap

By Frank McGurty in New York

THE GAP, the US casual clothing store chain, impressed Wall Street yesterday by reporting a double-digit increase in earnings despite a flat retailing environment.

Net income advanced to 78.9m, or 54 cents, compared with 76.2m, or 43 cents, in the corresponding period of 1992, when excessive inventory forced the clothing chain to mark down many prices.

The results exceeded the forecasts of analysts, who had expected earnings of 47 to 50 cents, and triggered so much buyer interest that stock trading was briefly suspended.

When activity resumed, the share price shot up 2½ to a 52-week high of \$89½.

In the three months to the end of October, sales rose by a moderate 8.6 per cent to \$988m, against \$923m in the year-earlier quarter. The gain comes during a disappointing season for some US apparel retailers.

Mr Thomas Kelly, an analyst with William Blair, a New York securities firm, said the chain maintained a tighter grip on its inventory this autumn by limiting its collection to the most popular items.

In the nine months to end October, net income was up to \$149.1m, or \$1.03, on revenues of \$2.23bn, a 10 per cent gain.

## Walt Disney's historical vision

By Martin Dickson  
In New York

WALT DISNEY, the US entertainment group, yesterday announced plans to build a new theme park, featuring re-enactments of events in American history, on a 3,000-acre site in northern Virginia, just west of Washington, DC.

The company said the park and a related shopping complex could open as early as 1998 if agreements on development were reached with local and state governments.

It would create some 3,000 jobs in the area. Confirmation of the long-run scheme came just 24 hours after Euro Disney, the Paris theme park in which

Walt Disney has a 49 per cent stake, reported annual losses of \$60m.

Virginia is a growing tourist destination, with attractions which include the restored colonial village of Williamsburg and several theme parks, including those operated by Paramount Communications and brewer Anheuser-Busch.

Disney said its park would be different from the others it operates which focus on Disney characters, in both subject matter and presentation.

It would use new technology to allow visitors to "participate" in historical events by, for example, piloting a world war two aircraft and taking part in Revolutionary and Civil War battle re-enactments.

Visitors would also meet life-like dummies of US presidents using Disney's audio-animatronic technology.

The village, near the civil war battlefield of Bull Run, would also include a high speed "thrill" attraction called the Industrial Revolution.

The project has yet to receive planning permission, and complications here could scupper it. Disney abandoned a \$30m marine park in Long Beach, California, which it had announced in 1990, because of regulatory and environmental concerns.

Congressional sources said the company hoped the Virginia park would attract up to 30,000 visitors a day.

## Air Canada turnaround continues in quarter

By Robert Gibbons in Montreal

A LEANER, more competitive Air Canada continued its turnaround in the third quarter despite slow economic recovery and slack operating revenues.

It reported third-quarter operating revenues of C\$1.03bn (US\$795m), up 2 per cent from a year earlier, and operating income of C\$94m, against C\$39m. It was the fourth consecutive year-to-year gain at the operating level and an improvement over the June quarter. Final net profit was C\$43m, or 56 cents a share (fully diluted), against a loss of C\$14m, or 19 cents.

For the nine months, revenues rose slightly to C\$2.73bn and operating income was C\$82m, against a loss of C\$87m. After restructuring and financial charges, the net loss was C\$236m, or C\$3.20, against a loss of C\$307m or C\$4.14.

But Mr Hollis Harris, chairman, warned of more cuts and staff reductions ahead unless structural problems in the Canadian airline industry were resolved soon. He renewed Air Canada's C\$1bn offer for Canadian Airlines' international routes, adding: "We remain available to find a comprehensive solution." Under this plan Canadian would become domestic carrier.

For the nine months, revenues rose slightly to C\$2.73bn and operating income was C\$82m, against a loss of C\$87m. After restructuring and financial charges, the net loss was C\$236m, or C\$3.20, against a loss of C\$307m or C\$4.14.



## THE SOUTH AFRICAN BREWERIES LIMITED

(Incorporated in the Republic of South Africa)  
Reg. No. 6916025/06ABRIDGED INTERIM REPORT  
for the six months ended 30 September 1993Turnover  
Growth of 10% to exceed R11 billionTrading profit  
Rises by 8% to just short of R1 billionProfit after taxation  
Up 12% for the half yearAttributable earnings  
Improve by 12%Earnings and Dividend per share  
11% increase

Prospects

Shorter term prospects for the economy remain highly uncertain. However, the Group's aim is to maintain the rate of improvement in performance at around present levels for the remainder of the financial year

## INTERIM DIVIDEND

The Directors have declared an interim dividend of 39 cents per ordinary share, on account of the year ending 31 March 1994, payable on or about 31 December 1993 to ordinary shareholders registered in the books of the company at the close of business on 10 December 1993 ("the record date").

2 Jan Smuts Avenue Johannesburg 2001 Republic of South Africa

Copies of the interim report, which contains full particulars of the dividend, will be posted to registered shareholders and can be obtained from the London Secretaries, Johannesburg Consolidated Investment Company (London), Limited, 6 St James's Place, London SW1A 1NR

## NOTICE OF REDEMPTION

To the Holders of

## THE BANK OF NEW YORK COMPANY, INC.

Floating Rate Subordinated Capital Notes Due 1997

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of December 3, 1990, between The Bank of New York Company, Inc. (the "Company"), and Morgan Guaranty Trust Company of New York, as Trustee (the "Trustee") relating to \$750,000,000 aggregate principal amount of the Company's Floating Rate Subordinated Capital Notes Due 1997 (the "Notes"), the Company has elected to redeem and will redeem on December 13, 1993, the "Redemption Date", all of the \$200,000,000 of the Notes, representing all of the Securities issued and outstanding, at 100% of their principal amount plus "Redemption Premium".

Interest payable on December 13, 1993 will be paid in the usual manner, in the case of Registered Securities, by separate check to holders of record at the close of business on November 26, 1993, and, in the case of bearer Securities, upon surrender of the appropriate coupon. From and after the Redemption Date, interest will cease to accrue on the Securities. The Redemption Premium will become due on the Redemption Date and will be made, upon presentation and surrender of the Securities, together with any coupons representing interest, if any, maturing after the Redemption Date, at any of the following offices of Morgan Guaranty Trust Company of New York:

44 Victoria Embankment London EC4Y 4JP	Monaco Leasinghaus 46 P.O. Box 17023 D-4000 Frankfurt am Main Federal Republic of Germany	35 Exchange Place Room 6 New York, NY 10038-0035 (limited only to the State of New York Securities)
Avenue des Arts, 35 1040 Brussels or at the office of any of the other Paying Agents listed below:	Swiss Bank Corporation Ankerstrasse 11 CH-4002 Basel	Kreditbank S.A. Luxembourg 49 Boulevard Royal L-2956 Luxembourg

In case payment to other than the registered holder is desired, the Securities must be accompanied by properly executed instruments of assignment and transfer.

THE BANK OF NEW YORK COMPANY, INC.  
By: Morgan Guaranty Trust Company as Trustee  
Dated: November 12, 1993

IMPORTANT TAX INFORMATION - Please Read This Carefully  
Under Federal Income Tax law, Paying Agents may be required to withhold tax from payments to holders presenting their Securities for payment or delivery. In the case of certain U.S. citizens or residents, withholding may be required if a taxpayer's identification number has not been furnished to the Paying Agent. In the case of certain foreign holders, withholding may be required if Form W-8 ("Certificate of Foreign Status") or Form 1001 ("Overseer's Exemption or Reduced Rate Certificate") have not been furnished to the Paying Agent.

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In accordance with the Description of Notes and Guarantee, notice is hereby given that the rate of interest for the three months from 12th November, 1993 to 14th February, 1994 has been fixed at 3.75 per cent per annum and that the coupon amount payable on Coupon No. 14 on 14th February, 1994 will be US\$97.92 per note of US\$100,000, US\$97.17 per note of US\$100,000 and US\$97.91 per note of US\$1,000,000.

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## Elan Corporation, plc

(Incorporated and registered in Ireland under the Companies Act, 1963 - Registered Number 30356)

## Introduction to

## The Official List

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Share Capital

The following table summarises the authorised and issued share capital of the Company. Admission to the Official List is being sought in respect of the Ordinary Shares of IR4p each.

Authorised		Issued and fully paid	
IR£	Number of Shares	IR£	Number of Shares
4,000,000	100,000,000	1,259,014.16	31,475,354
1,000	1,000	1,000	1,000
1,000	25,000	855	21,575

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The primary market for Ordinary Shares is in the form of American Depositary Receipts ("ADRs") evidencing American Depositary Shares ("ADS") each of which represents one Elan Ordinary Share. It is intended that the Ordinary Shares in ADR form will be shown on a separate dealing line on the Official List and it is expected that most transactions in Ordinary Shares will be in the ADR form.

Listing particulars relating to the Company have been approved by the London Stock Exchange as required by the listing rules under Section 142 of the Financial Services Act 1986 and are available, for collection only, during normal business hours up to and including 16 November, 1993 from the Company Announcements Office, The Irish Stock Exchange, 28 Angelina Street, Dublin 2 and the Company Announcements Office, The London Stock Exchange, Stock Exchange Tower, Capel Court Entrance, Off Bartholomew Lane, London EC2N 1HP and, for collection only, during normal business hours up to and including 26 November 1993 from Elan Corporation plc, Monksfield, Athlone, Co. Wick, Ireland and Davy Corporate Finance Limited, Davy House, 49 Dawson Street, Dublin 2, Ireland.

12 November, 1993

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Unaudited NAV per share

as at 31st October, 1993

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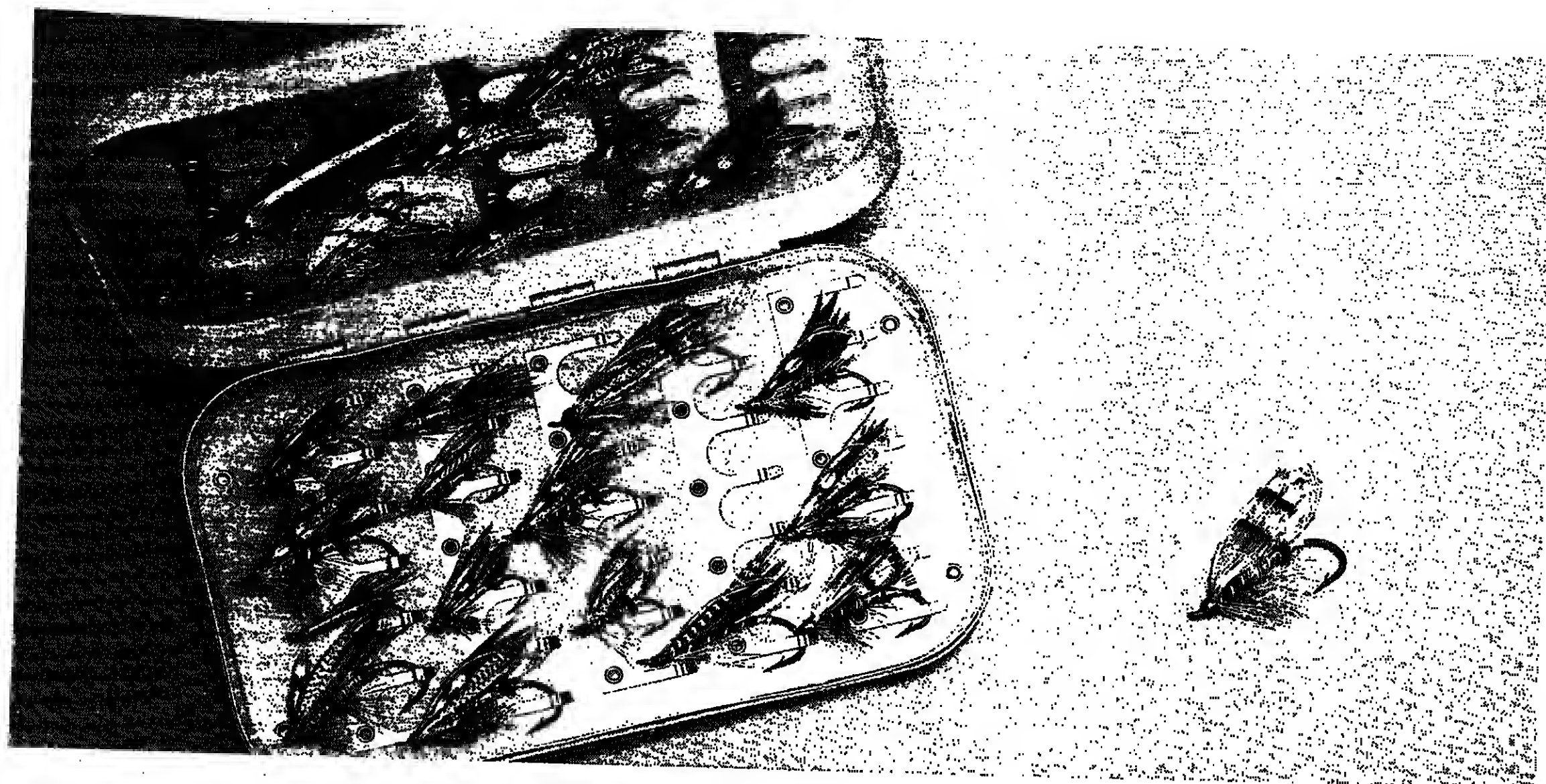
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## BANKERS TRUST COMPANY



## COMPANY NEWS: UK

Increased confidence about the outcome of the Trident programme

## VSEL improves 11% to £29m

By Andrew Bolger

VSEL, the Cumbrian-based builder of Trident submarines, reported a steady increase in profitability but said it would be several months before it knew whether the current review of UK defence expenditure would require changes to the group's strategic plan.

For the six months to September 30 the company's pre-tax profits increased by 11 per cent to £28.6m, although sales were flat at £233m (£234m).

Lord Chalfont, chairman, said he expected results in the second half to be at least at the level achieved in the first half and he remained encouraged by the prospects for 1994-95.

He said the successful completion of HMS Vanguard, the first Trident submarine which was accepted into service with the Royal Navy in September, had increased confidence in the outcome of the Trident programme as a whole.

"The second boat in the class, HMS Victorious, was launched on September 29. These achievements are reflected in the results for the half year. Work on the two remaining Trident submarines is progressing satisfactorily and in line with programme."

The last Upholder Class submarine to be built at Cammell Laird was handed over to the Navy in July and Birkenhead Yard was closed as planned, ending a long history of shipbuilding on the Mersey. Discussions with a prospective pur-



HMS Vanguard: accepted into service with the Royal Navy

chaser of the shipbuilding areas of the yard were continuing.

Satisfactory progress was being made at Barrow and at Kvaerner Govan on the Clyde on the contract for a helicopter carrier, which VSEL won with a bid of £139.5m in a competition with Swan Hunter, the Tyneside yard which then called in the receiver. VSEL

said it had made appropriate provisions to cover possible design and management risks on this type of contract.

Mr Noel Davies, chief executive, said VSEL had offered to take over the management of building three Type 23 Navy frigates at Swan Hunter, although it would be necessary to reach manning agreements with the trade unions.

A tender had been submitted in collaboration with Hunting Engineering, for work on the Common New Generation Frigate project - a joint British, French and Italian programme to develop a new European warship.

Further tender submissions are expected to be made, including a bid to be prime contractor of the Batch 2 Trafalgar submarines and for replacement assault ships.

Earnings rose to 49.3p (44p) and the interim dividend is being lifted from 9p to 10.5p.

## COMMENT

VSEL's shares have had a good run this year, helped by the group's knocking of its competitor Swan Hunter out of the ring. The group never concealed that its bid for the helicopter carrier was a loss-leader to get it back into building surface ships. Mr Davies believes most of VSEL's products will survive the defence review, although the scale and timing of orders may be affected. Meantime, the group has accumulated £370m of cash and seems philosophical about the possibility that it may be taken over in the ongoing shrinking of the UK defence industry. The shares trade on a undemanding prospective multiple of about 8. They are underpinned at that level by a premium yield and the strong cash position, but are unlikely to move ahead until the Chancellor makes clear his intentions towards the defence budget.

## Interest costs cut Staveley to £7.5m

By Catherine Milton

LOWER interest rates on UK deposits reduced pre-tax profits at Staveley Industries, the measuring and mechanical engineering company which also owns British Salt. They fell from £9.1m to £7.5m in the six months to October 2.

However, the board declared a maintained interim dividend of 2.3p out of earnings per share of 4.9p (6p) and said the payment reflected its satisfactory financial position.

"While it is still early to predict the year as a whole, growth will be hard to obtain although the longer term is positive," Mr Brian Kent, chairman, said.

The interest charge increased from £100,000 to £700,000, reflecting the lower income on deposits as well as higher net borrowings of £25.4m (£20.9m). Gearing at the period end was 29.4 per cent, against 26 per cent a year earlier and 22.8 per cent at the year-end.

Turnover rose to £166m (£155.8m). The company said sales in continental Europe were particularly buoyant, because of the strong order position at the beginning of the year.

Operating profits fell 12 per cent to £8.2m (£9.2m) as the company absorbed charges of £1m associated with cost-cutting within the mechanical and electrical services and weighing and systems groups. Trading remained difficult.

Operating margins fell to 4.9 per cent (5.9 per cent).

Minerals contributed £6.4m (£5.7m) to operating profits on sales of £17.1m (£15.7m), with British Salt enjoying steady volumes. Measurement gave a reduced £1.2m (£2.5m) on sales of £77.7m (£87.1m) as some continental European and North American businesses suffered reduced orders.

Operating profits at mechanical and engineering services fell to £500,000 (£1m), hit by cost cutting, on sales of £68.7m (£70.2m). Staveley said order intake showed a "favourable swing", with contracting down 8 per cent but maintenance up 19 per cent.

## Sherwood shares fall 41% on further profit warning

By Alan Cane

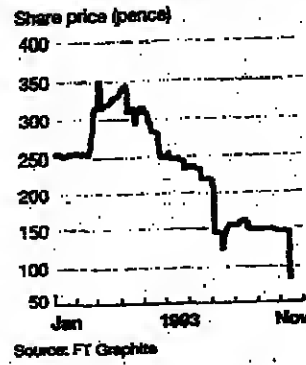
SHERWOOD Computer Services shares lost 41 per cent of their value yesterday, closing down 60p at 85p after the company's second profits warning in four months.

The USM-quoted financial software company said that market expectations of pre-tax profits of between £1.5m and £2.1m would not be met. At the same time, it said that Mr Charles Taylor, finance director, was resigning to take up a similar position with another, unspecified, computing services company.

Mr George Mathews, chief executive, said there was no connection between the profits warning and Mr Taylor's resignation.

He said there were three reasons for the company's failure to maintain its predicted trading improvement. The local

Sherwood Computer Services



Source: FT Graphs

government market was proving difficult and action had already been taken to reduce costs.

The life and pensions business was generally good, but a large customer's decision to continue using Sherwood's bureau service rather than

moving to Sherwood's packaged software had cost the company some £500,000 in licence fees.

Finally, there were continuing problems in the Lloyd's insurance market. The company has about 130 people working in that area and jobs would be lost as it reduced costs, Mr Mathews said. He was not prepared to indicate how many redundancies would be involved.

Last year Sherwood made pre-tax profits of £3m on revenues of £20m, but profits fell to £541,000 at the half-way stage after difficulties in the Lloyd's market forced a profits warning in August.

Mr Mathews said the life and pensions business would continue to show good growth, but he saw little improvement in either the local government or Lloyd's market in the year ahead.

## Rental side behind advance to £3.22m at Warner Howard

By Catherine Milton

STRENGTH in rentals helped Warner Howard, the hnt air hand dryer and laundry equipment company, improve interim pre-tax profits from £3.01m to £3.22m in spite of a fall in turnover from £11.2m to £10.7m for the half year to August 31.

The board declared an interim dividend of 2.27p (3.12p) out of earnings per share of 9.11p (8.69p).

"In our rental business, which contributes about 85 per cent, volume held up. We have had a higher incidence of cancellations than we previously had. In the main it is straightforward commercial failures," said Mr Harvey Adams, the finance director.

The company said it had held prices although contracts renewed on existing equipment would normally be at reduced rates.

Warner has more than 35 per cent of the market for rented hand dryers but dominates the

market for rented commercial laundry equipment with roughly a 75 per cent share and has a small commercial catering equipment rentals business.

Mr Adams said rentals were generally more popular in recession: "We are not a recovery stock because our revenue flow tends to be quite stable."

Warner diversified its business in June with the acquisition of Gerrard Gamble Group, the commercial kitchen equipment suppliers.

"Not only has this given us an immediate source of rental income which is welcome, but it has also taken the company into the relatively untapped market of renting commercial kitchen equipment," said Mr Ronald Hooker, the chairman.

Warner does not disclose balance sheet figures at the half-way stage but said it had no gearing and cash flow was positive. It would consider any further acquisition opportunities.

## Birmingham Midshires acquires £18m mortgages

Birmingham Midshires, the UK's 15th largest building society, has acquired £17.8m of housing association mortgages from the Bank of Wales for an undisclosed amount, writes Alison Smith.

The portfolio comprises loans to 14 registered housing associations in Wales and one in Bristol.

This is the society's first acquisition of this type of loan book, though it already has experience of lending to associations.

Over the past 18 months, buying residential mortgage books from other sources, including Sunningbank and the United Bank of Kuwait, has already taken the society's assets to more than £4bn. In the past five years it has bought mortgage books totalling just over £800m.

The society's acquisition is a further move to increasing asset size than organic growth, and as an alternative to merger, although it does not rule out combining with the right partner.

## Oxford Instruments improves 19% to £5.1m as orders show recovery

By Paul Taylor

OXFORD INSTRUMENTS, the advanced instrumentation group, reported a 19 per cent increase in interim pre-tax profits yesterday and said the rate of new orders was showing "strong signs of recovery".

Pre-tax profits grew from £4.26m to £5.07m in the six months to September 26. Earnings per share increased by 12 per cent to 6.6p (5.9p) and the interim dividend is being increased by 1p to 1.5p (1.4p). The shares closed up 8p at 296p.

The profit improvement was underpinned by an 8 per cent increase in turnover.

This grew to £48.6m (£45.1m) buoyed by new orders, which Mr Peter Williams, chairman and chief executive, said were up 10 per cent from the start of the year.

With 85 per cent of sales outside the UK, Mr Martin Lamaison, finance director, said the group mainly used sterling's devaluation to improve its competitiveness and boost sales volumes rather than to enhance margins.

Operating profits jumped to £1.9m (£797,000) more than offsetting a decline in interest income to £359,000 (£300,000), mainly reflecting the group's lower mid-year cash balances of £2.6m, down from

£6.7m at the start of the year.

The £4.1m decline in cash balances represented an increase in working capital, reflecting the stronger order book and progress with long-term contracts and the group's second £25m (£16.5m) synchrotron machine.

Despite earlier concerns over the impact of uncertainties in the US healthcare market, Mr Williams said sales and profits from its magnetic resonance imaging (MRI) joint venture with Siemens held up well. Oxford's share of income from the joint venture slipped slightly to £2.81m (£2.96m).



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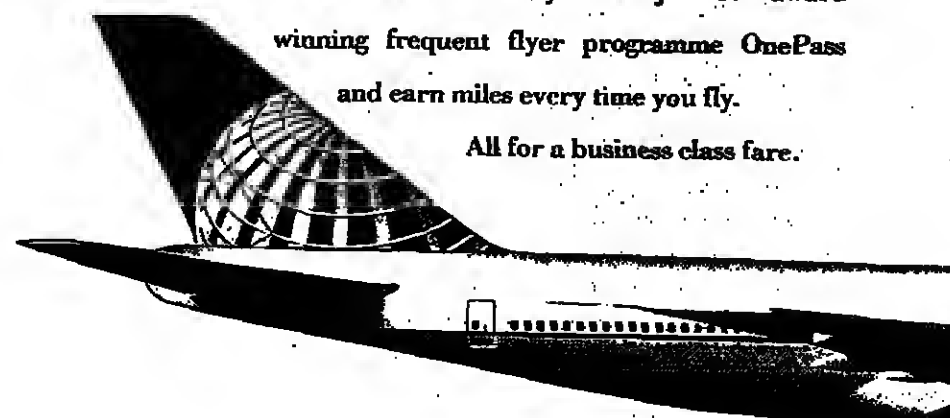
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£8.9m provision for Amtec and dividend lower than expected

## Northumbrian Water dips 42%

By Peggy Hollinger

NORTHUMBRIAN Water, the smallest of the privatised water companies, has paid the price of unsuccessful diversification with a 42 per cent drop in interim profits and a lower than expected dividend.

Sir Frederick Holliday, the chairman, announced pre-tax profits of £22.6m for the six months to September 30, while sales were 20 per cent ahead at £143.2m. The shares, which had fallen from 630p last week on rumours of heavy provisions, closed at 365p.

The sharp profit fall was largely due to an £8.9m provision for Amtec, the underground pipe maintenance business which was one of Northumbrian's earliest diversifications post-privatisation. Amtec, purchased for a total of £5.5m, incurred a further £2.2m in operating losses.

Northumbrian's failure on Amtec follows a £25m provision at Thames Water last month and is likely to fuel further the debate over diversification. "It will reinforce investor nervousness about the quality of the unregulated earnings in the water industry," says Mr Robert Miller-Bakewell of NatWest Securities.

Mr Michael Taylor, finance director, admitted Northumbrian had made mistakes with Amtec. "We did not successfully integrate the businesses we bought," he said. A lack of experience had also left Northumbrian ill-equipped to deal with competition in a declining market, he said.

Profits were also depressed by an £2m fall in investment income to £200,000. The group expected this to recover by at least £7m in the second half because of bond investments.

Mr Taylor said the company had achieved a "very strong performance" from the core water and sewage businesses. Operating costs had been cut by about £2m to £72m, with pre-tax profits up from £30.8m to £29.2m. The non-regulated businesses, including Amtec, returned a £400,000 loss against profits of £3.4m last time.

The dividend was increased by 8 per cent to 8.1p (7.5p) and Northumbrian expected to pay a final of 16.2p. Earnings per share fell from 56.7p to 30.5p.

COMMENT

Although the provisions include goodwill adjustments of £8m, the losses and remaining charges are proportionately as significant for Northumbrian as those unveiled



Sir Frederick Holliday, chairman (left) and David Cranston, chief executive of Amtec, in a meeting.

recently by Thames. Add to that questions over the unreliability of earnings from its investments and Northumbrian does not seem to have come far since privatisation. The regulated business, like others in the sector, appears solid. This will help it achieve forecast profits of £53m last year. On a prospective p/e of 7.2, it would appear the jury is still out.

## Waddington advances 16% to £9m

By Peter Pearce

PROFIT RISES in its packaging and games divisions offset a fall in the printing side at John Waddington and led to a 16 per cent pre-tax increase from £7.7m to £9.01m in the 26 weeks to October 2.

Although the advance was broadly in line with expectations, the shares slipped 12p to 245p, affected by the mixed nature of the results.

In the packaging division, overall operating profits rose to £3.1m (£2.53m) on turnover up at £74.5m (£61.7m). Within the plastic packaging side, the US food services business performed well, lifting operating profits by £1m to £2.7m on turnover up at £23.5m (£13m). Carriage Cup Company, bought in May for \$5.4m (£3.57m), shipped in profits of £400,000 on sales of £4.6m.

Mr Geoff Gibson, finance director, said

Carriage added a more downmarket range to the existing portfolio. There had been a 25 per cent increase in volumes in the US to meet demand, but the price had been a certain lack of efficiency.

On the food and drinks side, profits slipped to £1.4m (£1.5m) on turnover of £22.5m (£21.2m).

Within paper and board packaging, cartons slipped profits 17 per cent to £1.1m (£1.3m) on turnover up at £16.3m (£15.2m). However, the labels business increased its losses to £300,000 (£200,000) on turnover flat at £6.5m. Mr Gibson said that although the lost Heinz contract had been replaced with new business, albeit at lower margins, there had been problems with self-adhesive labels.

Mr Martin Buckley, group chief executive, said he was "disappointed" with the specialist printing division, where profits shrank to £1.52m (£2.33m) on sales of £25m

(£23.6m). The decommissioning of a press at Chorley, the confidential printer, had led to a one-off dent in profits, though higher margin work has been possible since. The recession on the Continent had hit the continuous stationery side.

The cash-generating games division lifted profits to £2.2m (£2m) on turnover down £500,000 at £11.5m. "Essentially a marketing business", according to Mr Buckley, it is now moving into the toys side with a distribution deal for radio-controlled toys.

About a third of Waddington's business is in the US where it is seeking acquisitions - "the multiples expected are more reasonable", said Mr Gibson.

Group turnover climbed to £118.2m (£109m) and operating profits to £9.01m (£9.49m). The interim dividend is raised to 3.5p (3.6p) payable from earnings of 8.13p (7p) per share.

## IMC enters battle for control of ICD

By Nigel Clark

THE BATTLE for control of International Communication & Data, the marketing services company, took a new twist yesterday when IMC Industries announced it was raising £594,000, part of which may be used to take up an option on ICD shares.

The move could give IMC, the USM-quoted soft drinks and leisure group, a stake of up to 11 per cent which would be used to support three of the present ICD board members, including Mr David Clurel, the chairman, retaining their positions.

Mr Clurel, who is also chairman of IMC, said the decision

to take up the option depended on a number of other factors being in place. He declined to say what these were saying that he did not want to give away too much information to the opposition.

PSB Group, a direct marketing company in which Mr Stephen Morris has an interest, is attempting to replace the three directors with its nominees giving it control of the board. PSB claims to control 23.6 per cent of voting rights in ICD.

The option was granted on 6.55m shares at 7p in lieu of a fee for the services of Mr Clurel as non-executive chairman. Since his appointment a reorganisation of ICD has been undertaken. ICD's shares

closed at 11p, down 1/2p. IMC is raising the cash through a placing of 11.3m shares at 3 1/2p with Mercury Asset Management, giving it a holding of 4.3 per cent, and a 1-for-10 rights issue at the same price. IMC shares closed

unchanged at 3 1/2p. Mr Clurel said he was expecting a placing of 11.3m shares at 3 1/2p. "We have done very well since I came in for the shareholders. The other side is trying to get control of the company on the cheap."

## Penna losses at £118,000

PENNA, the USM-quoted holding company for the Sandars & Sidney outplacement consultancy, announced pre-tax losses of £118,000 for the half year to September 30 against profits of £103m.

In September, when the company issued a statement warning of an interim loss, the

shares fell by 35p to 130p. Yesterday they closed unchanged at 127p.

Mr John Beard, chief executive, said the outplacement market was less active than last year and the group's focus had been to cut overheads and introduce new levels of service in response to the highly competitive environment and client requirements.

He added that the directors would continue to review the company's performance and expansion or diversification into related business sectors.

Turnover fell to £3.89m (£5.42m). Losses per share came through at 2p (13.5p earnings) and the interim dividend is cut to 1p (3p).

## Appleby Westward drops 28%

SHARES IN Appleby Westward Group dived 20p to 179p after the USM-quoted grocery distributor reported a 28 per cent decline in pre-tax profits to £730,000 for the 26 weeks to September 11.

Sales for the period were down 8 per cent to £38.2m, while earnings per share fell to 8.5p (11.9p). However, an unchanged interim dividend of 3.2p is declared.

Mr Roger Harvey, the chairman, explained that the shortfall partly reflected the planned reduction in gross margin necessary to help the

company's retailers. Additional costs were also incurred in reducing the workforce and re-aligning the productivity payment scheme to its warehouse and transport staff.

Following an agreement with Watson & Philip, its distribution network now covers the south and the Isle of Wight. Although the initial transition had gone smoothly, Mr Harvey said commission payments to Watson would affect profits, especially in the first two years of the six-year agreement.

## Ruberoid flotation price fixed at 150p

By Catherine Milton

A PRICE of 150p a share was fixed yesterday for the flotation of Ruberoid, valuing the roofing subsidiary Tarmac at £225m.

Roughly 60 per cent of Ruberoid's turnover is in commercial contracting, of which about 70 per cent is refurbishment. The balance of its sales come from manufacturing and distributing a range of bituminous waterproofing systems.

The issue will raise £88.8m for existing shareholders, principally subsidiaries of Tarmac, and £2m for the company.

More than 30m shares, 65 per cent of the issue, are being placed with institutions. The balance, 16.5m shares, is being placed subject to claw-back under the public offer for sale.

On forecast pro forma pre-tax profits of £7m for the year to end-December, the issue price gives a pro forma p/e of 14.3 times.

The total dividend of 5.4p the

directors would have recommended for the year to December 1993 if the company had been independent would have given a gross yield of 4.5 per cent.

The offer closes on November 18 and dealings are expected to start on November 25.

COMMENT

Contracting is a low margin business carrying some risks. In the UK Ruberoid's main market, new construction, is limited by the glut of commercial property. The company's reliance on refurbishment is therefore a comfort. Also, Ruberoid has already taken full provisions against contracting losses and enjoys good shares in its markets. The risks and low growth profile are reflected in the company's cheap 14.3 times rating which compares with others in the mid-20s in the building materials sector. Coupled with its dividend yield the stock Tarmac failed to sell to a trade buyer should reach a reasonable premium in a high market.

## Wilshaw up 68% to £1.4m

PROFITS of Wilshaw, the specialist metals and building products group, expanded from £895,000 to £1.38m pre-tax for the half year to end-September.

The 68 per cent improvement was scored on the back of an 18 per cent rise in turnover to £17.97m. Each division recorded organic growth and an improvement in profitability.

Earnings emerged at 1.05p (0.6p) and the interim dividend is being lifted to 0.2p (0.15p). Period-end gearing stood at 48.4 per cent against 57.5 per cent at the March year-end.

Drayton English net assets ahead

Drayton English and International Trust raised net asset value by 23 per cent to 93.1p at October 5, against 75.5p six months earlier.

Net available revenue for the six months period fell from

£172,000 to £141,000 and earnings per share dropped to 0.3p (0.38p). Reflecting the decline in dividend income and the relatively subdued prospects for dividend growth over the next 12 months, the interim payment has been cut from 0.8p to 0.4p.

Reuters in £13m computer expansion

Reuters Holdings, the international news and information group, has paid £13.3m for Vamp Health, a supplier of computer facilities for UK doctors.

Vamp is a privately owned south London company serving about 2,000 general practices around the country. For the year to January 31 1993 it returned pre-tax profits of £1.75m on a turnover of £13m.

Canadian Pizza allocations

Of a total of 3.5m ordinary Canadian Pizza shares available under the company's offer for sale, 7,479 valid applications were made in respect of 6.2m shares, the offer being

subscribed 1.8 times.

Valid priority applications for a total of 37,420 shares were received from eligible employees which have been satisfied in full.

The basis of allocation of the remainder is as follows:

For 200 shares applied for - 200 shares; for 400 shares - 400 shares; between 500 and 1,000 - 500; for 1,500 - 700; between 2,000 and 3,000 - 40 per cent of application; between 3,500 and 5,000 - 35 per cent; between 6,000 and 30,000 - 25 per cent; over 30,000 - 20 per cent.

Harmony Leisure placing and purchase

Harmony Leisure, the USM-quoted operator of restaurants, pubs and hotels, has agreed to acquire certain properties from British Land subsidiaries for an aggregate consideration of £5.35m.

Harmony is also proposing to raise £5.8m net by way of a placing of 68m shares at 9 1/2p each underwritten by Guinness Mahon.

The group also proposes a

change of name to Harmony Property Group.

An extraordinary meeting has been called for December 8.

Densitron denies expansion in Japan

Mr David Ling, finance director of Densitron International, the electronic components manufacturer, said yesterday the company had "no specific" plans to expand into Japan.

Earlier, speculation that the company was planning to make a significant acquisition in the country had lifted the company's share price by 6p to 36p.

Mr Ling said he knew of no other reason for the rise in the share price.

Correction

Charles Sidney

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## Three 'interested' in Body Shop Singapore franchise

By Maggie Urry

INCHCAPE, Littlewoods and Jusco were all interested in buying the franchise of Body Shop International's Singapore business and head franchises in a number of other Asian countries, Ms Anne Downer, the former head franchisee, claims in the writ she issued against Body Shop.

Ms Downer claims Body Shop turned down the three companies as potential purchasers. Body Shop said it could not comment on the three companies, but said it disputed all Ms Downer's claims. It is thought Body Shop did not receive formal offers from the three, which were dealing with Ms Downer. The writ was issued in response to Body Shop's closure of the 11 shops in Singapore.

Ms Downer's franchise to operate the Singapore business originally expired in October 1991. After some negotiation she agreed with Body Shop to continue with the franchise until October 29 1993, while trying to sell the business.

Any buyer would have to be acceptable to Body Shop. Body Shop said yesterday it had adhered to this agreement at all times.

Ms Downer appointed Schroders Asia to handle the sale and it approached a number of possible buyers with an information memorandum. She claimed the three companies had indicated a strong interest in buying the business, but that Body Shop rejected them.

Inciscape has international marketing activities, handling the import, distribution and marketing of a number of lead-

ing brands in East Asia and occasionally operates retail outlets. Littlewoods is a large chain store operator in the UK. Jusco is an important Japanese retailer, which operates the Body Shop business in Japan.

When she had not sold the business by the expiry date, Body Shop was awarded an interim injunction against Ms Downer in Singapore. However, Ms Downer is claiming she was entitled to a further eight week extension of the franchise.

The Singapore business accounts for less than 1 per cent of Body Shop's worldwide retail sales. The businesses in other territories where Ms Downer was the head franchisee - Brunei, Indonesia, Malaysia, the Philippines, Thailand and Taiwan - are being operated by sub-franchisees.

## Swithland listing in jeopardy as result of placing uncertain

By Paul Cheeswright, Midlands Correspondent

THE ATTEMPT to place shares in Swithland Group, the Midlands motor retailer, ends this morning against a background of City predictions that not enough shares will be sold to allow its plans for a listing to go ahead.

Swithland's placing was planned in two stages: first the sale of 12.34m new shares to raise £10m gross and 370,370 shares owned by Mr John Hayes, the founder and chief executive; and, second, the sale of 5.78m shares owned by NatWest Ventures, Swithland's venture capital backer, and the Hayes family. The price of the shares was 6 1/2p each.

The placing, sponsored by Ionian Corporate Finance, was not underwritten and the issue prospectus stated that if Harris Allday Lea & Brooks, the brokers, could not sell all the 12.7m shares of the first stage, the placing and plans

for admission to the Stock Exchange would be abandoned.

City concern about Swithland appears to have increased following reports of its brushes with the Office of Fair Trading on questions of consumer credit regulation.

Swithland, itself, acknowledged in its prospectus two legal disputes with APS Realisations and Dixon Moutrie Silkstone, which are advertising agencies, the first being in administrative receivership.

In both cases the agencies are claiming that Swithland has not paid its fees. In both cases Swithland is making counter-claims.

The placing was designed to provide funds for expansion and to provide an exit, or partial exit, for NatWest Ventures. In what looks now as the unlikely event of a successful placing, the Hayes family stake in Swithland will be reduced to less than 30 per cent.

## Pilot to raise £15m via placing

By Reg Vaughan

PILOT Investment Trust, specialist investor in smaller companies, yesterday reported a 25 per cent increase in net asset value per ordinary share in the period from its launch date on March 5 to September 30 and announced plans to raise £15m net via a placing of C shares at 100p each.

The net asset value increased from 96.5p to 121.1p at October 29. Mr Peter Michael, chairman, said yesterday that the company was interested in the smaller companies in the UK index which had been "undervalued for some years". He said Pilot targeted companies with young dynamic management teams which had trimmed the companies down and were ready to grow.

The directors believe that

is considered a base level from which it hopes to pay a progressively rising dividend.

The company proposes to raise the £15m by way of a conditional placing of 12.3m C shares and an offer of up to 3.07m C shares.

Sir Peter Michael, chairman, said yesterday that the company was interested in the smaller companies in the UK index which had been "undervalued for some years". He said Pilot targeted companies with young dynamic management teams which had trimmed the companies down and were ready to grow.

The directors believe that

there are many attractive investment opportunities in Pilot's target sector of quoted companies with a market value of up to £20m. There are about 1,000 of them with a combined value of £10bn.

Manager of the portfolio, Rutherford Asset Management, has undertaken a rearrangement of the initial stocks accepted at the launch. The £25m raised at the launch has been fully invested for some time and the company now has borrowings of about £1m. Of the net cash available after the launch costs more than 50 per cent was invested in capital raising situations.

## Acquisition costs hit Molyneux

ACCELERATED interest payments resulting from an acquisition of Molyneux Estates, the USM-quoted property investor, with a pre-tax loss of £5.33m for the year to June 23, against £1.1m.

As part of buying out its partner in the Overgate Centre, Dundee, the company repaid £1.47m of interest early.

The accounts reflect the consolidation of Overgate, with the comparative figures restated, but not the completion of the acquisition.

Turnover for the period was £3.96m (£3.6m) reflecting the continued increase in income receivable. Losses per share were 11.24p (3.07p).

The company said that with

the increase in the capital base following the placing and open offer to fund the acquisition combined with a fall in interest charges and increased rents receivable it saw the future with confidence.

In view of the present profitability a final of 1p is recommended. The first dividend since 0.5p was paid in 1991.

## Channel Holdings at £808,000

CHANNEL Holdings achieved pre-tax profits of £308,000 for the six months to September 30. That compared with £191,000 for the half year to December 31 1992, while for the 15 months to March 31 1993 there were profits of £208,000.

The results include a full contribution from Carlow Products (UK) a supplier of mechanical vehicle security products, and a maiden contribution from CQR Security Products, a manufacturer of components for intruder alarms.

The acquisitions added £5.94m to total turnover of £7.68m (£1.03m) and £511,000 to operating profits of £308,000 (£182,000).

The directors said both companies performed well, achieving "good growth in the UK and export markets." They expected cash generation to remain strong for the rest of the financial year.

Earnings per share worked through at 1.7p (1p) adjusted and a maiden interim dividend of 0.5p is being paid - 1p was paid for the preceding 15 months.

### NEWS DIGEST

valid priority applications for a total of 37,420 shares were received from eligible employees which have been satisfied in full.

The basis of allocation of the remainder is as follows:

For 200 shares applied for - 200 shares; for 400 shares - 400 shares; between 500 and 1,000 - 500; for 1,500 - 700; between 2,000 and 3,000 - 40 per cent of application; between 3,500 and 5,000 - 35 per cent; between 6,000 and 30,000 - 25 per cent; over 30,000 - 20 per cent.

Harmony Leisure placing and purchase

Harmony Leisure, the USM-quoted operator of restaurants, pubs and hotels, has agreed to acquire certain properties from British Land subsidiaries for an aggregate consideration of £5.35m.

Harmony is also proposing to raise £5.8m net by way of a placing of 68m shares at 9 1/2p each underwritten by Guinness Mahon.

The group also proposes a

change of name to Harmony Property Group.

An extraordinary meeting has been called for December 8.

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## COMMODITIES AND AGRICULTURE

## Minister to lobby EC over Spanish abattoirs

By Deborah Hargreaves

MR NICHOLAS Soames, UK agriculture minister, said he will protest strongly to the EC Commission about conditions in Spanish abattoirs after the RSPCA released undercover videos of the grisly ways used to butcher livestock.

Mr Soames said he was "appalled" by the film of lambs being paralysed by having their spinal chords severed with a screwdriver. "It is completely unacceptable. It is in flagrant abuse of the European rules and regulations," he said.

New EC rules on abattoirs came into effect at the beginning of the year stating that all animals must be stunned before slaughter.

Mr Alastair Mews, assistant chief veterinary officer at the RSPCA, said the films show

that, although paralysed, many animals killed in Spanish abattoirs are fully conscious when their throats are cut. "I'm a hardened vet, I've seen some ghastly things, but this is the worst ever," Mr Mews said. "It's nothing short of organised barbarity."

The RSPCA has visited six abattoirs in Spain with the same methods in use at all of them. "There are pigs which have not been stunned properly, they are coming round while their throats are being cut and screaming," said Mr Mews. The organisation plans to put its findings to the EC Commission in the hope it will tighten up enforcement of animal welfare rules in abattoirs across the EC.

Mr Mews said he believed Britain should withhold the export of live animals to Spain

in protest at conditions in the abattoir industry. Around 2m live sheep are expected to be exported this year to Spain and France - about 20 per cent of the UK's total sheepmeat exports.

The RSPCA is urging farm ministers to introduce restrictions on the transport of live animals because of the appalling conditions in which they are kept. The organisation is pressing for journey times to be kept to eight hours.

Mr Mews said that animals bound for slaughter on the continent often travelled for up to 40 hours in inhumane conditions without food or water. He said Germany, Holland, Luxembourg and the Scandinavian countries had joined in enforcing maximum journey times and he wants the UK government to follow.

## Demand for silver outstrips supply

By Kenneth Gooding, Mining Correspondent

DEMAND FOR physical silver has soared in the past week so that vaults in London cannot keep pace and there is a 14-day delay in processing deliveries. Much of the metal is on its way to India or Saudi Arabia.

According to Mr Ted Arnold, analyst at the Merrill Lynch financial services group, Saudi buying surged recently because of fears that the local currency, the riyal, might be devalued. "Silver is seen as a cheap hedge against devaluation," he pointed out.

"And the Indians are almost gobbling silver up now that their domestic prices have fallen sharply," he added. The Indian government's recent decision to ease some of the import restrictions on silver has seen the premium paid in India fall by about 14 per cent this year so that it is now only \$1.50 an ounce above the international price compared with the peak of \$8 it reached in 1990. "The smugglers' loss has been the Indian consumer's gain," he said.

Mr Arnold suggested that the shortage of physical metal would be only temporary. "The world is awash with silver," he pointed out. He estimated that world silver stocks probably totalled more than 30,000 tonnes. "Last year's silver supply deficit was about 385 tonnes, according to the Commodities Research Unit. So stocks could meet the deficit for no less than 82 years."

The Xerox Corporation's recent claim that it had discovered a silver-free film for use in the graphic arts sector of the photographic market was also news for silver producers, he said. If Xerox captured half this particular market it would be the equivalent of cutting consumption by 4 per cent. "Prices of anything are made at the margin. A loss of 4 per cent consumption has to mean lower average silver prices, all things being equal."

Silver's price has recovered strongly since news of the Xerox discovery first hit the market two weeks ago at which time it dipped to \$4.20 a troy ounce. Last night it closed in London at \$4.545, down 3 pence.

Eastman Kodak of the US said it will soon begin customer testing of a new print-from-slides process using the digital PFX system. But an official said it would have no significant impact on silver usage.

## An African is to head the UN's food agency, reports John Madeley

## Out of the continent of need

FOOD deficit countries in Africa can expect a higher priority following the election of Mr Jacques Diouf, a 55-year-old Senegalese diplomat, as the next director-general of the UN Food and Agriculture Organisation.

Chosen on Monday by FAO's 168-member countries, Mr Diouf takes over at the start of 1994 for a six-year term. But he is taking a "wait and see" attitude to reforms in the UN's largest and probably most bloated agency.

With a mandate to help increase food output, and an annual budget of about \$7m a year, the FAO employs 6,200 people, about half of them at its Rome headquarters. The candidate that ran Mr Diouf a close second in this week's election, Mr Geoff Miller of Australia, wanted to get many of the Rome staff out into the field.

Mr Diouf appears to have no such plans. "I don't want at this stage to say what I will cut and what I will not cut; this would be completely irresponsible," he said after his election. His first action would be "to make sure I have all the

facts - facts concerning the operations, programme, management, financial aspects, scientific quality and governance. Once I have all these elements, then I will be able to know what I should do and if reforms are needed."

FAO's management under its present director general, Mr Edouard Saouma, has come under strong criticism for an alleged dictatorial style and this has led some countries to withhold their contributions in the last few years.

Mr Diouf will be the first African to hold the post and believes that the significance of his election is that the continent with the "greatest need for a solution to the agricultural problem is Africa". Over the last 10 years, worldwide food production has increased by 24 per cent and population by 20 per cent, he pointed out, while in Africa production per capita went down by 5 per cent. We have to correct that.

With degrees in tropical economy and agricultural economics, Mr Diouf is a former executive secretary of the West Africa Rice Development Association which is trying to



Six-year post: Jacques Diouf

increase rice output in the region.

FAO has to face challenges of food production, equity and justice, he says. "We have 780m who do not have adequate access to food, 150m below the age of five who have protein deficiency, and we expect by the year 2000 to have a 90m tonne cereal deficit in Africa and Asia. We have to get the organisational, financial and human resources to face these challenges."

He discounted the idea that

land set aside for farming in North America and Europe should be used to grow food for the third world. "My main concern will be to ensure that food deficit countries manage to produce enough for their own security, that is the priority."

Solutions to food problems do exist, he stressed. "There are grounds for hope and many countries are successful; if we can take the example of successful countries we can move forward." Promising to eradicate any corruption he found within the FAO, Mr Diouf said the "most important thing about this organisation is its credibility". Its funds come from member nations, he said, who want to be assured that they are well used.

FAO's new chief is likely to be given a honeymoon period by western countries that contribute most of its funds. The United States plans to clear off \$80m of arrears to the FAO by the end of 1993. The daunting task facing Mr Diouf is to improve the efficiency of a cumbersome organisation to enable it to make a more substantial contribution to overcoming food shortages.

## Talk of Opec cut revives oil

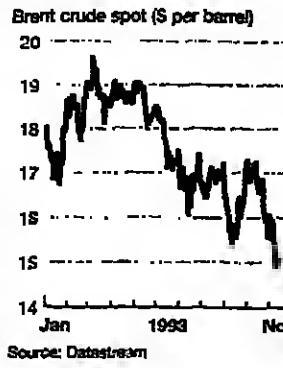
By Robert Corzine

REPORTS that Saudi Arabia might consider cuts in the production ceiling set in late September by the Organisation of Petroleum Exporting Countries yesterday lifted oil prices after the benchmark Brent blend fell to new post-Gulf war lows.

The price of Brent blend for December rose to \$15.65 in late London trading after earlier falling to \$15.05. One London trader said the news agency report caused "the market to perceive that Opec might cut the ceiling" of 24.2m barrels a day. "People were hesitating to sell," he said. The report, however, did not say whether Saudi Arabia was prepared to cut its own 8m b/d quota.

The markets also strengthened as a result of the vote in the United Nations Security Council last night to impose new sanctions on Libya that could affect its ability to export

## Oil price



oil. The ban includes new equipment, such as high capacity pumps and refinery machinery, as well as parts and spares for Libya's oil transport and export facilities. It is designed gradually to erode the country's export capacity, but the uncertainty

over Libyan exports could help to underpin the oil prices temporarily, according to analysts. The quick reaction to the Saudi report highlighted the growing nervousness of the markets ahead of Opec's next ministerial meeting in Vienna on November 23. Yesterday Mr Rehda Malek, the Algerian prime minister, was quoted by a newspaper in the United Arab Emirates as saying that oil producers "should show greater restraint" in order to boost prices.

On Monday, Opec's Economic Commission meets to discuss its forecast for short-term demand. It will prepare a report for Opec ministers which is expected to show a continuing decline in demand for Opec oil. "What we have here is a combination of seasonal factors, ... weak world demand and stepped-up non-Opec production," an Opec official said yesterday.

## LME cuts ring-dealing charge

By Kenneth Gooding

THE LONDON Metal Exchange is to cut contract levy charges to be paid by ring-dealers next year by nearly 60 per cent - from 12p to 5p per "lot". Its action is in response to complaints from some ring-dealing members that they are not getting a fair deal.

The exchange is experiencing record business and it further demonstrated its financial strength yesterday by deciding to return £2m of the levies

raised this year to all clearing members. It paid a £1.5m levy rebate for 1992.

The LME board has been wrestling for some time with the problem of how to handle complaints from some of its 16 ring-dealing members that they were carrying a greater share of the burden of running the exchange and facing more risks than non-ring-dealing members but not getting commensurate returns.

Now, as a first move, the board has decided that next

year the ring-dealers will pay lower contract levies - those for other LME members remain at 12p a "lot".

For four years the LME's business in tonnage terms has risen at an annual average of 30 per cent. By the end of October this year it was 45 per cent ahead of the same month in 1992. Turnover is expected to reach \$500m compared with \$700m last year. The LME reported pre-tax profit just above £1m for 1992 compared with £1.4m a year earlier.

There is no doubting the enthusiasm of cocoa experts for their industry. During a half-hour "cocoa break" at last month's International Conference on Cocoa Economy in Bali an excited delegate was seen grasping a waitress. "Is this made from fermented or non-fermented Sulawesi beans?" he asked, pointing to his hot drink.

Such eagerness may finally be rewarded with the industry climbing away from a 10-year crisis of declining prices and over-production. Marking an important shift, world consumption of 2.44m tonnes in 1992-93 outstripped production and the past few months have seen a 25 per cent rise in world prices to nearly £1,000 a tonne. With the cycle turning, prices are likely to go higher and Mr S. Wateridge, economist at E.D. & F. Man, the UK commodity trading house, forecasts that cocoa prices will reach £1,400 a tonne within the next 18 months.

Softening the effect of the world production shortfall has been the recent decision of the International Cocoa Organisation (ICCO) to sell down its 230,000 tonne buffer stock over five years. Mr Wateridge believes, however, that the industry has "effectively moved from a period of structural surplus to structural deficit, [which] can only be eliminated by higher prices".

Such talk has excited the interest of speculators who can see that today's cocoa prices in

## A spanner in the cocoa cycle

Indonesia is at odds with older producers, writes William Keeling

real terms are less than a fifth of their 1978-79 peak. They have been encouraged by forecasts of a continuing rise in world consumption set against a projected decline in output from the Ivory Coast and Brazil, two leading producers.

Cocoa's history of volatile prices may not be repeated, however. Almost certain to spoil the speculators' party is Indonesia, where surging production will balance declines elsewhere. The likely result is a low ceiling on the current upturn in world prices.

While the production of most cocoa nations has stagnated, Indonesia's has risen from 7,000 tonnes in 1980 to 180,000 tonnes last year. Analysts say the country will add 40,000 tonnes each year until the year 2000. Such forecasts, however, are based on poor information, particularly regarding the planted area of cocoa in Indonesia likely to enter production within five years.

A weak statistical base has made a mockery of the ICCO's recent forecasts. In January, the organisation said Malaysia and Indonesia would each lift

production by 50 per cent between 1991 and 1997 to 315,000 tonnes and 320,000 tonnes respectively. Ten months later, it has put Malaysia's 1997-98 production at 258,000 tonnes and Indonesia's at 463,000 tonnes. "These huge differences... clearly highlight the need to improve statistical transparency on tree-stocks," suggests Mr Henri Jason, senior ICCO economist.

Greater transparency, however, is unlikely, Indonesia and Malaysia are not members of the ICCO and have been conspicuously slow to endorse the organisation's proposal to limit production to raise prices.

The conference highlighted a schism divide between traditional producers in Latin America and Africa, and relative newcomers in south-east Asia. Whereas the low world price may be exacerbating the problems of the already poor farmers in countries such as the Ivory Coast and Nigeria, in Indonesia cocoa is seen as a means of alleviating rural poverty. Behind the divide, are vary-

ing levels of productivity in each country. The Food and Agricultural Organisation estimates that in 1989-1991, the average yield per hectare in African countries was 380 kg, compared with 779 kg in Malaysia and 1,377 kg in Indonesia. As a result, cocoa is remunerative for most farmers in south-east Asia but not in Africa. The answer would be for African and Latin American countries to raise productivity, but there are factors militating against this. Their plantations are older and less productive, and their governments are removing subsidies from inputs such as fertiliser as part of World Bank programmes.

While less productive countries would like higher prices, this depends largely on Indonesia agreeing to limit its output. An agreement excluding Indonesia would not only worsen the plight of African and Latin American cocoa producers, ASPPA's Mario Amin, a Brazilian cocoa economist, pointed out. "In order to improve market prices, some short-term actions have to be taken by the whole group of cocoa producers, and not just in an individualistic manner."

Few of the conference delegates, however, expected Indonesia to act against its interests. As Mr Wateridge explained, "The other producers are their [the Indonesians'] rivals, not their partners" and if Indonesia is content with current prices, there is little other producers can do.

## WORLD COMMODITIES PRICES

## MARKET REPORT

COFFEE rose 25 pence yesterday to reach £1,264 as traders waited anxiously for the latest Brazilian coffee auction which was due to take place after the market's close. Brazil's commitments to the producers' retention scheme mean it had to buy 264,000 bags of coffee in last night's auction and a final auction to be held today. Traders yesterday expressed scepticism about whether producers could manage to buy so much in such a short time. A depressed NICKEL market extended early losses by the close, dealers said. Trade support around the \$4,600 a tonne level eventually gave way

and a sluggish fundamental picture did little to help the price, which ended at \$4,507.50 a tonne, down \$105. Analysts suggested nickel had further to fall. The Baltic Freight Index (BFI) faced a testing period following the reform of its component routes and its performance will have to be assessed in a year's time. Baltic Exchange chairman Peter Tudball said, "The BFI is effectively on trial until next year. But if [the latest reforms] can't succeed in winning back more volume [to the freight chartering market], it is difficult to see what will," he said.

Compiled from Reuters

## London Markets

SPOT MARKETS	Latest	Previous	High/Low
Crude oil (per barrel FOB Dec)	15.70	15.32	15.70/15.21
Dubai	15.70	15.32	15.70/15.21
Brent Blend (last)	15.70	15.32	15.70/15.21
Brent Blend (new)	15.70	15.32	15.70/15.21
WTI (1st oil)	15.70	15.32	15.70/15.21
Oil products			
INVE prompt delivery per tonne CIF			
Paraffinic Gasoline	172.174	-1	
Heavy Fuel Oil	119.170	-1	
Gas Oil	119.170	-1	
Paraffinic Gasoline	119.170	-1	
Other			
Gold per troy oz	378.25	-0.50	
Silver per troy oz	454.50	-0.00	
Platinum per troy oz	3,777.75	+2.00	
Palladium per troy oz	512.00	+0.35	
Copper (US Producer)	80.00		
Lead (US Producer)	33.00		
Tin (Kuala Lumpur market)	12.00	-0.01	
Zinc (US Producer)	214.00	-1.00	
Cattle (live weight)	120.22	-2.13	
Sheep (live weight)	80.01	-0.06	
Pigs (live weight)	72.30	-0.01	
London daily sugar (white)	82.72	-0.5	
London daily sugar (white)	82.72	-0.5	
Tell and Lyle export price	82.72	-0.5	
Barley (English feed)	115.00		
Maize (US No. 3 yellow)	61.50		
Wheat (US No. 3 hard)	61.50		
Rubber (RSS No. 1)	60.50	-0.50	
Rubber (RSS No. 2)	60.50	-0.50	
Rubber (RSS No. 3)	60.50	-0.50	
Cocoa (US Producer)	1,264.00		
Palm Oil (Malaysia)	587.50	+12.5	
Corn (US Producer)	315.00	+7.5	
Soyabean (US)	1,200.00	+7.0	
Cotton (US Index)	54.75	+0.30	
Wool (US Super)	38.50		

CRUDE OIL - IPE	Latest	Previous	High/Low
Dec	15.70	15.32	15.70/15.21
Jan	16.04	15.94	16.07/15.86
Feb	16.27	15.94	16.30/15.82
Mar	16.43	16.08	16.43/16.03
Apr	16.58	16.23	16.57/16.19
May	16.73	16.38	
Jun	16.88	16.53	
Jul	17.03	16.68	
Aug	17.18	16.83	
Sep	17.33	16.98	
Oct	17.48	17.13	
Nov	17.63	17.28	
Dec	17.78	17.43	
Jan	17.93	17.58	
Feb	18.08	17.73	
Mar	18.23	17.88	
Apr	18.38	18.03	
May	18.53	18.18	
Jun	18.68	18.33	
Jul	18.83	18.48	
Aug	18.98	18.63	
Sep	19.13	18.78	
Oct	19.28	18.93	
Nov	19.43	19.08	
Dec	19.58	19.23	
Jan	19.73	19.38	
Feb	19.88	19.53	
Mar	20.03	19.68	
Apr	20.18	19.83	
May	20.33	19.98	
Jun	20.48	20.13	
Jul	20.63	20.28	
Aug	20.78	20.43	
Sep	20.93	20.58	
Oct	21.08	20.73	
Nov	21.23	20.88	
Dec	21.38	21.03	
Jan	21.53	21.18	
Feb	21.68	21.33	
Mar	21.83	21.48	
Apr	21.98	21.63	
May	22.13	21.78	
Jun	22.28	21.93	
Jul	22.43	22.08	
Aug	22.58	22.23	
Sep	22.73	22.38	
Oct	22.88	22.53	
Nov	23.03	22.68	
Dec	23.18	22.83	
Jan	23.33	22.98	
Feb	23.48	23.13	
Mar	23.63	23.28	
Apr	23.78	23.43	
May	23.93	23.58	
Jun	24.08	23.73	
Jul	24.23	23.88	
Aug	24.38	24.03	
Sep	24.53	24.18	
Oct	24.68	24.33	
Nov	24.83	24.48	
Dec	24.98	24.63	
Jan	25.13	24.78	
Feb	25.28	24.93	
Mar	25.43	25.08	
Apr	25.58	25.23	
May	25.73	25.38	
Jun	25.88	25.53	
Jul	26.03	25.68	
Aug	26.18	25.83	
Sep	26.33	25.98	
Oct	26.48	26.13	
Nov	26.63	26.28	
Dec	26.78	26.43	
Jan	26.93	26.58	
Feb	27.08	26.73	
Mar	27.23	26.88	
Apr	27.38	27.03	
May	27.53	27.18	
Jun	27.68	27.33	
Jul	27.83	27.48	
Aug	27.98	27.63	
Sep	28.13	27.78	
Oct	28.28	27.93	
Nov	28.43	28.08	
Dec	28.58	28.23	
Jan	28.73	28.38	
Feb	28.88	28.53	
Mar	29.03	28.68	
Apr	29.18	28.83	
May	29.33	28.98	
Jun	29.48	29.13	
Jul	29.63	29.28	
Aug	29.78	29.43	
Sep	29.93	29.58	
Oct	30.08	29.73	
Nov	30.23	29.88	
Dec	30.38	29.93	
Jan	30.53	30.08	
Feb	30.68	30.23	
Mar	30.83	30.38	
Apr	30.98	30.53	
May	31.13	30.68	
Jun	31.28	30.83	
Jul	31.43	30.98	
Aug	31.58	31.13	
Sep	31.73	31.28	
Oct	31.88	31.43	
Nov	32.03	31.58	
Dec	32.18	31.73	
Jan	32.33	31.88	
Feb	32.48	32.03	
Mar	32.63	32.18	
Apr	32.78	32.33	
May	32.93	32.48	
Jun	33.08	32.63	
Jul	33.23	32.78	
Aug	33.38	32.93	
Sep	33.53	33.08	
Oct	33.68	33.23	
Nov	33.83	33.38	
Dec	33.98	33.53	
Jan	34.13	33.68	
Feb	34.28	33.83	
Mar	34.43	33.98	
Apr	34.58	34.13	</







## ICANS

## BUSINESS SERVICES

**ENGINEERING-GENERAL - Cont.**

**INVESTMENT TRUSTS - Cont.**

1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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File Group ☐ 27

	Notes	Price	% chg
Alkyls P		282	-1 1/2
Chem Colloids	446	228	+1
Anglo Ind	PC		
Alkyl DM		£107 1/2	-1 1/2
Alkyl P	412	682	+1
Alkyl P	412	284	-1
Alkyls AG	1	132	-3 1/2
Alkyl DM		£128 1/2	+6 1/2
Alkyls	PC	114	
Alkyls P	412	248	
Alkyl	PC	7 1/2	
Alkyl P	412	88	
Alkyls to S		88	
Alkyls (W)		168	
Alkyls	PC	468	
Alkyls	PC	468	-1
Alkyls	PC	133	+1
Alkyls	PC	123	
Alkyls	PC	232	
Alkyls	PC	174	+15
Alkyls	PC	412	
Alkyls	PC	342	
Alkyls	PC	412	-1 1/2

Johnson	150	24
Project OM	81077	212

[illegible]

Machine Htg \$..... 6-00      ← 6-00  
Renton (1)..... 00      ——— 3

[illegible]

London Fire \_\_\_\_\_

Narrative \_\_\_\_\_

[illegible]

Seaboard	_____	NO	621	+
Southern	_____	SM	608	+1

	1950	1952	Yld	
High	low	CapEx	Gr's	P/E
7457	134	294.7	3.8	16.1
661	225	100.1	3.1	17.6
16213	38	65.1	3.1	17.6
480	385	50.5	1.5	19.0
178	104	75.3	3.7	20.4
99	194	11.8		
2	22	201.9	1.9	9
2	35.4	227.9	8.4	
21	14	12.9		53.3
7599	405	171.2	3.8	17.7
1700	925	34.8		
271	247	591.2	2.1	23.0
273	229	46.5	2.2	12.5
1000	90	25.6	2.1	23.5
115	74	15.3		
398	225	128.2	2.7	36
191	102	217.4	2.7	36
1	15	6.05	5.2	10.9
474	321	21.47	2.3	29.4

Division Group ☐ 82  
Domino Print ☐ 435

[illegible]

Peak .....	77.2	---
Percentage .....	31.5	---

	1993	1994	95
High	146	140	125
Low	101	95	109
Cost	21	21	19
Grp	3	3	3
Pf	8	8	8

7 1/2" Cr Pl \_\_\_\_\_ 113 1/2 \_\_\_\_\_

1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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Barnes Craps	93	—	75	3
Bertford Int'l	106	—	141	10

[illegible]

Peachland (D) S.	21	+2½	88	1
Sentry Farming	31	—	86	3
Sheldon, James	22	—	85	—

Year	Yield	Yield	Yield
1929	1,055	1,055	1,055
1930	1,045	1,045	1,045
1931	1,035	1,035	1,035
1932	1,025	1,025	1,025
1933	1,015	1,015	1,015
1934	1,005	1,005	1,005
1935	995	995	995
1936	985	985	985
1937	975	975	975
1938	965	965	965
1939	955	955	955
1940	945	945	945
1941	935	935	935
1942	925	925	925
1943	915	915	915
1944	905	905	905
1945	895	895	895
1946	885	885	885
1947	875	875	875
1948	865	865	865
1949	855	855	855
1950	845	845	845
1951	835	835	835
1952	825	825	825
1953	815	815	815
1954	805	805	805
1955	795	795	795
1956	785	785	785
1957	775	775	775
1958	765	765	765
1959	755	755	755
1960	745	745	745
1961	735	735	735
1962	725	725	725
1963	715	715	715
1964	705	705	705
1965	695	695	695
1966	685	685	685
1967	675	675	675
1968	665	665	665
1969	655	655	655
1970	645	645	645
1971	635	635	635
1972	625	625	625
1973	615	615	615
1974	605	605	605
1975	595	595	595
1976	585	585	585
1977	575	575	575
1978	565	565	565
1979	555	555	555
1980	545	545	545
1981	535	535	535
1982	525	525	525
1983	515	515	515
1984	505	505	505
1985	495	495	495
1986	485	485	485
1987	475	475	475
1988	465	465	465
1989	455	455	455
1990	445	445	445
1991	435	435	435
1992	425	425	425
1993	415	415	415
1994	405	405	405
1995	395	395	395
1996	385	385	385
1997	375	375	375
1998	365	365	365
1999	355	355	355
2000	345	345	345
2001	335	335	335
2002	325	325	325
2003	315	315	315
2004	305	305	305
2005	295	295	295
2006	285	285	285
2007	275	275	275
2008	265	265	265
2009	255	255	255
2010	245	245	245
2011	235	235	235
2012	225	225	225
2013	215	215	215
2014	205	205	205
2015	195	195	195
2016	185	185	185
2017	175	175	175
2018	165	165	165
2019	155	155	155
2020			

Park Food	_____	230	_____	251	20
PizzaExpress	_____	97	_____	114	4

184	181	3.3	12
Compt	67.1	3.3	12
442.5	4.3	18.1	
385.1	1.9	32.2	
29.5	0.1	18.1	
1,418	0.8	28.1	
4,500	4.1	18.1	
183.7	3.8	10.1	
82.3	0.1	18.1	
79.8	3.7	18.1	
48.9	2.1	14.1	
3.47	4.5	14.1	
2.2	2.5	27.1	
17.8	0.1	18.1	
1,094	0.1	18.1	
19.5	0.1	18.1	
13,880	8.0	17.1	
22.5	4.2	17.1	
27.5	2.9	12.1	
37.7	1.8	12.1	
68.8	1.8	8.1	
2.27	22.2	1.1	
141.5	2.8	11.1	
31.1	2.4	12.1	
34.9	2.8	14.1	
34.5	2.0	14.1	

Stim	—	300	200
Qty Little	31	50	5
Remach	28	50	20

[illegible]
$$F_{\text{max}} = \frac{1}{2} \left( \frac{1}{F_{\text{min}}} + \frac{1}{F_{\text{max}}} \right)$$

	5776	21,965	6.8	
	5775	4,261	3.7	
	2484	18,892	3.4	
	5232	2,793	0.4	
	5230	3,168	4.6	
	1558	2,487	1.1	23.1
	18	121.3		
	521	68.8	18.2	
	568	2,116	4.6	
	1775	1,798	4.3	17.1
	400	119.3	3.5	15.8
	822	3,937	1.2	
	248	2,993	2.8	
	577	1,141		
	567	2,868	4.8	
	580	287.2	—	
	50	144.3	—	
	5169	3,234	4.7	
	734	744.2	7.8	
1983		MEt	Yd	
	529	3,422	4.6	10.4
	359	857.8	3.2	

Legal B Gen	716	493	-2	34
Legal B Gen	716	493	-2	34
Legal B Gen	716	493	-2	34

	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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3	Battle Girl Jap	855	+10	78
5	Battle Girl Shik	738	+5	17

[illegible]

Drayton Blue Corp. _____	78 _____	87 _____
Zero Pt. _____	158 1/2 _____	158 1/2 _____
Product Form & Lot # _____	_____	_____

[illegible]

Grain Storage	200	71	200
Grain Processing	240	—	240
Grain Elevator	200	—	200

43	-	-	-
15	5.0	24.1	-28.6
101	9.5	125.8	14.3
29	9.9	55.3	25.5
83	2.5	114.8	8.5
25	3.8	73.3	-2.7
314	6.4	121.1	-4.5
105	1.8	9.7	208.0
191	7.9	73.5	1.1
28	4.2	60.9	32.8
18	-	-	-
374	-	-	-
73	10.9	111.4	34.1
198	3.5	104.4	10.0
77	-	-	-
20	4.7	140.5	-1.3
72	-	122.4	31.7
72	-	-	-
674	-	113.7	8.7

Car Assembly	20726	—	2062
Johnson Fry 1986	117	—	120

100	-	255.4	45.9
90	14.0	-	-
80	31.8	-	-
70	-	10.1	28.4
60	3.2	81.7	28.0
50	-	-	-
40	3.8	602.5	3.8
30	4.8	231.1	11.2
20	4.8	232.2	11.2
10	-	110.0	1.0
0	-	-	-
-10	-	10.8	-4.2
-20	34.1	602.5	3.8
-30	17.2	1.82	1.38
-40	3.2	144.0	5.9
-50	6.1	400.2	-5.7
-60	-	-482.2	-1.1
-70	-	-	-
-80	-	-	-
-90	-	-	-
-100	-	-	-
-110	-	-	-
-120	-	-	-
-130	-	-	-
-140	-	-	-
-150	-	-	-
-160	-	-	-
-170	-	-	-
-180	-	-	-
-190	-	-	-
-200	-	-	-
-210	-	-	-
-220	-	-	-
-230	-	-	-
-240	-	-	-
-250	-	-	-
-260	-	-	-
-270	-	-	-
-280	-	-	-
-290	-	-	-
-300	-	-	-
-310	-	-	-
-320	-	-	-
-330	-	-	-
-340	-	-	-
-350	-	-	-
-360	-	-	-
-370	-	-	-
-380	-	-	-
-390	-	-	-
-400	-	-	-
-410	-	-	-
-420	-	-	-
-430	-	-	-
-440	-	-	-
-450	-	-	-
-460	-	-	-
-470	-	-	-
-480	-	-	-
-490	-	-	-
-500	-	-	-
-510	-	-	-
-520	-	-	-
-530	-	-	-
-540	-	-	-
-550	-	-	-
-560	-	-	-
-570	-	-	-
-580	-	-	-
-590	-	-	-
-600	-	-	-
-610	-	-	-
-620	-	-	-
-630	-	-	-
-640	-	-	-
-650	-	-	-
-660	-	-	-
-670	-	-	-
-680	-	-	-
-690	-	-	-
-700	-	-	-
-710	-	-	-
-720	-	-	-
-730	-	-	-
-740	-	-	-
-750	-	-	-
-760	-	-	-
-770	-	-	-
-780	-	-	-
-790	-	-	-
-800	-	-	-
-810	-	-	-
-820	-	-	-
-830	-	-	-
-840	-	-	-
-850	-	-	-
-860	-	-	-
-870	-	-	-
-880	-	-	-
-890	-	-	-
-900	-	-	-
-910	-	-	-
-920	-	-	-
-930	-	-	-
-940	-	-	-
-950	-	-	-
-960	-	-	-
-970	-	-	-
-980	-	-	-
-990	-	-	-
-1000	-	-	-

Gained Bolls	83 1/2	+1	76
Long Fly Pk	85 1/2		57

27	14.8		
28		71.8	71.5
29	8.3	73.3	26.2
30			
108	3.8	120.3	3.8
138	14.0		
142		820.3	25.5
164	3.2	224.4	12.3
189		138.4	4.7
194	6.4	54.1	46.7
197	6.3	112.8	3.3
11		8.1	150.3
12			13.7
302	6.7	285.3	3.3
20			
98	4.1	148.7	18.1
221	6.1	208.1	26.7
15	8.1	80.2	26.7
15			
13	3.7	120.5	4.8
64			
138	16.0		
127		277.8	20.8
208		411.8	72.5
383	1.6	365.8	9.4
38	2.8	148.1	1.3
178	4.1	126.1	4.3
108			
23	4.6	134.1	3.5
38	3.8	80.7	42.8
116	2.1	249.8	5.4
117.3			
45	0.4	58.7	6.0
25			
28	3.9	344.6	0.8
278			
45		200.3	

B	395	-	395
Murray Scott M. JMI	419	+2	417

72	14.7		
73	20.8	44.7	
74	42.00025	14.9	
75	44.390	14.3	
76			
77	1.4	129.8	8.8
78			
79			
80	6.4	162.3	17.7
81	8.4	182.4	61.8
82	1.8	182.4	11.8
83	1.8	182.4	11.8
84	3.2	192.4	8.8
85	6.4	192.4	8.8
86	8.4	202.1	28.0
87	10.4	202.1	28.0
88	0.4	279.8	12.6
89	1.2	401.1	18.3
90	3.2	517.5	9.1
91	6.4	517.5	9.1
92	0.4	51.7	12.2
93	0.8	20.3	10.1
94	1.2	130.3	1.3
95	8.2	34.7	3.4
96	2.8	333.3	3.7
97	6.4	178.0	2.7
98	8.8	298.6	14.8
99	8.8	298.6	14.8
100	1.8		
101	5.1	92.2	1.3
102	2.8	301.7	17.8
103	4.8	301.7	17.8
104	4.8	31.7	2.7
105	6.4	118.1	3.6
106			
107	5.1	31.7	17.8
108	9.4	218.4	47.8
109	4.5		
110	3.2	136.1	8.2
111	10.8	182.2	64.1
112			
113	3.2	315.6	10.2
114	22.4		
115		301.1	45.8
116	21.4		
117	6.2		21.1
118	9.2		
119			
120	3.8	176.3	12.4







## AUTHORISED UNIT TRUSTS

	61 Belmore Rd, Underage, Wick	Unit TRZ	0926 259783			
AIB Ireland American	5	161.1	165.9d	1.74	+3.30	0.0d
AIB Investors Equity	5	229.5	232.8	245.4	+3.00	1.5d
AIB Ireland Euro	5	187.4	189.4	193.0	+0.90	0.00
AIB Ireland First Response	5	177.0	175.5	176.0	-1.50	1.0d

[illegible]

## Guide to pricing of Authorised Unit Trusts

Compiled with the assistance of Lauro SS

**INITIAL CHARGE:** Charge made on sale of units. Used to defray marketing and administrative costs, including commissions paid to intermediaries. This charge is included in the price of units.

**OFFER PRICE:** Also called new price. The price at which units are bought.

**REDEMPTION PRICE:** Also called redemption price. The price at which units are sold back by investors.

**CANCELLATION PRICE:** The minimum redemption price. The minimum spread between offer and redemption price is 10% of the formulae laid down by the government. In practice, most unit trust managers quote a much smaller cancellation price, usually 5% of the offer price and above the cancellation price. However, the cancellation price is not the same as the price by the managers at which units, usually in circumstances in which there is a large excess of units, are sold.

**THE FUND** The fund shows alongside the fund manager's name in the list of the unit trust's fund names alongside the fund's full name. It is symbolised alongside the individual unit trust names. The symbols are written as (y) - 0001 to (z) - 1157 (0001 to 1157) and (y) - 1481 to 1704 (1481 to 1704) respectively.

**UNIT** Usually denoting parts used as the basis of the fund's investment in a particular security, such as a share, where before prices become available.

**HISTORIC PRICING:** The latest *V* denotes that the managers will normally deal. The price set at the most recent valuation. The price set at the latest valuation is the latest available, but publication and use may not be the current dealing price. The price set at the latest valuation is the price of a unit in the forward pricing plan. The managers must deal at a forward price, and not use the latest available price, in pricing at any time.

**FORWARD PRICING:** The offer *F* denotes that the managers will price at the price set at the most recent valuation. Investors can be given the option of forward pricing, but this option is being carried out. The price appearing in the managers is the most recent provided by the managers.

**SCHEME PARTICULARS AND REPORTS:** The most recent report and accounts of the fund can be obtained free of charge from fund managers.

**Other explanatory notes are contained in the last column of the FT Managed Funds Scheme.**

**SS Life Assurance and Unit Trust Registration Organisation,**  
85, The Quadrant, London WC2N 6JF  
101 New Broad Street, London WC1A 3HT  
Tel: 071-579-0444.



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**FT MANAGED FUNDS SERVICE**

Company Name	Investment Objective	Assets Under Management (£m)	Units in Issue (m)	Unit Price (£)	Dividend Yield (%)	1 Year Return (%)	3 Year Return (%)	5 Year Return (%)	Notes
Abn-Amro UK Unit Trust	UK Equity	1,200	100	1.20	4.5	12.5	15.2	18.1	
Abn-Amro UK Bond Fund	UK Bond	800	80	0.80	5.2	8.1	10.5	12.8	
Abn-Amro UK Dividend Fund	UK Dividend	600	60	0.60	6.1	10.2	12.8	15.5	
Abn-Amro UK Growth Fund	UK Growth	400	40	0.40	3.8	15.1	18.5	21.2	
Abn-Amro UK Income Fund	UK Income	300	30	0.30	5.5	9.2	11.8	14.5	
Abn-Amro UK Real Estate Fund	UK Real Estate	200	20	0.20	4.2	11.5	14.2	16.8	
Abn-Amro UK Venture Capital Fund	UK Venture Capital	100	10	0.10	3.5	18.2	22.1	25.5	
Abn-Amro UK Water & Power Fund	UK Water & Power	150	15	0.15	4.8	13.2	16.1	18.8	
Abn-Amro UK Healthcare Fund	UK Healthcare	120	12	0.12	4.1	14.5	17.2	19.9	
Abn-Amro UK Technology Fund	UK Technology	110	11	0.11	3.9	16.8	20.5	23.2	
Abn-Amro UK Financial Services Fund	UK Financial Services	90	9	0.09	4.3	12.8	15.5	18.2	
Abn-Amro UK Consumer Goods Fund	UK Consumer Goods	80	8	0.08	4.0	11.2	13.8	16.5	
Abn-Amro UK Industrial & Commercial Fund	UK Industrial & Commercial	70	7	0.07	4.4	10.5	13.2	15.9	
Abn-Amro UK Infrastructure Fund	UK Infrastructure	60	6	0.06	4.6	11.8	14.5	17.2	
Abn-Amro UK Environmental Fund	UK Environmental	50	5	0.05	4.7	12.1	14.8	17.5	
Abn-Amro UK Socially Responsible Fund	UK Socially Responsible	40	4	0.04	4.9	11.5	14.2	16.9	
Abn-Amro UK Global Fund	Global	30	3	0.03	4.5	13.5	16.2	18.9	
Abn-Amro UK Emerging Markets Fund	Emerging Markets	20	2	0.02	4.8	14.2	17.1	19.8	
Abn-Amro UK Fixed Income Fund	Fixed Income	10	1	0.01	5.0	9.5	12.2	14.9	
Abn-Amro UK Money Market Fund	Money Market	5	0.5	0.005	5.1	8.8	11.5	14.2	
Abn-Amro UK Cash Fund	Cash	2	0.2	0.002	5.2	8.5	11.2	13.9	
Abn-Amro UK Commodity Fund	Commodity	1	0.1	0.001	4.0	10.0	12.7	15.4	
Abn-Amro UK Art Fund	Art	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Collectible Fund	Collectible	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Fine Art Fund	Fine Art	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Jewellery Fund	Jewellery	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Wine & Spirits Fund	Wine & Spirits	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Film & TV Fund	Film & TV	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Music Fund	Music	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Gaming Fund	Gaming	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Gambling Fund	Gambling	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Lottery Fund	Lottery	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Casino Fund	Casino	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Horse Racing Fund	Horse Racing	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Football Fund	Football	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Rugby Fund	Rugby	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Cricket Fund	Cricket	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Tennis Fund	Tennis	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Golf Fund	Golf	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Motorsport Fund	Motorsport	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Cycling Fund	Cycling	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Athletics Fund	Athletics	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Swimming Fund	Swimming	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Diving Fund	Diving	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Rowing Fund	Rowing	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Canoeing Fund	Canoeing	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Sailing Fund	Sailing	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Archery Fund	Archery	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Fencing Fund	Fencing	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
Abn-Amro UK Judo Fund	Judo	0.5	0.05	0.0005	3.0	15.0	18.0	21.0	
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● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (071) 873 4378 for more details.

## IRELAND (SIB RECOGNISED)







## CURRENCIES, MONEY AND CAPITAL MARKETS

## FOREIGN EXCHANGE

## Yen firms against dollar

Foreign currency trading all but ground to a halt as markets in US, Canada, France and Belgium remained closed for national holidays, writes *Conner Middleman*.

Most currencies languished in directionless trading, and with many US market participants expected to take a four-day weekend, today's session could be similarly uninspired. The Japanese yen saw most of the action yesterday and firmed markedly against the dollar, which closed in London at ¥106.45, down from ¥107.20 on Wednesday. The dollar's breach of key support at ¥106.70 quickly sent it sliding as low as ¥106.25 before recouping some of those losses.

According to Mr Chris Purness, senior currency analyst at the market analysis firm IDEA, there is intermediate support for the dollar at ¥106.20, with strong support at ¥106.20.

"At that point we would expect to see some action from the Bank of Japan," he said. The Bank of Japan and the US Federal Reserve were rumored to be intervening in support of the dollar overnight, but most traders said they saw no evidence of such actions.

The dollar firmed against the

D-Mark and closed at DM1.6915, up from its intra-day low of DM1.6895 but little changed from Wednesday's close of DM1.6920. The next impetus for the dollar could come from the release of October US retail sales at 1330 GMT today, with most traders calling for a month-on-month 1.2 per cent gain.

One reason for the D-Mark's softer tone were statements from Bundesbank director and central bank council member Oskar Issing, who said in a magazine interview that the Bundesbank will explore its scope for future rate cuts by "probing with small steps", Issing also said that further easing hinges on developments in Germany's inflation rate and its M3 money supply growth measure, and warned that risks to German price stability are not yet fully subdued.

Also dampening the German currency was the softer call

around 6.35 per cent from 6.45 per cent on Wednesday amid ample liquidity in the banking system.

Sterling extended Wednesday's recovery and briefly breached the psychologically important DM2.50 barrier. However, it ran out of steam at that level and ended the day at DM2.5000, up from DM2.4975 on Wednesday.

"In these thin markets almost any trade will move the currency, but that doesn't necessarily mean the move is sustainable," said a London currency trader, who expects sterling to remain locked in a narrow range until the November 30 Budget.

Traders today will be looking to the publication of UK September industrial production numbers to provide evidence of the latest state of the UK recovery. Information in recent days has suggested that it is patchy and uneven.

## EMS EUROPEAN CURRENCY UNIT RATES

	Unit	Rate	% Change	% Spread	Deviation
Dutch Guilder	100	2.1936	-0.10	0.00	0.00
French Franc	100	166.37	-0.10	0.00	0.00
Italian Lira	1,000	1,936.27	-0.10	0.00	0.00
Spanish Peseta	166.64	166.37	-0.10	0.00	0.00
Portuguese Escudo	200	200.48	-0.10	0.00	0.00
Irish Punt	100	7.8756	-0.10	0.00	0.00

Unit rates set by the European Commission. Currencies are in descending order of strength. Percentage changes are for the day's movement against the unit rate. Deviation is the difference between the actual rate and the unit rate. Spread is the difference between the actual rate and the unit rate. Deviation is the difference between the actual rate and the unit rate.

Forward premiums and discounts apply to the US dollar and the Japanese yen.

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## FINANCIAL FUTURES AND OPTIONS

## LIFE LONG GUY FUTURES OPTIONS

Strike	Call	Put	Call	Put
111	0.00	0.00	0.00	0.00
112	0.00	0.00	0.00	0.00
113	0.00	0.00	0.00	0.00
114	0.00	0.00	0.00	0.00
115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
117	0.00	0.00	0.00	0.00
118	0.00	0.00	0.00	0.00
119	0.00	0.00	0.00	0.00
120	0.00	0.00	0.00	0.00

## LIFE LONG GUY FUTURES OPTIONS

Strike	Call	Put	Call	Put
111	0.00	0.00	0.00	0.00
112	0.00	0.00	0.00	0.00
113	0.00	0.00	0.00	0.00
114	0.00	0.00	0.00	0.00
115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
117	0.00	0.00	0.00	0.00
118	0.00	0.00	0.00	0.00
119	0.00	0.00	0.00	0.00
120	0.00	0.00	0.00	0.00

## LIFE LONG GUY FUTURES OPTIONS

Strike	Call	Put	Call	Put
111	0.00	0.00	0.00	0.00
112	0.00	0.00	0.00	0.00
113	0.00	0.00	0.00	0.00
114	0.00	0.00	0.00	0.00
115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
117	0.00	0.00	0.00	0.00
118	0.00	0.00	0.00	0.00
119	0.00	0.00	0.00	0.00
120	0.00	0.00	0.00	0.00

## LIFE LONG GUY FUTURES OPTIONS

Strike	Call	Put	Call	Put
111	0.00	0.00	0.00	0.00
112	0.00	0.00	0.00	0.00
113	0.00	0.00	0.00	0.00
114	0.00	0.00	0.00	0.00
115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
117	0.00	0.00	0.00	0.00
118	0.00	0.00	0.00	0.00
119	0.00	0.00	0.00	0.00
120	0.00	0.00	0.00	0.00

## LIFE LONG GUY FUTURES OPTIONS

Strike	Call	Put	Call	Put
111	0.00	0.00	0.00	0.00
112	0.00	0.00	0.00	0.00
113	0.00	0.00	0.00	0.00
114	0.00	0.00	0.00	0.00
115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
117	0.00	0.00	0.00	0.00
118	0.00	0.00	0.00	0.00
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114	0.00	0.00	0.00	0.00
115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
117	0.00	0.00	0.00	0.00
118	0.00	0.00	0.00	0.00
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115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
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115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
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118	0.00	0.00	0.00	0.00
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117	0.00	0.00	0.00	0.00
118	0.00	0.00	0.00	0.00
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115	0.00	0.00	0.00	0.00
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115	0.00	0.00	0.00	0.00
116	0.00	0.00	0.00	0.00
117	0.00	0.00	0.00	0.00

3-mth	6-mth	12-mth
1.4785	1.4752	1.4704
		1.4636
		1.4542

FT LONDON	
[11.00 a.m. Mon.11] 3 months US	
bid	ask
77.2	77.2



[illegible]

## WORLD STOCK MARKETS

[illegible]

## INDICES

NEW YORK JOW DOWNES										
	Nov 11	Nov 9	Nov 6	Nov 6	1995		Since completion		1998	
					HIGH	LOW	HIGH	LOW	HIGH	LOW
Industrials	365.53	364.07	364.00	363.43	367.54	351.15	367.54	341.22		
Home Bnrs	106.97	106.94	106.90	106.89	107.77	106.77	107.77	106.22		
Transport	174.39	172.54	172.27	171.67	172.24	171.24	172.24	170.61		
Utilities	225.88	223.08	221.13	221.25	224.40	217.44	224.40	215.46		
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## NEW YORK ACTIVE STOCKS

Microcody	Stocks traded	Closing price	Change
West	7,148,800	47 1/2	+ 1
Northrup	6,825,500	52 1/2	+ 1
Motor	5,819,400	8 1/4	+ 1
Rock	5,044,500	51	+ 2
Gen Corp	4,611,800	32 1/2	+ 3
Int'l	4,210,800	68 1/2	+ 3
Money	3,633,300	20 1/2	+ 1
or T & T	3,688,300	41	+ 1
Sam	3,046,400	55 1/4	+ 5
	2,431,000	17 1/4	+ 18

TRADING ACCOUNT:

TRADING ACTIVITY		Nov 10	M
↑ Volume			N
New York SE		283,371	1
Amex		18,614	1
NASDAQ		Nil	3
<hr/>			
NYSE			
Results Traded		2,688	
Prices		1,184	
Offers		860	
Exchanged		574	
New Highs		49	
New Lows		29	

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	Nov 11	Nov 10
TSX Composite	3098.68	3051.28
TSX 60	4298.53	4251.39
REAL Portfolio	2921.24	2814.91

Nov 8	1983	
	HIGH	
3028.93	3140.94 (16/8)	2
4202.03	4399.53 (10/11)	3
9984.29	2027.21 (1/11)	1

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TOKYO		
Thursday		
	Stocks Traded	Closing Prices
Steel .....	6.1m	32
E ind .....	3.9m	1,428
Heavy .....	3.1m	63
Secs .....	3.1m	799
	2.9m	1,850

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Mr.  
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BFR 12,500	Germany DM 700	No
D&K 3,130	Greece DR 22,800	No
FMK 1,980	Italy LIT 560,000	Pos

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ESC 57,000	Turkey	TL

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## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

**4 pm class November 11**

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## NYSE COMPOSITE PRICES

4 pm close November 11

Stock	High	Low	Open	Close	Change
IBM	111.25	110.75	111.00	110.75	-0.25
Microsoft	105.00	104.50	104.75	104.50	-0.25
Apple	102.00	101.50	101.75	101.50	-0.25
Oracle	100.00	99.50	99.75	99.50	-0.25
Sun	98.00	97.50	97.75	97.50	-0.25
HP	96.00	95.50	95.75	95.50	-0.25
Motorola	94.00	93.50	93.75	93.50	-0.25
Intel	92.00	91.50	91.75	91.50	-0.25
Compaq	90.00	89.50	89.75	89.50	-0.25
Seagate	88.00	87.50	87.75	87.50	-0.25
Western Digital	86.00	85.50	85.75	85.50	-0.25
3Com	84.00	83.50	83.75	83.50	-0.25
NetScout	82.00	81.50	81.75	81.50	-0.25
Novell	80.00	79.50	79.75	79.50	-0.25
Lotus	78.00	77.50	77.75	77.50	-0.25
Parsons	76.00	75.50	75.75	75.50	-0.25
Boeing	74.00	73.50	73.75	73.50	-0.25
McDonald's	72.00	71.50	71.75	71.50	-0.25
Wendy's	70.00	69.50	69.75	69.50	-0.25
Sonic Drive-Ins	68.00	67.50	67.75	67.50	-0.25
Arby's	66.00	65.50	65.75	65.50	-0.25
Jack-in-the-Box	64.00	63.50	63.75	63.50	-0.25
Hardee's	62.00	61.50	61.75	61.50	-0.25
Long John Silver's	60.00	59.50	59.75	59.50	-0.25
Jack's	58.00	57.50	57.75	57.50	-0.25
Jack's	56.00	55.50	55.75	55.50	-0.25
Jack's	54.00	53.50	53.75	53.50	-0.25
Jack's	52.00	51.50	51.75	51.50	-0.25
Jack's	50.00	49.50	49.75	49.50	-0.25
Jack's	48.00	47.50	47.75	47.50	-0.25
Jack's	46.00	45.50	45.75	45.50	-0.25
Jack's	44.00	43.50	43.75	43.50	-0.25
Jack's	42.00	41.50	41.75	41.50	-0.25
Jack's	40.00	39.50	39.75	39.50	-0.25
Jack's	38.00	37.50	37.75	37.50	-0.25
Jack's	36.00	35.50	35.75	35.50	-0.25
Jack's	34.00	33.50	33.75	33.50	-0.25
Jack's	32.00	31.50	31.75	31.50	-0.25
Jack's	30.00	29.50	29.75	29.50	-0.25
Jack's	28.00	27.50	27.75	27.50	-0.25
Jack's	26.00	25.50	25.75	25.50	-0.25
Jack's	24.00	23.50	23.75	23.50	-0.25
Jack's	22.00	21.50	21.75	21.50	-0.25
Jack's	20.00	19.50	19.75	19.50	-0.25
Jack's	18.00	17.50	17.75	17.50	-0.25
Jack's	16.00	15.50	15.75	15.50	-0.25
Jack's	14.00	13.50	13.75	13.50	-0.25
Jack's	12.00	11.50	11.75	11.50	-0.25
Jack's	10.00	9.50	9.75	9.50	-0.25
Jack's	8.00	7.50	7.75	7.50	-0.25
Jack's	6.00	5.50	5.75	5.50	-0.25
Jack's	4.00	3.50	3.75	3.50	-0.25
Jack's	2.00	1.50	1.75	1.50	-0.25
Jack's	1.00	0.50	0.75	0.50	-0.25
Jack's	0.50	0.25	0.375	0.25	-0.125
Jack's	0.25	0.125	0.1875	0.125	-0.125
Jack's	0.125	0.0625	0.09375	0.0625	-0.0625
Jack's	0.0625	0.03125	0.046875	0.03125	-0.03125
Jack's	0.03125	0.015625	0.0234375	0.015625	-0.015625
Jack's	0.015625	0.0078125	0.01171875	0.0078125	-0.0078125
Jack's	0.0078125	0.00390625	0.005859375	0.00390625	-0.00390625
Jack's	0.00390625	0.001953125	0.0029296875	0.001953125	-0.001953125
Jack's	0.001953125	0.0009765625	0.00146484375	0.0009765625	-0.0009765625
Jack's	0.0009765625	0.00048828125	0.000732421875	0.00048828125	-0.00048828125
Jack's	0.00048828125	0.000244140625	0.0003662109375	0.000244140625	-0.000244140625
Jack's	0.000244140625	0.0001220703125	0.00018310546875	0.0001220703125	-0.0001220703125
Jack's	0.0001220703125	0.00006103515625	0.000091552734375	0.00006103515625	-0.00006103515625
Jack's	0.00006103515625	0.000030517578125	0.0000457763671875	0.000030517578125	-0.000030517578125
Jack's	0.000030517578125	0.0000152587890625	0.00002288818359375	0.0000152587890625	-0.0000152587890625
Jack's	0.0000152587890625	0.00000762939453125	0.000011444091796875	0.00000762939453125	-0.00000762939453125
Jack's	0.00000762939453125	0.000003814697265625	0.0000057220458984375	0.000003814697265625	-0.000003814697265625
Jack's	0.000003814697265625	0.0000019073486328125	0.00000286102294921875	0.0000019073486328125	-0.0000019073486328125
Jack's	0.0000019073486328125	0.00000095367431640625	0.000001430511474609375	0.00000095367431640625	-0.00000095367431640625
Jack's	0.00000095367431640625	0.000000476837158203125	0.0000007152557373046875	0.000000476837158203125	-0.000000476837158203125
Jack's	0.000000476837158203125	0.0000002384185791015625	0.00000035762786865234375	0.0000002384185791015625	-0.0000002384185791015625
Jack's	0.0000002384185791015625	0.00000011920928955078125	0.000000178813934326171875	0.00000011920928955078125	-0.00000011920928955078125
Jack's	0.00000011920928955078125	0.000000059604644775390625	0.0000000894069671630859375	0.000000059604644775390625	-0.000000059604644775390625
Jack's	0.000000059604644775390625	0.0000000298023223876953125	0.00000004470348358154296875	0.0000000298023223876953125	-0.0000000298023223876953125
Jack's	0.0000000298023223876953125	0.00000001490116119384765625	0.000000022351741790771484375	0.00000001490116119384765625	-0.00000001490116119384765625
Jack's	0.00000001490116119384765625	0.000000007450580596923828125	0.0000000111758708953857421875	0.000000007450580596923828125	-0.000000007450580596923828125
Jack's	0.000000007450580596923828125	0.0000000037252902984619140625	0.00000000558793544769287109375	0.0000000037252902984619140625	-0.0000000037252902984619140625
Jack's	0.0000000037252902984619140625	0.00000000186264514923095703125	0.00000000279396772384643546875	0.00000000186264514923095703125	-0.00000000186264514923095703125
Jack's	0.00000000186264514923095703125	0.000000000931322574615478515625	0.000000001396983861923217734375	0.000000000931322574615478515625	-0.000000000931322574615478515625
Jack's	0.000000000931322574615478515625	0.0000000004656612873077392578125	0.0000000006984919309616088671875	0.0000000004656612873077392578125	-0.0000000004656612873077392578125
Jack's	0.0000000004656612873077392578125	0.00000000023283064365386962890625	0.00000000034924596548080443359375	0.00000000023283064365386962890625	-0.00000000023283064365386962890625
Jack's	0.00000000023283064365386962890625	0.000000000116415321826934814453125	0.000000000174622982740402216796875	0.000000000116415321826934814453125	-0.000000000116415321826934814453125
Jack's	0.000000000116415321826934814453125	0.0000000000582076609134674072265625	0.0000000000873114913702011083984375	0.0000000000582076609134674072265625	-0.0000000000582076609134674072265625
Jack's	0.0000000000582076609134674072265625	0.00000000002910383045673370361328125	0.0000000000436557456851005541971875	0.00000000002910383045673370361328125	-0.00000000002910383045673370361328125
Jack's	0.00000000002910383045673370361328125	0.000000000014551915228366851806640625	0.00000000002182787284255027709890625	0.000000000014551915228366851806640625	-0.000000000014551915228366851806640625
Jack's	0.000000000014551915228366851806640625	0.0000000000072759576141834259033203125	0.00000000001091393642127513854546875	0.0000000000072759576141834259033203125	-0.0000000000072759576141834259033203125
Jack's	0.0000000000072759576141834259033203125	0.00000000000363797880709171295166015625	0.000000000005456968210637569272734375	0.00000000000363797880709171295166015625	-0.00000000000363797880709171295166015625
Jack's	0.00000000000363797880709171295166015625	0.00000000000181898940354585647578125	0.000000000002728484105318784636459375	0.00000000000181898940354585647578125	-0.00000000000181898940354585647578125
Jack's	0.00000000000181898940354585647578125	0.000000000000909494701772928237890625	0.0000000000013642420526593923182296875	0.000000000000909494701772928237890625	-0.000000000000909494701772928237890625
Jack's	0.000000000000909494701772928237890625	0.0000000000004547473508864611689453125	0.00000000000068212102632969615911484375	0.0000000000004547473508864611689453125	-0.0000000000004547473508864611689453125
Jack's	0.0000000000004547473508864611689453125	0.00000000000022737367544323058447265625	0.00000000000034106051316484807958984375	0.00000000000022737367544323058447265625	-0.00000000000022737367544323058447265625
Jack's	0.00000000000022737367544323058447265625	0.0000000000001136868377216152922368125	0.000000000000170530256582424039794921875	0.0000000000001136868377216152922368125	-0.0000000000001136868377216152922368125
Jack's	0.0000000000001136868377216152922368125	0.00000000000005684341886080764611840625	0.00000000000008526512829122201989746875	0.00000000000005684341886080764611840625	-0.00000000000005684341886080764611840625
Jack's	0.00000000000005684341886080764611840625	0.00000000000002842170943040382305923125	0.00000000000004263256414561100994871875	0.00000000000002842170943040382305923125	-0.00000000000002842170943040382305923125
Jack's	0.00000000000002842170943040382305923125	0.000000000000014210854715201911529640625	0.000000000000021316282072805504974375	0.000000000000014210854715201911529640625	-0.000000000000014210854715201911529640625
Jack's	0.000000000000014210854715201911529640625	0.0000000000000071054273576009557893203125	0.0000000000000106581410364027524871875	0.0000000000000071054273576009557893203125	-0.0000000000000071054273576009557893203125
Jack's	0.0000000000000071054273576009557893203125	0.00000000000000355271367880047789466015625	0.000000000000005314070518201376243696875	0.00000000000000355271367880047789466015625	-0.00000000000000355271367880047789466015625
Jack's	0.00000000000000355271367880047789466015625	0.0000000000000017763568394002389473303125	0.00000000000000265703525910068812196875	0.0000000000000017763568394002389473303125	-0.0000000000000017763568394002389473303125
Jack's	0.0000000000000017763568394002389473303125	0.0000000000000008881784197001194736840625	0.00000000000000132851762955003440984375	0.0000000000000008881784197001194736840625	-0.0000000000000008881784197001194736840625
Jack's	0.0000000000000008881784197001194736840625	0.000000000000000444089209850059736921875	0.000000000000000664258814775017204921875	0.000000000000000444089209850059736921875	-0.000000000000000444089209850059736921875
Jack's	0.000000000000000444089209850059736921875	0.0000000000000002220446049250298684609375	0.0000000000000003321294073875086024609375	0.0000000000000002220446049250298684609375	-0.0000000000000002220446049250298684609375



AMERICA

# US markets edge up in subdued trading

Wall Street

US SHARE prices edged higher across the board yesterday morning although trading was subdued by a Veterans day holiday which closed the country's banks and shut the bond market, writes Patrick Horvath in New York.

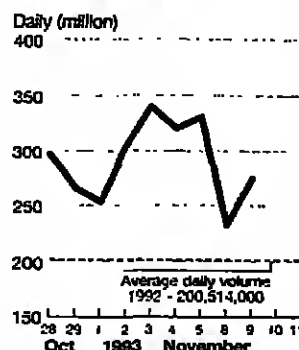
At 1 pm, the Dow Jones Industrial Average was up 9.23 at 3,672.77. The more broadly based Standard & Poor's 500 was 0.92 higher at 257.05, while the Amex composite was up

Wednesday's crucial vote.

Until as recently as a few days ago, Nafta's chances of being passed by legislators looked slim, and stocks were depressed by the prospect that the new free trade axis between Canada, the US and Mexico would collapse at the final hurdle.

Following Tuesday's televised debate between Mr Al Gore, the vice-president, and

NYSE volume



MEXICAN stocks hit a new intraday high on renewed confidence that Nafta will gain US approval next week. The IPC index was up 64.68, or 3.2 per cent, at 2,100.01 at midday.

Volume was 41.6m shares, with the most heavily traded stock being Telefonos de Mexico.

1.51 at 478.21, and the Nasdaq composite rose 3.58 at 780.06.

Trading volume on the NYSE was 188m shares by 1 pm.

Although equity investors remain concerned about rising interest rates, the closure of the bond market yesterday allowed them to concentrate on more positive factors. Chief among these was the growing hope that the North American Free Trade Agreement will be approved by congress in next

# Renewed foreign demand for golds provides lustre

Philip Gawith assesses Johannesburg's prospects

Since Mr Nelson Mandela, leader of the ANC, called in September for the lifting of all remaining economic sanctions against South Africa, investors have been trying to assess the implications for the Johannesburg Stock Exchange of the country's readmission to the global investment community. The task is not simplified by a backdrop of political uncertainty and violence.

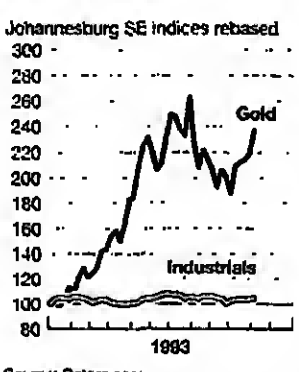
In terms of traditional criteria the JSE, like many of the world's major bourses, is in demanding territory. Although the industrial market has performed poorly this year - it has risen by only 5 per cent to yesterday's 4,607 from 4,359 at the start of the year - it is currently on a p/e ratio of 15, compared with an average of 9.5 since 1980.

This is only marginally below the 15.4 multiple seen just before the market crashed in October 1987, and underlying earnings growth remains anemic.

figures showing 8 per cent growth in the third quarter.

Two points can be made about this analysis. First, if there is a crack in world markets, and the US in particular, all bets are off. The JSE industrial index tracks the Dow very closely and if it turns down, the JSE is sure to follow. Secondly, if there is no such

South Africa



crack, Mr van der Horst is probably erring on the side of caution.

There are certainly some who believe that the market, in a year's time, is likely to be closer to 6,000 than 5,100.

The case for greater optimism is based (largely upon anticipation that there will be significant foreign buying of the JSE in the coming year. Most of the activity is expected to come from the US, where many investors have only been freed recently from sanction constraints to invest on the JSE. The current year has already seen a reversal of the pattern occurring in previous years when foreigners

equipment to Pacific Telesis.

Phil Morris climbed 31% to \$664 in volume of 1.5m shares after analysts at two holding houses, Goldman Sachs and Salomon Brothers, upgraded their ratings on the stock following recent rises in cigarette prices.

Cap Stores, which opened late because of an order imbalance on the buy side, rose 2% to \$38, a new 52-week high, on news of third quarter earnings of 54 cents a share, up from 43 cents a share and well above analysts' forecasts.

Bear Stearns jumped 1% to \$224 following an article in the Wall Street Journal which highlighted the company's recent strong profits performance. The stock was additionally helped by a buy recommendation from Prudential Securities.

Critical comments about the troubles at its half-owned French theme park Euro Disney continued to unsettle Walt Disney shares, which eased 4% to \$41 in busy trading.

Canada

TORONTO's composite index retreated from an earlier record intra-day high of 4,292.22, registering a gain of 16.03 to 4,285.56 at noon. Gold issues continued to lead the market, rising 70.34, or 1.6 per cent to 5,022.55.

EUROPE

# Frankfurt sees action in financial sector

SENIOR houses continued their quiet spell, with Paris and Brussels closed for a holiday, writes Our Markets Staff.

FRANKFURT saw some action in financials as the DAX index closed virtually flat, easing 0.51 to 3,023.33.

Turnover fell from DM3.4bn to DM7.6bn. Commerzbank rose DM6.80 to DM130 on a reported forecast from Bank Julius Baer in Zurich that the German bank may lift its 1993 dividend by DM0.12 to DM2.20, interest rate sensitive, fell by DM1.50 to DM452.50, and by DM4.50 to DM503.

There was a similar pattern among insurers where the leading stock, Allianz, eased DM8 to DM2762 but AMB put on another DM30 to DM1,500, up by DM615, or 53 per cent since early June and by DM200 since September 30.

AMB had a mid-year run as AGF of France increased its stake. Its more recent climb is being put down to ill-founded German speculation about the prospects of a full AGF takeover. The price was not justified on fundamentals, said a London analyst yesterday, putting AMB's true net asset value at DM1,100 at best.

Elsewhere, Schering, the pharmaceutical group, slipped DM15 to DM1,080 on nine-month net profits down 3.5 per cent after a 3.4 per cent rise at the half-way mark.

MILAN moved ahead after the cumulative 4.2 per cent decline of the previous two days. The Comit index closed 5.62 higher at 538.97.

Mr Michele Pacitti of NatWest Securities believed that the weakness had been overdone and that buyers were being attracted back by lower prices. He added that some short covering was also evident ahead of next week's end of the monthly account.

A firmer trend emerged among telecoms, which had led the market lower. Slip added L191 or 6.4 per cent to L3,183 and Stet was L229 or 6.6 per cent higher at L3,725.

Olivetti rose L88, or 5.8 per cent to L1,815 as the house arrest order imposed on Mr Carlo De Benedetti was lifted

by Rome magistrates.

AMSTERDAM was disappointed with Royal Dutch although the third quarter results were broadly in line with expectations. The oil group shed F14.50 to F137.10 as the CBS Tendency index slipped 0.7 to 133.5.

Royal Dutch said that a strong performance in the oil and gas divisions was offset by higher losses in the chemical sector. Unilever, which is due to report today, lost F13.90 to F121.70.

ZURICH gave in to profit-taking which left the SMI index 22.0 lower at 2,720.1.

In a weaker insurance sector, Winterthur was SF25 lower at

## FT-SE Actuaries Share Indices

Hourly changes	Open	10.30	11.00	12.00	13.00	14.00	15.00	Close
FT-SE Actuaries 1001	1336.45	1334.52	1334.04	1336.66	1337.52	1337.66	1338.92	1338.92
FT-SE Actuaries 2001	1404.81	1402.91	1402.38	1404.46	1405.09	1404.30	1404.38	1403.42
FT-SE Actuaries 100	1334.50	1334.57	1337.43	1337.58	1337.58	1338.92	1338.92	1338.92
FT-SE Actuaries 200	1401.16	1405.41	1395.82	1398.44	1398.44	1402.46	1402.46	1402.46

Base value 1000 (1985=100) - 1336.45 100 - 1404.81 200 - 1402.38 100 - 1334.50 100 - 1401.16 200 - 1405.41

in the B shares ahead of third quarter figures due out today. OSLO was pulled down by lower oil prices and a slight rise in three-month interest rates. The All-share index lost 3.8 to 591.3 in turnover of NKR561m.

Norsk Hydro fell NKR3.50 to NKR213.50.

COPENHAGEN saw weakness in Novo Nordisk, which fell DKr3 to DKr639 in spite of Wednesday's 14 per cent increase in third quarter profits. The KFX index ended down 0.37 at 103.09 in low turnover of some DKr480m.

ISTANBUL closed nearly 2 per cent stronger on hopes that the government may accelerate the privatisation programme. The composite index added 325.7 to 15,197.2 in turnover of TL1,900m.

TEL AVIV fell back as investors took profits after the market's recent gains. The Tel Aviv index lost 3.11 to 251.34 in turnover of Shk464m.

Written and edited by William Costello, John Pitt and Michael Morgan.

ASIA PACIFIC

# Nikkei holds fast as Hong Kong rises 3.7%

Tokyo

FEARS OF an imminent plunge in share prices were dispelled after morning buying by financial institutions, and the Nikkei average closed higher in spite of arbitrage unwinding later in the day, writes Emiko Terazono in Tokyo.

The 225-issue index finished 36.81 better at 15,153.52, after a day's high of 15,328.63 and low of 15,078.41. Volume totalled 314m shares, against Wednesday's 386m, investors retreating to the sidelines ahead of Friday's settlement of stock options contracts.

Rises led falls by 503 to 474, with 187 issues unchanged. The Topix index of all first section stocks was off 0.20 to 9,574.83, and in London the JSE/Nikkei 50 index firmed 3.93 to 2,338.11.

Government officials denied the possibility of fiscal support for the slumping stock market. Mr Jiro Saito, vice-finance minister, said stock prices should be formed on the market's supply and demand.

However, a rise in East Japan Railway and Nippon Telegraph and Telephone eased fears of further falls in share prices. JR East gained Y21,000 at Y472,000 and NTT advanced Y14,000 to Y778,000, encouraging investor sentiment.

Daijishwa Paper lost Y290 to Y1,460 after Mr Ryoei Saito, its chairman and known for his impressionist art collection, was arrested, allegedly for bribing politicians. The case is the most recent revelation of a Japanese prosecutors' crusade against political corruption.

Construction companies, which have also been investigation targets, firmed yesterday. Taisei adding Y5 to Y635 and Shimizu Y16 to Y535.

Banks were still weak on arbitrage linked selling. Industrial Bank of Japan fell Y50 to Y3,140 while Dai-ichi Kangyo Bank declined Y20 to Y2,180. Securities houses, however, firmed on bargain hunting. Nomura Securities rose Y70 to Y1,890 and Daiwa Securities Y20 to Y1,280.

Retailers were higher on hopes that deregulation will help earnings. Ito-Yokado rose

Y90 to Y5,380 and York-Benimaru put on Y140 at Y4,700.

Mining issues were depressed by profit-taking. Nikko Kyodo slipped Y5 to Y428 and Sumitomo Metal Mining lost Y2 to Y837.

In Osaka, the OSE average moved up 73.25 to 20,236.28 in volume of 20.3m shares. Construction and textile issues gained ground on bargain hunting.

Roundup

THE REGION'S markets generally built on Wednesday's gains. Bombay was closed for a holiday.

HONG KONG climbed a further 3.7 per cent as overseas interest remained firm. The Hang Seng index rose 349.39 to 9,674.83, slightly below its intraday high of 9,714.24. Turnover jumped to HK\$3.3bn from Wednesday's HK\$5.8bn.

Domestic brokers commented that the market gained confidence following a meeting in London between Mr Chris Patten, the governor, and the UK cabinet. HSBC was the day's most actively traded share, rising HK\$2 to HK\$90. Elsewhere, Hopewell gained 75 cents at HK\$91.5, Cheung Kong HK\$1.75 at HK\$38 and HK Telecom 80 cents at HK\$15.7.

SINGAPORE rose on hopes of good third-quarter economic data, due to be released today. The Straits Times Industrial index added 28.07 at 2,109.08.

SEOUL saw a round of late institutional buying push the market higher, the composite index rising 5.46 to 783.35. Hyundai Motor and steelmaker Posco had respective gains of Won400 and Won700 to Won33,800 and Won35,500.

TAIWAN saw good buying in the electronics and pulp and paper sectors, and the weighted index advanced 73.73, or 1.9 per cent, to 4,271.14. Turnover rose to T\$32.9bn from T\$22.5bn.

Acer, which raised its 1993 net profits forecast to T\$1bn from T\$900m, closed 7 per cent higher at T\$30.00.

KUALA LUMPUR noted activity in Damansara Realty, which was requested for the first time after a 16-month suspension following an investigation into a property transaction. The shares went to a day's high of M\$4.42, against a pre-suspension close of M\$0.89, before ending at M\$3.46 in volume of 17.9m shares. The composite index gained 16.71 at 967.50.

BANGKOK ended at a record high on strong buying of the banking, cement and property sectors. The SET index put on 23.64, or 1.75 per cent, at 1,371.26 in B\$22.8m turnover.

AUSTRALIA closed higher for the first time in more than a week, helped by strength

elsewhere in the region. The All Ordinaries index rose 3.5 points to 2,652.4, having fallen to 2,630.4 in the first hour of trading on heavy selling of News Corp and BHP. Turnover was A\$369.50m.

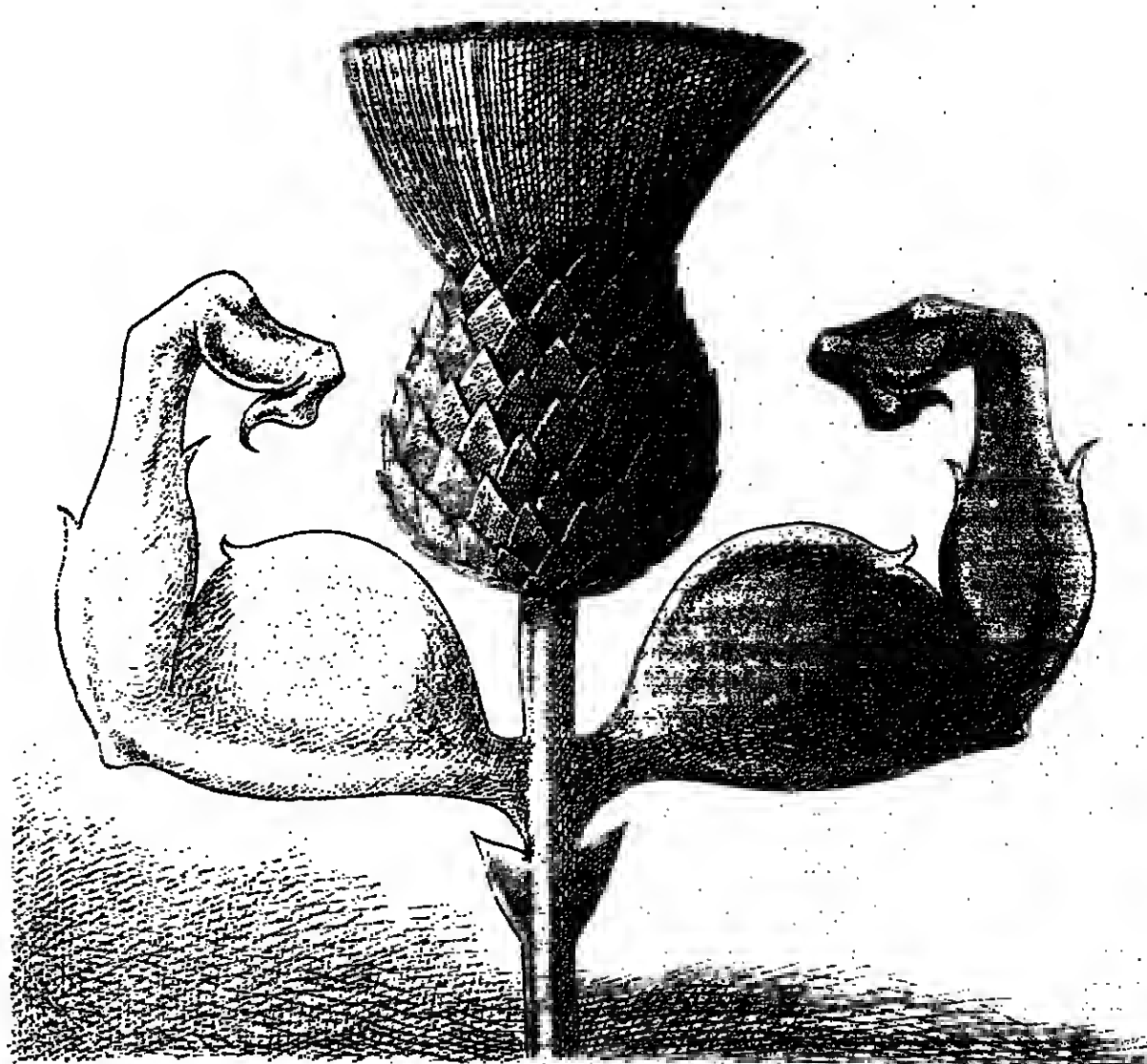
News Corp lost 14 cents at A\$10.18, but BHP ended 16 cents up at A\$17.32 after falling 12 cents at the opening.

NEW ZEALAND fell another 1.4 per cent as the deadlocked political situation continued to depress sentiment. The NZSE-40 capital index lost 29.25 to 1,944.51 as Telecom led the market down, falling 13 cents to NZ\$3.57.

COLOMBO's all share index rose by another 15.05 to 914.66 as the bull run showed no sign of abating. However, turnover slipped to Rp182.9m from Rp358.8m.

KARACHI remained positive with the KSE index putting on 1.14 to 1,666.87, its highest close in 22 months.

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## FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co. and NatWest Securities Limited in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY NOVEMBER 10 1993					TUESDAY NOVEMBER 9 1993					DOLLAR INDEX					
	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	1992 High	1993 Low	Year Ago (approx)			
Figures in parentheses show number of lines of stock																
Australia (89)	153.12	-0.9	153.81	103.76	134.70	153.38	-0.3	3.37	154.45	155.93	105.68	138.11	153.98	162.83	117.39	112.10
Austria (17)	175.16	-0.3	175.94	118.70	154.02	153.95	-0.1	1.02	175.62	177.30	120.17	154.78	153.88	184.47	131.16	138.51
Belgium (62)	150.80	-0.1	151.28	102.05	132.48	134.63	-0.1	4.29	150.72	152.16	103.12	132.91	134.55	156.76	131.19	136.04
Canada (107)	134.85	+0.4	135.45	91.37	118.81	127.72	+0.5	2.62	134.38	135.67	91.95	118.67	134.67	171.41	114.85	114.85
Denmark (32)	239.30	+0.1	240.37	182.18	210.50	219.85	+0.1	1.03	239.14	241.43	183.64	210.73	218.70	241.06	193.11	193.42
Finland (23)	120.43	-0.7	120.97	81.81	105.94	148.72	-0.0	0.71	121.28	122.43	82.98	108.86	146.75	129.99	65.50	70.82
France (88)	161.47	-0.8	162.19	103.41	142.03	148.38	-1.0	3.11	162.72	164.28	111.54	143.98	150.86	173.05	142.72	147.84
Germany (60)	130.84	+0.3	131.22	88.53	114.91	114.91	+0.1	1.86	130.25	131.50	89.14	114.78	114.78	136.13	101.59	104.66
Hong Kong (55)	376.81	+2.9	378.29	258.20	331.31	373.71	+2.9	3.59	366.11	368.63	250.52	322.84	363.22	366.88	218.82	281.41
Ireland (14)	176.32	+0.4	177.11	119.48	150.10	177.40	+0.1	3.18	175.81	177.29	120.18	154.75	177.19	177.89	129.28	126.81
Italy (70)	91.12	-0.4	91.39	41.31	53.76	75.22	-2.4	2.22	92.54	92.94	42.65	54.93	77.09	78.93	67.76	68.98
Japan (48)	144.61	+0.4	145.18	87.93	127.14	87.93	-0.6	0.84	144.00	145.39	88.54	126.92	88.54	165.91	100.75	100.89
Malaysia (69)	471.81	+2.1	473.71	319.58	414.85	482.98	+2.0	1.48	461.93	465.36	319.07	407.05	463.63	497.72	251.66	273.38
Mexico (19)	1738.33	-0.7	1746.69	1178.38	1529.58	6122.03	+1.1	2.81	1757.77	1774.64	1202.78	1549.00	8956.73	1867.70	1410.30	1831.35
Netherlands (26)	192.45	-0.7	193.31	130.41	169.30	167.06	-0.8	3.17	193.61	195.87	132.61	170.78	188.33	197.07	150.39	150.39
New Zealand (13)	60.14	-0.7	60.41	40.76	58.19	59.14	-3.8	3.84	63.12	63.72	43.19	55.62	61.47	68.38	40.96	38.25
Norway (23)	175.85	-0.9	176.44	119.03	154.52	175.89	-0.9	1.45	177.15	178.85	121.22	156.12	177.51	185.10	137.71	131.80
Portugal (38)	117.82	+0.5	118.39	103.75	134.68	107.90	-0.4	1.11	118.24	119.80	104.25	134.25	134.25	200.04	101.16	101.16
South Africa (30)	209.05	+0.9	209.99	141.66	189.90	203.00	-0.4	2.97	211.06	213.08	144.42	185.99	202.29	218.72	144.72	142.26
Spain (42)	138.48	+0.7	139.10	93.84	121.81	142.52	+0.6	4.15	137.58	138.90	94.15	121.24	141.85	152.23	112.53	107.53
Sweden (66)	193.74	-1.5	194.80	131.29	170.43	235.90	-1.1	1.43	195.77	198.65	134.64	173.40	236.49	238.92	149.70	155.23
Switzerland (50)	147.47	+0.5	148.13	88.53	129.74	136.50	-0.2	1.58	148.74	149.15	100.41	129.33	138.18	146.18	103.91	107.24
United Kingdom (216)	185.43	+0.6	186.28	125.64	183.10	186.26	+0.1	3.85	184.35	186.12	128.13	162.44	186.12	193.37	162.00	162.00
USA (618)	168.80	+0.7	169.64	127.94	168.09	188.80	+0.7	2.73	187.42	189.22	128.25	165.17	187.42	191.55	175.38	172.65
Europe (751)	156.59	+0.0	157.29	106.11	137.75	151.23	-0.2	3.00	156.53	158.02	107.11	137.94	151.55	162.37	133.92	132.48
Nordic (144)	185.73	-1.0	186.55	125.85	163.38	198.03	-0.7	1.25	187.63	189.43	126.99	165.39	187.36	194.54	142.13	143.78
Pacific Basin (714)	151.82	+0.5	152.79	103.75	134.68	107.90	-0.4	1.11	152.34	153.80	104.25	134.25	134.25	200.04	101.16	101.16
Euro-Pacific (1465)	154.44	+0.3	155.13	104.64	135.85	125.04	-0.3	1.90	153.97	155.44	105.35	135.67	125.39	182.86	117.26	116.96
North America (628)	138.05	+0.3	138.65	93.85	124.04	158.61	-0.7	2.73	138.41	138.87	92.99	122.97	182.86	187.68	171.51	69.06
Europe Ex. UK (63)	135.65	+0.3	136.82	93.85	125.04	125.04	-0.7	2.92	134.74	135.22	92.43	120.01	161.08	163.73	112.51	114.60
Pacific Ex. Japan (245)	236.07	+1.3	237.12	159.99	208.66	218.97	+1.5	2.92	234.94	235.17	159.42	205.01	215.87	217.89	128.82	114.60
US (165)	155.35	+0.3	156.05	105.28	130.67	127.46	-0.2	2.92	154.93	156.40	106.02	136.53	127.12	182.83	118.51	116.96
Asia (65)	163.50	+0.5	164.32	110.86	142.92	142.56	-0.1	2.06	162.89	164.45	111.46	143.55	142.35	165.86	132.92	132.97
World Ex. So. Af. (2110)	189.33	+0.3	190.03	125.64	183.10	186.26	+0.3	2.64	187.57	189.37	126.15	181.22	186.45	191.55	175.38	172.65
World Ex. Japan (701)	178.40	+0.5	179.20	120.00	156.86	174.85	+0.4	2.80	177.93	179.24	121.49	156.47	174.08	181.67	157.47	155.07
The World Index (2170)	165.52	+0.4	166.28	112.17	145.61	146.47	+0.1	2.23	164.78	166.36	112.76	145.22	146.27	170.18	132.37	135.93



## RECRUITMENT

## JOBS: Lucy Kellaway on a communications course which has made strong men weep but merely left her blinking

## To boldly go beyond perceived limitations

INSIDE each of us is a good communicator. No matter how shy, awkward, bumbling or autistic we are, we could become user-friendly managers with a little guidance and a bit of effort.

It is an attractive view, one that is being peddled by a new breed of consultants specialising in communications courses. Communication, they say, matters more than ever. In the old days, everyone was told what to do and expected to get on with it. But now that corporate hierarchies have been abandoned and workers empowered, it is essential that people get along with each other.

But do these courses work? Can we really emerge from them more personable and persuasive than when we went in? To find out, I joined an intensive session designed for a female executive at BZW by Harley Young Associates, which specialises in corporate cultural development. HYA's communications course, run by ex-actor Philip Hynd, has attracted some startling testimonials. One manager, on returning to his office after the seminar, surprised the receptionist by remarking on the fine bunch of flowers on her desk. It was not just that he had learnt the art of small talk; he had learnt the flow-ers before. Peter Horne of Apricot, for which HYA carried out a whole programme of cultural change, not only softened his manner but even staved off his moustache.

Grown men, unused to confronting their emotions, had been known to break down

and weep during the HYA course. One manager felt that he had been peeled apart like an onion into different layers, and requested an extra day's training in order to be put back together again. The course literature promised to make us understand the effect we have on others, go beyond our perceived limitations, and to question our habitual reactions. It pledged to "unlock and direct human energy", translating it into achievement.

The first step was a questionnaire, sent out in advance, in which we had to rate our skills at such things as "being authentic", "being appropriate" and "building rapport", and then list the personal and professional cycles of behaviour patterns that we most wanted to change.

The training day, held at BZW's London office, started with each of us reading out the questionnaires.

"It is not clear what 'being authentic' means", I began. This was wrong. According to Hynd, our "facilitator", good communicators do not say things that are subjective as though they were objective truths. They always say "I think" or "I feel" unless stating a fact, and certainly never say "you" or "one", when they could say "I" or "me".

The BZW woman groaned at the video camera, which was stealthily recording as we spoke. Apparently, her reaction was

telling. The facilitator said it was typical of a deep insecurity inside us all. Even the most senior managers have a sense that they are not good enough, and to avoid being found out take on defensive patterns of behaviour. If these "work" they are repeated so often they become subconscious.

To break the mould, we were asked to dig into our earliest memories and recall times when we were reprimanded unfairly, and then re-experience how we felt about it. From these tales of classroom misdeeds, significant patterns started to emerge. We were told that the way people react to early traumas divides them into two camps: some deal with their own feelings of inadequacy by seeking approval, while others control their own emotions and the people around them.

It turned out that my formative experiences in the playground and at my mother's knee had made me a controlling person. The fact that fellow controllers are Robert Maxwell and Lady Thatcher did not make me feel any better about it. Control people have all the answers, never show their feelings, are dogmatic and arrogant, will not argue unless they can win, and withdraw rather than lose face. Approval seekers - a category shared by my coursemate as well as John Major and Richard Branson - turned out to be not

much better. The tell-tale signs are constant smiling, and an earnest, sycophantic manner. Approval seekers are pushovers, and may seem to be behaving in a kindly way but always have a hidden agenda.

The point of this exercise was to make us aware of the tricks we play, and thus give us the choice of whether to go on playing them. The problem is that if you do not (as I did not) accept the diagnosis, it is harder to change your ways. The facilitator seemed quite unmoved by my dissent; he said failure to recognise controlling tendencies was a classic characteristic of control people.

He then asked us to think of an event in the next week in which we would have behaved in our old ways, and then choose a different course of action that might run against the grain, but be more likely to get results. Then we had to choose each other as mentor to talk through the event both before and after.

More than a week has gone by. My BZW partner has not called on my help to get her through her meeting with a bully at which she planned to be more assertive. I have not called on her either. It is all very well letting your hair down during a course, but telephoning someone you don't know days later for their advice on how to behave is asking too much.

The next stage was about energy. We all

(control freaks and sycophants both) spend too much time suppressing our real feelings, and the act of suppressing is as strong and exhausting as the feeling itself.

So how do you channel unwanted feelings into wanted ones? The first step is easy: you breathe. We sat there taking deep breaths and trying to become more aware of how we were feeling then (which in my case was faintly irritated). A few large lungfuls of air, and I was feeling much the same.

The other techniques were not practical to sample then and there, but we were given the following useful tips:

- Speed more time with people who have lots of energy.
- Take a walk around the office.
- Tidy up.
- Tie up loose ends in both tasks and relationships.
- Break a habit, do something differently.
- Keep agreements; tell the truth.

When unexpressed feelings are trapped within us, the message is likely to reveal itself subconsciously through our bodies. We are likely to reveal our thoughts by the way we wiggle our feet even if the words coming out of our mouths are perfectly neutral.

To get acquainted with our own body language, each of us had to repeat phrases like "You are really covert in your com-

munication" and "Would you book me a ticket by credit card?" and then watch the result on video.

Our facilitator thought that my eye contact was a bit too much: I should blink more often. He said that my way of pulling my chin back and holding my head on one side seemed to be saying "You are stupid and you better sort it out".

These home truths would have been easier to dismiss were it not for the sensible nature of the advice he was giving to my course mate. Her habit of going into a fake cockney voice was much better discarded, as was her frequent raising of eyebrows.

We went over the same phrases again for the video's benefit, this time without our habitual gestures.

I could see that my course mate looked better eyebrows down. She assured me that my self-conscious blinks and thrusting chin were also an improvement. The problem was how to stay that way: once the training day was over it was all too easy to slip back.

If you go along to a communications course out of curiosity (as I did) or because your employer wishes it, you are likely to emerge unscathed. For the first day or two afterwards I blinked when I remembered to. I now do not even do that.

Rereading this article, I notice it is riddled with ill-used of the third person, but do not feel inclined to go back and alter it. Perhaps that is just what one would expect from a closet control person.

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Wir erwarten neben einem abgeschlossenen Studium und einer soliden, mehrjährigen Berufserfahrung sowohl im Kassa- als auch im Terminbereich mathematische Grundlagen und fundierte EDV Kenntnisse. Moderne Kapitalmarkttheorien sind Ihnen bekannt. Führungsverantwortung und ein hohes Maß an Kreativität kennzeichnen Sie aus.

Wir bieten Ihnen eine Aufgabe, die hohe Ansprüche an Ihre fachlichen Fähigkeiten und Ihre Führungskompetenz stellt. Neben einer leistungsgerechten Differenzierung, die am Gesamtergebnis der Abteilung orientiert ist, sind exzellente Entwicklungsmöglichkeiten innerhalb des Bankkonzerns gegeben.

## Sie fühlen sich angesprochen ?

Dann rufen Sie Herrn Dr. Rolf Behrens oder Herrn Holger Elsner von Banking Consult GmbH, Lindenstraße 11, 61231 Bad Nauheim, Tel.: 06032-4041 an, die Ihnen gerne weitere Informationen geben. Selbstverständlich können Sie auch Ihre kompletten Bewerbungsunterlagen direkt an die von uns beauftragte Beratungsgesellschaft schicken. Absolute Diskretion ist selbstverständlich.

BANKING CONSULT  
GmbHFUND MANAGEMENT -  
UK EQUITIES

Broaden your investment experience in a small portfolio management team within a blue-chip organisation.

The company, part of a well-known group owned by some of the UK's most prestigious institutions, is responsible for the management of a variety of portfolios, many of which are invested in smaller companies.

In this position, you will be responsible for managing the UK equity portion of the group's in-house pension fund and for assisting in the management of an investment trust portfolio. As part of a small team, you will make an active contribution to investment strategy.

To be a candidate, you must have three to five years' experience in UK equity research

and some exposure to fund management. You will require strong communication skills in order to make effective presentations to senior management and pension fund trustees.

The company offers a competitive salary and benefits package including car, mortgage subsidy and bonus.

To apply, in strict confidence, please write to: Tony Tucker, John Sears and Associates, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP. Tel: 071-222 7733. Fax: 071-222 3445.

John Sears and Associates

Executive Search &amp; Selection in Investment Management

A MEMBER OF THE SMCL GROUP

## Fixed Income Manager/Analyst

## Excellent Salary &amp; Benefits

Our Client is one of the leading Investment Management Houses in the City, with around £3.5bn fixed interest in funds under management.

The department is looking to strengthen its existing team by building up its research capabilities. The individual they are seeking will be specifically responsible for the areas of performance analysis and product development, in addition, they will also be managing Client's funds on a day to day basis.

The successful candidate should be mid 20's to early 30's with a maths or economics background, possess a significant knowledge on the Bond and Currency markets and is seeking the opportunity of managing money as well as being an analyst.

For a confidential discussion please contact Patrick Morrissey or Nigel Haworth on Tel: 071-236 2400, Fax: 071-236 0316 or in writing to Sheffield-Haworth Ltd, Price Rupert House, 64 Queen Street, London EC4R 1AD.

SHEFFIELD-HAWORTH  
Consultants in Search and Selection

## Assistant Manager ~ Financial Compliance

CITY

£35,000-£50,000 PACKAGE

Our client is one of the world's leading banking organisations and is committed to the continued development and expansion of its operations. As a result they have identified the need to appoint an Assistant Manager within their Group Chief Accountant's Department. This is a key role within a high calibre team and carries with it a significant degree of responsibility.

Major activities within this role will include:

- assisting the Head of Financial Compliance with capital adequacy reporting and various projects in the form of special requests from the Bank of England;
- preparing consolidated Cross Border, Foreign Exchange Exposure and Large Exposures returns in line with Bank of England guidelines;
- and
- providing guidance to Group entities and other areas within the organisation in the application of underlying regulatory guidelines.

Aged in his or her late twenties to early thirties, the ideal candidate will be a qualified accountant with good knowledge of capital adequacy issues and

consolidation accounting. This will be coupled with a knowledge of Bank of England returns and, ideally, US Federal Reserve and US Securities and Exchange Commission guidelines.

The role will demand highly developed communication skills, analytical reasoning, decisiveness and commercial awareness. Diplomacy and the ability to perform under pressure will also be essential requirements. Proficiency in the use of PCs and spreadsheets are prerequisites.

Remuneration will include a basic salary commensurate with experience, mortgage subsidy, company car, pension and private health scheme, bonus and 30 days holiday entitlement. Additionally, prospects for further career development are excellent.

For further information please contact Charles Simeon on 071 404 3155 or write, enclosing brief details, to the address below. All enquiries will, of course, be treated in the strictest confidence.

Alderwick Peachell

&amp; PARTNERS LTD

Alderwick Peachell &amp; Partners Limited, Recruitment Consultants, 125 High Holborn, London WC1V 6QA. Tel: 071-404 3155. Fax: 071-404 0140.

## STRATEGIST/ RISK TAKER



## HSBC Asset Management

London

Competitive Salary and Benefits

HSBC Asset Management is the international investment management business of the HSBC Group, one of the world's largest banking organisations. With global funds under management in excess of US\$26 billion, we offer a full spectrum of investment products for institutional and retail clients in all major financial centres.

The company now seeks a high quality individual for this exciting new global role. Responsibilities include: formulating foreign exchange projections, technical model development (with quant support); and active management of existing substantial TAA mandates.

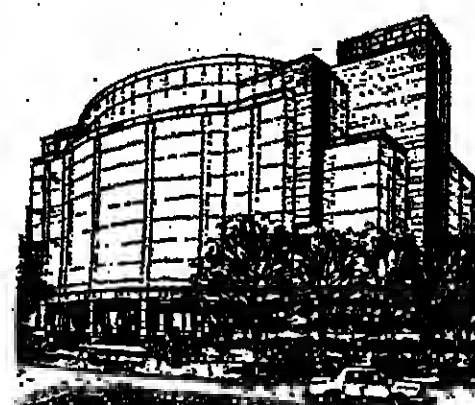
The successful candidate will have several years' Money Centre Bank FX experience, particularly as a profitable proprietary positioner, who has the vision necessary to build this key growth element of our business.

The post will be based in the London office, but there will be opportunities to visit the overseas offices in the asset management group.

To the right candidate we offer an excellent salary and full range of benefits.

Please respond in writing to Bryce McDonnell, James Capel Fund Managers Limited, 7 Devonshire Square, London EC2M 4HU, or call him in Hong Kong on 010-852-847-9007.

member HSBC group

Bank of Ireland  
Group Treasury

Bank of Ireland is the leading provider of treasury services in Ireland. Due to continued expansion we have vacancies for individuals with initiative who will contribute to our reputation for innovation, professionalism and customer service. Positions are available in Dublin and London for individuals with the appropriate qualifications.

## CURRENCY OPTIONS DEALERS (DUBLIN)

A minimum of three years experience working closely with corporate units to formulate innovative strategies to meet customer requirements. The ability to trade volatility on a proprietary basis is essential. Experience in interest rate options, while not a prerequisite, would be beneficial. Candidates must have a proven track record and the ability to keep pace with market developments.

## FX DEALERS

A minimum of two years experience which will have been obtained in an active trading operation. Emphasis will be on Dollar/DEM and cross currency trading in European currencies. Candidates must be strongly motivated and innovative, with a broad perspective on markets.

## TRAINEE DEALERS

Candidates must have spent a minimum of one year in an active trading operation. Positions exist in both currency and interest rate product areas encompassing both on and off balance sheet activities. Intensive training will be provided with a view to rapid progression for the successful individuals.

We offer career progression together with a performance related compensation package. Interested candidates should write enclosing a detailed curriculum vitae by Friday 19th November 1993 to:

Mr. F. J. Healy,  
Head of Personnel,  
Bank of Ireland Group Treasury,  
La Touche House,  
1 F.S.C.,  
Custom House Docks,  
Dublin 1.

## OPPORTUNITIES IN PRIVATE CLIENT ASSET MANAGEMENT

BWD Rensburg Limited, a member of the BWD Securities PLC Group, is a leading regional Stockbroker. The firm has around 300 employees with offices in Belfast, Birmingham, Bradford, Glasgow, Huddersfield, Leeds, Liverpool, Manchester, Rotherham and Sheffield.

We are seeking to strengthen our teams and have the following opportunities:-

## PRIVATE CLIENT STOCKBROKING AND FINANCIAL PLANNING SERVICES

Applications are invited from experienced professionals with proven track records in either financial planning or stockbroking, to join our teams in various offices and contribute to the continuing development and success of the business.

## RESEARCH ANALYST

An opportunity exists for an individual to join the Research Team in Liverpool. Applicants should have at least 5 years experience in company/industry analysis, probably gained in either Fund Management or Research. Numeracy/literacy and excellent communication skills will be a prerequisite as the role will involve substantial liaison between our offices.

Please apply in writing with full C.V. and details of current remuneration package to: - Jane Bateson, Personnel Executive, BWD Rensburg Limited, Woodsome House, Woodsome Park, Fenay Bridge, Huddersfield HD 8 0JG

BWD  
RENSBURG

BWD Rensburg Limited  
Member of the London Stock Exchange  
Member of the Securities and Futures Authority



## Global Custody

## Experienced Operations Managers

Our client is a leading Global Custodian. The company's success has been built upon its commitment to providing outstanding customer service, recruiting and developing the highest calibre staff and investing in the technology essential to remaining at the forefront of this competitive industry.

The client now seeks to recruit two Operations Managers who will play key roles in positioning the business for the future. These managers should combine technical knowledge with the ability to initiate and manage change. Additionally, they must possess outstanding people management skills and a genuine interest in developing staff on an individual and team basis.

## Investment Manager Liaison

The successful candidate will have a dual focus. Firstly, to manage a team which services the needs of investment managers on a day-to-day basis. Secondly, and equally important, to manage the Bank's relationships with the investment management community. Consequently, candidates must offer proven track records in managing operations teams and must possess outstanding interpersonal and communication skills.

Candidates for both positions should be of graduate calibre with current securities industry knowledge. They should be accustomed to working in a technology driven environment and should be able to demonstrate their ability to deliver high quality customer service. In return, the organisation will offer competitive compensation packages and excellent career prospects.

Interested candidates should write to Sue Mammé at BBM Associates Ltd (Consultants in Recruitment) enclosing a full Curriculum Vitae. All applications will be forwarded direct to our client for consideration. Please list in your covering letter any organisations to which you would not wish your CV to be sent.

76, Watling Street, London EC4M 9BJ



Fax: 071-248 2814

## Operations Manager

This is an excellent opportunity for an ambitious operations specialist to manage a team with diverse processing functions. It is a high profile position within the operations division and the successful candidate will require the analytical and creative skills to review processes and to formulate and implement operational changes.

## Senior Investment Officer

£22,500

Manchester

The Royal Bank of Scotland is one of the UK's most prestigious and progressive financial services groups.

We now need an experienced investment professional to be responsible for reviewing trust portfolios at our Manchester Office. Amongst the 900 portfolios, a considerable number are of high value and include executories, private trusts and settlements, charitable trusts and a clutch of small, self-administered pension schemes.

Additionally, your work will involve supervising and advising staff on investments matters and as part of a small team, you will help formulate the Trustee Division's investment policy. There will be considerable contact with stockbrokers to maintain valuable working relations.

You will need a professional investment qualification, strong technical competence and a sound knowledge of the current investment and economic scene.

In return, we're offering an attractive salary plus all the benefits associated with a major banking group, including subsidised mortgage facilities, profit sharing, Christmas bonus, generous holidays and a non-contributory pension scheme.

Please apply in writing to: Charlotte Froullove, Personnel Officer, Personnel Department, The Royal Bank of Scotland Plc, PO Box 356, 45 Mosley St, Manchester, M60 2BE.

Committed to Equal Opportunities



**The Royal Bank of Scotland**  
WHERE PEOPLE MATTER

## Bank Austria

## CORPORATE FINANCE

Bank Austria is the leading bank in Austria, with assets in excess of \$50 billion, and it forms the core of the country's second largest industrial group. The Bank is AAA rated.

The London Branch is an innovative and rapidly expanding corporate finance business. We are looking for a commercially-minded professional to join the team to specialise in equity investment, and structured finance both in the UK and Continental Europe.

The key qualities required will include the ability to quickly assimilate investment concepts, to produce concise analytical reports, and to thrive in an open and multidisciplinary environment where client service is paramount, and individual initiative is encouraged.

You will probably have an ACA, a liking for project finance, and proven expertise in capital structuring. Knowledge of German would be useful but not essential.

If you have the motivation to succeed in an unpredictable and pressurised business, please send your C.V. for the attention of the Personnel Manager to:

**Bank Austria A.G.**  
Bank Austria House  
32-36 City Road  
London EC1Y 2BD

## FINANCIAL TIMES/LES ECHOS

Paris Based

## EUROPEAN INSTITUTIONAL SALES REPRESENTATIVE

## THE COMPANY

- Subsidiary of a large European financial institution, and a high quality American investment management firm. Parents manage a total of over US\$75 billion.
- Full investment management product line.
- Marketing and management of global investment services for institutions and high net worth individuals.

## THE POSITION

- Senior marketing position. Direct responsibility for development of institutional investment management mandates. Support provided by a strong and long established European network.
- Job responsibilities include both marketing and client maintenance and communication.

## QUALIFICATIONS

- Ten years business experience.
- Prior proven record of financial services marketing success.
- Candidates should have knowledge of major European institutional investors and business practices.
- Sales skills in English. French or other European languages desirable.
- Investment management experience desirable.

## COMPENSATION

- Highly attractive and open ended incentive compensation package.

Please forward letter, in confidence, with supporting statements of past successes, resume and compensation history to Box B1900 Financial Times, One Southwark Bridge, London SE1 9HL. If there are companies you do not wish your application to be sent to, please mention it on the cover letter to the Financial Times.

## Opportunities abroad

Project funded under the British Government's Know How Fund for Eastern and Central Europe.

## Ukraine (Kiev)

Russian or Ukrainian speaking experts in various aspects of economic policy, financial systems and banking.

Duties: to advise and assist key ministries and departments in the Ukrainian Government (eg. Finance, Economics, State Property Fund, Anti-Monopoly Committee) in introducing economic and systemic reforms, and to strengthen the capacity of these institutions to deliver change.

Qualifications: EC citizenship; Russian or Ukrainian speaker; recent experience in a regulatory body or bank at Senior Management level, or in a research institution, with responsibility for economic policy.

Salary: £24,469 to £49,221, depending on qualifications and experience. Tax free depending on circumstances.

Benefits: free accommodation; fares and baggage allowance; medical cover; and superannuation compensation allowance of 16.78% of salary.

Contract: one year from January 1994.

Closing date for applications: 30th November 1993.

Applications welcomed from candidates on or considering secondment.

The British Council is committed to a policy of equal opportunities.

Requests for further details and application forms, quoting reference 93/57/1-82 and enclosing A4 s.a.e. (36p), to: Overseas Appointments Services, The British Council, Medlock Street, Manchester M15 4AA.

Telephone: 061-967 7383. Fax: 061-967 7397.

**The British Council**  
Registered in England no. 286121

ODA

## Equity Research Opportunities

## RESEARCH ANALYSTS

Salomon Brothers' continued expansion in Hong Kong has created the need for several experienced Equity Research Analysts. Successful applicants will be responsible for sectoral coverage of the equity markets in Asia, outside Japan.

## Requirements:

- A minimum of three years relevant experience in the industry.
- A post-graduate degree, preferably with a CFA designation.
- Excellent written and verbal communication skills.
- Strong quantitative grounding.
- Computer literate (including Excel and other advanced PC applications).

An attractive remuneration and benefits package, including relocation expenses, will be offered to the right candidates.

Applicants with proven experience, a drive for hard work, and the desire to contribute to an expanding research effort are encouraged to forward resumes to:

**Salomon Brothers Hong Kong Limited**  
Human Resources Department  
21/F, Three Exchange Square  
Hong Kong

## Salomon Brothers

## WISE SPEKE



A Member Firm of the London Stock Exchange and of The Securities and Future Authority

For ninety years, Wise Speke has built a strong reputation for its personal, efficient and dedicated service to Private Clients which it now provides from offices in Newcastle, Leeds, Middlesbrough, Manchester and London.

We are looking to attract suitably qualified individuals to help develop our Private Client services.

Candidates should be able to demonstrate a sound track record as successful Private Client Stockbrokers with the ability to expand an existing client base within a team environment.

If you are interested in joining a successful and growing company, please send a detailed curriculum vitae to the Director of Operations at:

**WISE SPEKE LIMITED**  
Commercial Union House  
39 Pilgrim Street  
Newcastle Upon Tyne, NE1 6RQ

## INVESTMENT ANALYST/MANAGER

London

Excellent Package

Rapidly growing independently-owned global equity investment house based in the US with funds under management of approximately \$5bn is expanding its locally based coverage of UK and European stocks. There is a requirement for an analyst/manager to join the London office to take responsibility for UK and some European specialist stock selection.

Educated to degree level, numerate, literate and articulate, candidates will have at least five years' relevant experience. Aged in their late 20s to early 30s, they should be able to demonstrate a successful track record in stock selection, based on a rigorous, analytical approach. The ability to work as a key member of a closely knit team is essential. Fluency in German is desirable.

Apart from a competitive base salary the compensation package will include an attractive range of fringe benefits.

Please send your cv and a covering letter quoting ref: S1011 to:

**SC**  
SELECTION

11 Little College Street, London SW1P 3SH

## QUANTITATIVE ANALYST

City

Investment Management

Competitive Package

Our client, a leading US global asset management company, is seeking to recruit an additional member for its small and highly successful Investment Technology team. Established in 1988, the team has been involved in the development of a sophisticated quantitative product for managing currency exposure.

The new recruit will work closely with a quantitative currency Portfolio Manager, assisting with the implementation of investment decisions and contributing to the research and development of new and existing products for the group's international investment funds. A genuine commitment to the long-term success and growth of the group will be rewarded with increased responsibility and promotion to full Portfolio Manager status.

Candidates will be numerate graduates, with a minimum of three years' quantitative experience in an investment management house and a sound understanding of investment products. In addition to possessing computer programming and analytical skills, candidates must be able to demonstrate creative thinking and flexibility, whilst maintaining a mature approach to investment decisions.

Interested candidates should send full curriculum vitae, including details of current salary, to Carol Jardine, Managing Director, Whitney Selection, 17 Buckingham Gate, London SW1E 6LB, quoting reference number WS/25/1.



**WHITNEY**  
SELECTION

Waters Lunniss is the highly profitable stockbroking arm of Norwich and Peterborough Building Society. Backed by the substantial resources of one of East Anglia's leading financial institutions, the company's rate of growth has been dramatic during recent years. This expansion has involved the opening of new branches, the securing of high quality sources of new business and the introduction of innovative services.

## BROKERLINE MANAGER - Norwich

Waters Lunniss Brokerline is one of the UK's most competitively priced telephone shared dealing services. It has enjoyed phenomenal growth during the past year. There are many opportunities to further promote the service and this new position has been created to pursue an active marketing strategy as well as to maintain a high level of customer service.

The successful candidate is likely to have experience of either retail stockbroking or financial services marketing.

## SHARE CENTRE MANAGER - Nottingham

As part of the continuing expansion of our branch network, this new Share Centre will be opened at the beginning of 1994. The role will involve business development, backed by our wide range of services including highly competitive commission charges, PEP's and a unique Instant Settlement Service.

You will be qualified to at least SFA Registered Representative status having gained thorough experience of dealing with private investors. The ability to bring existing clients is desirable, whilst a smart appearance and an outgoing, enthusiastic personality are essential.

Both positions offer a competitive salary and excellent career prospects.

Please apply in writing, with full C.V. and current salary details, to:

Richard Lamer, Managing Director,  
Waters Lunniss and Company Ltd,  
2 Redwell Street, Norwich, NR2 4SN.



**WATERS LUNNISS**

A member of the Norwich and Peterborough Group  
A member of The London Stock Exchange and SFA

## Chief Economic Adviser CBI

On the departure of Andrew Sentance to a senior post of the London Business School the CBI will appoint a Chief Economic Adviser (CEA). The post holder will be responsible to the Director General for all aspects of the CBI's economic work: its surveys of business opinions, advice to Government and publications and conference programmes. The CEA will also manage the Economics and Tax Department and will be expected to represent the CBI publicly in many national and European fora.

Salary will be appropriate to a post of this importance.

Applications should be forwarded, enclosing a comprehensive cv, to the Personnel Director, Confederation of British Industry, Centre Point, 103 New Oxford Street, London WC1A 1DY. Please quote reference EC1.



## Compliance Manager Global Securities House

City

£ Excellent Financial Sector Package

Our client is a leading Global Securities House with an impressive client base which includes institutional investors, major corporations, governments and their agencies. They are involved in a broad range of securities including the origination, sales and trading of Fixed Income, Equity, Derivative and Treasury products; M&A, Corporate Finance and Asset Management. They seek to make a new appointment of a Compliance Manager to the existing team.

The Compliance department is an integral part of the business. The new appointee will be expected to manage and provide an advisory, monitoring and liaison service to business areas. The role also includes maintenance of close links with the regulatory bodies, research and investigatory work on technical issues, ongoing surveillance of the business and providing support to the head of the department.

Applicants should be of graduate calibre preferably with a professional qualification such as the Securities Institute Diploma. They should have significant compliance experience particularly with a good working knowledge of SFA and Stock Exchange rules and regulations. Experience of IMRO rules would be an advantage.

Most important, however, are personal qualities including confidence, diplomacy, presence and initiative. First rate written and oral communication and presentation skills are essential as is the ability to work under pressure.

Interested applicants should contact Anna Williams on 071 831 2000 or write to her at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH or fax a copy of your curriculum vitae on 071 405 9649.



Michael Page City

International Recruitment Consultants  
London Paris Amsterdam Düsseldorf Sydney

## Setting Standards for Investor Protection

The Investor Protection Policy Department within the Securities and Investments Board (SIB) is responsible for the development of standards of investor protection in both wholesale and retail markets, and for SIB policy on the Investors Compensation Scheme.

Two managerial roles have arisen within the department. In both positions the successful candidates will be involved in discussions inside and outside SIB; preparation of policy papers; formulation of statements of standards; evaluation of SRO/RPB policies etc.

The first role will initially involve responsibility for the areas of safe custody and client money; the second will, at the outset, focus on conduct of business policy for securities/derivative business and investment management. The content of each role is likely to evolve as the department's portfolio changes.

Candidates are likely to be educated to degree standard and may have a professional qualification. They could come from a variety of backgrounds (commercial or regulatory), which have provided City experience or involvement. Experience in formulating policy or strategy would be useful.

Applicants must have a good grasp of the FSA framework, combined with a knowledge of investment business, particularly in capital markets. Equally important, however, are negotiation skills, diplomacy, common sense, authority and the ability to master new briefs quickly.

Interested applicants should in the first instance contact Anna Williams to request an information pack at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Telephone 071 831 2000.



Michael Page City

International Recruitment Consultants  
London Paris Amsterdam Düsseldorf Sydney

## WOULD YOU RATHER HELP BUILD COUNTRIES THAN COMPANIES?

Investment Analysts - London/Overseas

This is a rare opportunity to build not just your own career, but wealth-generating projects in the developing world.

The Commonwealth Development Corporation (CDC) provides investment and business support for 240 projects in over 50 developing countries.

We have over £1.4 billion currently invested and are continuing to make new commitments of over £150 million per year.

Our Investment Analysts play a critical role in assessing potential investments and assisting management in the investment decision process.

Initially based in London with the opportunity to transfer to one of our overseas offices or managed subsidiaries, this role offers constant variety, as well as the chance to contribute to the infrastructure of the developing world.

To join the CDC team, you should be a qualified accountant or MBA, or have experience in corporate/development finance in a major accountancy firm or bank. You are familiar with sector analysis, computer modelling and preparing/reviewing business plans.

In addition, the ability to speak Spanish would be a distinct advantage.

We offer a competitive package, that includes a subsidised mortgage programme, non-contributory pension scheme and child care vouchers.

To apply please write with full CV, enclosing details of current salary and quoting serial number 288/FT, to: Valerie Latham, Senior Personnel Executive, Commonwealth Development Corporation, One Bessborough Gardens London, SW1V 2JQ.



Britain Investing in Development

## Operations Manager

City

£ Excellent package

Our client is a major International financial institution and is now intending to recruit an outstanding Operations Manager to help establish its Securities and Capital Markets operation in London.

This new position will report to the Managing Director and be responsible for directing, developing and monitoring the staff and activities of the operations and support departments for securities and money market operations, funds transfer, accounting and administration.

The ideal candidate, preferably a graduate, aged around 35, will have a minimum of 7 years operations experience primarily in a securities environment regulated under SFA. This will include various types of funding transactions, capital markets, documentation, Euroclear, funds transfer, etc. A working knowledge of various types of PC based applications and accounting will also be necessary. This is a new position and will therefore include responsibilities for establishing procedures, team building, training and an ongoing involvement in systems enhancement.

A highly attractive remuneration package is negotiable and will reflect the high calibre of individual we are seeking from this position.

Please reply in confidence enclosing career and salary details to Tony Saw quoting reference T868 at the address below.



KPMG Selection &amp; Search

1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

## INVESTORS CHRONICLE

### COMPANIES WRITER

We require a financial journalist. The job is an interesting and responsible one, analysing the performance of major quoted companies and giving an informed comment on the shares. Each companies writer has his/her own industry sectors but is expected to work as a member of the team.

Candidates need to be able to interpret a company's financial performance, assess its likely effect on the share price, and put this into clear, concise and entertaining language while meeting demanding deadlines.

Please send applications with CVs to:

The Editor, Investors Chronicle,  
Greystoke Place, Fetter Lane,  
London EC4A 1ND

## FUND MANAGER PACIFIC BASIN EQUITIES CITY

A young fund manager is required to join a well-established medium-sized fund management company. The candidate would join a small disciplined team of specialists managing pension and other funds on a global basis.

The successful candidate should be a graduate with at least two years' experience, preferably in Far Eastern markets, but experience of other markets will be considered an advantage.

The position will suit a person who is a proven team player but who now wants to be responsible for his/her own performance.

A competitive salary and benefits package is offered. Please write with your C.V. to:

Box B1886, Financial Times,  
One Southwark Bridge, London SE1 9HL

### CAREER MOVERS' COMPANION

The UK's leading provider of job search services for private individuals. From preparation of first class CVs & letters to interview training, skills assessment and accessing the unadvertised jobs market.

For you: information pack FREEPHONE 0800 622414

## SAUDI CAIRO BANK VACANCIES

The Saudi Cairo Bank, a leading commercial Bank in Saudi Arabia, is seeking to recruit highly qualified, experienced and self-motivated personnel for the following positions at its Regional Offices:

### 1. Assistant Regional Manager, Retail Services

Supervise the Retail Services of the respective region. Develop business in those Branches to achieve the Bank's Marketing Goals and strategies.

### 2. Assistant Regional Manager, Corporate Services

Implement policies, rules and regulations related to extension of credit facilities and supervise Credit Managers and Officers of the Corporate Branches of the respective Region.

### 3. Regional Marketing Manager

Undertake Marketing of all Banking Services to clients and support Regional Branches in Marketing Field. Make suggestions for introducing new services in respective Regional Branches.

Candidates applying for the above vacancies should have a University Degree in relevant field of study; (10) years Banking experience of which at least (5) years at a Bank in Europe or America for (1-2) jobs and (8) years Banking experience for job (3) of which at least (4) years in same field at a Bank in Europe or America.

Fluency in both Arabic and English is a must for all the above vacancies. Attractive salaries are provided for the incumbents of the above jobs along with fringe benefits (annual bonuses, housing allowance, transport allowance, air tickets and medical treatment for the employee and his family, in accordance with the regulations in force in the Bank).

Applicants should send within one month of this advertisement their C.V.'s accompanied with a recent photo and copies of their qualifications and experiences to:

THE MANAGER, MANPOWER & DEVELOPMENT DEPT.  
SAUDI CAIRO BANK, P.O. BOX 11222, JEDDAH 21453  
KINGDOM OF SAUDI ARABIA.

بنك القاهرة السعودي  
SAUDI CAIRO BANK



## Fund Manager - Japanese Equities

The opportunity for an analyst/junior portfolio manager to take responsibility for the management of substantial funds in a major investment management firm.

Our client, a prime London-based asset management company, has an opening for a fund manager in its Japanese Equities department which currently manages assets of over £5 billion. The principal task will be to take responsibility for the selection of stocks in several market sectors by the application of disciplined research and valuation techniques designed to produce consistent and superior performance.

The position is likely to appeal to research-minded candidates with three to five years' experience in the analysis/management of Japanese equities who feel ready to assume greater responsibility for the management of portfolios. Well developed analytical and communication

skills are a prerequisite and applicants must be able to demonstrate a successful academic and career record to date as well as a high degree of energy, self-motivation and team mindedness.

In addition to a competitive salary and benefits package and an attractive performance-related bonus plan, the position offers excellent career development prospects and the opportunity to work in a modern and friendly atmosphere within a company well positioned for future growth. If you would like to be considered for this opportunity, please write in complete confidence to: IMR Recruitment Consultants, No. 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW (Tel: 071-872 5447).



INVESTMENT MANAGEMENT RESOURCES



## RESEARCH DEPARTMENT - BUSINESS DEVELOPMENT MANAGER CITY

Our client, a major global securities firm, is seeking a Business Development Manager to join its Research department. The role involves analysing the research needs of the business and its client base with the objective of ensuring that the services provided meet the future needs of the firm's clients. The firm is expanding its range of services and the person recruited to this position will work with the Head of Research to help prioritise and manage the implementation of the new initiatives.

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## ACCOUNTANCY COLUMN

VII

## Frustration down the line for litigation reform

Andrew Jack reports that the campaign by firms to limit liability is in danger of running out of steam

PAPERS circulating behind the scenes among the UK's larger accountancy firms show that there has been considerable thinking on changes in the law to shield them from the effects of law suits. So far, there has been rather less of a result.

At issue is whether the firms should be protected from the risks they currently run of being made responsible for paying out legal damages in excess of their culpability in an audit following the financial collapse or failure of a company.

Against them stand parliamentary priorities perceived to be more important, intransigence, fears of jeopardising the public interest and a wall of unsympathetic investors, banks, and even accountancy firms.

The UK profession has lagged behind its counterparts overseas in its campaign, in spite of its long-standing and relatively prominent position among firms both damaged by legal settlements - such as over Ferranti and Johnson Matthey Bankers - and by potential claims, most voluminous in relation to the Bank of Credit and Commerce International.

Australia and the US have seen longer-running efforts to bring about reforms, with sophisticated lobbies developed to appeal for changes in the law over several years.

The first public indications that the UK was at work came this spring. Ian Greer Associates, a political lobbying firm, launched a programme of interviews with politicians, companies and opinion formers to assess their views on the subject.

The largest eight accountancy firms have since commissioned Greer on a

longer-term contract to advise on reforms. Steering the developments are a trio of senior partners, from Arthur Andersen, Coopers & Lybrand and Price Waterhouse.

A detailed, confidential discussion document obtained by the FT which was prepared in late March this year and runs to nearly 20 pages, provides an insight into the firms' strategies. It has since been updated, but is believed to still take broadly the same line.

It cites despairingly from the Department of Trade and Industry, sponsored report on auditors' liability submitted in 1988; which was prepared by Professor Andrew Lickierman - recently appointed as the government's chief accountancy adviser.

The paper notes that little of its advice has been implemented, and that its recommendations are, in any case, "somewhat more muted than one would have wished".

It stresses that the potential damages facing accountants have escalated considerably since and argues that the current system is unjust, jeopardises the range of services now provided, and risks larger firms shedding "high risk" companies. It argues such a move would be against the public interest, no doubt much to the chagrin of smaller firms which might inherit these audits.

It also hints that without reform auditors might refuse to honour their commitments in the recommendations of the Cadbury committee report on the financial aspects of corporate governance, notably in verifying statements on whether a company is a going concern and in ensuring that

descriptions of internal controls are accurate.

The paper suggests five options:

● Incorporation of accountancy firms so they would conduct audit business as companies with limited liability.

● The introduction by law of a statutory cap on liability, as already exists in Germany at DM500,000.

● Reforming the law on joint and several liability, to make damages proportionate to blame rather than the current system where a defendant can be made to pay all an award.

● Compulsory insurance for directors and officers of companies, to ensure that these individuals have assets worth pursuing through litigation, rather than accountants being the sole target for redress because they have "deep pockets".

● Amending section 310 of the 1985 Companies Act (as the Lickierman report suggests) to permit auditors to limit their liability by contract.

It goes on to dismiss the first three options. Incorporation, it argues, would still leave those involved in an audit vulnerable to personal liability in negligence cases and does not fully address the problem.

A statutory cap would be most appealing, by giving certainty to the level of potential liabilities as a result of litigation. But it argues that such reform has twice foundered in Australia, and that there are "real difficulties" in convincing governments that capping legislation is necessary and equitable.

Reforming joint and several liability would require fundamental change on a principle which most parties con-

sider equitable, and hence could prejudice other more likely proposals for reform.

That leaves the provision of directors' and officers' insurance, which it endorses, and the amendment of the 1985 Companies Act. It suggests a minimum limit on liability in an audit contract of at least 10 times the audit fee, and not below £50,000 for a sole practitioner or £100,000 for other professionals.

These figures are believed to be merely initial and illustrative, and the firms claim to be willing to be very open to negotiation on limits. They have also stressed in private that they have no problems paying out heavily where they are found to be at fault.

But the campaigns for litigation reform seem to have been losing steam around the world. In Australia, proposals in New South Wales to introduce a cap on liability have foundered. In the US, many businesses have supported the efforts of Cess, the coalition to eliminate abusive securities suits, which was spearheaded by the "big six" accounting firms. It hopes for a draft bill next year, though sentiment at public hearings held in the summer was not entirely favourable.

Similarly in the UK, the campaign also seems to have lost some of its steam. The great groundswell hoped for this year has been postponed. Deputations have returned empty-handed, though not without hope.

Over the summer, the senior partners of the larger firms met Mr Neil Hamilton, minister for corporate affairs at the Department of Trade and Industry, and received what they

considered to be a sympathetic hearing. Their representatives have since met officials several times.

On the other hand, as one senior Whitehall official put it: "There was a certain level of, shall we say, healthy scepticism about the proposals." They have been asked to come back with a stronger case which stresses how a group would be prejudiced by their proposals.

They have also agreed to provide further financial details on their case, by collating aggregate figures on the costs of insurance premiums, legal awards and other related expenses connected to litigation.

Above all, they still need to demonstrate how truly financially damaging litigation is proving, and to clarify their stance in cases where there genuinely has been poor audit work.

In the meantime, the firms plan to gather further support from industry for their proposals. They have drawn some comfort from a sympathetic statement calling for reform by the Confederation of British Industry.

They can also hope for responsiveness from a new committee created by the Institute of Chartered Accountants in England and Wales, which expects to debate proposals by early in the new year. But many smaller and medium-sized firms seem to view the debate as irrelevant.

They may approach government officials again during the spring, and aim to build support with a more public campaign over the summer. Even if things go extremely well, they are unlikely to be able to squeeze any proposals on to the legislative agenda as soon as next year.

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Fax: 081-871 9461

## SUN SOURCE LIMITED

New Health Food Company requires

FINANCIAL CONTROLLER  
EXETER c. £24,000 p.a.  
Must be experienced in network sales and computer literate.  
Please send C.V. to:  
Maureen Pacey FCA,  
130 Buckingham Palace Road,  
London SW1W 9SA



## CHALLENGING SENIOR MANAGEMENT OPPORTUNITY

## DIRECTOR OF AUDIT

VALUE FOR MONEY AUDIT DIVISION  
OFFICE OF THE COMPTROLLER AND AUDITOR GENERAL

This is a senior level position and the person appointed will be responsible for the strategy, direction and management of the newly-formed Value for Money Audit Division in the Office of the Comptroller and Auditor General.

The key responsibility of the position will be to advise on and implement, on an ongoing basis, a value for money (VFM) audit strategy which will deliver high quality and relevant reports in an economic and efficient manner. The person appointed will, in addition, be a member of the Management Committee of the Office.

The position is likely to be of interest to persons with management or consultancy experience at a senior level in either the private or public sector.

## THE SUCCESSFUL CANDIDATE WILL:

- possess a proven record in business analyses and performance evaluation;
- have displayed a capacity to operate effectively at a senior level in an organisation;
- have a detailed understanding of current management and operating practices in the wider business environment and an appreciation of the Public Sector.

The appointment will be on a five year contract basis and it is expected that the appointee will take up duty in early January 1994.

SALARY: 1r £44,882

CLOSING DATE: 26 November, 1993

## CIVIL SERVICE COMMISSION

Application forms and details from:

The Secretary, Civil Service Commission, 1 Lower Grand Canal Street, Dublin 2.  
Telephone: (01) 6615811

THE COMMISSION IS COMMITTED TO A POLICY OF EQUAL OPPORTUNITY



## Head of Taxation Bass

c. £80,000 + Executive Benefits

Bass PLC has revenues in excess of £4 billion generated from its international brewing, leisure and hotel operations. Through organic and acquisitive growth, the group has achieved leading market positions in its principal businesses. Bass recognises the critical future importance of its taxation policies as the group expands, and is seeking an individual with international expertise to manage the tax professionals working at the corporate centre and to co-ordinate with those in the divisions.

The Head of Taxation will be responsible for developing UK and overseas tax policies, gaining acceptance of them and ensuring they are achieved. A key requirement is to establish strong communication lines with divisional finance teams and to develop the central team in support of them. This is essentially a "shirt-sleeves" role demanding the ability to operate effectively at

both strategic and detailed levels, reporting on the tax issues to top management.

The successful candidate will probably be aged 35-45 and will have displayed a high level of responsibility, maturity and personal initiative in higher career to date. Ideally, he/she will have performed a similar role within commerce with broad exposure to UK, USA and other international tax issues, and with significant team-management experience. Leadership and communications skills are critical selection criteria for this position.

For further details on this exceptional opportunity, please contact Chris Nelson on 071 831 2000 (evenings and weekends on 081 785 6191) or write to him, enclosing a comprehensive CV, at Michael Page Finance, 39-41 Parker Street, London WC2B 5LH. Strict confidentiality is of course assured.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow & Worldwide

## European Financial Controller

Thames Valley

c £45,000 + Car

Our client is a rapidly expanding, multi-site European subsidiary of a market leading US Corporation. Engaged in the design and development of specialist software for international niche markets, the company has built a strong customer portfolio through technological innovation and outstanding service.

Working closely with the Managing Director responsibilities will include the analysis and interpretation of management, financial and corporate reporting with particular emphasis on contributing to the profitable growth of the business. Key issues will be building strong working relationships with banks and other financial services providers and the progressive

development of pan European computerised information systems as a basis for day to day control and medium/long term planning.

Candidates, aged 30-36, will be graduate, qualified accountants with an impressive record of success gained in a fast moving, service driven, international environment. Excellent managerial and communication skills, high levels of drive and a practical, hands-on approach to business problem solving will be essential.

Interested applicants should forward a comprehensive CV, quoting ref 165000, to Mark Hurley ACMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow & Worldwide

## Chief Accountant

Cotswolds

c £34,000 + Car + Benefits

Our client is a world class leader in aerospace electronics with an enviable record of out-performing its competitors under adverse market conditions. The success over the years has been attributable to a number of factors including the development and marketing of a significant number of unique products. The Group has an explicit commitment to invest in advanced manufacturing techniques and research and development, and is well positioned to exploit the opportunities of the 1990's and beyond.

Following a recent restructuring a new position of Chief Accountant has been created. Reporting to the Financial Controller key responsibilities will include:

- Control of all areas of financial and management reporting
- Compilation of budgets, forecasts and long term plans
- Implementation and development of management information systems
- Assisting in the formulation of strategy and policy making

- Management and development of a high profile team of accountants
- Commercial liaison across all functions and at all levels within the business

Successful candidates will be qualified accountants, aged 28-35 with operational experience acquired within a total quality manufacturing/engineering environment. Knowledge of MRP2 and advanced costing techniques would be advantageous. In addition, strong communication skills and demonstrated commercial acumen are important prerequisites. In return the Group offer an attractive package including relocation assistance if required. Considerable opportunities for career development exist within the Group.

For further information please write including a comprehensive CV showing current salary and benefits to Joe Graham BA CA or Paul Toner at Michael Page Finance, 29 St. Augustine's Parade, Bristol BS1 4UL and quoting reference number 154211.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow & Worldwide

Coopers  
& Lybrand

**MIDLANDS  
TO £55,000 PLUS EXCELLENT BENEFITS**

## Group Financial Controller

This large Plc has shown great resilience during the recession and on-going strategic planning decisions should ensure that the future will show further progress despite the difficulties of the UK and World economies. Considerable emphasis has been placed on ensuring that the Group's major trading companies are truly low cost producers in their fields of operation.

The position of Group Financial Controller now becomes vacant as a result of internal reorganisation, the position being fully recognised as one of the key roles within the Group. Emphasis in the position will centre around the maintenance of high standards of control over the form and content of the management and statutory accounts, together with the budgeting process. You will then have responsibility for identifying that appropriate measures are taken to address areas needing corrective action. In addition, you will help control the financial integration of acquisitions and the necessary financial arrangements relating to disposals.

As an individual you will be a graduate member of one of the major accounting bodies with the ability to address complex financial and accounting issues and deliver solutions and results within strict time scales. You should have the courage of your convictions and possess the high standard of communication skills necessary to convey your message to senior colleagues. The position will demand very strong technical accounting skills together with hands-on operating experience. A working knowledge of a European language and competent computer skills are necessary.

This is a high profile appointment which offers attractive opportunities in a progressive group.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliott, Coopers & Lybrand Executive Resourcing Limited, 76 Shoe Lane, London EC4A 3UB, quoting reference JE258 on both envelope and letter.

Executive  
Resourcing



## KEY CAREER MOVES INTO THE CITY

### CHALLENGING OPPORTUNITY - STRUCTURED FINANCE

An exceptional opportunity exists for a high calibre ACA to join the structured finance division of a leading merchant bank. You will deal with the specialist areas of tax based and off balance sheet finance and limited recourse lending for a variety of blue-chip clients.

- Whilst full training will be provided various skills and personal qualities are essential.
- An above average intellect and level of numeracy, illustrated by first class academic qualifications, and 1st time passes from a top six firm.
- A creative mind able to contribute new ideas and look at figures in an innovative and original way.
- A high level of self-confidence, maturity and motivation.
- A highly polished and professional manner, with strong verbal and written communication skills as you will gain exposure to senior level clients at an early stage.

The post would suit a newly qualified ACA, aged 23-27, looking to embark on a challenging career in banking.

If you think you have the intellectual capability and the personal qualities necessary to meet either of these challenges, please contact Fiona Keil on 071-405 4161 or write to her enclosing a recent CV and note of current salary, at 5 Bream's Buildings, Chancery Lane, London EC4A 1DY.

### HIGH PROFILE ROLE FOR AMBITIOUS ACAs

This prestigious investment bank is actively recruiting in the area of Corporate Finance both at Analyst and Associate levels. Joining established specialist teams you will assist in the provision of a wide range of corporate financial services to clients throughout the UK and Continental Europe.

Full training will be given in all areas of M & A, Financing, MBOs, Placements etc but you will be expected to assist from early on in improving procedures and introducing new ideas.

Whilst exposure to a banking audit and/or due diligence work would be an advantage, more important by far will be your ability to match our high standards of quality and dedication. In order to do this, you will be a graduate (minimum 2:1 degree) with 1st time ACA passes from a top six UK-based firm and a maximum of 12 months p/q experience.

In addition, a confident, outgoing personality, along with a high degree of maturity and professionalism are essential and preference will be shown towards those fluent in another European language.

£25 - £32,000  
PLUS BONUS

CITY  
BASED

EXCELLENT  
BENEFITS

A MEMBER OF THE PSD GROUP

## Michael Page Group PLC Regional Manager

Leeds

c £35,000 + Car + Bonus

Michael Page Group PLC is one of Europe's most successful executive recruitment consultancies. We are at the forefront of one of the most dynamic and demanding service industries and we intend to stay there.

Michael Page Finance is the largest subsidiary within the Group and regular readers of this newspaper will be aware of the scope of our activities around the U.K.

We now seek to appoint a Regional Manager to develop further our interests in Yorkshire and the North of England.

Candidates, already having gained several years experience in financial recruitment, must also be able to demonstrate leadership qualities coupled with the maturity and stature to

build upon the strong business relationships the Group enjoys with our clients in the North of England. You probably feel restrained in your present company and are looking for a role where you are given autonomy and scope to develop. You must be able to work under pressure and be the type who thrives in a young company which truly believes in a "work hard/ play hard" philosophy.

In return we offer a highly competitive remuneration package coupled with the opportunity to develop a long term career with the best name in the business.

Interested applicants should contact

Stephen Banks ACMA, Director, on 0532 450212 or write to him at Michael Page Finance, Leigh House, 28-32 St Paul's Street, Leeds LS1 2PX.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow & Worldwide

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

## Director of Operations

Finance, Administration & Compliance

c.£60,000 + bonus + car London

Since its establishment in the 1980s, this young, forward looking investment management company has achieved significant expansion, through both acquisition and organic growth.

The company now wishes to appoint a Director of Operations whose abilities will add value now and be able to make a long term contribution to the company's future development. As part of their small executive team, the individual will have overall responsibility for the development and management of their finance, compliance and administration departments.

- Key tasks will include:
- Contributing to the strategic development of the business
  - Monthly financial management reporting, including financial results, budgets, forecasts and plans
  - Monitoring and developing their complex suite of financial and administration systems

- Day to day management of small departmental teams of staff
- Reviewing and maintaining administration and compliance processes.

To qualify for the appointment, you will have a strong track record at a senior level within an asset/investment management organisation. Ideally you will be a qualified accountant or have a strong financial/management background, and, most importantly, have experience and knowledge of IMRO.

In personal terms you must be a team player with natural leadership qualities. Good communication skills, plus evidence of achievement at both strategic and operational level is a prerequisite.

Please write, enclosing a full CV and quoting reference J/1411 to Judith Richardson at the address below:

Executive Search & Selection, Price Waterhouse, Milton Gate, 1 Moor Lane, London EC2Y 9PE.

## Finance Director

London

c£65,000 + options + car

Our client has established an enviable worldwide reputation, carving out a niche position within the business communications industry. Formed nearly 20 years ago, it has an impressive client base in both private and public sectors.

The immediate priority is to appoint a Finance Director with the necessary financial skills to enhance the existing infrastructure of financial controls and procedures across this multi-operational, "time-based" business. Strong IT skills are required, together with the experience and presence to handle a possible future flotation.

To succeed in this role, the Finance Director must assume front-line accountability, becoming closely involved in the detail of the business and providing considered financial control, analysis and evaluation of business issues, both in the UK and on an increasingly international basis.

A Chartered Accountant, aged 35 plus, with effective communication skills, you must be able to demonstrate a proven track record in a last-moving service organisation.

Please send a full CV, quoting reference B/444/93 to Steven French.

KPMG Selection & Search

Peat House, 2 Cornhill Street, Birmingham B3 2DL.



## Outstanding Career Opportunities for High Calibre Achievers

Consumer goods  
to £35,000  
+ Car

Surrey

Aged 26-30

**MA**  
MARTIN WARD  
ANDERSON  
FINANCIAL CONSULTANTS GROUP

This one billion pounds turnover Group is renowned for manufacturing and marketing a broad portfolio of quality consumer goods, having recently launched significant new advanced manufacturing systems. The Company is poised to take advantage of major growth opportunities. Customer focused and entrepreneurial in style, it now requires two outstanding young accountants for the following positions:

### Management Accountant - Branded Products

The key objective will be to provide a focused, creative management accounting service for Branded Management. Responsibilities include:

- analysis and interpretation of business performance
- review of commercial data and opportunities
- preparation of management accounts and final results
- new product costing
- pricing advice
- systems development.

At least two years' PQS gained within a large FMCG organisation is a minimum requirement for this role.

Aged 26-30, candidates must be graduate calibre qualified accountants with broad technical experience including product and standard costing and a knowledge of networked PCs and mainframe systems.

Personal qualities must include professional credibility, a robust but adaptable personality, together with excellent communication and interpersonal skills. At a time of great change, mental agility and the ability to develop creative solutions to business problems are vital attributes. Applicants should write, enclosing a Curriculum Vitae and details of current salary, to Tony Martin, Martin Ward Anderson, Gorwell House, 1454 Piccadilly Street, Windsor, Berkshire SL4 1DS. Please quote the appropriate job reference number. Alternatively, telephone him on 0753 830881 or 061-398 7509 (evenings and weekends).

### Management Accountant - Production

Based in the production function at Group HQ, this role has responsibility for coordinating the production of management information for the 'state of the art' manufacturing plants. Duties will encompass:

- budgets, forecasts and flash results
- product costing and input to new product development
- factory performance review
- capital expenditure appraisal
- systems development
- advice and support to production management

A minimum of two years' PQS gained within a large manufacturing group is required for this post.

## MANAGEMENT ACCOUNTANT - INTERNATIONAL SECURITIES MARKETS

PACKAGE C. £45K

Outstanding investment performance and leading-edge technology have made Buchanan Partners a leader in applying quantitative techniques to securities markets in Europe, Asia and Latin America. Our hedged investment techniques include multifactor equity modelling, statistical trading techniques, risk arbitrage and derivative arbitrage. Due to continuing expansion in the hedge funds under management we are looking for a further accountant within our return-oriented investment team.

Candidates must be qualified accountants with a strong academic record and have at least two years experience within an investment management or securities trading environment. They should have excellent technical skills together with the ability to implement systems solutions in a PC based environment. A broad knowledge of financial instruments including derivatives would be an advantage.

Compensation will not be an issue for highly motivated candidates. The attractive remuneration package will include participation in the firm's profits.

Please send your cv to:

Nicholas Moran  
Finance Director  
Buchanan Partners Limited  
Buchanan House  
3 St. James's Square  
London SW1Y 4JU

**BPL**

Member of SFA

Fax: (71) 973-8072

## Accounting Manager

Leading Worldwide Financial Institution

to £65,000 Package

City

Our client is one of the world's largest and most successful US worldwide securities houses. An opportunity has arisen within the European Finance Group for a high calibre professional to head up one of the financial accounting groups.

Reporting to the Controller - Europe, with the assistance of a dedicated team of 15, your responsibilities will include:

- Accounting and control of the substantial European expense base including accounts payable, cash, fixed assets and expense allocation functions.
- Liaison with the US head office and other European offices on all expense reporting and control issues.
- Active involvement in and initiation of enhancements to financial controls and systems.
- Preparation of stationary accounts and ad hoc projects and reporting.

Candidates will ideally be aged between 30-35, be a graduate ACA with no less than 6 years PQE, preferably within a financial services group. You will possess a strong financial accounting background, and be highly computer literate. The nature of the position demands a mature, performance orientated and flexible individual who is able to competently work with senior Finance and Business Management and to exact the best from those working in the team.

This represents an outstanding opportunity to join a highly prestigious organisation with excellent potential for career progression, based on individual merit.

If you believe you have the pre-requisite skills and drive, then please write, enclosing your CV to the advising consultant Jonathan Kidd, at Harvey Nash PLC, Oregon Court, 27-29 Macdonald Street, London WC2H 8LX. Telephone 071 333 0633. Please quote Ref: HNF105.

HARVEY NASH PLC

## Treasury Manager

West London

c.£40,000+ Car+Benefits

Our client is a major force in the entertainment and information businesses. The ongoing process of cultural change which currently pervades the organisation has led to a reallocation of responsibilities. As a result, an exceptional opportunity has arisen for a banking and treasury specialist.

Reporting to the Group Treasurer, this individual will develop a control framework which promotes greater commercial discipline, increased efficiency and cost minimisation. Initial priorities will be to improve cash flow management, optimise banking procedures and introduce more cost effective systems for handling payments and receipts. The ability to provide a proactive, responsive service to accounting departments and business managers will be a critical success factor. Additional responsibilities include deputising for the Group Treasurer and ad hoc project work.

Educated to degree level and holding, or committed to, an AGT qualification, candidates should have 3-4 years' relevant treasury experience which includes management of large, diverse cash flows, exposure to electronic banking systems, familiarity with EFT/EDI developments and in-depth knowledge of UK banking/money markets. An additional banking, accounting or MBA qualification is highly desirable. Essential personal qualities include initiative, adaptability and first class communication skills. This position represents a step on the career ladder, rather than a 'job for life', and will suit an ambitious professional with a track record indicating drive, energy and desire to progress.

Please write, in confidence, enclosing full career and salary details, to Tim Knight, quoting reference TCK1111.

**KPMG** Selection & Search

1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

## FINANCIAL CONTROL AT THE NERVE CENTRE OF THE BUSINESS

Package to £45K + Car - Bristol

Launched only 10 months ago, National Westminster Life Assurance has already climbed into the top 20 list of UK life companies. In the first six months we achieved £58 million in new business income from a standing start - a phenomenal performance universally acknowledged by our industry competitors.

Management Services Division (MSD) is the nerve centre of the entire business, being responsible for the development, implementation and support of leading-edge IT systems. As such it drives the company as well as Facilities Management, Business Analysis and other key strategic functions.

The appointment of a Financial Controller to MSD is a priority now that the company is successfully up and running and building for long-term growth.

An open brief, to investigate, recommend and implement effective financial controls and management, will be given to the qualified accountant we're seeking for this predominantly project-driven environment.

**National Westminster Life Assurance**  
We're here to make life easier

Your mission will demand the stature to gain immediate respect of senior managers, the sensitivity to impose changes without damaging relationships, and the tenacity to win acceptance for new courses of action. You will be working within the overall framework of corporate objectives and there will also be an involvement in Corporate Financial Management strategies such as Activity-Based Costing.

Such a challenge calls for at least five years' post-qualification experience, with at least two years in a Financial Control role in a large, commercially-focused organisation. This could have been in any sector of industry including manufacturing. It will be your knowledge of sophisticated techniques, your qualities as a team player and your track record as an achiever which matter above all.

A leading management guru recently concluded that "NacWest Life" "... has sought to ensure that it is fated to succeed". If your talents match the task, you can anticipate a stimulating challenge and a thoroughly rewarding future in the company.

The package includes performance-related bonus, profit share, mortgage subsidy, non-contributory pension and relocation assistance where appropriate.

Please write with a full cv to: our retained consultants, WTH Executive Resourcing, Wheale Thomas Hodgins plc, 13 Berkeley Square, Clifton, Bristol BS8 1HG, for the attention of Tony Hodgins ACA, quoting ref. 1243/FT.

NacWest Life is an equal opportunities employer

Outstanding ACA with Commercial Directorship potential

## GROUP FINANCIAL MANAGEMENT

Surrey

to c.£33,000 + Car

The Berkeley Group plc is arguably the most successful UK house builder of the 1990s and last year saw sales increase by over 40% to £182m and profits by 25% to £15.8m. They are set to continue expanding and to achieve their strategy of being the most profitable group in their sector.

Initially based at the head office in order to familiarise yourself with the Group and its businesses, it is intended that after a short period (6 months +) you will move to an operating division becoming a Commercial/Finance Director. The initial role will report to, and assist, the Group Controller in ensuring the effective financial management, control and

planning of the Group.

Candidates will be ACAs who possess strong leadership and interpersonal skills, and aged 27-32. You will also need to have an enquiring mind and possess the determination to progress. Interested individuals should write enclosing a full CV to:

David Rush, Director,  
Management Selection Consultants Ltd,  
11-12 Hanover Square,  
London W1R 9HD.  
Tel: 071-495 7711.  
Any direct applications will be forwarded to our consultants.

Management Selection Consultants

## APPOINTMENTS ADVERTISING

appears in the UK edition

every Wednesday & Thursday and in the International edition every Friday.

For further information please call:

Gareth Jones  
on  
071 873 3199

Rachel Hicks  
on  
071 873 4798

Andrew Skarzynski  
on  
071 873 3607

## INTERNATIONAL ACCOUNTANT

Based Northern Home Counties

For more than 70 years, our client has been one of the major forces in the construction and civil engineering industry, achieving an enviable reputation by providing high-quality solutions to international projects.

In this high-profile management role, which involves regular overseas travel, you will have overall financial control of the company's international division. Your wide-ranging responsibilities will include the financial control of contracts; managing funds and currency exposure; and advising on project finance.

A qualified accountant, probably in your early 30s to 50s, you will have experience of overseas operations in a

construction-related industry, and strong knowledge in the areas of financial management, EC/GD, project finance, and currency and tax management. Excellent interpersonal and communication skills are important, and you will need to be highly mobile.

In return, our client is offering an attractive salary and benefits package together with the scope to develop an outstanding career with a major company.

To apply, please send your cv, quoting reference H7047, which will be forwarded to our client unopened. Address to the Security Manager if listing companies to which it should not be sent. PA Consulting Group, Advertising and Communications, 123 Buckingham Palace Road, London SW1W 9SR.

**PA Consulting Group**  
Creating Business Advantage

Executive Recruitment • Human Resource Consultancy • Advertising and Communications

## FINANZ DIREKTOR

Multinationale Firma in England sucht einen qualifizierten Britischen Finanz Direktor für den norddeutschen Raum. Alter 30-40, mit Universitätsgrad und nachgelagertem Diplom Betriebswirt. Gute Verdienstmöglichkeiten. Phone +44 (0) 492 546-835.

## FINANCE DIRECTOR PHILIP WILSON PUBLISHERS LIMITED

C London c. £25,000 A Finance Director is required for this independent publishing house and owner of the Zirconium bookshop chain which has a turnover in excess of £5m. Working as part of a small management team you will be aged around 30 with proven commercial experience, computer literate and a hands-on approach. Controlling a small accounts team you will be responsible for the development and implementation of tight financial disciplines as well as the usual management accounts, cash flow, budgets and statutory reporting. Please write with full CV, including salary history and despatch telephone number, to Box B1901, Financial Times, One Southwark Bridge, London SE1 9EL.

**CJA** RECRUITMENT CONSULTANTS GROUP  
2 London Wall Buildings, London Wall, London EC2M 5PP  
Tel: 071-588 3588 or 071-588 3576  
Fax No. 071-256 8501

Good career prospects exist within this expanding company to move within the group

**CJA**  
CITY

## BUSINESS MANAGER

£27,000-£30,000 + BENEFITS

### INTERNATIONAL DEBT RATING SUBSIDIARY OF MAJOR U.S. GROUP

The U.K. business unit of this well-known company has grown rapidly in recent years. The successful applicant will work closely with the Operations Director and will continue to develop and implement new systems for financial and administrative control to generate the management information for performing analytical reviews of the operations, monitoring budget variances, etc. There will also be ad hoc commercial projects for London and New York. Applicants (aged 24-32) should be degree calibre and must have formal accounting experience and, as hands on experience is of greater importance, need not be qualified accountants. Systems and EDP experience and experience in the financial sector will be an asset. This is front line position with contact with management throughout the group. Initial remuneration negotiable 27,000-£30,000 + excellent benefits. Applications in strict confidence under reference BM4920/FT to the Managing Director, CJA.





## FINANCE MANAGER - CHALLENGING ROLE IN A FAST MOVING ENVIRONMENT

HERTS

C.£35,000 + CAR + BENEFITS

SmithKline Beecham is one of the world's leading healthcare companies with worldwide sales of over £5 billion. Divided into four business sectors, Pharmaceuticals, Animal Health, Consumer Brands and Clinical Laboratories, each ranks among the world's leaders in their respective industries.

The company continues to remain at the forefront in terms of its pharmaceutical Research and Development and an exceptional opening now exists for a high calibre individual to join the newly established R&D financial team.

Responsibilities are high profile and will encompass:

- providing a financial reporting, budgeting, planning and control service
- defining, implementing and maintaining standard international procedures, processes and accounting systems
- ensuring R&D expenditures are positioned to maximise tax savings
- exposure to treasury issues and involvement with specific project work

The successful candidate will be a graduate qualified accountant, with up to five years post qualification experience, preferably gained in a multi-national business environment. Strong financial and management accounting skills coupled with a sharp analytical mind are demanded.

Personal qualities will include a hands-on approach, a high level of motivation, and the ability to communicate at all levels and across all disciplines. You will also be a strong team player with a demonstrable record of achievement to date.

This is an outstanding opportunity for an ambitious and talented individual to join a highly successful organisation, offering a comprehensive benefits package, including relocation assistance, and excellent career opportunities.

Candidates whose background and ability match this opportunity should write, enclosing a detailed CV, to Simon Moser at Robert Walters Associates, 25 Bedford Street, London, WC2E 9HP. Fax 071 915 8714.

ROBERT WALTERS ASSOCIATES

### TELEWEST COMMUNICATIONS GROUP LTD BUSINESS ANALYST

Woking, Surrey Package to £30,000 + Car

Our client, Telewest Communications Group Limited was created in April 1992 to provide management and support services for the U.K. Cable interests held by the joint venture between Telecommunications Inc. (T.C.I.) and U.S. West, two leading U.S. multi billion dollar turnover corporations.

As the U.K. leader in the competitive cable television and telephony market places, Telewest is poised for further rapid growth and needs to supplement its finance team with a commercially aware analyst. You will play a key part in the development of the telephony side of the business and will be responsible for providing competitor analysis and internal costings for the Marketing and Telephony operating departments.

The telephony market is complex and we are therefore seeking an exceptionally bright individual with a strong financial analysis background preferably gained within the industry. First class communication and interpretation skills are obviously a pre-requisite, as is an impressive educational background probably encompassing a recognised accounting qualification.

The position represents an outstanding opportunity within this young, growth industry and will require a committed professional with energy and drive. For further information please contact Karen Heathfield on 0444 416636 or alternatively post or fax your CV to her.

PLEASE NOTE THAT ALL APPLICATIONS WILL BE FORWARDED TO HEATHFIELD HARGREAVES LTD.

HEATHFIELD HARGREAVES LTD

Chaucer House, 6 Bolbro Road, Haywards Heath, West Sussex RH16 1BB  
Tel: 0444 416636 Fax: 0444 416602

## TAX RELIEF FOR INTEREST AND FINANCING COSTS

A seminar presented by

FINANCIAL TIMES

in association with

ROBERT WALTERS ASSOCIATES

The Connaught Rooms, London WC2

18th November, 1993

Recent changes in both tax legislation and case law mean that obtaining effective Tax Relief for Interest and Financing Costs has become increasingly difficult. In association with the Financial Times, Robert Walters Associates is sponsoring a seminar aimed at discussing the most relevant issues, surrounding this highly complex area of finance.

The three experienced speakers below will address aspects of the topics including:

- UK issues relevant to Debt Financing Instruments and Preference Share financing.
- Changes introduced by the Finance Act 1992 and 1993.
- Structuring payments gross with relation to quoted Eurobonds, short interest, zero coupons and Treaty payments.
- International Aspects of tax-efficient cross-border financing.
- managing group cash tax efficiently and recent developments in Germany and the USA regarding the deductibility of interest.
- Tax relief for interest under UK Legislation and the commercial aspects of funding subsidiary operations
- Capitalisation of interest and the increasing importance of accounting treatment in relation to tax relief.



LINKLATERS &amp; PAINES

British Gas

Price Waterhouse

Admission is by invitation only. To book a place or to receive a transcript of the event contact Julie Peacock at Robert Walters Associates, 25 Bedford Street, London WC2E 9HP. Tel 071-379 3333 Fax 071-915 8714

## FINANCIAL DIRECTOR

Snowdonia

Salary circa £35k+

Our client is a dynamic and expanding manufacturer of specialist confectionery. Rapid growth is being generated by products which have a technological lead and marketing edge. This growth has created an opportunity for a qualified accountant who should have experience of providing accurate information and exercising financial control within a fast moving manufacturing environment.

Modern management is a hallmark of our client's business success and it is essential that you are able to demonstrate leadership and ability to work as a member of an executive team. Your interpersonal, motivational and negotiation skills should be of the highest order.

You will be responsible for the effective, efficient and accurate management of the company's accounts, banking and funding information. To assist you, a small, dedicated and skilled team is in place.

The business is privately owned and supported by a leading venture capitalist. It is based in the Snowdonia National Park and will particularly appeal to someone wishing to combine a challenging and demanding career with the attractions of a rural lifestyle.

Please write in the first instance, quoting reference 5568/B11, with full personal, career and salary details, to the company's advisers.



Walton Churchill PLC, Britannia House,  
32 High Street, Northwich, Cheshire CW9 5BL  
Fax: 0606 40269.

### EXECUTIVE SELECTION CONSULTANTS

London, SW1 Highly competitive salary

Whitney Selection is the recently formed subsidiary of a leading international search company. It shares its parent company's excellent reputation for market awareness and professionalism. In order to capitalise on the company's early successes, it now plans to recruit at least two additional consultants to join its small, hard-working team.

Candidates will be graduates or MBAs, ideally aged 28-45, with at least three years' experience of working in a leading executive recruitment consultancy specialising in banking, financial services, commerce or industry. A proven capacity to build a high-quality and loyal client base is essential. Good performance will be generously rewarded.

Working closely with the Managing Director, candidates must demonstrate high levels of stamina, initiative and integrity, in addition to a genuine commitment to the company's growth.

Interested candidates should send a full curriculum vitae, including details of salary, to Carol Jardine, Managing Director, Whitney Selection, 17 Buckingham Gate, London SW1E 6LB, quoting reference WGEL/FT.

WHITNEY SELECTION

### FT/LES ECHOS

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Clare Peasnell  
on 071 873 4027

### CITY SURVEYOR'S DEPARTMENT

## Finance and Records Officer

£24,663 - £27,223 inc

3 Year Fixed Term Contract

The Corporation of London is the local authority for the Square Mile, although it has many interests outside the City boundaries and beyond the usual scope of local government. Its administrative base is Guildhall in the heart of the City and this is where its offices are to be found. The City Surveyor is responsible for managing the Corporation's commercial investment property holdings and for providing professional valuation and surveying services to other departments. Following a re-organisation of the department, a new post has been created to provide specialist financial advice as part of the Departmental Management Team. It is envisaged that the postholder will provide strategic advice to improve the performance of the various property portfolios, by keeping abreast of innovative market developments and taking an overview of the financial position. The postholder will also have overall responsibility for the work of the Accounts and Records Sections and will report to the Deputy City Surveyor.

We are therefore looking for a chartered accountant, possibly with public sector and preferably property experience. Since two Section Heads will report directly to the postholder, experience of staff management is necessary. This post is politically restricted under the Local Government (Political Restriction of Posts) Regulations 1990. The starting date for this post is 1st March 1994. Application forms and further information are available from: The Personnel Officer, City Surveyor's Department, Corporation of London, Guildhall, London, EC2P 3JF. Telephone: 071 332 1900 - 21 hour answering service. Closing date: 26th November 1993.

SERVING THE SQUARE MILE



## Finance Audit Manager

Gloucester

c£30,000 plus car

C&G is one of the UK's top six building societies with total assets of over £16 billion. Expansion and diversification of the Treasury operation, including increasing involvement in foreign currency transactions, has led to the need to further strengthen our well established and highly professional Audit team.

Reporting direct to the Head of Internal Audit, you will enjoy a high degree of autonomy with particular responsibility for maintaining rigorous control monitoring procedures in the Society's Finance and Retail Investment Divisions (in two locations Gloucester and Fareham).

A qualified Accountant, you will need to have at least five years' auditing experience (including specific experience of the audit of sophisticated Treasury functions) and have a good knowledge of international money and capital markets and related dealing/settlement systems. A forceful communicator, you will have a high degree of judgement and integrity together with a practical and helpful approach in your dealings with others.

In return for your commitment and professionalism, we are able to offer a high profile role in a dynamic, fast growing organisation. The benefits package is in keeping with the seniority of the position within the Society.

To apply, please write with full curriculum vitae to Karen Martin, Personnel Manager, Cheltenham & Gloucester Building Society, Chief Office, Barnett Way, Barnwood, Gloucester GL4 7RL.

C&G Cheltenham & Gloucester Building Society



ROTCH PROPERTY GROUP

### CORPORATE TAX MANAGER

WEST END

SALARY NEGOTIABLE

This expanding property investment Group is seeking a Corporate Taxation Specialist with experience in Property Tax Planning, International Structuring, Property VAT and general Tax Compliance matters.

We are seeking an energetic, commercially minded person to control all taxation aspects of the group. Responsibilities will include the provision of quick, practical judgement on the tax related issues of potential deals; tax planning for multinational groups; contributing to a small dynamic management team in respect of tax driven deals; arranging and negotiating capital allowance claims; and preparing or overseeing day to day Corporation Tax, VAT and PAYE compliance work.

The successful applicant for this position will probably have gained experience with one of the large accountancy firms, had extensive involvement with the property sector, practical experience of tax planning issues and be used to dealing with the Inland Revenue. A working knowledge of VAT and other property related taxes is essential.

Interested applicants should write to: Michael Ingham, Financial Director, Rotch Property Group Limited, 7th Floor Leconfield House, Curzon Street, London W1Y 7FB, enclosing a full Curriculum Vitae which will be handled in the strictest of confidence.

## SENIOR FINANCIAL ANALYST

To £28,000 + Car + Benefits

Crawley W. Sussex

Owners Abroad is one of the UK's leading tour operators with a turnover in excess of £650m and a portfolio of well known brands that include Enterprise, Sovereign and Sunmed. It now seeks to recruit a young qualified Accountant to join their team of Financial Analysts.

Operating in a highly competitive market, the continued success of the Group depends on the financial support and appraisal of its marketing function.

Key responsibilities will include pricing, margin appraisal, strategy evaluation and sensitivity analysis.

To be considered for this challenging position you will be a young qualified Accountant with at least 18 months post qualification experience ideally gained within a fast moving commercial environment.

If you feel that you have the business flair and believe you can make an impact on the business please contact Viv Blake on 071-387 5400 or write to him at Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN. Alternatively fax your CV on 071-388 0857 (Quoting Ref: 24).

Owners Abroad  
TOUR OPERATIONS LIMITED

### HOTEL ACCOUNTANT

We require an experienced hotel accountant to implement and control all areas of the fully computerised financial systems at the soon-to-be opened 90 bedroom 4 star Radisson Hotel and Country Club. The facilities include a swimming pool and leisure club, an 18 hole golf course and conference facilities for up to 350.

Applicants must have experience of preparation of accounts and management information, food and beverage controls, and be used to supervising staff.

If you are ready for a positive career move phone Brian Stowell on 0624 661111, or write with full CV to:

Brian Stowell  
Mount Murray Country Club  
Santon, Isle of Man